

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

In re:

MARELLI AUTOMOTIVE LIGHTING USA LLC,
et al.,¹

Debtors.

)
) Chapter 11
)

) Case No. 25-11034 (CTG)
)

) (Jointly Administered)
)

) Hearing Date: August 7, 2025, at 10:00 a.m (ET)
) Obj. Deadline: July 31, 2025, at 4:00 p.m.(ET)
)

APPLICATION OF DEBTORS
FOR ENTRY OF AN ORDER (I) AUTHORIZING THE
EMPLOYMENT AND RETENTION OF KURTZMAN CARSON
CONSULTANTS, LLC DBA VERITA GLOBAL AS ADMINISTRATIVE ADVISOR
EFFECTIVE AS OF THE PETITION DATE AND (II) GRANTING RELATED RELIEF

The above-captioned debtors and debtors in possession (collectively, the “Debtors”) state as follows in support of this application:³

Relief Requested

1. The Debtors seek entry of an order, substantially in the form attached hereto as **Exhibit A** (the “Order”) (a) authorizing the Debtors to employ and retain Kurtzman Carson Consultants, LLC dba Verita Global (“Verita”) as administrative advisor (the “Administrative Advisor”) in the Debtors’ chapter 11 cases, effective as of the Petition Date and (b) granting related relief. In support of this application, the Debtors submit the *Declaration of Evan Gershbein in Support of the Debtors’ Application to Employ and Retain Kurtzman Carson Consultants, LLC*

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ claims and noticing agent at <https://www.veritaglobal.net/Marelli>. The location of Marelli Automotive Lighting USA LLC’s principal place of business and the Debtors’ service address in these chapter 11 cases is 26555 Northwestern Highway, Southfield, Michigan 48033.

³ A detailed description of the Debtors and their business, including the circumstances giving rise to the Debtors’ chapter 11 cases, is set forth in the *Declaration of David Slump, Chief Executive Officer of Marelli Automotive Lighting USA, LLC, in Support of First Day Motions*, [Docket No. 20] (the “Slump Declaration”) and the *Declaration of Tony Simion, Managing Director of Alvarez & Marsal North America, LLC, in Support of First Day Motions* [Docket No. 19] (the “Simion Declaration”, and together with the Slump Declaration, the “First Day Declarations”). Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to them in the First Day Declarations.



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dba Verita Global as Administrative Advisor Effective as of the Petition Date (the “Gershbein Declaration”), attached hereto as **Exhibit B.**

Jurisdiction and Venue

2. The United States Bankruptcy Court for the District of Delaware (the “Court”) has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334 and the *Amended Standing Order of Reference* from the United States District Court for the District of Delaware, dated February 29, 2012. This matter is a core proceeding within the meaning of 28 U.S.C. § 157(b)(2), and the Debtors confirm their consent, pursuant to rule 9013-1(f) of the Local Rules of Bankruptcy Practice and Procedure of the United States Bankruptcy Court for the District of Delaware (the “Local Rules”), to the entry of a final order by the Court in connection with this application to the extent that it is later determined that the Court, absent consent of the parties, cannot enter final orders or judgments in connection herewith consistent with Article III of the United States Constitution.

3. Venue is proper pursuant to 28 U.S.C. §§ 1408 and 1409.

4. The statutory bases for the relief requested herein are sections 327(a) and 328(a) of title 11 of the United States Code, 11 U.S.C. §§ 101–1532 (the “Bankruptcy Code”), rules 2014(a) and 2016 of the Federal Rules of Bankruptcy Procedure (the “Bankruptcy Rules”), and Local Rules 2014-1 and 2016-1. Compensation will be in accordance with sections 330 and 331 of the Bankruptcy Code.

Background

5. The Debtors, together with their non-Debtor affiliates (collectively, “Marelli” or the “Company”) are one of the largest international automotive parts suppliers in the world and a pioneer in motorsports and in automobile manufacturing and design. With its headquarters in Saitama, Japan and over 46,000 employees located in twenty-four countries around the world,

Marelli designs and produces sophisticated technologies for leading automotive manufacturers, including lighting and sensor integrations, electronic systems, software solutions, and interior design products, and collaborates with motor sports teams and other industry leaders to research and develop cutting-edge, high-performance automotive components.

6. On June 11, 2025 (the “Petition Date”), each Debtor filed a voluntary petition for relief under chapter 11 of the Bankruptcy Code. The Debtors are operating their businesses and managing their property as debtors in possession pursuant to sections 1107(a) and 1108 of the Bankruptcy Code. On June 12, 2025, the Court entered an order [Docket No. 102] authorizing the procedural consolidation and joint administration of these chapter 11 cases pursuant to Bankruptcy Rule 1015(b) and Local Rule 1015-1. On June 25, 2025, the United States Trustee for the District of Delaware (the “U.S. Trustee”) appointed an official committee of unsecured creditors [Docket No. 184] (the “Committee”). No request for the appointment of a trustee or examiner has been made in these chapter 11 cases.

Verita’s Retention

7. The terms of retention and employment of Verita are set forth in that certain services agreement, effective as of May 25, 2025, annexed as Exhibit 1 to **Exhibit A**, attached hereto (the “Services Agreement”). Pursuant to this application, the Debtors seek to retain Verita to provide, among other things, the following bankruptcy administrative services (collectively, the “Administrative Services”), if and to the extent the Debtors request:

- (a) assisting with, among other things, the preparation of the Debtors’ schedules of assets and liabilities, schedules of executory contracts and unexpired leases and statements of financial affairs;
- (b) assisting with, among other things, solicitation, balloting, tabulation and calculation of votes, as well as preparing any appropriate reports required in furtherance of confirmation of any chapter 11 plan;
- (c) generating an official ballot certification and testifying, if necessary, in support of the ballot tabulation results for any chapter 11 plan(s) in the chapter 11 cases;

- (d) generating, providing and assisting with claims objections, exhibits, claims reconciliation and related matters; and
- (e) providing such other claims processing, noticing, solicitation, balloting, and administrative services described in the Services Agreement, but not included in the Section 156(c) Application,⁴ as may be requested by the Debtors from time to time.

8. Verita has substantial experience providing the Administrative Services in numerous cases of comparable size, including several cases in this Court. *See, e.g., In re CTN Holdings, Inc., et al.*, Case No. 25-10603 (TMH) (Bankr. D. Del. May 15, 2025); *In re Leisure Investments Holdings LLC, et al.*, Case No. 25-10606 (LSS) (Bankr. D. Del. Apr. 30, 2025); *In re Village Roadshow Entm't Grp. USA Inc., et al.*, No. 25-10475 (TMH) (Bankr. D. Del. Apr. 17, 2025); *In re F21 OpCo, LLC, et al.*, Case No. 25-10469 (MFW) (Bankr. D. Del. Apr. 11, 2025); *In re Dynamic Aerostructure LLC, et. al.*, Case No. 25-10292 (LSS) (Bankr. D. Del. Mar. 20, 2025); *In re Gritstone Bio, Inc.*, Case No. 24-12305 (KBO) (Bankr. D. Del. Dec. 4, 2024); *In re Fulcrum Bioenergy, Inc., et al.*, Case No. 24-12008 (TMH) (Bankr. D. Del. Oct. 15, 2024); *In re QLess, Inc.*, Case No. 24-11395 (BLS) (Bankr. D. Del. Aug. 19, 2024); *In re Fisker Inc., et al.*, Case No. 24-11390 (TMH) (Bankr. D. Del. Jul. 18, 2024); *In re Supply Source Enterprises, Inc., et al.*, Case No. 24-11054 (BLS) (Bankr. D. Del. Jun. 13, 2024); *In re Prosomnus, Inc., et al.*, Case No. 24-10972 (JTD) (Bankr. D. Del. Jun. 4, 2024); *In re Sticky's Holding LLC, et al.*, Case No. 24-10856 (JKS) (Bankr. D. Del. May 16, 2024); *In re SC Healthcare Holding, LLC et al.*, Case No. 24-10443 (TMH) (Bankr. D. Del. Apr. 22, 2024); *In re Cano Health, Inc., et al.*, Case No. 24-10164 (KBO) (Bankr. D. Del. Mar. 5, 2024); *In re InVivo Therapeutics Corp., et al.*, Case No. 24-10137 (MFW) (Bankr. D. Del. Feb. 22, 2024); *In re AN Global LLC, et al.*, Case No. 23-11294

⁴ On the Petition Date, the Debtors filed the *Debtors' Application for Authorization to Employ and Retain Kurtzman Carson Consultants, LLC dba Verita Global as Claims and Noticing Agent Effective as of to the Petition Date* seeking to retain Verita as the Debtors' claims and noticing agent pursuant to 28 U.S.C. § 156(c) (the "Section 156(c) Application") [Docket No. 7].

(JKS) (Bankr. D. Del. Oct. 3, 2023); *In re Proterra Inc., et al.*, No. 23-11120 (BLS) (Bankr. D. Del. Sept. 5, 2023); *In re Lordstown Motors Corp., et al.*, No. 23-10831 (MFW) (Bankr. D. Del. July 25, 2023); *In re PGX Holdings, Inc., et al.*, No. 23-10718 (CTG) (Bankr. D. Del. July 19, 2023); *In re KDC Agribusiness LLC, et al.*, No. 23-10786 (CTG) (Bankr. D. Del. July 18, 2023); *In re PlastiQ Inc., et al.*, No. 23-10671 (BLS) (Bankr. D. Del. June 19, 2023); *In re Structurlam Mass Timber U.S., Inc., et al.*, No. 23-10497 (CTG) (Bankr. D. Del. May 25, 2023); *In re Standayne LLC, et al.*, No. 23-10207 (TMH) (Bankr. D. Del. Mar. 29, 2023); *In re Starry Group Holdings, Inc., et al.*, No. 23-10219 (KBO) (Bankr. D. Del. Mar. 21, 2023); *In re Tricida, Inc.*, Case No. 23-10024 (JTD) (Bankr. D. Del. Feb. 26, 2023); *In re Carestream Health, Inc., et al.*, Case No. 22-10778 (JKS) (Bankr. D. Del. Oct. 7, 2022); *In re First Guaranty Mortgage Corp., et al.*, Case No. 22-1058 (CTG) (Bankr. D. Del. Jul. 28, 2022); *In re Zosano Pharma Corp.*, Case No. 22-10506 (JKS) (Bankr. D. Del. June 30, 2022).

9. The Debtors chose Verita to perform the Administrative Services because of Verita's experience, reputation, familiarity with the chapter 11 cases, and the competitiveness of its fees. The Debtors submit that using Verita to provide the Administrative Services has provided, and will continue to provide, the most cost-effective and efficient administration of the chapter 11 cases. Further, retaining Verita to perform the Administrative Services has allowed, and will continue to allow, the Debtors and their other professionals to focus on key aspects of the Debtors' restructuring efforts. Accordingly, the Debtors believe that Verita is qualified to provide the Administrative Services and that Verita's retention in such capacity is in the best interests of the Debtors' estates and creditors.

Compensation and Disinterestedness

10. The fees Verita will charge in connection with its services to the Debtors are set forth in the pricing schedule attached to the Services Agreement. The Debtors respectfully submit

that Verita's rates are competitive and comparable to the rates Verita's competitors charge for similar services, and are reasonable given the quality of Verita's services and Verita's bankruptcy expertise. Additionally, Verita will seek reimbursement from the Debtors for reasonable and documented expenses in accordance with the terms of the Services Agreement.

11. Prior to the Petition Date, the Debtors provided Verita a retainer in the amount of \$75,000. Verita seeks to first apply the retainer to all pre-petition invoices, and thereafter, to have the retainer replenished to the original retainer amount, and thereafter, to hold the retainer under the Services Agreement during the cases as security for the payment of fees and expenses incurred under the Services Agreement.

12. Verita intends to apply to the Court for allowance of compensation and reimbursement of out-of-pocket expenses incurred after the Petition Date in connection with the services that it provides as the Administrative Advisor in the chapter 11 cases in accordance with the applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, the Local Rules, and any other applicable orders of the Court.

13. The Gershbein Declaration represents that, to the best of its knowledge, Verita is not connected with the Debtors, their creditors, the U.S. Trustee, or any person employed by the U.S. Trustee and that, to the best of Verita's knowledge, after due inquiry, Verita does not by reason of any direct or indirect relationship to, connection with or interest in the Debtors, hold or represent any interest materially adverse to the Debtors, their estates or any class of creditors or equity interest holders with respect to the matters upon which it is to be engaged. Further, Verita has performed a comprehensive conflict search in connection with the Section 156(c) Application. Based upon the Gershbein Declaration, Verita is a "disinterested person," as that term is defined in section 101(14) of the Bankruptcy Code.

Indemnification

14. As part of the overall compensation payable to Verita under the terms of the Services Agreement, the Debtors have agreed to certain indemnification obligations as set forth in the Services Agreement, to the extent permitted by applicable law and as modified in the proposed Order.

15. The terms of the Services Agreement and indemnification provisions included therein were negotiated at arm's-length between the Debtors and Verita, and the Debtors respectfully submit that these provisions of the Services Agreement are reasonable and in the best interests of the Debtors, their estates, and their creditors. Moreover, consistent with the practice in this jurisdiction, the Debtors request, and Verita has agreed, that the Court approve the indemnification provisions reflected in the Services Agreement subject to the modifications set forth in the proposed Order. The Debtors believe that the proposed modifications to the indemnification provisions of the Services Agreement are appropriate under the circumstances, consistent with recent orders entered in this jurisdiction and, therefore, should be approved.

