

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

In re:)	
	)	Chapter 11
)	
MARELLI AUTOMOTIVE LIGHTING USA LLC,	)	Case No. 25-11034 (CTG)
<i>et al.</i> , ¹)	
Debtors.	)	(Jointly Administered)
)	
	)	Hearing Date: To be Determined
	)	Obj Deadline: December 4, 2025 at 4:00 p.m.
	)	(ET)

APPLICATION OF DEBTORS (I) AUTHORIZING
THE DEBTORS TO RETAIN AND DESIGNATE BRIAN
WORRELL AS SENIOR FINANCIAL CONSULTANT TO THE DEBTORS
EFFECTIVE AS OF NOVEMBER 13, 2025 AND (II) GRANTING RELATED RELIEF

The above-captioned debtors and debtors in possession (collectively, the “Debtors”) state as follows in support of this application (the “Application”):²

Relief Requested

1. The Debtors seek entry of an order, substantially in the form attached hereto as **Exhibit A** (the “Order”), (a) authorizing, but not directing, the Debtors to retain and designate Brian Worrell as senior financial consultant (“Consultant”) to Marelli Holdings Co., Ltd. and

1 A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ claims and noticing agent at <https://www.veritaglobal.net/Marelli>. The location of Marelli Automotive Lighting USA LLC’s principal place of business and the Debtors’ service address in these chapter 11 cases is 26555 Northwestern Highway, Southfield, Michigan 48033.

2 A detailed description of the Debtors and their business, including the circumstances giving rise to the Debtors’ chapter 11 cases, is set forth in the *Declaration of David Slump, Chief Executive Officer of Marelli Automotive Lighting USA, LLC, in Support of First Day Motions*, [Docket No. 20] (the “Slump Declaration”) and the *Declaration of Tony Simion, Managing Director of Alvarez & Marsal North America, LLC, in Support of First Day Motions* [Docket No. 19] (the “Simion Declaration”, and together with the Slump Declaration, the “First Day Declarations”). Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to them in the First Day Declarations or the Engagement Letter (as defined herein), as applicable.



certain of its subsidiaries and affiliates (collectively, the “Company”), effective as of November 13, 2025 and (b) granting related relief.

2. Mr. Worrell will serve as a senior financial consultant to assist the Debtors with their reorganization efforts and the administration of their chapter 11 cases, as further described below.

Jurisdiction and Venue

3. The United States Bankruptcy Court for the District of Delaware (the “Court”) has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334 and the *Amended Standing Order of Reference* from the United States District Court for the District of Delaware, dated February 29, 2012. This matter is a core proceeding within the meaning of 28 U.S.C. § 157(b)(2), and the Debtors confirm their consent, pursuant to rule 9013-1(f) of the Local Rules of Bankruptcy Practice and Procedure of the United States Bankruptcy Court for the District of Delaware (the “Local Rules”), to the entry of a final order by the Court in connection with this Application to the extent that it is later determined that the Court, absent consent of the parties, cannot enter final orders or judgments in connection herewith consistent with Article III of the United States Constitution.

4. Venue is proper pursuant to 28 U.S.C. §§ 1408 and 1409.

5. The statutory bases for the relief requested herein are sections 327(a) and 330 of title 11 of the United States Code, 11 U.S.C. §§ 101-1532 (the “Bankruptcy Code”), rules 2014(a) and 2016 of the Federal Rules of Bankruptcy Procedure (the “Bankruptcy Rules”), and Local Rules 2014-1 and 2016-1.

Background

6. The Debtors, together with their non-Debtor affiliates (collectively, “Marelli” or the “Company”) are one of the largest international automotive parts suppliers in the world and a

pioneer in motorsports and in automobile manufacturing and design. With its headquarters in Saitama, Japan and over 46,000 employees located in twenty-four countries around the world, Marelli designs and produces sophisticated technologies for leading automotive manufacturers, including lighting and sensor integrations, electronic systems, software solutions, and interior design products, and collaborates with motor sports teams and other industry leaders to research and develop cutting-edge, high-performance automotive components.

7. On June 11, 2025 (the “Petition Date”), each Debtor filed a voluntary petition for relief under chapter 11 of the Bankruptcy Code. The Debtors are operating their businesses and managing their property as debtors in possession pursuant to sections 1107(a) and 1108 of the Bankruptcy Code. On June 12, 2025, the Court entered an order [Docket No. 102] authorizing the procedural consolidation and joint administration of these chapter 11 cases pursuant to Bankruptcy Rule 1015(b) and Local Rule 1015-1. On June 25, 2025, the United States Trustee for the District of Delaware (the “U.S. Trustee”) appointed an official committee of unsecured creditors [Docket No. 184] (the “Committee”).³ No request for the appointment of a trustee or examiner has been made in these chapter 11 cases.

Retention of Consultant

8. The Debtors have determined, in light of the size and complexity of their businesses and the exigent circumstances of these chapter 11 cases, that the appointment of a senior financial consultant will substantially enhance their efforts to maximize the value of their estates. Mr. Worrell has helped build, grow, and transform businesses while developing and leading high-performance teams across multiple industries, including energy, oil and gas, and healthcare.

³ On July 2, 2025, the U.S. Trustee filed the *Amended Notice of Appointment of Committee of Unsecured Creditors* [Docket No. 230].

Mr. Worrell will work alongside the Debtors' management team and advisors to support the Company's restructuring efforts, including by engaging with the ad hoc group of senior lenders (the "Ad Hoc Group") and other stakeholders. The Consultant will help stabilize and actively manage liquidity during these chapter 11 cases, protect and optimize cash, ensure compliance with existing financings, assist with vendor management negotiations, and prepare the Company to emerge with a sustainable business plan, sufficient liquidity, and capital structure.

9. Mr. Worrell is well qualified to serve as Consultant to the Company. Mr. Worrell has over thirty years of experience in mergers & acquisitions, strategy development, execution, and supply chain leadership. Most recently, Mr. Worrell has served as chief financial officer of Baker Hughes Company, an energy technology company, and vice president and chief financial officer of GE Oil & Gas. He serves as a director and chair of the audit committee on the board of Ralliant (NYSE: RAL) as well as Solstice (Nasdaq: SOLS). Mr. Worrell served as a director on the boards of HMM (Hydriil Mhwirth), BJ Services, and St. Vincent's Health Center & Health Services. He holds a bachelor's degree from University of North Carolina at Chapel Hill.

10. For the reasons set forth herein, the retention and designation of Mr. Worrell as Consultant on the terms and conditions set forth herein is necessary and appropriate, is in the best interests of the Debtors' estates, creditors, and all other parties in interest, and should be granted in all respects.

Scope of Services

11. Subject to approval by the Court, the Debtors propose to retain Mr. Worrell as Consultant on the terms and conditions set forth in the Amended and Restated Engagement Letter, dated as of November 13, 2025 attached hereto as **Exhibit B** (the "Engagement Letter"), except as otherwise explicitly set forth herein or in any order granting this application.

12. Among other things, the Consultant will support the Debtors by performing the following services, to the extent that the Debtors and the Consultant deem such services necessary, appropriate, and feasible:

- (a) Active Liquidity & Cash Preservation. Implement daily cash positioning and disbursement control; optimize working-capital levers (collections cadence, terms management, AP calendar, inventory actions), gate non-essential capex/opex, and recommend immediate cash-preserving measures. Issue a daily dashboard to CFO/CEO.
- (b) 13-Week Cash Forecast & Reporting. Produce and maintain a weekly, accurate direct cash flow forecast reconcilable to an indirect view (EBITDA-to-cash). Provide: (a) week-over-week variance bridge; (b) a clearly labelled risks & opportunities log showing which items are/are not included; (c) liquidity runway analysis against DIP requirements and critical vendor needs.
- (c) Procurement & Commercial Support. Provide procurement and commercial teams with finance-grade inputs (e.g., customer- and programme-level profitability, plant-level saturation and profitability) for vendor/customer negotiations.
- (d) Vendor and OEM Negotiations. Assist with formulating negotiating strategies with vendors and OEMs. Rapidly and accurately reflect negotiated outcomes in the 13-week forecast and variance analysis.
- (e) Trapped Liquidity & Tax Remediation (Brazil/China focus). Map legal-entity cash, restrictions, and tax positions; design and execute practical release plans (intercompany settlements, cash pooling alternatives, tax credit/refund acceleration, FX/admin approvals), and reflect timing/probability in the forecast.
- (f) Capital Allocation. Ensure highly profitable and cash-generative businesses (e.g. Aftermarket) are adequately capitalized to deliver plan: set funding priorities, propose temporary ring-fencing where appropriate, and tie allocations to cash conversion/KPI attainment.
- (g) 2026 Cash Flow Forecast. Establish a weekly and/or monthly indirect (EBITDA-to-cash) forecast through FY2026 with clear P&L and CFS drivers, sensitivities (base/downside/upside), and consistency with the 13-week model and DIP/exit financing assumptions.
- (h) Five-Year Plan. Act as the CEO and CFO's business partner to quarterback the integrated five-year plan: revenue/margin build, footprint and capex,

working capital intensity, tax/leverage profile, and reconciliation to liquidity and covenant capacity.