Basis for Relief

I. Retention and Employment of Verita as the Administrative Advisor is Permitted.

16. The Debtors seek approval of the employment and retention of Verita as Administrative Advisor pursuant to sections 327(a) and 328(a) of the Bankruptcy Code. Section 327(a) provides that a debtor “may employ one or more . . . professional persons, that do not hold or represent an interest adverse to the estate, and that are disinterested persons, to represent or assist” the debtor in carrying out its duties. 11 U.S.C. § 327(a).

17. In addition, section 328(a) of the Bankruptcy Code provides, in relevant part, that debtors “with the court’s approval, may employ or authorize the employment of a professional person under section 327 . . . on any reasonable terms and conditions of employment, including

on a retainer, on an hourly basis, on a fixed or percentage fee basis, or on a contingent fee basis.”

11 U.S.C. § 328(a).

18. Bankruptcy Rule 2014(a) requires that an application for retention include:

“[S]pecific facts showing the necessity for the employment, the name of the [firm] to be employed, the reasons for the selection, the professional services to be rendered, any proposed arrangement for compensation, and, to the best of the applicant’s knowledge, all of the [firm’s] connections with the debtor, creditors, any other party in interest, their respective attorneys and accountants, the United States trustee, or any person employed in the office of the United States trustee.”

Fed. R. Bankr. P. 2014(a).

19. Additionally, Local Rule 2014-1 requires an entity seeking approval of employment under section 327(a) of the Bankruptcy Code to file an application, supporting affidavit, and proposed order, all of which have been satisfied by this application, the Gershbein Declaration, and the proposed Order. Further, in accordance with Local Rule 2014-1, Verita acknowledges its continuing duty to supplement the Gershbein Declaration with additional material information relating to the employment of Verita, if necessary.

20. In light of the size and complexity of the chapter 11 cases, the Debtors respectfully submit that employing and retaining Verita pursuant to the terms of the Services Agreement, as modified by the proposed Order, is necessary and in the best interests of the Debtors’ estates and all parties in interest. The Debtors also believe that the terms and conditions of the Services Agreement, as modified by the proposed Order are reasonable, and have been previously approved by the Court in the Section 156(c) Application. Further, Verita will comply with the applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, the Local Rules and any other procedures or orders of the Court.

II. Relief Effective as of the Petition Date is Appropriate.

21. Pursuant to the Debtors' request, Verita has agreed to serve as Administrative Advisor on and after the Petition Date with assurances that the Debtors would seek approval of its employment and retention effective as of the Petition Date, so that Verita may be compensated for its pre-application services. The Debtors believe that no party in interest will be prejudiced by the granting of employment as of the Petition Date, as provided in this application, because Verita has provided and continues to provide valuable services to the Debtors' estates in the interim period. The Local Rules empower courts in this district to approve employment effective as of the Petition Date, and the Debtors submit that such approval is justified here. *See, e.g.*, Local Rule 2014-1(b) ("If the retention application is granted, the retention shall be effective as of the date the application was filed, unless the Court orders otherwise."). Further, courts in this district have routinely approved employment effective as of the Petition Date similar to that requested herein in matters comparable to this matter.

22. Accordingly, to help manage administrative tasks with respect to the numerous notice parties that are expected to be involved in the chapter 11 cases, and the complexity of such cases, the Debtors respectfully request entry of an order authorizing the Debtors to employ and retain Verita as Administrative Advisor effective as of the Petition Date.

Notice

23. The Debtors will provide notice of this application to: (a) the U.S. Trustee; (b) the holders of the 30 largest unsecured claims against the Debtors (on a consolidated basis); (c) Paul Hastings LLP and Morris James LLP, as co-counsel to the Committee; (d) the office of the attorney general for each of the states in which the Debtors operate; (e) United States Attorney's Office for the District of Delaware; (f) the Internal Revenue Service; (g) the United States Securities and Exchange Commission; (h) the United States Department of Justice; (i) Mayer Brown LLP, as counsel to the DIP Agent; (j) Davis Polk & Wardwell LLP, as counsel to Mizuho Bank, Ltd., in

all capacities other than as Prepetition Agent; (k) Young Conaway Stargatt & Taylor, LLP, as counsel to Mizuho Bank, Ltd., in its capacity as Prepetition Agent; (l) Akin Gump Strauss Hauer & Feld LLP and Cole Schotz P.C., as counsel to the Ad Hoc Group of Senior Lenders; (m) Paul, Weiss, Rifkind, Wharton & Garrison LLP, as counsel to the Sponsors; and (n) any party that has requested notice pursuant to Bankruptcy Rule 2002 (the “Notice Parties”). The Debtors submit that, in light of the nature of the relief requested, no other or further notice need be given.

No Prior Request

24. No prior request for the relief sought in this application has been made to this or any other court.

[Remainder of page intentionally left blank.]

WHEREFORE, the Debtors request entry of the Order, substantially in the form attached hereto as **Exhibit A**, (a) granting the relief requested herein and (b) granting such other relief as the Court deems appropriate under the circumstances.

Dated: July 10, 2025

Respectfully submitted,

Marelli Automotive Lighting USA LLC, *et al.*,
Debtors and Debtors in Possession

/s/ Marisa Iasenza

Marisa Iasenza
Executive Vice President and
Chief Legal Officer

Exhibit A

Proposed Order

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:

MARELLI AUTOMOTIVE LIGHTING USA LLC,
et al.,¹

Debtors.

)
) Chapter 11
)
) Case No. 25-11034 (CTG)
)
) (Jointly Administered)
)
) **Re: Docket No. [●]**

**ORDER (I) AUTHORIZING TO EMPLOY AND RETAIN KURTZMAN CARSON
CONSULTANTS, LLC DBA VERITA GLOBAL AS ADMINISTRATIVE ADVISOR
EFFECTIVE AS OF THE PETITION DATE, AND (II) GRANTING RELATED RELIEF**

Upon the application (the “Application”)² of the above-captioned debtors and debtors in possession (collectively, the “Debtors”) for entry of an order (this “Order”), (a) authorizing the Debtors to employ and retain Kurtzman Carson Consultants, LLC dba Verita Global (“Verita”) as its Administrative Advisor in the Debtors’ chapter 11 cases, effective as of the Petition Date, and (b) granting related relief, all as more fully set forth in the Application; and upon the First Day Declarations and the Gershbein Declaration; and this Court having jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334 and the *Amended Standing Order of Reference* from the United States District Court for the District of Delaware, dated February 29, 2012; and this Court having found that this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2); and this Court having found that this Court may enter a final order consistent with Article III of the United States Constitution; and this Court having found that venue of this proceeding and the Application in this district is proper pursuant to 28 U.S.C. §§ 1408 and 1409; and this Court having found that the

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ claims and noticing agent at <https://www.veritaglobal.net/Marelli>. The location of Marelli Automotive Lighting USA LLC’s principal place of business and the Debtors’ service address in these chapter 11 cases is 26555 Northwestern Highway, Southfield, Michigan 48033.

² Capitalized terms used but not otherwise defined herein have the meanings ascribed to them in the Application.

relief requested in the Application is in the best interests of the Debtors' estates, their creditors, and other parties in interest; and this Court having found that the Debtors' notice of the Application and opportunity for a hearing on the Application were appropriate and no other notice need be provided; and this Court having reviewed the Application and having heard the statements in support of the relief requested therein at a hearing before this Court (the "Hearing"); and this Court having determined that the legal and factual bases set forth in the Application and at the Hearing establish just cause for the relief granted herein; and upon all of the proceedings had before this Court; and after due deliberation and sufficient cause appearing therefor, it is HEREBY ORDERED THAT:

1. The Application is granted as set forth herein.
2. The Debtors are authorized under section 327(a) of the Bankruptcy Code to employ and retain Verita as their Administrative Advisor in accordance with the terms set forth in the Application and the Services Agreement effective as of the Petition Date. Notwithstanding the terms of the Services Agreement, attached hereto as Exhibit 1, the Application is approved solely as set forth in this Order.
3. Verita is authorized to perform the Administrative Services described in the Application and set forth in the Application and the Services Agreement, and to take such other action to comply with all duties set forth in the Application and the Services Agreement.
4. In addition to the services set forth in the Application and the Services Agreement, Verita is authorized to provide other bankruptcy administration services as the Debtors and the Clerk of the Court may request from time to time.
5. Verita shall apply to the Court for allowance of compensation and reimbursement of expenses incurred after the Petition Date in accordance with the applicable provisions of the

Bankruptcy Code, the Bankruptcy Rules, the Local Rules and any orders entered in the chapter 11 cases regarding professional compensation and reimbursement of expenses.

6. Verita seeks to first apply its retainer to all pre-petition invoices, and thereafter, to have the retainer replenished to the original retainer amount, and thereafter, to hold the retainer under the Services Agreement during the cases as security for the payment of fees and expenses incurred under the Services Agreement.

7. The Debtors shall indemnify Verita under the terms of the Services Agreement, as modified pursuant to this Order.

8. Verita shall not be entitled to indemnification, contribution, or reimbursement pursuant to the Services Agreement for services other than the services provided under the Services Agreement unless such services and the indemnification, contribution, or reimbursement therefor are approved by the Court.

9. Notwithstanding anything to the contrary in the Services Agreement, the Debtors' estates shall have no obligation to indemnify Verita, or provide contribution or reimbursement to Verita, for any losses, claims, damages, judgments, liabilities or expenses that are either: (a) judicially determined (the determination having become final) to have arisen from Verita's gross negligence, willful misconduct, or fraud; (b) for a contractual dispute in which the Debtors allege the breach of Verita's contractual obligations, if the Court determines that indemnification, contribution or reimbursement would not be permissible pursuant to *United Artists Theatre Co. v. Walton (In re United Artists Theatre Co.)*, 315 F.3d 217 (3d Cir. 2003); or (c) settled prior to a judicial determination under (a) or (b), but determined by this Court, after notice and a hearing, to be a claim or expense for which Verita should not receive indemnity, contribution, or reimbursement under the terms of the Services Agreement as modified by this Order.

10. Before the earlier of: (a) the entry of an order confirming a chapter 11 plan in these chapter 11 cases (that order having become a final order no longer subject to appeal) and (b) the entry of an order closing these chapter 11 cases, should Verita believe that it is entitled to the payment of any amounts by the Debtors on account of the Debtors' indemnification, contribution, or reimbursement obligations under the Services Agreement (as modified by this Order), including, without limitation, the advancement of defense costs, Verita must file an application in this Court, and the Debtors may not pay any such amounts to Verita before the entry of an order by this Court approving such application and the payment requested therein. This paragraph is intended only to specify the period of time under which the Court shall have jurisdiction over any request for fees and expenses by Verita for indemnification, contribution, or reimbursement, and not a provision limiting the duration of the Debtors' obligation to indemnify Verita. All parties in interest shall retain the right to object to any demand by Verita for indemnification, contribution or reimbursement.

11. The Debtors and Verita are authorized to take all steps necessary or appropriate to carry out this Order.

12. In the event of any inconsistency between the Services Agreement, the Application, and this Order, the terms of this Order shall govern.

13. Notice of the Application as provided therein shall be deemed good and sufficient notice of such Application, and the requirements of Bankruptcy Rule 6004(a) and the Local Rules are satisfied by such notice.

14. The Debtors are authorized to take all actions necessary to effectuate the relief granted in this Order in accordance with the Application.

15. Notwithstanding any term in the Services Agreement to the contrary, this Court retains jurisdiction with respect to all matters arising from or related to the implementation, interpretation, and enforcement of this Order.

[Remainder of page intentionally left blank.]

Exhibit 1

Services Agreement

VERITA AGREEMENT FOR SERVICES

This Agreement is entered into as of the 25 day of May 2025, between Marelli Holdings Co., Ltd. (together with its affiliates and subsidiaries, the “Company”),¹ and Kurtzman Carson Consultants, LLC dba Verita Global (together with its affiliates and subcontractors, “Verita”). In consideration of the premises set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

Terms and Conditions

I. SERVICES

A. Verita agrees to provide the Company with consulting services regarding noticing, claims management and reconciliation, plan solicitation, balloting, disbursements and any other services agreed upon by the parties or otherwise required by applicable law, government regulations or court rules or orders.

B. Verita further agrees to provide (i) computer software support and training in the use of the support software, (ii) Verita’s standard reports as well as consulting and programming support for the Company requested reports, (iii) program modifications, (iv) data base modifications, and/or (v) other features and services in accordance with the fees outlined in a pricing schedule provided to the Company (the “Verita Fee Structure”).

C. Without limiting the generality of the foregoing, Verita may, upon request by the Company, (i) provide a communications plan including, but not limited to, preparation of communications materials, dissemination of information and a call center staffed by Verita and/or (ii) provide confidential on-line workspaces or virtual data rooms and publish documents to such workspaces or data rooms (which publication shall not be deemed to violate the confidentiality provisions of this Agreement).

D. The price listed for each service in the Verita Fee Structure represents a bona fide proposal for such services, which may be accepted in whole or in part. Services will be provided when requested by the Company or required by applicable law, government regulations or court rules or orders. Services are mutually exclusive and are deemed delivered and accepted by the Company when provided by Verita.

E. The Company acknowledges and agrees that Verita will often take direction from the Company’s representatives, employees, agents and/or professionals (collectively, the “Company Parties”) with respect to the services being provided under this Agreement. The parties agree that Verita may rely upon, and the Company agrees to be bound by, any requests, advice or information provided by the Company Parties to the same extent as if such requests, advice or information were provided by the Company. The Company agrees and understands that Verita shall not provide the Company or any other party with any legal advice.