- (i) Exit Financing. With the support of Company and the Ad Hoc Group, together with CEO and Company advisors, lead day-to-day execution of exit financing: data room readiness, diligence Q&A, liquidity modeling and sensitivity cases, term sheet/process management, rating/marketing support, tax efficient structuring of financing and alignment with the Chapter 11 plan timeline.
- (j) DIP & Emergency Facility Administration. Coordinate all legal/administrative processes: borrowing notices, budget/variance certifications, covenant and milestone tracking, permitted payments, collateral/borrowing-base (if applicable), payment of required fees and expenses, and lender communications—coordinating closely with counsel and the Company’s advisors.
- (k) Team Standards & Talent. Define cadence (daily cash, weekly liquidity pack, monthly forecast roll), establish KPIs, coach and develop strong talent, and help CFO strengthen finance team including making personnel recommendations and recommending hiring interim reinforcements as necessary.
- (l) Restructuring to execute new division mapping and legal entity structures. Support the diagnostic of perimeter mapping and tax efficient design of divisional / legal entity structure under the new holding stack, including analysis of future cash repatriation and optimize tax leakage on future divestments.

No Duplication of Services

13. The Consultant was selected in consultation with the Ad Hoc Group due to (i) his expertise and experience with respect to financial analysis, (ii) his ability to provide an independent perspective on liquidity and financial matters, and (iii) his ability to alleviate the burden on the Debtors’ existing management team with respect to restructuring related analysis of the Debtors’ business plan, liquidity needs, exit capital structure, and related issues. The Consultant is expected to focus on issues and projects that are being led or assisted by the Debtors’ financial advisors, including Alvarez & Marsal North America, LLC and PJT Partners LP, and to offer his unique and valuable perspective on those issues and projects. The Debtors are confident

that the Consultant's role will be additive to the Debtors' other advisors, and the Debtors will monitor the activities of the Consultant and their other advisors to ensure efficiency and lack of duplication.

The Consultant's Disinterestedness

14. To the best of the Debtors' knowledge and as disclosed herein and in the Worrell Declaration, (a) Mr. Worrell is a "disinterested person" within the meaning of section 101(14) of the Bankruptcy Code, as required by section 327(a) of the Bankruptcy Code, and does not hold or represent an interest adverse to the Debtors' estates and (b) Mr. Worrell has no connection to the Debtors, their creditors, or other parties in interest, except as may be disclosed in the Worrell Declaration.

15. Mr. Worrell will review his files periodically during the pendency of these chapter 11 cases to ensure that no conflicts or other disqualifying circumstances exist or arise. If any new relevant facts or relationships are discovered or arise, Mr. Worrell will use reasonable efforts to identify such further developments and will promptly file a supplemental declaration, as required by Bankruptcy Rule 2014(a).

Terms of Retention

16. Subject to approval by the Court, the Debtors propose to retain the Consultant on the terms and conditions set forth in the Engagement Letter.

17. Compensation. Upon approval from the Court, Mr. Worrell will serve as Consultant in these chapter 11 cases. For his dedicated and full-time commitment, Mr. Worrell will receive a fixed fee of £180,000 per month (the "Monthly Fee"). In addition, Mr. Worrell will receive a discretionary fee of £1,000,000 (the "Discretionary Fee") on the earlier of (i) satisfaction of the chapter 11 plan filing milestone, currently dated for January 29, 2026 and as may be

amended or extended from time to time, contained in that certain Restructuring Support Agreement or (ii) the effective date of a chapter 11 plan of reorganization (the “Plan Effective Date”).

18. In addition to any fees that may be payable to the Consultant, the Company, on a monthly basis, shall reasonably promptly reimburse to the Consultant all reasonable and documented expenses (including any pre-approved travel and lodging).

19. Termination. The Engagement Letter may be terminated upon one (1) business days’ prior written notice by the Company or the Consultant, in their respective sole discretion. Upon termination the Consultant shall be entitled to all fees and expenses in accordance with Section 5 of the Engagement Letter. The termination of the Engagement Letter shall not relieve the Company or Consultant from the provisions of the Engagement Letter relating to indemnification; payment of the fees, costs and expenses payable hereunder whether or not accrued prior thereto; confidentiality, governing law, and dispute resolution.

20. The Debtors believe that the compensation and termination provisions (collectively, the “Engagement Terms”) are both fair and reasonable terms of the Consultant’s engagement and were, along with all terms of the Engagement Letter, negotiated by the Debtors and the Consultant at arm’s length and in good faith. The Consultant and the Debtors believe that the Engagement Terms are comparable to those terms generally obtained by senior financial consultants with expertise similar to that of the Consultant and for comparable engagements, and that the Engagement Terms are consistent with analogous terms in employment or engagement agreements with their existing officers and directors. The Debtors respectfully submit that the Engagement Terms, viewed in conjunction with the other terms of the Consultant’s proposed retention, are reasonable and in the best interests of the Debtors, their estates, and all stakeholders in these chapter 11 cases.

Fees

21. Mr. Worrell intends to apply for compensation for professional services rendered and reimbursement of expenses incurred in connection with these chapter 11 cases, subject to the Court's approval and in compliance with applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, the Local Rules, and any other applicable procedures and orders of the Court. The Monthly Fee and Discretionary Fee that Mr. Worrell will earn in these chapter 11 cases are comparable to the fees that Mr. Worrell charges in other complex matters. These fees reflect that such complex matters typically are international in scope and involve great complexity, high stakes, and severe time pressures.

22. Because it is not the general practice of financial consultants to keep detailed time records, and because Mr. Worrell's compensation will be paid based on the Monthly Fee, Mr. Worrell requests that he not be required to file time records in accordance with Bankruptcy Rule 2016(a), Local Rule 2016-2, the fee guidelines established by the Office of the U.S. Trustee for the District of Delaware, and any otherwise applicable orders or procedures of the Court. The Debtors also request that, notwithstanding the procedures set forth in sections 330 and 331 of the Bankruptcy Code, the Bankruptcy Rules, the Local Rules, and any other applicable procedures and orders of this Court, the Debtors be authorized to pay the Monthly Fee to Mr. Worrell each month in accordance with the terms of, and at the times specified in, the Engagement Letter, without further order of the Court and without Mr. Worrell filing or serving any prior fee application or statement.

23. Given the numerous issues that the Consultant may be required to address in the performance of his services, the Consultant's commitment to the variable level of time and effort necessary to address all such issues as they arise, and the market prices for such services for

engagements of this nature in the chapter 11 context, the Debtors submit that the fee arrangements set forth in the Engagement Letter are reasonable.

Basis for Relief

24. The Debtors seek retention of Mr. Worrell pursuant to section 327(a) of the Bankruptcy Code, which provides that a debtor, subject to Court approval:

[M]ay employ one or more attorneys, accountants, appraisers, auctioneers, or other professional persons, that do not hold or represent an interest adverse to the estate, and that are disinterested persons, to represent or assist the [debtor] in carrying out the [debtor]'s duties under this title.

11 U.S.C. § 327(a).

25. Bankruptcy Rule 2014(a) requires that an application for retention include:

[S]pecific facts showing the need for the employment, the name of the person to be employed, the reasons for the selection, the professional services to be rendered, any proposed arrangement for compensation, and, to the best of the applicant's knowledge, all of the person's connections with the debtor, creditors, any other party in interest, their respective attorneys and accountants, the United States trustee, or any person employed in the office of the United States trustee.

Fed. R. Bankr. P. 2014.