II. PRICES, CHARGES AND PAYMENT

A. Verita agrees to charge and the Company agrees to pay Verita for its services at the rates and prices set by Verita that are in effect as of the date of this Agreement and in accordance with the Verita Fee Structure. Verita’s prices are generally adjusted periodically to reflect changes in the business and economic environment and are inclusive of all charges. Verita reserves the right to reasonably increase its

¹ The term Company shall include, to the extent applicable, the Company, as debtor and debtor in possession in its chapter 11 case, together with any affiliated debtors and debtors in possession whose chapter 11 cases are jointly administered with the Company’s chapter 11 case.

VERITA AGREEMENT FOR SERVICES

prices, charges and rates; provided, however, that if any such increase exceeds 10%, Verita will give thirty (30) days written notice to the Company.

B. In addition to fees and charges for services, the Company agrees to pay Verita's reasonable transportation, lodging, and meal expenses incurred in connection with services provided under this Agreement.

C. In addition to all fees for services and expenses hereunder, the Company shall pay to Verita (i) any fees and charges related to, arising out of, or as a result of any error or omission made by the Company or the Company Parties, as mutually determined by Verita and the Company, and (ii) all taxes that are applicable to this Agreement or that are measured by payments made under this Agreement and are required to be collected by Verita or paid by Verita to a taxing authority.

D. Where the Company requires services that are unusual or beyond the normal business practices of Verita, or are otherwise not provided for in the Verita Fee Structure, the cost of such services shall be charged to the Company at a competitive rate.

E. Verita agrees to submit its invoices to the Company monthly and the Company agrees that the amount invoiced is due and payable upon the Company's receipt of the invoice. Verita's invoices will contain reasonably detailed descriptions of charges for both hourly (fees) and non-hourly (expenses) case specific charges. Where total invoice amounts are expected to exceed \$10,000 in any single month and Verita reasonably believes it will not be paid, Verita may require advance payment from the Company due and payable upon demand and prior to the performance of services hereunder. In the case of a dispute in the invoice amount, the Company shall give written notice to Verita within ten (10) days of receipt of the invoice by the Company. The undisputed portion of the invoice will remain due and payable immediately upon receipt of the invoice. Unless otherwise agreed to in writing, the fees for print notice and media publication (including commissions) must be paid at least three (3) days in advance of those fees and expenses being incurred.

F. In the event that the Company files for protection pursuant to chapter 11 of the United States Bankruptcy Code (a "Chapter 11 Filing"), the parties intend that Verita shall be employed pursuant to 28 U.S.C. § 156(c) to the extent possible and otherwise in accordance with applicable Bankruptcy law and that all amounts due under this Agreement shall, to the extent possible, be paid as administrative expenses of the Company's chapter 11 estate. As soon as practicable following a Chapter 11 Filing (and otherwise in accordance with applicable law and rules and orders of the Bankruptcy Court), the Company shall cause pleadings to be filed with the Bankruptcy Court seeking entry of an order or orders approving this Agreement (the "Retention Order"). The form and substance of the pleadings and the Retention Order shall be reasonably acceptable to Verita and the Company. If any Company chapter 11 case converts to a case under chapter 7 of the Bankruptcy Code, Verita will continue to be paid for its services in accordance with the terms of this Agreement. The parties recognize and agree that if there is a conflict between the terms of this Agreement and the terms of the Retention Order, the terms of the Retention Order shall govern during the chapter 11 or other proceeding.

G. To the extent permitted by applicable law, Verita shall receive a retainer in the amount of \$75,000 (the "Retainer") that may be held by Verita as security for the Company's payment obligations under the Agreement. The Retainer is due upon execution of this Agreement. In the event of a Chapter 11 Filing, Verita will first apply the Retainer to all pre-petition invoices, and thereafter, will have the Retainer replenished to the original amount. Verita shall be entitled to hold the Retainer until the termination of the

VERITA AGREEMENT FOR SERVICES

Agreement. Following termination of the Agreement, Verita shall return to the Company any amount of the Retainer that remains following application of the Retainer to the payment of unpaid invoices.

III. RIGHTS OF OWNERSHIP

A. The parties understand that the software programs and other materials furnished by Verita pursuant to this Agreement and/or developed during the course of this Agreement by Verita are the sole property of Verita. The term “program” shall include, without limitation, data processing programs, specifications, applications, routines, and documentation. The Company agrees not to copy or permit others to copy the source code from the support software or any other programs or materials furnished pursuant to this Agreement.

B. The Company further agrees that any ideas, concepts, know-how or techniques relating to data processing or Verita’s performance of its services developed or utilized during the term of this Agreement by Verita shall be the exclusive property of Verita. Fees and expenses paid by the Company do not vest in the Company any rights in such property, it being understood that such property is only being made available for the Company’s use during and in connection with the services provided by Verita under this Agreement.

IV. CONFIDENTIALITY

Each of Verita and the Company, on behalf of themselves and their respective employees, agents, professionals and representatives, agrees to keep confidential all non-public records, systems, procedures, software and other information received from the other party in connection with the services provided under this Agreement; provided, however, that if either party reasonably believes that it is required to produce any such information by order of any governmental agency or other regulatory body it may, upon not less than five (5) business days’ written notice to the other party, release the required information.

V. SUSPENSION OF SERVICE AND TERMINATION

A. This Agreement shall remain in force until terminated or suspended by either party (i) upon thirty (30) days’ written notice to the other party or (ii) immediately upon written notice for Cause (defined herein). As used herein, the term “Cause” means (i) gross negligence or willful misconduct of Verita that causes serious and material harm to the Company’s reorganization under chapter 11 of the Bankruptcy Code, (ii) the failure of the Company to pay Verita invoices for more than sixty (60) days from the date of invoice, or (iii) the accrual of invoices or unpaid services in excess of the retainer held by Verita where Verita reasonably believes it will not be paid.

B. In the event that this contract is terminated, regardless of the reason for such termination, Verita shall coordinate with the Company and, to the extent applicable, the clerk of the Bankruptcy Court, to maintain an orderly transfer of record keeping functions and Verita shall provide all necessary staff, services and assistance required for an orderly transfer. The Company agrees to pay for such services in accordance with Verita’s then existing prices for such services. If such termination occurs following entry of the Retention Order, the Company shall immediately seek entry of an order (in form and substance reasonably acceptable to Verita) that discharges Verita from service and responsibility in the Company’s bankruptcy case.

C. Any data, programs, storage media or other materials furnished by the Company to Verita or received by Verita in connection with the services provided under the terms of this Agreement may be

VERITA AGREEMENT FOR SERVICES

retained by Verita until the services provided are paid for, or until this Agreement is terminated with the services paid in full. The Company shall remain liable for all fees and expenses imposed under this Agreement as a result of data or physical media maintained or stored by Verita. Verita shall dispose of the data and media in the manner requested by the Company. The Company agrees to pay Verita for reasonable expenses incurred as a result of the disposition of data or media. If the Company has not utilized Verita's services under this Agreement for a period of at least ninety (90) days, Verita may dispose of the data or media, and be reimbursed by the Company for the expense of such disposition, after giving the Company thirty (30) days' notice. Notwithstanding any term herein to the contrary, following entry of the Retention Order, the disposition of any data or media by Verita shall be in accordance with any applicable instructions from the clerk of the Bankruptcy Court, local Bankruptcy Court rules and orders of the Bankruptcy Court.

VI. SYSTEM IMPROVEMENTS

Verita strives to provide continuous improvements in the quality of service to its clients. Verita, therefore, reserves the right to make changes in operating procedure, operating systems, programming languages, general purpose library programs, application programs, time period of accessibility, types of terminal and other equipment and the Verita data center serving the Company, so long as any such changes do not materially interfere with ongoing services provided to the Company in connection with the Company's chapter 11 case.

VII. BANK ACCOUNTS

At the Company's request and subject to Court approval following any chapter 11 filing, Verita may be authorized to establish accounts with financial institutions in the name of and as agent for the Company. To the extent that certain financial products are provided to the Company pursuant to Verita's agreement with financial institutions, Verita may receive compensation from such financial institutions for the services Verita provides pursuant to such agreement.

VIII. LIMITATIONS OF LIABILITY AND INDEMNIFICATION

A. The Company shall indemnify and hold Verita, its affiliates, members, directors, officers, employees, consultants, subcontractors and agents (collectively, the "Indemnified Parties") harmless, to the fullest extent permitted by applicable law, from and against any and all losses, claims, damages, judgments, liabilities and expenses (including reasonable counsel fees and expenses) (collectively, "Losses") resulting from, arising out of or related to Verita's performance under this Agreement. Such indemnification shall exclude Losses resulting from Verita's gross negligence or willful misconduct. Without limiting the generality of the foregoing, Losses include any liabilities resulting from claims by any third-parties against any Indemnified Party. The Company shall notify Verita in writing promptly upon the assertion, threat or commencement of any claim, action, investigation or proceeding that the Company becomes aware of with respect to the services provided by Verita under this Agreement. The Company's indemnification obligations hereunder shall survive the termination of this Agreement.

B. Except as provided herein, Verita's liability to the Company or any person making a claim through or under the Company for any Losses of any kind, even if Verita has been advised of the possibility of such Losses, whether direct or indirect and unless due to gross negligence or willful misconduct of Verita, shall be limited to the total amount billed or billable to the Company for the portion of the particular work which gave rise to the alleged Loss. In no event shall Verita be liable for any indirect, special or consequential damages such as loss of anticipated profits or other economic loss in connection with or arising out of the services provided for in this Agreement. In no event shall Verita's liability to the Company for any Losses,

VERITA AGREEMENT FOR SERVICES

whether direct or indirect, arising out of this Agreement exceed the total amount billed to the Company and actually paid to Verita for the services contemplated under the Agreement; provided, however, that this limitation shall not apply to the Company during any chapter 11 case in which the Company is a debtor.

C. The Company is responsible for the accuracy of the programs, data and information it or any Company Party submits for processing to Verita and for the output of such information. Verita does not verify information provided by the Company and, with respect to the preparation of schedules and statements, all decisions are at the sole discretion and direction of the Company. The Company reviews and approves all schedules and statements filed on behalf of, or by, the Company; Verita bears no responsibility for the accuracy or contents therein. The Company agrees to initiate and maintain backup files that would allow the Company to regenerate or duplicate all programs and data submitted by the Company to Verita.

D. The Company agrees that except as expressly set forth herein, Verita makes no representations or warranties, express or implied, including, but not limited to, any implied or express warranty of merchantability, fitness or adequacy for a particular purpose or use, quality, productiveness or capacity.

IX. FORCE MAJEURE

Verita will not be liable for any delay or failure in performance when such delay or failure arises from circumstances beyond its reasonable control, including without limitation acts of God, acts of government in its sovereign or contractual capacity, acts of public enemy or terrorists, acts of civil or military authority, war, riots, civil strife, terrorism, blockades, sabotage, rationing, embargoes, epidemics, pandemics, outbreaks of infectious diseases or any other public health crises, earthquakes, fire, flood, other natural disaster, quarantine or any other employee restrictions, power shortages or failures, utility or communication failure or delays, labor disputes, strikes, or shortages, supply shortages, equipment failures, or software malfunctions.

X. INDEPENDENT CONTRACTORS

The Company and Verita are and shall be independent contractors of each other and no agency, partnership, joint venture or employment relationship shall arise, directly or indirectly, as a result of this Agreement.

XI. NOTICES

All notices and requests in connection with this Agreement shall be given or made upon the respective parties in writing and shall be deemed as given as of the third day following the day it is deposited in the U.S. Mail, postage pre-paid or on the day it is given if sent by facsimile or electronic mail or on the day after the day it is sent if sent by overnight courier to the appropriate address set forth below:

KCC/Verita Global, LLC
222 N. Pacific Coast Highway, 3rd Floor
El Segundo, CA 90245
Attn: Drake D. Foster
Tel: (310) 823-9000
Fax: (310) 823-9133
E-Mail: dfoster@veritaglobal.com

Marelli Holdings Co., Ltd.
2-19-4 Miyahara-Cho, Kita-ku,
Saitama-city, Saitama 331-0812 Japan
Attn: Marisa Iasenza
E-Mail: marisa.iasenza@marelli.com

Or to such other address as the party to receive the notice or request so designates by written notice to the

VERITA AGREEMENT FOR SERVICES

other.

XII. APPLICABLE LAW

The validity, enforceability, and performance of this Agreement shall be governed by and construed in accordance with the laws of the State of New York.

XIII. ENTIRE AGREEMENT/ MODIFICATIONS

Each party acknowledges that it has read this Agreement, understands it, and agrees to be bound by its terms and further agrees that it is the complete and exclusive statement of the agreement between the parties, which supersedes and merges all prior proposals, understandings, other agreements, and communications oral and written between the parties relating to the subject matter of this Agreement. The Company represents that it has the authority to enter into this Agreement, and the Agreement is non-dischargeable under any applicable statute or law. If any provision of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby. This Agreement may be modified only by a written instrument duly executed by an authorized representative of the Company and an officer of Verita.

XIV. COUNTERPARTS; EFFECTIVENESS

This Agreement may be executed in two or more counterparts, each of which will be deemed an original but all of which together will constitute one and the same instrument. This Agreement will become effective when one or more counterparts have been signed by each of the parties and delivered to the other parties, which delivery may be made by exchange of copies of the signature page by facsimile or electronic mail.

XV. ASSIGNMENT

This Agreement and the rights and duties hereunder shall not be assignable by the parties hereto except upon written consent of the other, such consent not to be unreasonably withheld or delayed, with the exception that this Agreement can be assigned without written consent by Verita to a wholly-owned subsidiary or affiliate of Verita.

XVI. ATTORNEYS' FEES

In the event that any legal action, including an action for declaratory relief, is brought to enforce the performance or interpret the provisions of this Agreement, the parties agree to reimburse the prevailing party's reasonable attorneys' fees, court costs, and all other related expenses, which may be set by the court in the same action or in a separate action brought for that purpose, in addition to any other relief to which the prevailing party may be entitled.

VERITA AGREEMENT FOR SERVICES

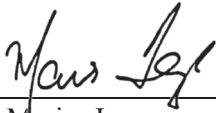
IN WITNESS WHEREOF, the parties hereto have executed this Agreement effective as of the first date mentioned above.

Kurtzman Carson Consultants, LLC dba Verita Global

A handwritten signature in black ink, appearing to read "Evan Gershbein", written over a horizontal line.

BY: Evan Gershbein DATE: May 25, 2025
TITLE: EVP, Corporate Restructuring Services

Marelli Holdings Co., Ltd.

A handwritten signature in black ink, appearing to read "Marisa Iasenza", written over a horizontal line.

BY: Marisa Iasenza DATE: May 26, 2025
TITLE: Chief Legal Officer

Fee Structure

Consulting Services & Rates¹

Position	Hourly Rate
Analyst	\$25.50 - \$51.00
The Analyst processes incoming mail, including proofs of claim, ballots, creditor correspondence and returned mail. Also assists with the generation of mailing services.	
Technology/Programming Consultant ²	\$29.75 - \$80.75
The Technology/Programming Consultant assists with complex system requests, including unique claim/ballot reporting and custom website updates.	
Consultant/Senior Consultant/Director	\$55.25 - \$204.00
The Consultant is the day-to-day contact for mailings, including the preparation and filing of affidavits of service (a critical due process component). He/she also responds to creditor and counsel inquiries, maintains the public access website, identifies actionable pleadings (i.e., claims objections, notices of transfer, withdrawals, etc.) and updates the official claims register. Verita's Consultants average over six years of experience.	
The Senior Consultant manages the various data collection processes required by the chapter 11 process. This includes, among other things, compiling the creditor matrix and Schedules/SOFAs (and generating drafts of same for counsel and advisors), reviewing and processing claims, overseeing contract review, overseeing all mailings and generating custom claim and ballot reports. Verita's Senior Consultants average over seven years of experience.	
The Director is the primary contact for the company, counsel and other professionals and oversees and supports the entirety of an engagement. Verita's Directors average over twelve years of experience and are generally former practitioners.	
Securities/Solicitation Consultant	\$208.25
The Securities Director/Solicitation Consultant is the day-to-day contact and acts as advisor on transactions including balloting with treatment election, rights offers, exchange offers and complex plan distributions. This position handles service of related materials to banks, brokers and agents and manages tabulation and audit processes, preparing detailed reporting of results. In addition, the Solicitation Consultant provides support on all voting, tabulation, Schedule and SOFA services and other additional complex consulting tasks.	
Securities Director/Solicitation Lead	\$212.50
The Solicitation Lead/Securities Director oversees all activities of the group and provides counsel with respect to solicitation and noticing events ensuring that processes employed are effective and practical for securities depositories, bank, brokers, nominees and their agents. In addition, the Solicitation Lead provides counsel on all voting, tabulation, Schedule and SOFA services and other additional complex consulting tasks.	
Weekend, holidays and overtime	Waived

¹ Please note that additional professional services not covered by this proposal will be charged at hourly rates, including any outsourced services performed under our supervision and control.

² Certain technology development fees may be applicable.

Printing & Noticing Services

Service	Fee
Printing	\$0.10 per image ³ (volume discounts apply)
Document folding and inserting	Waived
Envelopes	Varies by size
E-mail noticing	Waived ⁴
Fax noticing	\$0.05 per page
Public Securities Events	Varies by Event
Claim Acknowledgement Card	Waived
Insert creditor information into customized documents	Waived
Newspaper	Quote prior to publishing

Claims Administration & Management Expenses

Service	Fee
License fee and data storage	\$0.10 per record per month
Database and system access (unlimited users)	Waived
Custom client reports	Waived
Access to Verita CaseView (secure, password protected)	Waived
Proprietary, secured, password protected portal for unlimited users. Comprehensive case data, including extensive real time analytics on claim, solicitation and processing information. Functionality to run or request customized reports summarizing case analytics	

Verita eServices

Service	Fee
Case website set up & hosting	Waived
Automated updates of case docket and claims register	Waived
Online claims filing (ePOC)	Waived

³ Print surcharges of \$0.05 per image may apply to mailings required to be sent outside of normal business hours (8am – 6pm ET, Monday through Friday, excluding public holidays)

⁴ A set-up fee for email services larger than 50 parties may apply. This set-up fee varies depending on the total number of parties

Document Management/Imaging

Service	Fee
Electronic imaging (scanning & bar coding)	\$0.10 per imaged page
Virtual Data Room	Quote prior to VDR set-up
CD-ROMS (mass document storage)	Varies upon requirements

Call Center Support Services

Service	Fee
Case-specific voice-mail box for creditors	Waived
Interactive Voice Response ("IVR")	Set-up and per minute fee waived
Monthly maintenance charge	Waived
Management of call Center	Standard hourly rates

Disbursements

Service	Fee
Check issuance	Quote prior to printing
W-9 mailing and maintenance of TIN database	See hourly rates and noticing charges

Exhibit B

Gershbein Declaration

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:

MARELLI AUTOMOTIVE LIGHTING USA LLC,
et al.,¹

Debtors.

)
)
)
)
)
)
)

Chapter 11

Case No. 25-11034 (CTG)

(Jointly Administered)

**DECLARATION OF EVAN GERSHBEIN IN SUPPORT OF
THE APPLICATION OF DEBTORS FOR ENTRY OF AN ORDER
(I) AUTHORIZING TO EMPLOY AND RETAIN KURTZMAN CARSON
CONSULTANTS, LLC DBA VERITA GLOBAL AS ADMINISTRATIVE ADVISOR
EFFECTIVE AS OF THE PETITION DATE, AND (II) GRANTING RELATED RELIEF**

I, Evan Gershbein, being duly sworn, state the following under penalty of perjury:

1. I am an Executive Vice President of Corporate Restructuring Services for Kurtzman Carson Consultants, LLC dba Verita Global (“Verita”), whose offices are located at 222 N. Pacific Coast Highway, 3rd Floor, El Segundo, California 90245. Except as otherwise noted, I have personal knowledge of the matters set forth herein, and if called and sworn as a witness, I could and would testify competently thereto.

2. This declaration (this “Declaration”) is made in support of the *Application of Debtors for Entry of an Order (I) Authorizing the Employment and Retention of Kurtzman Carson Consultants, LLC Dba Verita Global as Administrative Advisor Effective as of the Petition Date and (II) Granting Related Relief* (the “Application”).²

3. This Declaration incorporates the *Declaration of Evan Gershbein in Support of Application of Debtors for Entry of an Order (I) Authorizing the Debtors to Employ and Retain*

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ claims and noticing agent at <https://www.veritaglobal.net/Marelli>. The location of Marelli Automotive Lighting USA LLC’s principal place of business and the Debtors’ service address in these chapter 11 cases is 26555 Northwestern Highway, Southfield, Michigan 48033.

² Capitalized terms used herein but not otherwise defined shall have the meanings ascribed to them in the Application.

Kurtzman Carson Consultants, LLC dba Verita Global as Claims and Noticing Agent Effective as of the Petition Date and (II) Granting Related Relief attached as Exhibit B to the Section 156(c) Application [Docket No. 7].

4. As Administrative Advisor, Verita will perform the Administrative Services specified in the Application and the Services Agreement.

5. Verita is one of the country's leading chapter 11 administrators, with experience in notice, claims administration, solicitation, balloting and facilitating other administrative aspects of chapter 11 cases. Verita has provided the Administrative Services and has acted as the notice and claims agent in numerous cases of comparable size in this district. Verita has substantial experience providing the Administrative Services in numerous cases of comparable size, including several cases in this Court. *See, e.g., In re CTN Holdings, Inc., et al.*, Case No. 25-10603 (TMH) (Bankr. D. Del. May. 15, 2025); *In re Leisure Investments Holdings LLC, et al.*, Case No. 25-10606 (LSS) (Bankr. D. Del. Apr. 30, 2025); *In re Village Roadshow Entertainment Group USA Inc., et al.*, Case No. 25-10475 (TMH) (Bankr. D. Del. Apr. 17, 2025); *In re F21 OpCo, LLC, et al.*, Case No. 25-10469 (MFW) (Bankr. D. Del. Apr. 11, 2025); *In re Dynamic Aerostructure LLC, et al.*, Case No. 25-10292 (LSS) (Bankr. D. Del. Mar. 20, 2025); *In re Gritstone Bio, Inc.*, No. 24-12305 (KBO) (Bankr. D. Del. Dec. 4, 2024); *In re Fulcrum Bioenergy, Inc., et al.*, Case No. 24-12008 (TMH) (Bankr. D. Del. Oct. 15, 2024); *In re QLess, Inc.*, Case No. 24-11395 (BLS) (Bankr. D. Del. Aug. 19, 2024); *In re Fisker Inc., et al.*, Case No. 24-11390 (TMH) (Bankr. D. Del. Jul. 18, 2024); *In re Supply Source Enterprises, Inc., et al.*, Case No. 24-11054 (BLS) (Bankr. D. Del. Jun. 13, 2024); *In re Prosomnus, Inc., et al.*, Case No. 24-10972 (JTD) (Bankr. D. Del. Jun. 4, 2024); *In re Sticky's Holding LLC, et al.*, Case No. 24-10856 (JKS) (Bankr. D. Del. May 16, 2024); *In re SC Healthcare Holding, LLC et al.*, Case No. 24-10443 (TMH) (Bankr. D. Del. Apr. 22, 2024); *In re Cano Health, Inc., et al.*, Case No. 24-10164 (KBO) (Bankr. D. Del. Mar. 5, 2024);

In re InVivo Therapeutics Corp., et al., Case No. 24-10137 (MFW) (Bankr. D. Del. Feb. 22, 2024); *In re AN Global LLC, et al.*, Case No. 23-11294 (JKS) (Bankr. D. Del. Oct. 3, 2023); *In re Proterra Inc., et al.*, No. 23-11120 (BLS) (Bankr. D. Del. Sept. 5, 2023); *In re Lordstown Motors Corp., et al.*, No. 23-10831 (MFW) (Bankr. D. Del. July 25, 2023); *In re PGX Holdings, Inc., et al.*, No. 23-10718 (CTG) (Bankr. D. Del. July 19, 2023); *In re KDC Agribusiness LLC, et al.*, No. 23-10786 (CTG) (Bankr. D. Del. July 18, 2023); *In re PlastiQ Inc., et al.*, No. 23-10671 (BLS) (Bankr. D. Del. June 19, 2023); *In re Structurlam Mass Timber U.S., Inc., et al.*, No. 23-10497 (CTG) (Bankr. D. Del. May 25, 2023); *In re Standayne LLC, et al.*, No. 23-10207 (TMH) (Bankr. D. Del. Mar. 29, 2023); *In re Starry Group Holdings, Inc., et al.*, No. 23-10219 (KBO) (Bankr. D. Del. Mar. 21, 2023); *In re Tricida, Inc.*, Case No. 23-10024 (JTD) (Bankr. D. Del. Feb. 26, 2023); *In re Carestream Health, Inc., et al.*, Case No. 22-10778 (JKS) (Bankr. D. Del. Oct. 7, 2022); *In re First Guaranty Mortgage Corp., et al.*, Case No. 22-1058 (CTG) (Bankr. D. Del. Jul. 28, 2022); *In re Zosano Pharma Corp.*, Case No. 22-10506 (JKS) (Bankr. D. Del. June 30, 2022).

6. Verita is a “disinterested person” as that term is defined in section 101(14) of the Bankruptcy Code, as modified by section 1107(b) of the Bankruptcy Code, in that Verita and its professional personnel:

- (a) are not creditors, equity security holders or insiders of the Debtors;
- (b) are not and were not, within two years before the date of the filing of the chapter 11 cases, directors, officers or employees of the Debtors; and
- (c) do not have an interest materially adverse to the interest of the Debtors’ estates or of any class of creditors or equity security holders, by reason of any direct or indirect relationship to, connection with, or interest in the Debtors.

7. The Debtors have many creditors and, accordingly, Verita may have rendered and may continue to render services to certain of these creditors in matters unrelated to the chapter 11 cases, either as vendors or in cases where Verita serves in a neutral capacity as a bankruptcy claims and noticing agent or class action settlement administrator. Verita has not and will not represent

the separate interests of any such creditor in the chapter 11 cases. To the best of my knowledge, neither Verita, nor any of its professional personnel, has any relationship with the Debtors that would impair Verita's ability to serve as Notice and Claims Agent or Administrative Advisor. Verita has working relationships with certain of the professionals retained by the Debtors and other parties herein, but such relationships, except to the extent that Verita and counsel to the Debtors have communicated concerning the preparations for the chapter 11 cases, are unrelated to the chapter 11 cases. In addition, Verita personnel may have relationships with some of the Debtors' creditors. Such relationships are, however, of a personal or financial nature and are unrelated to the chapter 11 cases. Verita has and will continue to represent clients in matters unrelated to the chapter 11 cases and has and will continue to have relationships in the ordinary course of its business with certain vendors and professionals in connection with matters unrelated to the chapter 11 cases.

8. To the best of my knowledge, and except as disclosed herein and in the Section 156(c) Application, Verita neither holds nor represents any interest materially adverse to the Debtors' estates and it is a "disinterested person" within the meaning of section 101(14) of the Bankruptcy Code, as would be required by section 327(a) of the Bankruptcy Code. Verita has performed a comprehensive conflicts check in connection with the Section 156(c) Application and will continue to supplement its disclosure to the Court if any facts or circumstances are discovered that would require disclosure.