26. In addition, the Debtors seek approval of the Engagement Letter pursuant to section 328(a) of the Bankruptcy Code. Section 328(a) of the Bankruptcy Code provides, in relevant part, that the Debtors "with the court's approval, may employ or authorize the employment of a professional person under section 327 . . . on any reasonable terms and conditions of employment, including on a retainer, on an hourly basis, on a fixed or percentage fee basis, or on a contingent fee basis." 11 U.S.C. § 328(a).

27. Section 328 of the Bankruptcy Code permits the compensation of professionals on more flexible terms that reflect the nature of their services and market conditions. As the United

States Court of Appeals for the Fifth Circuit recognized in *Donaldson Lufkin & Jenrette Sec. Corp. v. Nat'l Gypsum Co. (In re Nat'l Gypsum Co.)*, 123 F.3d 861 (5th Cir. 1997):

Prior to 1978 the most able professionals were often unwilling to work for bankruptcy estates where their compensation would be subject to the uncertainties of what a judge thought the work was worth after it had been done. That uncertainty continues under the present § 330 of the Bankruptcy Code, which provides that the court award to professional consultants “reasonable compensation” based on relevant factors of time and comparable costs, etc. Under present § 328 the professional may avoid that uncertainty by obtaining court approval of compensation agreed to with the trustee (or debtor or committee).

Id. at 862 (internal citations omitted).

28. As set forth above, notwithstanding the employment of Mr. Worrell under section 328(a) of the Bankruptcy Code, Mr. Worrell may, but shall not be required to, file interim fee applications; *provided, however*, Mr. Worrell shall file a final fee application with all payments made to Mr. Worrell by the Debtors in these chapter 11 cases to remain subject to the filing of a final fee application and the entry of an order thereon, and the U.S. Trustee shall retain the sole right to object to Mr. Worrell’s fees based on the reasonableness standard provided for in section 330 of the Bankruptcy Code.

29. The Debtors believe that the Fee Structure appropriately reflects the nature and scope of services to be provided by Mr. Worrell in these chapter 11 cases, and the fee structures typically utilized by consultants that do not bill on an hourly basis. In agreeing to seek Mr. Worrell’s retention under section 328(a) of the Bankruptcy Code, the Debtors acknowledge that: (a) they believe that Mr. Worrell’s experience and his knowledge of the manufacturing industry will inure to the benefit of the Debtors; (b) that the value to the Debtors of Mr. Worrell’s services under the Engagement Letter derives in substantial part from that expertise and experience; and

(c) that, accordingly, the fees are reasonable regardless of the number of hours to be expended by Mr. Worrell in the performance of the services to be provided under the Engagement Letter.

30. The Debtors submit that for all the reasons stated above and in the Worrell Declaration, the retention and employment of Mr. Worrell as Consultant is warranted. Further, as stated in the Worrell Declaration, Mr. Worrell is a “disinterested person” within the meaning of section 101(14) of the Bankruptcy Code, as required by section 327(a) of the Bankruptcy Code, and does not hold or represent an interest adverse to the Debtors’ estates and has no connection to the Debtors, their creditors, or other parties in interest, except as may be disclosed in the Worrell Declaration.

Notice

31. The Debtors will provide notice of this Application to (a) the U.S. Trustee; (b) the holders of the 30 largest unsecured claims against the Debtors (on a consolidated basis); (c) Paul Hastings LLP and Morris James LLP, as co-counsel to the Committee; (d) the office of the attorney general for each of the states in which the Debtors operate; (e) United States Attorney’s Office for the District of Delaware; (f) the Internal Revenue Service; (g) the United States Securities and Exchange Commission; (h) the United States Department of Justice; (i) Mayer Brown LLP, as counsel to the DIP Agent; (j) Davis Polk & Wardwell LLP, as counsel to Mizuho Bank, Ltd., in all capacities other than as Prepetition Agent; (k) Young Conaway Stargatt & Taylor, LLP, as counsel to Mizuho Bank, Ltd., in its capacity as Prepetition Agent; (l) Akin Gump Strauss Hauer & Feld LLP and Cole Schotz P.C., as counsel to the Ad Hoc Group of Senior Lenders; (m) Paul, Weiss, Rifkind, Wharton & Garrison LLP, as counsel to the Sponsors; (n) any party that

has requested notice pursuant to Bankruptcy Rule 2002 (the “Notice Parties”). The Debtors submit that, in light of the nature of the relief requested, no other or further notice need be given.

No Prior Request

32. No prior request for the relief sought in this Application has been made to this Court or any other court.

[Remainder of page intentionally left blank.]

WHEREFORE, the Debtors request entry of the Order, substantially in the form attached hereto as **Exhibit A**, (a) granting the relief requested herein and (b) granting such other relief as the Court deems appropriate under the circumstances.

Dated: November 13, 2025

Respectfully submitted,

/s/ Marisa Iasenza

Name: Marisa Iasenza

Title: Chief Legal Officer

Marelli Automotive Lighting USA, LLC

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:)	
	)	Chapter 11
)	
MARELLI AUTOMOTIVE LIGHTING USA LLC,	)	Case No. 25-11034 (CTG)
<i>et al.</i> , ¹)	
Debtors.	)	(Jointly Administered)
)	
	)	Hearing Date: To be Determined
	)	Obj Deadline: December 4, 2025 at 4:00 p.m. (ET)

**NOTICE OF APPLICATION
OF DEBTORS (I) AUTHORIZING
THE DEBTORS TO RETAIN AND DESIGNATE BRIAN
WORRELL AS SENIOR FINANCIAL CONSULTANT TO THE DEBTORS
EFFECTIVE AS OF NOVEMBER 13, 2025 AND (II) GRANTING RELATED RELIEF**

PLEASE TAKE NOTICE that, on November 13, 2025 the above-captioned debtors and debtors in possession (collectively, the “Debtors” and together with their non-debtor affiliates, the “Company”) filed the *Application of Debtors (I) Authorizing the Debtors to Retain and Designate Brian Worrell as Senior Financial Consultant to the Debtors Effective as of November 13, 2025 and (II) Granting Related Relief* (the “Application”) with the United States Bankruptcy Court for the District of Delaware (the “Court”).

PLEASE TAKE FURTHER NOTICE that any responses to the Application must be in writing and filed with the Clerk of the United States Bankruptcy Court for the District of Delaware, 824 Market Street, Third Floor, Wilmington, Delaware 19801, and served upon the undersigned, so as to be received on or **before 4:00 p.m. (prevailing Eastern Time) on December 4, 2025.**

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ claims and noticing agent at <https://www.veritaglobal.net/Marelli>. The location of Marelli Automotive Lighting USA LLC’s principal place of business and the Debtors’ service address in these chapter 11 cases is 26555 Northwestern Highway, Southfield, Michigan 48033.

PLEASE TAKE FURTHER NOTICE that at the same time, you must also serve a copy of the response or objection upon: (a) the Debtors, Marelli Automotive Lighting USA LLC, 26555 Northwestern Highway, Southfield, Michigan 48033, Attn.: Marisa Iasenza (marisa.iasenza@marelli.com); (b) counsel to the Debtors, Kirkland & Ellis LLP, 333 West Wolf Point Plaza, Chicago, Illinois 60654, Attn.: Spencer A. Winters, P.C. (spencer.winters@kirkland.com), and Kirkland & Ellis LLP, 601 Lexington Avenue, New York, New York 10022, Attn.: Nicholas M. Adzima (nicholas.adzima@kirkland.com) and Evan Swager (evan.swager@kirkland.com); (c) co-counsel to the Debtors, Pachulski Stang Ziehl & Jones LLP, 919 North Market Street, 17th Floor, P.O. Box 8705, Wilmington, Delaware 19899 (Courier 19801), Attn.: Laura Davis Jones (ljones@pszjlaw.com), Timothy P. Cairns (tcairns@pszjlaw.com), and Edward A. Corma (ecorma@pszjlaw.com); (d) the U.S. Trustee, 844 King Street, Suite 2207, Lockbox 35, Wilmington, Delaware 19801, Attn.: Jane Leamy (Jane.M.Leamy@usdoj.gov) and Timothy J. Fox, Jr. (timothy.fox@usdoj.gov); (e) counsel to the DIP Agent, Mayer Brown LLP, 1221 Avenue of the Americas, New York, New York 10020-1001, Attn.: Jason Elder (jason.elder@mayerbrown.com); (f) counsel to Mizuho Bank, Ltd., in all capacities other than as Prepetition Agent, Davis Polk & Wardwell LLP, 450 Lexington Avenue, New York, New York 10017, Attn.: Timothy Graulich (timothy.graulich@davispolk.com) and Richard J. Steinberg (richard.steinberg@davispolk.com); (g) counsel to Mizuho Bank, Ltd., in its capacity as Prepetition Agent, Young Conaway Stargatt & Taylor, LLP, 1000 North King Street, Wilmington, Delaware 19801, Attn.: Robert S. Brady (rbrady@ycst.com) and Andrew L. Magaziner (amagaziner@ycst.com); (h) counsel to the Ad Hoc Group of Senior Lenders, (i) Akin Gump Strauss Hauer & Feld LLP, One Bryant Park, New York, New York 10036, Attn: Ira S. Dizengoff (idizengoff@akingump.com) and Anna Kordas (akordas@akingump.com), (ii) Akin

Gump Strauss Hauer & Feld LLP, 2001 K Street NW, Washington, D.C. 20006, Attn.: Scott Alberino (salberino@akingump.com), Kate Doorley (kdoorley@akingump.com), and Alexander F. Antypas (aantypas@akingump.com); and (iii) Cole Schotz P.C., 500 Delaware Avenue, Suite 600, Wilmington, DE 19801, Attn: Justin R. Alberto (jalberto@coleschotz.com) and Stacy L. Newman (snewman@coleschotz.com); (i) counsel to the Sponsors, Paul, Weiss, Rifkind, Wharton & Garrison LLP, 1285 Avenue of the Americas, New York, New York 10019-6064, Attn.: Brian S. Hermann (bhermann@paulweiss.com) and Jacob Adlerstein (jadlerstein@paulweiss.com); and (j) co-counsel to the Committee, (i) Paul Hastings LLP, 200 Park Avenue, New York, New York 10166. Attn.: Kristopher M. Hansen (krishansen@paulhastings.com), Jonathan D. Canfield (joncanfield@paulhastings.com), Gabriel E. Sasson (gabesasson@paulhastings.com), and Marcella Leonard (marcellaleonard@paulhastings.com), and (ii) Morris James LLP, 500 Delaware Avenue, Suite 1500, Wilmington, Delaware 19801. Attn.: Eric J. Monzo (emonzo@morrisjames.com), Jason S. Levin (jlevin@morrisjames.com), and Siena B. Cerra (scerra@morrisjames.com).

PLEASE TAKE FURTHER NOTICE THAT, IF AN OBJECTION IS PROPERLY FILED AND SERVED IN ACCORDANCE WITH THE ABOVE PROCEDURES, A HEARING WILL BE HELD ON A DATE TO BE DETERMINED BEFORE THE HONORABLE CRAIG T. GOLDBLATT, UNITED STATES BANKRUPTCY JUDGE FOR THE DISTRICT OF DELAWARE, 824 MARKET STREET, COURTROOM #7, THIRD FLOOR, WILMINGTON, DELAWARE 19801. ONLY OBJECTIONS MADE IN WRITING AND TIMELY FILED WILL BE CONSIDERED BY THE BANKRUPTCY COURT AT SUCH HEARING.

IF YOU FAIL TO RESPOND IN ACCORDANCE WITH THIS NOTICE, THE COURT MAY GRANT THE RELIEF DEMANDED BY THE APPLICATION WITHOUT FURTHER NOTICE OR HEARING.

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Dated: November 13, 2025
Wilmington, Delaware

/s/ Laura Davis Jones

PACHULSKI STANG ZIEHL & JONES LLP

Laura Davis Jones (DE Bar No. 2436)
Timothy P. Cairns (DE Bar No. 4228)
Edward A. Corma (DE Bar No. 6718)
919 North Market Street, 17th Floor
P.O. Box 8705
Wilmington, Delaware 19899 (Courier 19801)
Telephone: (302) 652-4100
Facsimile: (302) 652-4400
Email: ljones@pszjlaw.com
tcairns@pszjlaw.com
ecorma@pszjlaw.com

*Co-Counsel for the Debtors
and Debtors in Possession*

KIRKLAND & ELLIS LLP

KIRKLAND & ELLIS INTERNATIONAL LLP

Joshua A. Sussberg, P.C. (admitted *pro hac vice*)
Nicholas M. Adzima (admitted *pro hac vice*)
Evan Swager (admitted *pro hac vice*)
601 Lexington Avenue
New York, New York 10022
Telephone: (212) 446-4800
Facsimile: (212) 446-4900
Email: joshua.sussberg@kirkland.com
nicholas.adzima@kirkland.com
evan.swager@kirkland.com

-and-

Ross M. Kwasteniet, P.C. (admitted *pro hac vice*)
Spencer A. Winters, P.C. (admitted *pro hac vice*)
333 West Wolf Point Plaza
Chicago, Illinois 60654
Telephone: (312) 862-2000
Facsimile: (312) 862-2200
Email: ross.kwasteniet@kirkland.com
spencer.winters@kirkland.com

*Co-Counsel for the Debtors
and Debtors in Possession*

Exhibit A

Proposed Order

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:

MARELLI AUTOMOTIVE LIGHTING USA LLC,
et al.,¹

Debtors.

)
) Chapter 11
)
) Case No. 25-11034 (CTG)
)
) (Jointly Administered)
)
) **Re: Docket No. [●]**

**ORDER (I) AUTHORIZING THE DEBTORS TO RETAIN AND DESIGNATE
BRIAN WORRELL AS SENIOR FINANCIAL CONSULTANT TO THE DEBTORS
EFFECTIVE AS OF NOVEMBER 13, 2025 AND (II) GRANTING RELATED RELIEF**

Upon the application (the “Application”) of the above-captioned debtors and debtors in possession (collectively, the “Debtors”) for the entry of an order (this “Order”), (a) authorizing the Debtors to retain and designate Brian Worrell as consultant to the Debtors, effective as of November 13, 2025, on the terms set forth in the Engagement Letter annexed to the Application as Exhibit B and the Worrell Declaration annexed to the Application as Exhibit C, and (b) granting related relief, all as more fully set forth in the Application; and upon the First Day Declaration; and the United States Bankruptcy Court for the District of Delaware having jurisdiction over this matter pursuant to 28 U.S.C. § 1334, which was referred to the Court under 28 U.S.C. § 157 and the Amended Standing Order of Reference from the United States District Court for the District of Delaware, dated February 29, 2012; and this Court having found that this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2); and this Court having found that this Court may enter a final order consistent with Article III of the United States Constitution; and this Court having found that

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ claims and noticing agent at <https://www.veritaglobal.net/Marelli>. The location of Marelli Automotive Lighting USA LLC’s principal place of business and the Debtors’ service address in these chapter 11 cases is 26555 Northwestern Highway, Southfield, Michigan 48033.

venue of this proceeding and the Application in this district is proper pursuant to 28 U.S.C. §§ 1408 and 1409; and this Court having found that the relief requested in the Application is in the best interests of the Debtors' estates, their creditors, and other parties in interest; and this Court having found that the Debtors' notice of the Application and opportunity for a hearing on the Application were appropriate and no other notice need be provided; and this Court having reviewed the Application and having heard the statements in support of the relief requested therein at a hearing before this Court (the "Hearing"), if any; and this Court having determined that the legal and factual bases set forth in the Application and at the Hearing, if any, establish just cause for the relief granted herein; and upon all of the proceedings had before this Court; and after due deliberation and sufficient cause appearing therefor, it is HEREBY ORDERED THAT:

1. The Application is granted as set forth herein.
2. The terms of the Engagement Letter, including without limitation, the Engagement Terms, as modified by the Application and this Order, are reasonable terms and conditions of employment and are hereby approved.
3. In accordance with sections 327(a) and 328(a) of the Bankruptcy Code, Bankruptcy Rule 2014(a), and Local Rules 2014-1 and 2016-2(h), the Debtors are authorized to retain and employ Mr. Worrell in accordance with the terms and conditions set forth in the Engagement Letter, as modified herein, effective as of November 13, 2025.
4. Mr. Worrell is authorized to provide the Debtors with the professional services as described in the Application and the Engagement Letter.
5. The Debtors are authorized to pay Mr. Worrell's Monthly Fees and the Discretionary Fee (each as defined in the Engagement Letter) and to reimburse Mr. Worrell for his Expenses (as defined in the Engagement Letter) in accordance with, and at the times provided by,

the Engagement Letter and the Application as modified by this Order, and none of the fees payable to Mr. Worrell shall constitute a “bonus” or fee enhancement under applicable law; *provided that* the Debtors shall give reasonable notice to the U.S. Trustee, counsel to the Committee, and counsel to the Ad Hoc Group of Senior Lenders of payment of the Monthly Fees and the Discretionary Fee.