9. On May 1, 2023, funds affiliated with GCP Capital Partners LLC ("GCP") indirectly acquired a controlling equity interest in Verita (the "Acquisition"). Pursuant to the Acquisition, an indirect, non-controlling, beneficial minority interest in Verita was acquired by funds affiliated with J.P. Morgan Investment Management Inc. ("JPMIM"). GCP is a middle-market private equity investment firm based in New York. GCP has made investments in a

number of industries, including tech-enabled business services, payments, and select financials. JPMIM is a U.S. registered investment adviser. Designees of GCP are members of the Board of Managers (the “Board”) of Verita’s ultimate parent company, KCC Parent LLC (“Parent”). Parent wholly owns Verita Intermediate, LLC, which in turn wholly owns Verita Global, LLC, which in turn wholly owns Verita Global Services, LLC, which in turn wholly owns Verita. One representative of JPMIM is entitled to attend and observe (but not vote) at all meetings of the Board, but no designee of JPMIM is a member of the Board.

10. Verita searched all entities listed in the list of Potential Parties in Interest listed on **Schedule 1** attached hereto against an internal database that includes (i) Verita’s parent entities, affiliates, and subsidiaries and (ii) GCP, GCP’s funds, and each such fund’s respective portfolio companies and investments as set forth in the list most recently provided to Verita by GCP. Based solely on the foregoing search, Verita has determined, to the best of its knowledge, that there are no material connections. [Confidential] is listed as a factoring party on the Potential Parties in Interest List. There are information barriers between JPMIM and the line of business where [Confidential] may be associated with the Debtors.

11. To the extent Verita learns of any other material connections between the funds or investments included in the above-described conflicts search and the Debtor, Verita will promptly file a supplemental disclosure. In addition, Verita may have had, may currently have, or may in the future have business relationships unrelated to the Debtor with one or more GCP or JPMIM entities including, among others, portfolio companies of GCP.

12. Verita has no contract or relationship with XClaim Inc. or with any other party under which Verita provides or will provide exclusive access to claims data and/or under which Verita will be compensated for claims data that is made available by Verita.

13. Verita may have relationships with other professionals to be retained by the Debtors. Certain former partners and associates of Kirkland & Ellis LLP (“K&E”), proposed counsel to the Debtors, currently are employed by Verita. Albert Kass, Verita’s Senior Executive Vice President of Corporate Restructuring Services, is a former K&E associate. Mr. Kass’ work at K&E was unrelated to the Debtors and these chapter 11 cases. Beth Friedman, a Senior Director with Verita’s Corporate Restructuring Services, is a former K&E Restructuring Department Coordinator. Adam Gorman, a Director with Verita’s Corporate Restructuring Services, is a former K&E project assistant.

14. Verita has informed the Debtors that, subject to Court approval, it will invoice the Debtors at its standard hourly rates, which are set forth in the Services Agreement.

[Remainder of page intentionally left blank.]

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct to the best of my information, knowledge and belief.

Dated: July 10, 2025

Respectfully submitted,

/s/ Evan Gershbein

Evan Gershbein

Executive Vice President

Kurtzman Carson Consultants, LLC dba

Verita Global

222 N. Pacific Coast Highway, 3rd Floor

El Segundo, California 90245

Telephone: (310) 823-9000

Schedule 1

List of Potential Parties in Interest

SCHEDULE 1

List of Schedules

<u>Schedule</u>	<u>Category</u>
1(a)	Debtors
1(b)	Director/Officer
1(c)	Debtor Restructuring Professionals
1(d)	Bankruptcy Judges
1(e)	Banks-Lender-UCC Lien Parties-Administrative Agents
1(f)	Customers
1(g)	Factoring Counterparties
1(h)	Insurance
1(i)	Known Affiliates - JV
1(j)	Litigation
1(k)	Material Contract Counterparties
1(l)	Ordinary Course Professionals
1(m)	Potential M&A Counterparties
1(n)	Significant Equity Holders
1(o)	Surety & Letters of Credit-Issuers
1(p)	Third Party Professionals
1(q)	U.S. Trustee Office
1(r)	U.S. Utilities
1(s)	Unions
1(t)	Vendors

SCHEDULE 1(a)

Debtors

Automotive Lighting UK Ltd.
Calsonic Kansei (Shanghai) Corp.
Changchun Marelli Automotive Lighting
System Co. Ltd.
CK Trading De Mexico S De RL De CV
Magneti Marelli Do Brasil Industria E
Comercio Ltda
Marelli (China) Co. Ltd.
Marelli (Guangzhou) Corp.
Marelli (India) Private Ltd.
Marelli (Thailand) Co. Ltd.
Marelli (Xiang Yang) Corp.
Marelli Aftermarket Germany GmbH
Marelli Aftermarket Italy SPA
Marelli Aftermarket Poland SP ZOO
Marelli Aftermarket Spain SLU
Marelli Aftersales Co. Ltd.
Marelli Argentan France SAS
Marelli Automotive Chassis System
(Guangzhou) Co. Ltd.
Marelli Automotive Components
(Changsha) Co. Ltd.
Marelli Automotive Components
(Guangzhou) Corp.
Marelli Automotive Components (Wuhu)
Co. Ltd.
Marelli Automotive Components (Wuxi)
Corp.
Marelli Automotive Electronics
(Guangzhou) Co. Ltd.
Marelli Automotive Lighting (Foshan) Co.
Ltd.
Marelli Automotive Lighting (Thailand) Co.
Ltd.
Marelli Automotive Lighting France SAS
Marelli Automotive Lighting Italy SPA
Marelli Automotive Lighting Jihlava (Czech
Republic) SRO
Marelli Automotive Lighting Juarez Mexico
SA De CV
Marelli Automotive Lighting Tepotzotlan
Mexico S.De RL De CV

Marelli Automotive Lighting USA LLC
Marelli Automotive Systems Europe Plc.
Marelli Automotive Systems UK Ltd.
Marelli Bielsko-Biala Poland Sp. ZOO
Marelli Business Service (Dalian) Co. Ltd.
Marelli Business Service Corp.
Marelli Cabin Comfort Mexicana SA De CV
Marelli Cabin Comfort Trading De Mexico
Marelli China Holding Co.
Marelli Cluj Romania SRL
Marelli Cofap Do Brasil Ltda
Marelli Corp.
Marelli Do Brasil Industria E Comercio Ltda
Marelli Eaxle Torino SRL
Marelli Engineering (Shanghai) Co. Ltd.
Marelli Ept Strasbourg (France) SAS
Marelli España SA
Marelli Europe SPA
Marelli France SAS
Marelli Fukushima Corp.
Marelli Germany GmbH
Marelli Global Business Services America
Marelli Global Business Services Europe
Marelli Holding USA LLC
Marelli Holdings Co. Ltd.
Marelli Industria E Comercio De
Componentes Automotivos Brasil Ltda
Marelli International Trading (Shanghai)
Co. Ltd.
Marelli Iwashiro Corp.
Marelli Kechne Slovakia SRO
Marelli Kyushu Corp.
Marelli Machine Works Corp.
Marelli Mako Turkey Elektrik Sanayi Ve
Ticaret Anonim Sirketi
Marelli Mexicana SA De CV
Marelli Morocco LLC
Marelli North America Inc.
Marelli North Carolina USA LLC
Marelli Ploiesti Romania SRL
Marelli Powertrain (Hefei) Co. Ltd.
Marelli R&D Co. Ltd.

Marelli Ride Dynamics Mexico
Marelli Sistemas Automotivos Industria E
Comercio Brasil Ltda
Marelli Smart Me Up SAS
Marelli Sophia Antipolis France SAS
Marelli Sosnowiec Poland Sp ZOO
Marelli Suspension Systems Italy SPA

Marelli Tennessee USA LLC
Marelli Toluca Mexico S De RL De CV
Marelli Tooling (Guangzhou) Corp.
Marelli Turkey Suspansiyon Sistemleri
Ticaret Ltd.
Marelli Yokohama KK

SCHEDULE 1(b)

Director/Officer

Abrahamson, Alanna
Alvarez, Arturo
Duckwitz, Samantha
Ferrara, Andrea Cesare
Fetzer, Joachim
Fujii, Takeshi
Hirano, Hirofumi
Huber, Frank
Iasenza, Marisa
Iijima, Hisao
Kakizawa, Seichii
Kobayashi, Shinji
Kumar-Sinha, Punita
Meltzer, Roger
Mollá, Jose
Paliwal, Dinesh
Quek, Bin Hwee
Rossi, Giorgio
Salame, Serena
Sancassani, Stefano
Santana, Shellene
Selig, Stefan M.
Shen, Kenny
Slump, David
Snow, Karen
Tallapragada, Ravi
Vasa, Sherry
Vivanco, Fernando
Yamamoto, Noboru

SCHEDULE 1(c)

Debtor Restructuring Professionals

Alvarez & Marsal Holdings LLC
Collected Strategies LLC
Kirkland & Ellis LLP
Mori Hamada & Matsumoto LPC
Nishimura & Asahi LLP
PJT Partners Inc.

SCHEDULE 1(d)

Bankruptcy Judges

Dorsey, John T.
Goldblatt, Craig T.
Horan, Thomas M.
Owens, Karen B.
Selber Silverstein, Laurie
Shannon, Brendan L.
Stickles, J. Kate
Walrath, Mary F.

SCHEDULE 1(e)

Banks-Lender-UCC Lien Parties-Administrative Agents

Altai Gate Sarl
Aozora Bank Ltd.
Aozora Loan Services Co. Ltd.
Ashton Gate Sarl
Burdock
Deutsche Bank AG
Development Bank of Japan Inc.
Development Bank of Singapore
Green Pasture Sarl
Gunma Bank Ltd., The
Japan Bank for International Cooperation
Kellynch Park SARL
Maserati SS II LP
MBK Partners
Mizuho Financial Group Inc.
Norinchukin Bank, The
Strategic Value Partners

SCHEDULE 1(f)

Customers

[Confidential]

BMW Group

BMW Group International

Honda (Acura)

Honda Motor Co. Ltd.

Mercedes-Benz Group AG

Nissan Mexicana

Nissan Motor Co. Ltd.

Nissan Shatai Co. Ltd.

Nissan USA

Stellantis Group

Tesla Motors Inc.

Volkswagen AG

SCHEDULE 1(g)

Factoring Counterparties

[Confidential]

SCHEDULE 1(h)

Insurance

Ace American Insurance Co.
Ace Property & Casualty Insurance Co.
AIG
Allianz Global Corporate & Specialty SE
Allianz Global Risks US Insurance Co.
Allianz Insurance PLC
Allianz SE
Aon SpA
Berjaya Sompo Insurance Berhad
Chubb European Group
Chubb Ltd.
Dialog Axiata plc
Endurance Assurance Corp.
Ergo Hestia
Farmington Casualty Co.
Federal Insurance Co.
Generali Italia SpA
HDI Global SE
Huatai Insurance Group Co. Ltd.
Illinois Union Insurance Co.
Markel American Insurance Co.
MS&AD Insurance Group Holdings Inc.
National Union Fire Ins. Co. of Pittsburgh PA
Ping An Insurance Group Co. of China Ltd.
Protector Forsikring ASA
Protector Insurance UK
SI Insurance Europe SA
Sompo America Insurance Co.
Sompo Guangzhou /Ping An Shanghai
Starr Indemnity & Liability Co.
Swiss Reinsurance Group
Syndicate 2623/623 At Lloyd's
VHV Group
Zurich American Insurance Co.
Zurich Insurance Co. Ltd.

SCHEDULE 1(i)

Known Affiliates - JV

ANFIA Automotive SCRL
Calsonic Kansei Korea Corp.
Changchun Marelli Powertrain Components Co. Ltd.
CK Adjustments
CoFap Fabricadora De Pecas Ltda
Components Adjustments
CRF SCPA
FCA Security SCPA
Hefei Marelli Exhaust Systems Co. Ltd.
Highly Marelli (Nantong) Car Air-Conditioning Compressor Co. Ltd.
Highly Marelli (Wuxi) Climate & Thermal Control System Co. Ltd.
Highly Marelli Holdings Co. Ltd.
HMC MM Auto Ltd.
Hubei Huazhong Marelli Automotive Lighting Co. Ltd.
Leddartech Inc.
Magneti Marelli Argentina SA
Magneti Marelli Conjuntos De Escape SA
Magneti Marelli Repuestos SA
Magneti Marelli South Africa (Proprietary) Ltd.
Marelli Adjustments
Marelli Automotive Components (Changsha) Co. Ltd. Labor Union
Marelli Automotive Doo Kragujevac
Marelli Automotive Lighting Brotterode (Germany) GmbH
Marelli Automotive Lighting Malaysia Sdn. Bhd.
Marelli Automotive Lighting Rus OOO
Marelli Barcelona Espana S.A.U.
Marelli Electric Powertrain Cologne (Germany) GmbH

Marelli Engineering Yangon Co. Ltd.
Marelli Motherson Auto Suspension Parts Private Ltd.
Marelli Motherson Automotive Lighting India Private Ltd.
Marelli Powertrain India Private Ltd.
Marelli PWT Kechnec Slovakia SRO
Marelli Rus LLC
Marelli Skh Exhaust Systems Private Ltd.
Marelli Stuttgart (Germany) GmbH
Marelli Sweden AB
Marelli Talbros Chassis Systems Private Ltd.
Marelli Tepotzotlan Mexico SA De CV
Marelli Um Electronic Systems Private Ltd.
Mars Seal Private Ltd.
Matay Otomotiv Sanayi Ve Ticaret AS
Mew
Nissin Kogyo Co. Ltd.
PT Kansei Indonesia Manufacturing
SAIC Marelli Powertrain Co. Ltd.
Shanghai Highly New Energy Technology Co. Ltd.
Siam Calsonic Co. Ltd.
SKH Marelli Exhaust Systems Private Ltd.
Statutory Adjustments
Techalliance GmbH
Tokyo Radiator Manufacturing Co. Ltd.
Total Group Elimination
Total Group Manual Journals
Uni-Calsonic Corp.
Yue Ki Industrial Co. Ltd.
Zhejiang Wanxiang Marelli Shock Absorbers Co. Ltd.

SCHEDULE 1(j)

Litigation

AMD Inc.
Automotive Amiens SAS
Beacon
Bell Northern Research
BMW Group
Broadcom Inc.
CNC Logistics Co. Ltd.
Daimler AG
Damatic
Environmental Control Agency of Sao Paulo State
Ford Motor Co.
GAC Fiat Chrysler Automobiles Co. Ltd.
General Motors Co.
Guangzhou Tax Administration
HiPhi
Huawei Technologies Co. Ltd.
Inmobiliaria Rocal
Malikie Innovations Ltd.
Mercedes-Benz Group AG
Neo Wireless LLC
Palmira Wireless AG
Product Data Management BV
Promed
Renault Group BV
SI Express
Signify NV
Stellantis Group
Suzuki Motor Corp.
Torchlight
VIA Optronics GmbH
Volkswagen AG

SCHEDULE 1(k)

Material Contract Counterparties

Covestro S.r.L.
Integrated Micro-Electronics Inc.
Lacroix Electronics SAS
Lite-On Automotive Corp.
OSRAM GmbH
Qualcomm Technologies International Ltd.
Texas Instruments Inc.
Zollner Elektronik AG

SCHEDULE 1(l)

Ordinary Course Professionals

Pricewaterhousecoopers LLP

SCHEDULE 1(m)

Potential M&A Counterparties

[Confidential]

SCHEDULE 1(n)

Significant Equity Holders

KKR CK Investment LP

SCHEDULE 1(o)

Surety & Letters of Credit-Issuers

Aon plc
Assicuratrice Milanese
Atradius Credito Y Cauccion SA de Seguros y Reaseguros
COFACE SA
Compagnie Francaise D'Assurance Pour Le Commerce Exteriorur SA
Generali Italia SpA
Intact Services USA LLC
Junto Seguros SA
Pottencial Seguradora SA
Revo SpA
S2C SpA
Tokio Marine Europe SA
TUA Assicurazioni SpA
V. Alexander & Co. Inc.

SCHEDULE 1(p)

Third Party Professionals

Akin Gump Strauss Hauer & Feld LLP

AlixPartners LLP

Davis Polk & Wardwell LLP

Hogan Lovells LLP

Houlihan Lokey Inc.

Paul Hastings LLP

SCHEDULE 1(q)

U.S. Trustee Office

Attix, Lauren
Bates, Malcolm M.
Casey, Linda
Cudia, Joseph
Dice, Holly
Dortch, Shakima L.
Fox, Timothy J., Jr.
Girello, Michael
Green, Christine
Hackman, Benjamin
Jones, Nyanquoi
Konde, Hawa
Leamy, Jane
Lipshie, Jonathan
McCollum, Hannah M.
McMahon, Joseph
Nyaku, Jonathan
O'Malley, James R.
Richenderfer, Linda
Schepacarter, Richard
Serrano, Edith A.
Sierra-Fox, Rosa
Thomas, Elizabeth
Vara, Andrew R.
Wynn, Dion

SCHEDULE 1(r)

U.S. Utilities

Atmos Energy Corp.
Bowling Green, City of (OH)
Columbia Gas of Ohio Inc.
Consumers Energy
DTE Energy Co.
GFL Environmental Inc.
Lewisburg Electric System (TN)
Lewisburg Water & Wastewater (TN)
Lewisburg, City of (TN), Gas Department
PES Energize
Pulaski Natural Gas (TN)
Shelbyville Power System
Southfield, City of (MI)
United Communications
Waste Management Inc.

SCHEDULE 1(s)

Unions

Associazione Quadri e Capi FIAT Rinati
 Barberà Del Valles
 Changchun Marelli Automotive
 LightingSystem Co. Ltd. Labor Union
 Comisiones Obreras Palencia
 Comisiones Obreras Santpedor
 Confederación De Trabajadores De México
 (CTM)
 Confederación Revolucionaria De Obreros
 Y Campesinos (CROC)
 Confederation Francaise de l'Encadrement -
 CFE-CGC
 Confederation Francaise Democratique du
 Travail
 Confederation Francaise des Travailleurs
 Chretiens
 Confederation Generale du Travail
 Federazione Impiegati Operai Metallurgici -
 CGIL
 Federazione Italiana Metalmeccanici - CISL
 Federazione Italiana Sindacati
 Metalmeccanici e Industrie Collegate -
 CONFISAL
 Federazione Nazionale Dirigenti Aziende
 Industriali
 GMB - Britain's General Union
 Industriegewerkschaft Metall
 Labour Union of Marelli (Thailand) Co. Ltd.
 Llinars Del Valles
 Marelli (Guangzhou) Corporation Dalian
 Branch Labor Union
 Marelli (Guangzhou) Corporation Labor
 Union
 Marelli (Guangzhou) Corporation
 Zhengzhou Branch Labor Union
 Marelli (Xiangyang) Corporation Labor
 Union
 Marelli Aftermarket Spain S.L.U.
 Marelli Automotive Chassis System
 (Guangzhou) Co. Ltd. Labor Union
 Marelli Automotive Components (Wuhu)
 Co. Ltd. Labor Union

Marelli Automotive Components (Wuxi)
 Corporation Labor Union
 Marelli Automotive Electronics
 (Guangzhou) Co. Ltd. Labor Union
 Marelli Automotive Lighting (Foshan) Co.
 Ltd. Labor Union
 Marelli China Holding Company Labor
 Union
 Marelli Engineering (Shanghai) Co. Labor
 Union
 Marelli Fukushima Corp.
 Marelli Global Business Services Europe
 s.r.o.
 Marelli Iwashiro K.K.
 Marelli Kechne Slovakia s.r.o.
 Marelli Kyushu K.K.
 Marelli Powertrain India Pvt. Ltd. Works
 Committee
 Marelli Powertrain Slovakia s.r.o.
 Marelli R&D Co. Labor Union
 Marelli UM Electronic Systems Pvt. Ltd.
 Marelli Workers Union
 Miedzynakladowa Organizacja Związkowa
 NSZZ "Solidarnosc"-80 w Sosnowcu
 Miedzynakladowa Organizacja Związkowa
 NSZZ Pracownikow FCA Poland SA i
 Spolek
 Miedzynakladowa Organizacja Związkowa
 NSZZ Solidarnosc FCA Poland SA
 Miedzynakladowy Związek Zawodowy
 "Auto"
 National Union of Transport Equipment &
 Allied Industries Workers
 NSZZ Solidarnosc – Biuro Terenowe
 Zarządu Regionu Slasko-Dabrowskiego
 Odborova organizacia Magneti Marelli
 Sindicato Dos Trabalhadores Nas Indústrias
 Metalúrgicas, Mecânicas E Material Elétrico
 De Betim
 Sindicato Dos Trabalhadores Nas Indústrias
 Metalúrgicas, Mecânicas E Material Elétrico
 De Bh E Contagem

Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material Elétrico
De Campinas, Hortolândia E Região
Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material Elétrico
De Jaguariúna, Amparo E Região
Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material Elétrico
De Lavras E Região
Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material Elétrico
De Mauá, Santo André E Ribeirão Pires
Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material Elétrico
De Resende E Região
Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material Elétrico
De Varginha E Região

Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material Elétrico
No Estado De Pernambuco
Sindicatul IT Timișoara (SITT)
Smata - Sindicato De Mecánicos Y Afines
Del Transporte Automotor De La República
Argentina
Turk Metal Sendikası
Unione Generale del Lavoro
Metalmeccanici
Unione Italiana Lavoratori Metalmeccanici -
UIL
Unite the Union Llanelli
Zakladna organizacia OZ KOVO KOSIT
Zakladní organizace Odboroveho svazu
KOVO AL Jihlava
Zakladní organizace Pro Libertate - DPMLJ
Związek Zawodowy "Metalowcy" Marelli
Sosnowiec Poland
Związek Zawodowy GT 20&21

SCHEDULE 1(t)**Vendors**

09 Solutions	Aures Sp. ZOO
3M Poland Sp Z O.O.	Autocam Do Brasil Usinagem Ltda.
A Benevenuta Spa	Automotive L. Malaysia Sdn. Bhd.
A. Agrati SpA	Avnet Co. Ltd.
Action Agenc Cargas Ltda.	Avnet Europe Comm. VA
Adecco France SAS	Avnet KK
Adecco Spol. SRO	Avnet Technology Hong Kong Ltd.
AEA SRL	Avon TSA Ltd.
Agenzia Delle Dogane	Åžengäœzel Tur Otomotä°V
Air Liquide Italia Service SRL	Tä°C.San.Ltd.Åž
Airgas USA LLC	Baier & Michels Srl
Alfa Plastik AS	Baker & Mckenzie Abogados SC
Alicon Castalloy Ltd.	Banco Santander Brasil SA
Alimaq SA De CV	Bandeirantes Deicmar Logística Integrada SA
AlixPartners LLP	Baolong Salzgitter (Anhui) Hydroforming
Allworks SRO	Basell Poliolefinas Ltda.
Alpha Corp.	BASF Corp.
Alten Italia SpA	BASF Maroc SA
American Mitsuba CME Corp.	BASF Spol. SRO
AML Automotive Active Modules	BBP Kunststoffwerk
AMS	Behr Hella Thermocontrol (Shanghai)
Anaqua Services Inc.	Beijing Zhongyong Auto Parts Co. Ltd.
Anchor Bay Packaging De Mexico S de RI de CV	Ber-Nak Turä°Zm Teks. Nak.Gida San.T
Antala Industria SL	Bestex Kyoei Corp.
Aon Advisory & Solutions SRL	Bianchin e Poli SRL
Aon SpA Insurance & Reinsurance Brokers SB	Bielsko Logistics Sp. Z O.O.
Aptiv Manufatura e Servicos De Distribuicao Ltda. (Brazil)	Biesterfeld Plastik Ticaret AS
Aptiv Services Italia SRL	Bifrangi SpA
Arcese Trasporti SpA	Bilplast SA
Arias Logistics Inc.	Bizlink Tech Inc.
Arriva Italia Srl	BMW AG
Artax Srl	BOC Ltd.
Artron Suzhou Co. Ltd.	Boellhoff Verbindungstechnik GmbH
Arup Alu-Rohr Und Profil GmbH	Bollhoff Inc.
Arvedi Metalfer do Brasil SA	Bollhoff SA De CV
Arvin Sango Inc.	Borromini Srl
Asia Shipping Transportes	Bosch Automotive Parts (Changsha) Co. Ltd.
Associated Spring Brl Ltda.	Bose Automotive LLC
Associated Spring Mexico SA	Bouverat Industries SA
AU Optronics Corp.	Brovedani SpA
Aubay Italia SpA	Bulk Molding Compounds Do Brasil
	Industria de Plasticos Reforcados Ltda.

Buzz Oates Management Services
 C&J Tech Alabama Inc.
 C.H. Robinson Global Forwarding
 C.H. Robinson Worldwide Inc.
 Cadence Design Systems Srl
 Caixa Economica Federal
 Capgemini Italia SpA
 Caproni Joint Stock Co.
 Capstone Fabrication LLC
 Care Insumos Industriales SA De CV
 Celanese Sales Germany Gmbh
 CEMIG Distribuição SA
 Cemm Thome SK S.R.O.
 Cesta Basica Brasil Comercio De Alimentos Ltda.
 Ceva Ground Logistics Poland Sp. Zoo
 Ceva Ground Logistics Slovakia SR
 Ceva Logistics Espana SLU
 Changchun Century Square
 Changchun Faway Gaoxinautomotive
 Changchun Lihe New Material Co. Ltd.
 Changchun Tianlong
 Chep Italia Srl
 Chien Tai Industry Co. Ltd.
 Chin Poon (Changshu) Electronics Co.
 China Circuit Technology (Europe) GmbH
 China Post Express & Logistics Co.
 China Tool JV IMS LLC
 Chin-Poon (Changshu) Electronics Co. Ltd.
 Chin-Poon Industrial Co. Ltd.
 Chongqing Chaoli Electric Appliance Co. Ltd.
 Chongqing Chaoli Electric Co. Ltd.
 Chrono Express Srl
 Cia Paulista Forca
 CIE Compiegne SAS
 CIE Plasty CZ SRO
 CIE Unitools Press AS
 Clamason Slovakia SRO
 Clydesdale Engineering Ltd.
 CMC SRL
 CMK Corp.
 CMS SpA
 CoFap Cia Fabricadora De Pecas Ltda.
 Cogeme Precision Parts India Pvt. Ltd.
 Coko-Werk Polska Sp. ZOO
 Comau SpA
 Comec Italia Srl