6. Notwithstanding anything herein to the contrary, Mr. Worrell shall be compensated for fees and reimbursed for out-of-pocket expenses pursuant to section 328 of the Bankruptcy Code, and all fees and out-of-pocket expense reimbursements to be paid to Mr. Worrell shall be subject to review pursuant only to the standard of review set forth in section 328(a) of the Bankruptcy Code, and shall not be subject to the standard of review set forth in section 330 of the Bankruptcy Code; *provided, however*, notwithstanding anything in this Order, or in the Engagement Letter, to the contrary, the U.S. Trustee, and solely the U.S Trustee, shall retain all rights to object to Mr. Worrell’s fees based on the reasonableness standard provided for in section 330 of the Bankruptcy Code.

7. Notwithstanding anything to the contrary in the Bankruptcy Code, the Bankruptcy Rules, the Local Rules, orders of this Court, or any guidelines regarding submission and approval of fee applications, in light of services to be provided by Mr. Worrell and the structure of Mr. Worrell’s compensation pursuant to the Engagement Letter, Mr. Worrell shall be excused from maintaining and filing time records in accordance with Bankruptcy Rule 2016(a), Local Rule 2016-2, the fee guidelines established by the U.S. Trustee, and any otherwise applicable orders or procedures of the Court in connection with the services to be rendered pursuant to the Engagement Letter.

8. Mr. Worrell may, but shall not be required to, file interim fee applications; *provided, however*, Mr. Worrell shall file a final fee application with all payments made to Mr. Worrell by the Debtors in these chapter 11 cases to remain subject to the filing of a final fee application and approval by the Court. Such final fee application shall include a summary statement of all compensation and reimbursements for which payment or reimbursement is sought or was already paid by Debtors. Mr. Worrell shall be reimbursed for only his actual and necessary expenses, and Mr. Worrell's request for reimbursement of expenses in his final fee application shall include the detail required by Local Rule 2016-2(e). To the extent any funds received by Mr. Worrell are not approved by the Court, Mr. Worrell shall promptly return such funds to the Debtors' estates.

9. Mr. Worrell will conduct himself as though he owes the duty of care and duty of loyalty to the Debtors.

10. To the extent there is any inconsistency between the terms of the Engagement Letter, the Application, and this Order, the terms of this Order shall govern.

11. The Debtors are authorized to take all actions necessary to effectuate the relief granted in this Order in accordance with the Application.

12. Notwithstanding Bankruptcy Rule 6004(h), to the extent applicable, this Order shall be effective and enforceable immediately upon entry hereof.

13. Notice of the Application as provided therein shall be deemed good and sufficient notice of such Application and the requirements of Bankruptcy Rule 6004(a) and the Local Rules are satisfied by such notice.

14. This Court retains jurisdiction with respect to all matters arising from or related to the implementation, interpretation, and enforcement of this Order.

Exhibit B

The Engagement Letter

Marelli Holdings Co., Ltd.

November 13, 2025

Marisa Iasenza Marelli Holdings Co., Ltd.
2-19-4 Miyahara-cho
Kita-ku, Saitama City, Saitama 331-0812
Japan

Re: Amended and Restated Engagement of Senior Consultant

1. Introduction

This amended and restated engagement letter (this “Agreement”) sets forth the terms and conditions of the engagement of Brian Worrell as a senior financial consultant (the “Senior Consultant”) to Marelli Holdings Co., Ltd. (collectively, with certain of such entities’ subsidiaries and affiliates, the “Company”) effective as of November 13, 2025 (the “Effective Date”). Reference is hereby made to that certain engagement letter, dated October 6, 2025, by and among the Senior Consultant and the Company (the “Prior Letter”). The Prior Letter is hereby terminated effective as of the Effective Date.

2. Purpose

The purpose of the engagement of the Senior Consultant shall be to support the Company’s efforts to recapitalize the Company, including by engaging with the ad hoc group of senior lenders (the “Ad Hoc Group”) and other stakeholders. The focus of Senior Consultant shall be to help stabilize and actively manage liquidity during Chapter 11, protect and optimize cash, ensure compliance with existing financings, assist with vendor management negotiations, assist with OEM negotiations, and prepare the Company to emerge with a sustainable business plan, sufficient liquidity and capital structure.

3. Mandate

The Senior Consultant shall report to the CEO and the special committee of the board of directors of the Company (the “Special Committee”) and shall act at the CEO and the Special Committee’s direction with the support of the Group Finance team, and will participate in regular briefings to the Ad Hoc Group and the Special Committee in coordination with Company management and advisors. The Senior Consultant shall have the ability to participate in, or to help the CFO direct, all day-to-day activities of the finance team within this mandate. The Senior Consultant will coordinate with Company counsel, Company restructuring advisors, and the Ad Hoc Group. The Senior Consultant will have full access to financial data, systems, bank portals, and personnel necessary to discharge this scope.

4. Scope of Mandate

The Senior Consultant agrees, in consideration of the compensation provided in Section 5 below, to perform the following services, to the extent the Company and the Senior Consultant deem such services necessary, appropriate, and feasible:

- (a) Active Liquidity & Cash Preservation. Implement daily cash positioning and disbursement control; optimize working-capital levers (collections cadence, terms management, AP calendar, inventory actions), gate non-essential capex/opex, and recommend immediate cash-preserving measures. Issue a daily dashboard to CFO/CEO.
- (b) 13-Week Cash Forecast & Reporting. Produce and maintain a weekly, accurate direct cash flow forecast reconcilable to an indirect view (EBITDA-to-cash). Provide: (a) week-over-week variance bridge; (b) a clearly labelled risks & opportunities log showing which items are/are not included; (c) liquidity runway analysis against DIP requirements and critical vendor needs.
- (c) Procurement & Commercial Support. Provide procurement and commercial teams with finance-grade inputs (e.g., customer- and programme-level profitability, plant-level saturation and profitability) for vendor/customer negotiations.
- (d) Vendor and OEM Negotiations. Assist with formulating negotiating strategy with vendors and OEMs. Rapidly and accurately reflect negotiated outcomes in the 13-week forecast and variance analysis.
- (e) Trapped Liquidity & Tax Remediation (Brazil/China focus). Map legal-entity cash, restrictions, and tax positions; design and execute practical release plans (intercompany settlements, cash pooling alternatives, tax credit/refund acceleration, FX/admin approvals) and reflect timing/probability in the forecast.
- (f) Capital Allocation. Ensure highly profitable and cash-generative businesses (eg Aftermarket) are adequately capitalized to deliver plan: set funding priorities, propose temporary ring-fencing where appropriate, and tie allocations to cash conversion/KPI attainment.
- (g) 2026 Cash Flow Forecast. Establish a weekly and/or monthly indirect (EBITDA-to-cash) forecast through FY2026 with clear P&L and CFS drivers, sensitivities (base/downside/upside), and consistency with the 13-week model and DIP/exit financing assumptions.
- (h) Five-Year Plan. Act as the CEO and CFO's business partner to quarterback the integrated five-year plan: revenue/margin build, footprint and capex, working capital intensity, tax/leverage profile, and reconciliation to liquidity and covenant capacity.
- (i) Exit Financing. With the support of Company and the Ad Hoc Group, together with CEO and Company advisors, lead day-to-day execution of exit financing: data room readiness, diligence Q&A, liquidity modeling and sensitivity cases, term sheet/process management,

rating/marketing support, tax efficient structuring of financing and alignment with the Chapter 11 plan timeline.