Costantin Innovation SRL
 Covestro Gmbh
 Covestro International SA
 Cowwin Tech Co. Ltd.
 CRF Soc. Consortile Per Azioni
 CTC Externalizacion SLU
 Dafen Warehousing Solutions Ltd.
 Dalian Demaisi Precision Technology Co. Ltd.
 Dalian Handao Crescent Precision Machinery Co. Ltd.
 Danyang Tianchen Automotive Parts
 Dbm Reflex Enterprises Inc.
 Debony Usinagem De Precisaõ Ltda.
 Delphi Packard Electrical Electronic Architecture
 Delta Electronics (Thailand Pcl.)
 Delta Electronics (Thailand) Public
 Demgy Fagaras Srl
 Demoautoplast SRO
 DHL Express (Italy) Srl
 DHL Express (Slovakia) Spol. SRO
 DHL Global Forwarding Sp. Zoo
 DHL Metropolitan Logistics SC Mexico SA de CV
 Diamond (Beijing) Machinery Co. Ltd.
 Diodes Zetex Gmbh
 Dioma SRL Soc. Unipersonale
 Discharge Precision Processing Laboratory
 DM Control SA De CV
 DN Automotive Italy Srl Unipersonal
 DN Automotive Poland Sp. Z O.O.
 Doduco Technical Solutions Gmbh
 Dongguan Zhusheng Precision Metal Technology Co. Ltd.
 DS Schiavetto & CIA Ltda.
 Dumarey Powerglide Strasbourg
 Easy Solution Logistica Ltda.
 Easyflyers Logistics Ltd.
 Easyflyers Logistics Ltd. (Sin R)
 EBS Elettronica Srl
 Eccim Metalurgica Ltda.
 Edenred Mexico SA De CV
 EDF Entreprises
 Edison Next Poland Sp. Zoo
 EDM S de RL de CV
 Ehlebracht Slowakei SRO Michalovce
 Eion Srl

Ejot Gmbh & Co. KG Kunststofftechnik
 Verwaltungsgesellschaft Mbh
 Ekol Transport AS
 Elektromet Makä°Na San.Tä°C.Ltd.Åžtä°.
 Elin Electronics Ltd.
 Elmos Semiconductor AG
 ELNA Co. Ltd.
 Eloy Coguetto Usinagem de Precisão
 ELTEK SpA
 Elvac AS
 Elvac USA LLC
 Embalatec Industrial Ltda.
 EMCN (Shanghai) Co. Ltd.
 Enfu Commercial (Shanghai) Co. Ltd.
 Engineering D.Hub SpA
 Ennovi Advanced Mobility Solutions New
 Jersey Inc.
 Eptix Electronics Inc.
 Equipements Scientifiques SA
 Esex Srl
 Essex Germany Gmbh
 ETAS Gmbh Branch In Italy
 E-Tooling Ltd.
 Eurocir SA Euro
 Europartners Mexico SA de CV
 Euroscatola SpA
 EVCO Plastics de Mexico S de RL De CV
 Everbrite Technology Co. Ltd.
 Evolution Logistics Corp.
 Exel Inc.
 Exel Inc. DbA DHL Supply Chain Us
 Exzone Precision Engineering Sdn. Bhd.
 FA Krosno SA
 Fagor Ederlan S. Coop.
 Faist Componenti SpA
 FAM Srl
 Faurecia Sistemas De Escape Portugal Lda.
 FCA Partecipazioni SpA
 FCA Poland Sp. Z O.O.
 Fergusons Transport Ltd.
 Fideicomiso Maestro Irrevocable De
 Administracion CIB/4254
 Filostamp SRL
 Fischer Stainless Steel Tubing Uruguay SA
 Fischer Tubtech SA de CV
 Fitech Sp. Zoo
 Flash BV
 Fleetwood Metal Industries Inc.

Flexfab LLC
 Flexible And Green Mechatronics Solutions
 Srl
 Flexider Automotive Brasil Ltda.
 Flexider Poland Spolka Zoo
 Florence Consulting Group Srl
 Fluortech Industria e Comercio Ltda.
 FM Coatings Ltd.
 Ford-Werke Gmbh
 Foresight Mexico Co. Ltd. S de RL de CV
 Formula Plastics Ltd.
 Foshan Dongyang Automotive Parts Co.
 Ltd.
 Foshan Rike Heat Resistant Materials Co.
 Ltd.
 Foundry Alfe Chem Srl
 Fu Yu Corp. Ltd.
 Fuji Press Corp.
 Fujichem Sonneborn Ltd.
 Fukuai Technology Co. Ltd.
 Futaba Corp.
 Future Electronics Corp.
 Future Electronics Inc.
 Galvanoplast Bohemia SRO
 Galvanotechnik SpA
 Gebruder Weiss Sdn. Bhd.
 General Auto SRL
 Gentherm (Dalian) Co. Ltd.
 Gerdau SA
 Gervasoni SpA
 GGB Brasil Industria de Mancais e
 Componentes Ltd.
 GI Group SpA
 GK 108 Industrial de Partes de Auto
 GLM Components Mexico SA de CV
 Globkon CZ SRO
 Gotec Plastics Gmbh
 Governo do Parana Secretaria De Estado Da
 Fazenda
 Gran Sapore Br Brl SA
 Grifal SpA
 Guangdong East-Asia Co. Ltd.
 Guangdong Johnson Electric Co. Ltd.
 Guangdong Kaidaxing Plastic Mold Co. Ltd.
 Guangdong Senxia Automotive Technology
 Co. Ltd.
 Guangzhou Haitian Plastics Co. Ltd.
 Guangzhou Hengshang Property Co. Ltd.

Guangzhou Hongli Display Electronics Co. Ltd.
 Guangzhou Inabata Trading Co. Ltd.
 Guangzhou Iwatani Trading Co. Ltd.
 Guangzhou Nagase Trading Co. Ltd.
 Guangzhou Nansha Pingdai Automobile Industry Park Co. Ltd.
 Guangzhou Youcheng Co. Ltd.
 Guarnizioni Industriali Srl
 Gultech Wuxi Electronics Co. (HK) Ltd.
 GVA Grimley Ltd.
 GVS BRL Ltda.
 HAC Packaging LLC
 Hairam Industria e Comercio Auto Pecas Ltda.
 Hangzhou Yusei Import & Export Co.
 Harison Toshiba Lighting (USA) Inc.
 HB Fuller Austria Gesmbh
 Hefei High-Tech Co. Ltd.
 Hella Do Brasil Automotive
 Hella Kgaa Hueck & Co.
 Helvoet Rubber & Plastic
 Henderson Stamping & Production Inc.
 Henkel (China) Investment Co. Ltd.
 Henkel AG & Co. Kgaa
 Henkel Belgium NV
 Henkel Ltda.
 Heritage Products Inc.
 Hirosawa Automotive Trim USA Co.
 Hirose Electric Co. Ltd.
 Hirose Electric Europe BV
 Hitachi Astemo Co. Ltd.
 Hoe Corp.
 Hofmann Maschinen- Und Anlagenbau
 Hollen SRO
 Honda Trading Brasil Ltda.
 Hosiden Besson Ltd.
 HPFS
 Huafeng Aluminum Japan Co., Ltd.
 Huanuowei Automotive Parts (Dalian) Co., Ltd.
 Hubei Huazhong Changjiang Photoelectric Technology Co. Ltd.
 Hubei Liangcheng Auto Parts Co. Ltd.
 Hubei Xinhe Bell New Materials Co. Ltd.
 Idemia France SAS
 IDI Composites International Europa
 IDI Composites Internazionali

IHS Markit Global SARL
 IMI China (Jiaxing) Co. Ltd.
 Industria e Comercio de Produtos Industria Mecanica e Plasticos Gabb
 Industria Metalurgica Max Del Ltda.
 Inevo Srl
 Infineon Technologies Asia Pacific
 Inova Industria De Matrizes Ltda.
 Integral Accumulator KG
 Integrated Micro-Electronics Bulgaria
 Integrity Tool & Mold Inc.
 Intesa Sanpaolo SpA
 Invenio Sp. ZOO
 IPE Precision Machinery Ltd.
 Irfan Plastic & Mold Industry Trade Inc.
 Iscot Italia SpA
 Ishihara Mfg Co. Ltd.
 Iskra Mehanizmi DOO
 Italmetal Sp. ZOO
 ITD Solutions SpA
 ITW Fastener Products GmbH
 Ivict Europe GmbH
 Iwata Bolt Co. Ltd.
 Izcan Automotive Import Export Industry Trade
 Japan Molex LLC
 JAS Forwarding (USA) Inc.
 JAS Forwarding De Mexico (Sin Ret)
 JAS Worldwide Poland Sp. ZOO
 Jenks & Cattell Engineering Ltd.
 JFC Packaging de Mexico S de RL De CV
 Jiangsu Guangqian Electronics Ltd.
 Jiangsu Jiazhirui Electronic Technology Co. Ltd.
 Jiangsu Runhong Precision Plastic Machinery Technology Co. Ltd.
 Jiangsu Xingke Precise Modeling
 Jiazheng Construction Technology
 John McGavigan Ltd.
 Johnson Electric North America Inc.
 Johnson Matthey (China) Trading Co. Ltd.
 Johnson Matthey Dooel Skopje
 Jones Day
 Jotaeme Fitafer I Met Ltda.
 Junior Flex Industria e Participaco
 Kaifeng Guangjia Automotive Trim Co. Ltd.
 Kartesis Slovakia
 KDF Distribution (Shanghai) Co. Ltd.

Keboda Technology Corp.
 Kensetsu Rubber Co. Ltd.
 Kingfa Sci. & Tech. Co. Ltd.
 Kintetsu World Express UK Ltd.
 Koller-Craft South
 Konig Metall GT SRL
 Kostal Kontakt Systeme Gmbh & Co. KG
 Kravsovo AP CZ SRO
 Kromberg & Schubert Mexico LE S de RL de CV
 Kumpulan Wang Simpanan Pekerja
 Kunshan Jinyun New Materials Technology Co. Ltd.
 Kunshan Kersen Science & Technology Co. Ltd.
 Lacks Exterior Trim Systems LLC
 Lacroix Electronics Poland Sp.Zoo
 Lahser Holdings LLC
 Lane Clark & Peacock LLP
 Lanzi Srl
 Launch Italy Srl
 Lear Corp. Gmbh & Co. KG
 Leoni Wiring Systems Inc.
 Lewisburg Electric System
 Lexington Realty Trust
 LG Display America Inc.
 LG Innotek Co. Ltd.
 Lim Otomotiv Ticaret Ltd. STI
 Lloyd & Jones Engineering TA Proctor
 Logi Service SCRL
 Logistica Arrendamiento DMT SA De CV
 Lorenz Kunststofftechnik Gmbh
 Lotes Co. Ltd.
 Lotte Chemical Magyarorsz g Kft.
 LPR Srl
 LS Automotive Qingdao Corp.
 LS Technology SRO
 Lubricantes De America SA de CV
 Lumileds Hong Kong Co. Ltd.
 Lumileds Italy SRL
 M&G Assessoria Logastica Aduaneira
 M&T Insieme SRO
 MA Srl
 Mahle Aftermarket Gmbh
 Mahle Aftermarket Italy Srl
 Manage Now Gmbh
 Manaut Design SRO
 Mandrion SL

Mankun Technology Ltd. Co.
 Manpower
 Maosen Precision Metal (Suzhou) Co. Ltd.
 Maosheng Automotive Parts (Dalian) Co. Ltd.
 Mapal Italia Srl
 Mapal Narzedzia Precyzyjne Spolka zoo
 Marcegaglia Carbon Steel SRL
 Marcegaglia SpA
 Marquardt Gmbh
 Marubun Corp.
 Mascarin Stampi SRL
 Materials Group LLC, The
 MAX-MAR Marcin Burzynski
 MCE SRL
 MD Group SA
 Melexis Technologies NV
 Melton Machine & Control Co.
 Mercomolas Industria De Molas Ltda.
 Mespro SRO
 Metal Stamp Industria e Comercio Ltd.
 Metalgalvano Plastics Finishing Srl
 Metalsolution Sp. Zoo.
 Metalurgica Formigari Ltda.
 Metaseval
 Metlife M  Mexico SA de CV
 Metlife Mexico SA
 Metokote de M  Mexico SA de CV
 Meunidec
 Mevis Slovakia SRO
 MGM Robotics Srl
 Mi- King Ltd. (CES)
 Mi- King Ltd. (CP)
 Micro Mega Elettronica SRL
 Microchip Technology Inc.
 Microchip Technology Ireland Ltd.
 Minebea Mitsumi Shanghai Trading Ltd.
 Mininni SRL
 Minth Asia Pacific Co. Ltd.
 Mitsubishi Chemical Corp.
 Modellbau Robert Hofmann GmbH
 Moduli Elettronici e Componenti SpA
 Molex (China) Investment Co. Ltd.
 Molex Interconnect GmbH
 Mollificio ISB SRL
 Momentive Performance Materials GmbH
 Mondragon Assembly Do Brasil
 Mopla SRL

Motherson Sumi Systems Ltd.
 Motherson Sumi Wiring India Ltd.
 Movincar SpA
 MPE Srl
 MS Ambrogio SpA
 Mside SRO
 Mubea De Mã Mexico S de RL de CV
 Murata Co. Ltd.
 Murata Electronics North America Inc.
 Murata Electronics Trading (Shanghai)
 Murata Manufacturing Corp.
 Mytex Polymers US Corp.
 Nakamura Industries Co. Ltd.
 Nakashin Co. Ltd.
 Nantong Docharm Amphenol
 NASG Mexico LLC
 NASG Tennessee South LLC
 NDK Europe Ltd.
 NDR SRL
 Neaton Rome Inc.
 Neko Klima
 Nexion SpA
 Nexperia BV
 Nexty Electronics Corp.
 NGK Europe GmbH
 Nichia America Corp.
 Nicma Facility SpA
 Nidec Corp.
 Nifco Corp.
 Ningbo Advancing Mechanical Parts Co.
 Ltd.
 Ningbo Asiaway Automotive Components
 Co. Ltd.
 Ningbo Huaxiang Imp.& Exp. Co. Ltd.
 Ningbo Jinghua Electronics Technology Co.
 Ltd.
 Ningbo Longyuan Co. Ltd.
 Ningbo Xusheng Auto Technology Co. Ltd.
 Nishi Shoji Co. Ltd.
 Nissan Trading Co. Ltd. (Steel Division)
 NMB Italia Srl
 Nok Corp.
 Northgearinso Brazil Informatica
 Novaerum Automotive Sarl
 Novalux Europe GmbH
 Novametal Brl Ltda.
 Novatec Diseã±O E Industrializaciã³N
 Novatec Leon SA de CV