- (j) DIP & Emergency Facility Administration. Coordinate all legal/administrative processes: borrowing notices, budget/variance certifications, covenant and milestone tracking, permitted payments, collateral/borrowing-base (if applicable), payment of required fees and expenses, and lender communications—coordinating closely with counsel and the Company’s advisors.
- (k) Team Standards & Talent. Define cadence (daily cash, weekly liquidity pack, monthly forecast roll), establish KPIs, coach and develop strong talent, and help CFO strengthen finance team including making personnel recommendations and recommending hiring interim reinforcements as necessary.
- (l) Restructuring to execute new division mapping and legal entity structures- Support the diagnostic of perimeter mapping and tax efficient design of divisional / legal entity structure under the new holding stack, including analysis of future cash repatriation and optimize tax leakage on future divestments.

5. Compensation

As compensation for the services rendered by the Senior Consultant hereunder, the Company agrees to pay the Senior Consultant the following fees as and when set forth below:

- 1. Monthly Fee: A monthly fee of £180,000, prorated to reflect the Senior Consultant’s actual term of service as applicable, and subsequently payable on the first day of each month commencing November 1, 2025 until the termination of this Agreement.
- 2. Discretionary Fee: to the extent approved by the Special Committee in its sole discretion, a discretionary fee (the “Discretionary Fee”) of £1,000,000 based upon the performance of the Senior Consultant during his engagement and earned on the earlier of (i) satisfaction of the chapter 11 plan filing milestone, currently dated for January 29, 2026 (the “Plan Milestone”) and as may be amended or extended from time to time, contained in that certain Restructuring Support Agreement or (ii) the effective date of a chapter 11 plan of reorganization.
- 3. Expenses. In addition to any fees that may be payable to the Senior Consultant, the Company, on a monthly basis, shall reasonably promptly reimburse to the Senior Consultant all reasonable and documented expenses (including any pre-approved travel and lodging). In the event that the Senior Consultant is required to obtain a work authorization or work permit to execute on the Senior Consultant’s mandate under this Agreement, the Company shall reimburse the Senior Consultant for the costs associated of obtaining such authorization.

All fees and expenses paid to the Senior Consultant may be payable in either pounds or United States Dollars, subject to discussion with the Senior Consultant.

6. Conflicts

The Senior Consultant represents and warrants that the Senior Consultant is not currently aware of any relationship that would create a conflict of interest with the Company or the list of parties-in-interest provided to the Senior Consultant. If the Senior Consultant becomes aware of any conflict or potential conflict during the engagement, he will promptly advise the Company of the same in writing (email being sufficient).

7. Independent Contractor

The Senior Consultant shall perform services to the Company as an independent contractor, retaining complete control over, and responsibility for, his own operations. The Company will report all fees paid to the Senior Consultant by filing appropriate returns to the appropriate tax authority as required by law (including, without limitation, on Internal Revenue Service Forms 1042 and 1042-S, as applicable). The Company will make such deductions and withholdings from amounts otherwise payable under this Agreement as required by law, including, without limitation, withholdings or deductions for U.S., non-U.S., local, state, or federal taxes, payroll taxes, social security taxes, unemployment insurance, disability insurance contributions, or workers' compensation insurance. Any amounts deducted or withheld by the Company from amounts otherwise payable under this Agreement shall, to the extent remitted to the appropriate taxing authority, be treated for all purposes hereof as having been paid to the person in respect of which such deductions or withholdings were made. The Senior Consultant agrees to accept exclusive liability for complying with all applicable U.S., non-U.S., local, state, or federal laws governing self-employed individuals, including obligations such as payment of taxes, social security, disability, and other contributions. The Senior Consultant will not receive any employee benefits under any benefit plans or arrangements sponsored by the Company or participate in health insurance sponsored by the Company. The Senior Consultant will not have authority to bind the Company or any of its affiliates and will not have authority to enter into any agreements nor incur any obligations on behalf of the Company or any of its affiliates.

8. Termination

This Agreement may be terminated upon one (1) business days' prior written notice by the Company or the Senior Consultant, in their respective sole discretion. Upon termination the Senior Consultant shall be entitled to all fees and expenses in accordance with Section 5 of this Agreement. The termination of this Agreement shall not relieve the Company or Senior Consultant from the provisions of this Agreement relating to indemnification; payment of the fees, costs and expenses payable hereunder whether or not accrued prior thereto; confidentiality, governing law, and dispute resolution.

9. Confidentiality

The Senior Consultant acknowledges that it has agreed to maintain the confidentiality of material non-public information provided to it in connection with this engagement by or at the request of the Company under and pursuant to the terms of that certain confidentiality agreement dated as of October 6, 2025 (the "Confidentiality Agreement").

10. Integration

This Agreement (including the Confidentiality Agreement) contains the entire agreement and understanding between the parties hereto concerning this engagement. This Agreement supersedes and replaces all prior negotiations, estimates, proposed agreements, and/or agreements (oral and written) concerning the Senior Consultant's services in conjunction with this engagement.

11. Counterparts

For the convenience of the parties hereto, any number of counterparts of this Agreement may be executed by the parties hereto, each of which shall be an original instrument and all of which taken together shall constitute one and the same Agreement. Delivery of a signed counterpart of this Agreement by facsimile transmission shall constitute valid sufficient delivery thereof.

12. Governing Law

The parties hereby irrevocably consent to the exclusive jurisdiction of any New York State or United States federal court sitting in the Borough of Manhattan of the City of New York over any action or proceeding arising out of or relating to this Agreement, and the parties hereby irrevocably agree that all claims in respect of such action or proceeding may be heard in such New York State or federal court; provided that any action or proceeding arising out of or relating to this Agreement may be brought in the Bankruptcy Court for the District of Delaware. The parties irrevocably agree to waive all rights to trial by jury in any such action or proceeding and irrevocably consent to the service of any and all process in any such action or proceeding by the mailing of copies of such process to each party at its address set forth above. The parties agree that a final judgment in any such action or proceeding shall be conclusive and may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by law. The Agreement and any claim related directly or indirectly to this Agreement shall be governed by and construed in accordance with the laws of the State of New York (without regard to conflicts of law principles that would result in the application of any law other than the law of the State of New York). The parties further waive any objection to venue in the State of New York and any objection to any action or proceeding in such state on the basis of forum non conveniens.

[Signature pages follow]

Exhibit C

Worrell Declaration

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:

MARELLI AUTOMOTIVE LIGHTING USA LLC,
et al.,¹
Debtors.

)
) Chapter 11
)
) Case No. 25-11034 (CTG)
)
) (Jointly Administered)
)
)

**DECLARATION OF BRIAN WORRELL IN SUPPORT OF DEBTORS’
APPLICATION (I) AUTHORIZING THE DEBTORS TO RETAIN AND DESIGNATE
BRIAN WORRELL AS SENIOR FINANCIAL CONSULTANT TO THE DEBTORS
EFFECTIVE AS OF NOVEMBER 13, 2025 AND (II) GRANTING RELATED RELIEF**

Brian Worrell, being duly sworn, hereby states as follows:

1. I submit this declaration (the “Declaration”) in support of the *Debtors’ Application (I) Authorizing the Debtors to Retain and Designate Brian Worrell as Senior Financial Consultant to the Debtors Effective as of November 13, 2025 and (II) Granting Related Relief* (the “Application”) on the terms and conditions set forth in the Application and the Engagement Letter between the Debtors and the Consultant attached to the Application as Exhibit A (the “Engagement Letter”). Except as otherwise noted, I have personal knowledge of the matters set forth herein.

Disinterestedness and Eligibility

2. I requested and obtained from the Debtors extensive lists of interested parties and significant creditors (the “Potential Parties in Interest”).² The list of Potential Parties

1 A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ claims and noticing agent at <https://www.veritaglobal.net/Marelli>. The location of Marelli Automotive Lighting USA LLC’s principal place of business and the Debtors’ service address in these chapter 11 cases is 26555 Northwestern Highway, Southfield, Michigan 48033.