NPO Sistemi Srl
 NTT Data Italia SpA
 Nuvia A.S
 OCS Moulds SRL
 Ompak Oluklu Muk.Ambalaj Ltd.Åžtã°.
 OneStream Inc.
 Optoflux GmbH
 Orora Packaging Solutions
 Oskar Ruegg AG
 Oskar Ruegg Mexico Srl de CV
 Osram Comercio De Soluã±Ã•Es De Ilumi
 Other Suppliers
 Pacific Rim Capital Inc.
 Panasonic Automotive & Industrial Systems
 Europe GmbH, Organizacna Zlozka
 Panasonic Industrial Marketing & Sales Co.
 Ltd.
 Panmeccanica SRL
 Pantel-Elektronik AG
 Parker Hannifin Industria e Comercio Ltda.
 Patrone e Mongiello SpA
 Patrone e Mongiello Srl
 Pecha, Zdenek
 Perbadanan Pembangunan Pulau Pinang
 Perfiles De La Rioja SA
 Performance Solutions Do Brasil Comercio
 de Polimeros Ltda.
 Petex Jihlava SRO
 Petronas Lubricants (India) Pvt. Ltd.
 Petronas Lubricants Italy SpA
 Petronas Lubricants Poland Sp.
 Petronas Lubrificantes Brasil SA
 PGL Prime Agenciamento De Carga Ltd.
 PGNiG Obrot Detaliczny Sp. Zoo
 Pialex Corp.
 Piemonte Locativa SA
 Piolax Corp.
 Piovan Mexico SA de CV
 PJT Partners LP
 Plast Met Automotive Systems Sp. Zoo
 Plastika AS
 PMP Srl
 Politecnico Di Torino, Dipartimento di
 Ingegneria Meccanica e Aerospaziale
 Polplastic SpA
 Posco AAPC LLC
 Posco MPPC SA De CV
 PRD Inc.

Present SpA
 Pricewaterhousecoopers Business Services
 Pro-Cars Sp. Zoo SK
 Proma Industries Ltd.
 Proteccion Tecnica Premier SC
 Provisiontrade-kovo SRO
 Public Packages (NT) Sdn Bhd
 Pucktechnik Srl
 Pulaski Electric Water & Gas
 PwC Advisory LLC
 PXI Auto Components (Suzhou) Co. Ltd.
 Qualcomm Technologies Inc.
 Quaser Srl
 Raben Logistics Polska Sp. Zoo
 Rabyte Pte. Ltd.
 Radici Novacips SpA
 Radici Plastics Ltda.
 Rahm GmbH
 Randstad NV
 Rayben Technologies (Zhuhai) Ltd.
 Raytech Industria E Comercio De Maq
 Red Spot de Mexico SA de CV
 Remarkplast SRO
 Renesas Electronics America Inc.
 Reply SpA
 Rhetech LLC
 Ri.Co. Srl
 Ricor North East Ltd.
 Robert Bosch GmbH - Branch In Italy
 Robert Bosch Ltda.
 Rohm GmbH Sucursal En Espana
 Romwell GmbH & Co. KG
 Rosenberger Asia Pacific Electronic Co.
 Ltd.
 RSD Pressings Ltd.
 RTR LLC
 Saber Foundation Innovation Plastic
 Sabic Innovative Plastics US LLC
 SADA Transportes Armazenagens Ltda.
 Sakaiya Corp.
 Salesforce.com Italy SRL
 Salzgitter Hydroforming GmbH
 Samsung Electro-Mechanics (Shenzhen) Co.
 Ltd.
 San Hua Development Co. Ltd.
 Sandhar Technologies Barcelona SL
 Sanpou Seiko Co. Ltd.
 Sansin Manufacturing of Tennessee Inc.

Santomas Sdn Bhd
 Santos Brasil Participacoes SA
 Sanyo Denki (Wuhan) Co. Ltd.
 Sasano Max Co. Ltd.
 SBE Varvit SpA
 Schenker Deutschland AG
 Scheuermann + H Brasil Tec Pec Est Dob
 Mol Ltd.
 Sea Link Die Casting (Kunshan) Co. Ltd.
 Secretaria De Finanzas Y Administracion
 Del Estado de Chihuahua
 Senai
 Senior UK Ltd. T/A Senior Flexonics
 Sernet SpA
 Service Key SpA
 SFC Koenig GmbH
 SGF Süddeutsche Gelenkscheibenfabrik
 GmbH & Co. KG
 Shandong Nexteer Automotive Lubricants
 Co. Ltd.
 Shandong Goldencell Electronics
 Technology Co. Ltd.
 Shanghai Huafeng Aluminum Co. Ltd.
 Shanghai Lian Nan Auto Accessories
 Shanghai Xiudro Automation Equipment
 Co. Ltd.
 Shantou Goworld Technology Co. Ltd.
 Shelbyville Power Water & Sewerage
 Systems
 Shell Italia Oil Products SRL
 Shenzhen Acuway Molds Ltd.
 Shenzhen Heshenghang New Material
 Technology Co. Ltd.
 Shenzhen Minsheng Gefco Logistics
 Shenzhen Poleda Investment Co. Ltd.
 Shenzhen Yiqun New Material Co. Ltd.
 Shin-Etsu Polymer Europe BV (Shin-E)
 Shinko Shoji Co. Ltd.
 Shoji Manufacturing Corp.
 SI Express Servizi Integrati SRL
 Si Vale Mexico SA de CV
 Siam Calsonic Co. Ltd.
 Siemens Industry Software GmbH
 Siemens Industry Software Inc.
 Simpson Thacher & Bartlett LLC
 Siram SpA
 Sirion SRL
 SJM Flex SA (Pty) Ltd.

Sjmflex De Mexico S de RL de CV
 SKF USA Inc.
 Slotter Industria de Embalagem Ltda.
 Smart Automotive SRO
 Smart Manufacturing Solutions Ltd.
 Snop Automotive Italy Srl
 Sofra Yemek Üretim ve Hizmet
 Sogo SpA
 Solero Technologies Prostejov SRO
 Solvera Gawel Technology SA
 SPEA SpA
 SPJ Espejos y Cables Para Automocio
 SPP CZ AS
 Springfix Hungary Kft
 SSI Schaefer Systems International Pte Ltd.
 Stamplavras Industria e Comercio de Pecas
 Metalicas e Plasticas Ltda.
 Stamptec Industria e Comercio De Pecas
 Estampadas Ltda.
 Starteam Global Germany Gmbh
 State Grid Jiangsu Electric Power Co. Ltd.
 Wuxi Power Supply Branch
 STMicroelectronics Asia Pacific Pte. Ltd.
 Sunlit Industries Co. Ltd.
 Suzhou Industrial Park
 Suzhou Lingfu Aluminum Co. Ltd.
 SZP Plast Industries Sp. Zoo Sp.K
 TA America Corp.
 Tadesan SL
 Taes Sro
 Taiyo Yuden Co. Ltd.
 Taizhou Xinteng Oil Pump Co. Ltd.
 Talent Solutions SRO
 Tanger Automotive City
 Tata Elxsi Ltd.
 Tata Technologies Inc.
 Tatsuta Chemical Co. Ltd.
 Tauron Dystrybucja Spolka Akcyjna
 Tauw Italia Srl
 TE Connectivity Electronics Spain S
 TE Connectivity Italia Distribution
 TE Connectivity Solutions Gmbh
 Technical Sealing System Poland Sp. Zoo
 Tekmart Integrated Manufacturing Services
 Teknia Kalisz Sp. Zoo
 Telecom Italia SpA
 Tenaga Nasional Berhad
 Tenneco Sistemas Automotivos Ltda.

Termaco Terminais Mar de Containers e
 Serv Aces Ltda.
 Termaco Terminais Marítimos
 de Containers e Serviços Acessórios Ltda.
 Tesoreria De La Federacion
 Tex Fibras Industria e Comercio de
 Componentes Para Escapamento
 Automotivo Ltda.
 Texas Instruments Southeast Asia Pte Ltd.
 Thyssenkrupp Brasil Ltda.
 Thyssenkrupp Presta Chemnitz Gmbh
 Tianjin Sanhuan Lucky New Materials Inc.
 Tianma Micro-Electronics Co. Ltd.
 TMW Corp.
 Tokai Kogyo Co. Ltd.
 Toledo Tool & Die Co. Inc.
 Tomihisa Wireless Electric Co. Ltd.
 Torneria Serra SRL
 Toshin Corp.
 To-Top Electronics (Shenzhen) Co. Ltd.
 Tottser Tool & Manufacturing Inc.
 Tottser-Iroquois Industries LLC
 Toyota Motor Corp.
 TPM Srl
 TR Fastenings Ltd.
 TR Italy SpA
 TRA Technology Robot Automation
 Trafime SpA
 Transfer International Staff KS
 Transmec de Bortoli Group
 Transportadora Norte De Chihuahua SA
 Transportation Solutions Group LLC
 Transporte Empresarial, Escolar y
 Empresarial Toluca
 Transportes Translovato Ltda.
 Trend Kurumsal Hizmetler AS
 Trinity Mfg S de RL de CV
 Tubopartes Conformacao De Metais Ltda.
 Tugcelik Aluminyum Ve Metal Mamulleri
 Sanayi Ve Ticaret AS
 Tyco Electronics (Shanghai) Co. Ltd.
 UACJ Extrusion Czech SRO
 Unicorn Electronic (Shenzhen) Co. Ltd.
 Unifrax Brl Ltda.
 Unifrax Emission Control
 Unifrax I LLC
 Unigel Plasts SA

Unimed Campinas Cooperativa De Trabalho Medico
 Unimed Lavras Cooperativa Trabalho Medico
 Universal Scientific Industrial Co. Ltd.
 Universal Wuhu Industrial Co. Ltd.
 Used Car Locadora De Veiculos Ltda.
 Usinas Siderurgicas De Minas Gerais SA
 Vacuum Process Material LLC
 Valeo Comfort Driving Assistance Systems (Guangzhou) Co. Ltd.
 Valeo Sc2N
 Vector Italia Srl
 Verlan SA
 VIA Optronics GmbH
 Vibe Recruit Ltd.
 Vibracoustic Spain Sau
 Vishay Americas Inc.
 Vishay Intertechnology Asia Pte. Ltd.
 Vitesco Automotive Changchun Co. Ltd.
 Vitesco Technologies (Changchun) Co. Ltd.
 Vitesco Technologies Czech Republic
 VSP-KOVO SRO
 Wai Chi Opto Technology (Shenzhen) Ltd.
 Wenton Industrial Equipment (Jiangsu) Co. Ltd.
 Wetzel SA
 WeWork Italy SRL
 White Martins Gases Industriais Ltda.
 Wilhelm Plastic GmbH & Co. KG
 Wintech Inc.
 Witzenmann Brl Ltd.
 Woodpel Industria De Embalagens Ltd.
 Wuhan Guangjia Automotive Trim Co. Ltd.
 Wuhan Kotei Informatics Co. Ltd.
 Wuhan Mingke Precision Automotive Parts Co. Ltd.
 Wuhu Changxiang Rubber & Plastic Co. Ltd.
 Wuhu Haoxin Auto Parts Co. Ltd.

Wuhu Jinyi Machinery Co. Ltd.
 Wuhu Pengxiang Packaging Material
 Wuxi Gongxin Human Resources Service Co. Ltd.
 Wuxi Kede Packaging Co. Ltd.
 Wuxi Luhang Shitong Supply Chain Management Co. Ltd.
 Wuxi Norman Automotive Electronics Technology Co. Ltd.
 Xiangyang Baojinshan Hardware Products Co. Ltd.
 Xinglu International Trade (Shanghai) Co. Ltd.
 Xiuzhuo Automation Equipment (Hubei)
 XPO Transport Solutions Italy SRL
 Yantai Shijie Automotive Parts Co. Ltd.
 Yantai SJM Co. Ltd.
 Yazaki Corp.
 Yazaki North America Inc.
 Yijin Xiangyang Industrial Co. Ltd.
 YSP Corp.
 Zannini Poland Sp. Zoo
 Zeibina Kunststoff-Technik
 ZF Automotive Italia SRL
 ZF Chassis Technology Sa De CV
 ZF Friedrichshafen AG
 ZF Lemforder TLM Dis Ticaret Ltd. St.
 ZF Sachs Italia SpA
 Zhejiang Century Huatong Automotive Parts Co. Ltd.
 Zhejiang Saihao Industrial Trade Co. Ltd.
 Zhejiang Simtek Auto Electronic Co. Ltd.
 Zhengzhou Zhuoda Automotive Parts Manufacturing Co. Ltd.
 Zhongli North America Inc.
 Zhuhai Xinhao Precision Engineering
 ZKH Industrial Supply Co. Ltd.
 ZKW Lichtsysteme GmbH
 Zollner Elektronik Gyártó és Szolgáltató
 Korlátolt Felelősségű Társaság