2 The list of Potential Parties in Interest is expected to be updated during these cases. I continue to review the relationships I may have with potentially interested parties and to determine whether any relationships other than those set forth herein exist. As may be necessary, I will supplement this Declaration if I become aware of a

in Interest, which I reviewed, is annexed hereto as **Schedule 1**. The Potential Parties in Interest reviewed include, among others: (a) Debtors; (b) Directors/Officers; (c) Debtor Restructuring Professionals; (d) Bankruptcy Judges; (e) Banks-Lender-UCC Lien Parties-Administrative Agents; (f) Customers; (g) Factoring Counterparties; (h) Insurance; (i) Known Affiliates, JVs; (j) Litigation; (k) Material Contract Counterparties; (l) Ordinary Course Professionals; (m) Potential M&A Counterparties; (n) Significant Equity Holders; (o) Surety & Letters of Credit Issuers; (p) Third Party Professionals; (q) U.S. Trustee Office; (r) U.S. Utilities; (s) Unions; and (t) Vendors. I then compared the names of each of the Potential Parties in Interest to the names of my current and former engagements. There were no known connections between former or recent engagements of mine and the Potential Parties in Interest.

33. As a result of this review, I have thus far ascertained that, except as may be set forth herein, upon information and belief, if retained:

- (1) I am not a creditor of the Debtors (including by reason of unpaid fees for prepetition services), an equity security holder of the Debtors, or an “insider” of the Debtors, as that term is defined in section 101(31) of the Bankruptcy Code;
- (2) I am not, and have not been, within two (2) years before the Petition Date, a director, officer, or employee of the Debtors; and
- (3) I do not have an interest materially adverse to the interests of the Debtors’ estates, or of any class of creditors or equity security holders, by reason of any direct or indirect relationship to, connection with, or interest in, the Debtors, or for any other reason.

34. Throughout my career in multiple industries, I have served as a member of the management team or board of directors of companies in various transactions and proceedings and have participated in transactions that involve many different professionals, including attorneys,

relationship that may adversely affect my retention in these chapter 11 cases or discover additional parties in interest through the filing of statements of financial affairs or statements under Rule 2019 of the Federal Rules of Bankruptcy Procedure. I will update this disclosure if I am advised of any trading of claims against or interests in the Debtors that may relate to my retention or otherwise requires such disclosure.

accountants, and financial consultants, who represent claimants and parties-in-interest in the Debtors' chapter 11 cases. Based on my current knowledge of the professionals involved, and to the best of my knowledge, none of these relationships create interests materially adverse to the Debtors in matters upon which I am to be engaged, and none are in connection with these cases.

35. I have no employees and, accordingly, no employee of mine is a relative of, or has been connected with the U.S. Trustee in this district or its employees.

36. If any new material relevant facts or relationships are discovered or arise, I will promptly file a supplemental declaration.

Compensation

37. Subject to Court approval of the Application and in accordance with the applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, applicable U.S. Trustee Guidelines, and the Local Rules, I will seek from the Debtors payment for compensation on a monthly basis and reimbursement of actual and necessary expenses that I incur in the course of fulfilling my responsibilities as the Consultant.

38. To the best of my knowledge, (i) no commitments have been made or received by myself with respect to compensation or payment in connection with these chapter 11 cases other than in accordance with applicable provisions of the Bankruptcy Code and the Bankruptcy Rules, and (ii) I have no agreement with any other entity to share with such entity any compensation that I receive in connection with these chapter 11 cases.

Affirmative Statement of Disinterestedness

39. Based on the conflicts search conducted to date and described herein, to the best of my knowledge and insofar as I have been able to ascertain, (a) I am a "disinterested person" within the meaning of section 101(14) of the Bankruptcy Code, as required by section 327(a) of the Bankruptcy Code, and do not hold or represent an interest adverse to the Debtors' estates and (b) I

have no connection to the Debtors, their creditors, or other parties in interest, except as may be disclosed herein.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct, to the best of my information, knowledge and belief.

Dated: November 13, 2025

/s/ Brian Worrell

Name: Brian Worrell

Title: Senior Financial Consultant

Schedule 1

List of Potential Parties in Interest

SCHEDULE 1**List of Schedules**

<u>Schedule</u>	<u>Category</u>
1(a)	Ad Hoc Group of Senior Lenders
1(b)	Adverse Party
1(c)	Bankruptcy Judges
1(d)	Banks-Lender-UCC Lien Parties-Administrative Agents
1(e)	Core 2002 Parties
1(f)	Customers
1(g)	Debtor Restructuring Professionals
1(h)	Debtors
1(i)	Director/Officer
1(j)	Factoring Counterparties
1(k)	Insurance
1(l)	Known Affiliates - JV
1(m)	Litigation
1(n)	Material Contract Counterparties
1(o)	Ordinary Course Professionals
1(p)	Potential M&A Counterparties
1(q)	Significant Equity Holders
1(r)	Surety & Letters of Credit-Issuers
1(s)	Taxing Authority-Governmental-Regulatory Agencies
1(t)	Third Party Professionals
1(u)	Top 30 Creditors
1(v)	UCC Members
1(w)	U.S. Trustee Office
1(x)	U.S. Utilities
1(y)	Unions
1(z)	Vendors

SCHEDULE 1(a)

Ad Hoc Group of Senior Lenders

Fortress Credit Advisors LLC
Polus Capital Management Ltd.

SCHEDULE 1(b)

Adverse Party

MBK Partners

SCHEDULE 1(c)

Bankruptcy Judges

Dorsey, John T.
Goldblatt, Craig T.
Horan, Thomas M.
Owens, Karen B.
Selber Silverstein, Laurie
Shannon, Brendan L.
Stickles, J. Kate
Walrath, Mary F.

SCHEDULE 1(d)

Banks-Lender-UCC Lien Parties-Administrative Agents

Atco Industries LLC
Bank of Yokohama Ltd., The
Beverly Bank & Trust Co. NA
Burdock Godo Kaisha
CT Corporation System
Dell Financial Services LLC
Deutsche Bank AG
Engel Machinery Inc.
Essex Group Inc.
First Commercial Bank Ltd.
Fuyo General Lease USA Inc.
Joyo Bank Ltd., The
Kroll Trustee Services Ltd.
MB Financial Bank NA
Mega International Commercial Bank Co. Ltd.
Nec Capital Solutions Ltd.
Proper Group International LLC
Proper Tooling LLC
Summit Funding Group Inc.
Tokyo Century USA Inc.
Wells Fargo Bank NA

SCHEDULE 1(e)

Core 2002 Parties

AIS Portfolio Services LLC
Alston & Bird LLP
Ashby & Geddes PA
Ballard Spahr LLP
Benesch Friedlander Coplan & Aronoff LLP
Brooks Wilkins Sharkey & Turco PLLC
Buchalter, A Professional Corp.
Burr & Forman LLP
Dickinson Wright PLLC
Dorsey & Whitney (Delaware) LLP
Dorsey & Whitney LLP
Dykema Gossett PLLC
Faegre Drinker Biddle & Reath LLP
Foley & Lardner LLP
Galen & Davis LLP
Jackson Walker LLP
Johnson Matthey PLC
K&L Gates LLP
Linebarger Goggan Blair & Sampson LP
Manier & Herod PC
Morris James LLP
Munsch Hardt Kopf & Harr PC
Nissan North America Inc.
Pashman Stein Walder Hayden PC
Reid & Riege PC
Rochelle McCullough LLP
Santoro Law Group LLC
Saul Ewing LLP
Shannon, Martin, Finkelstein, Alvarado & Dunne PC
Sheppard Mullin Richter & Hampton LLP
Stevens & Lee PC
Stradley, Ronon, Stevens & Young LLP
Trost Legal PC
Troutman Pepper Locke LLP
Vectis Law
Wolfson Bolton Kochis PLLC
Womble Bond Dickinson US LLP

SCHEDULE 1(f)

Customers

[Confidential]

SCHEDULE 1(g)

Debtor Restructuring Professionals

Alvarez & Marsal Holdings LLC
Collected Strategies LLC
Kirkland & Ellis LLP
Mori Hamada & Matsumoto LPC
Nishimura & Asahi LLP
PJT Partners Inc.

SCHEDULE 1(h)**Debtors**

Automotive Lighting UK Ltd.
 Calsonic Kansei (Shanghai) Corp.
 Changchun Marelli Automotive Lighting
 System Co. Ltd.
 CK Trading De Mexico S De RL De CV
 Magneti Marelli Do Brasil Industria E
 Comercio Ltda
 Marelli (China) Co. Ltd.
 Marelli (Guangzhou) Corp.
 Marelli (India) Private Ltd.
 Marelli (Thailand) Co. Ltd.
 Marelli (Xiang Yang) Corp.
 Marelli Aftermarket Germany GmbH
 Marelli Aftermarket Italy SPA
 Marelli Aftermarket Poland SP ZOO
 Marelli Aftermarket Spain SLU
 Marelli Aftersales Co. Ltd.
 Marelli Argentan France SAS
 Marelli Automotive Chassis System
 (Guangzhou) Co. Ltd.
 Marelli Automotive Components
 (Changsha) Co. Ltd.
 Marelli Automotive Components
 (Guangzhou) Corp.
 Marelli Automotive Components (Wuhu)
 Co. Ltd.
 Marelli Automotive Components (Wuxi)
 Corp.
 Marelli Automotive Electronics
 (Guangzhou) Co. Ltd.
 Marelli Automotive Lighting (Foshan) Co.
 Ltd.
 Marelli Automotive Lighting (Thailand) Co.
 Ltd.
 Marelli Automotive Lighting France SAS
 Marelli Automotive Lighting Italy SPA
 Marelli Automotive Lighting Jihlava (Czech
 Republic) SRO
 Marelli Automotive Lighting Juarez Mexico
 SA De CV
 Marelli Automotive Lighting Tepotzotlan
 Mexico S.De RL De CV

Marelli Automotive Lighting USA LLC
 Marelli Automotive Systems Europe Plc.
 Marelli Automotive Systems UK Ltd.
 Marelli Bielsko-Biala Poland Sp. ZOO
 Marelli Business Service (Dalian) Co. Ltd.
 Marelli Business Service Corp.
 Marelli Cabin Comfort Mexicana SA De CV
 Marelli Cabin Comfort Trading De Mexico
 Marelli China Holding Co.
 Marelli Cluj Romania SRL
 Marelli Cofap Do Brasil Ltda
 Marelli Corp.
 Marelli Do Brasil Industria E Comercio Ltda
 Marelli Eaxle Torino SRL
 Marelli Engineering (Shanghai) Co. Ltd.
 Marelli Ept Strasbourg (France) SAS
 Marelli España SA
 Marelli Europe SPA
 Marelli France SAS
 Marelli Fukushima Corp.
 Marelli Germany GmbH
 Marelli Global Business Services America
 Marelli Global Business Services Europe
 Marelli Holding USA LLC
 Marelli Holdings Co. Ltd.
 Marelli Industria E Comercio De
 Componentes Automotivos Brasil Ltda
 Marelli International Trading (Shanghai)
 Co. Ltd.
 Marelli Iwashiro Corp.
 Marelli Kechneec Slovakia SRO
 Marelli Kyushu Corp.
 Marelli Machine Works Corp.
 Marelli Mako Turkey Elektrik Sanayi Ve
 Ticaret Anonim Sirketi
 Marelli Mexicana SA De CV
 Marelli Morocco LLC
 Marelli North America Inc.
 Marelli North Carolina USA LLC
 Marelli Ploiesti Romania SRL
 Marelli Powertrain (Hefei) Co. Ltd.
 Marelli R&D Co. Ltd.

Marelli Ride Dynamics Mexico
Marelli Sistemas Automotivos Industria E
Comercio Brasil Ltda
Marelli Smart Me Up SAS
Marelli Sophia Antipolis France SAS
Marelli Sosnowiec Poland Sp ZOO
Marelli Suspension Systems Italy SPA

Marelli Tennessee USA LLC
Marelli Toluca Mexico S De RL De CV
Marelli Tooling (Guangzhou) Corp.
Marelli Turkey Suspansiyon Sistemleri
Ticaret Ltd.
Marelli Yokohama KK

SCHEDULE 1(i)

Director/Officer

Abrahamson, Alanna
Alvarez, Arturo
Duckwitz, Samantha
Ferrara, Andrea Cesare
Fetzer, Joachim
Fujii, Takeshi
Hirano, Hirofumi
Huber, Frank
Iasenza, Marisa
Iijima, Hisao
Kakizawa, Seichii
Kobayashi, Shinji
Kumar-Sinha, Punita
Meltzer, Roger
Mollá, Jose
Paliwal, Dinesh
Quek, Bin Hwee
Rossi, Giorgio
Salame, Serena
Sancassani, Stefano
Santana, Shellene
Selig, Stefan M.
Shen, Kenny
Slump, David
Snow, Karen
Tallapragada, Ravi
Vasa, Sherry
Vivanco, Fernando
Yamamoto, Noboru

SCHEDULE 1(j)

Factoring Counterparties

[Confidential]

SCHEDULE 1(k)

Insurance

Ace American Insurance Co.
Ace Property & Casualty Insurance Co.
AIG
Allianz Global Corporate & Specialty SE
Allianz Global Risks US Insurance Co.
Allianz Insurance PLC
Allianz SE
Aon SpA
Berjaya Sompo Insurance Berhad
Chubb European Group
Chubb Ltd.
Dialog Axiata plc
Endurance Assurance Corp.
Ergo Hestia
Farmington Casualty Co.
Federal Insurance Co.
Generali Italia SpA
HDI Global SE
Huatai Insurance Group Co. Ltd.
Illinois Union Insurance Co.

Markel American Insurance Co.
MS&AD Insurance Group Holdings Inc.
National Union Fire Ins. Co. of Pittsburgh
PA
Ping An Insurance Group Co. of China Ltd.
Protector Forsikring ASA
Protector Insurance UK
SI Insurance Europe SA
Sompo America Insurance Co.
Sompo Guangzhou /Ping An Shanghai
Starr Indemnity & Liability Co.
Swiss Reinsurance Group
Syndicate 2623/623 At Lloyd's
VHV Group
Zurich American Insurance Co.
Zurich Insurance Co. Ltd.

SCHEDULE 1(l)

Known Affiliates - JV

ANFIA Automotive SCRL
Calsonic Kansei Korea Corp.
Changchun Marelli Powertrain Components
Co. Ltd.
CK Adjustments
CoFap Fabricadora De Pecas Ltda
Components Adjustments
CRF SCPA
FCA Security SCPA
Hefei Marelli Exhaust Systems Co. Ltd.
Highly Marelli (Nantong) Car Air-
Conditioning Compressor Co. Ltd.
Highly Marelli (Wuxi) Climate & Thermal
Control System Co. Ltd.
Highly Marelli Holdings Co. Ltd.
HMC MM Auto Ltd.
Hubei Huazhong Marelli Automotive
Lighting Co. Ltd.
Leddartech Inc.
Magneti Marelli Argentina SA
Magneti Marelli Conjuntos De Escape SA
Magneti Marelli Repuestos SA
Magneti Marelli South Africa (Proprietary)
Ltd.
Marelli Adjustments
Marelli Automotive Components
(Changsha) Co. Ltd. Labor Union
Marelli Automotive Doo Kragujevac
Marelli Automotive Lighting Brotterode
(Germany) GmbH
Marelli Automotive Lighting Malaysia Sdn.
Bhd.
Marelli Automotive Lighting Rus OOO
Marelli Barcelona Espana S.A.U.
Marelli Electric Powertrain Cologne
(Germany) GmbH

Marelli Engineering Yangon Co. Ltd.
Marelli Motherson Auto Suspension Parts
Private Ltd.
Marelli Motherson Automotive Lighting
India Private Ltd.
Marelli Powertrain India Private Ltd.
Marelli PWT Kechnec Slovakia SRO
Marelli Rus LLC
Marelli Skh Exhaust Systems Private Ltd.
Marelli Stuttgart (Germany) GmbH
Marelli Sweden AB
Marelli Talbros Chassis Systems Private
Ltd.
Marelli Tepotzotlan Mexico SA De CV
Marelli Um Electronic Systems Private Ltd.
Mars Seal Private Ltd.
Matay Otomotiv Sanayi Ve Ticaret AS
Mew
Nissin Kogyo Co. Ltd.
PT Kansei Indonesia Manufacturing
SAIC Marelli Powertrain Co. Ltd.
Shanghai Highly New Energy Technology
Co. Ltd.
Siam Calsonic Co. Ltd.
SKH Marelli Exhaust Systems Private Ltd.
Statutory Adjustments
Techalliance GmbH
Tokyo Radiator Manufacturing Co. Ltd.
Total Group Elimination
Total Group Manual Journals
Uni-Calsonic Corp.
Yue Ki Industrial Co. Ltd.
Zhejiang Wanxiang Marelli Shock
Absorbers Co. Ltd.

SCHEDULE 1(m)

Litigation

Advanex Inc.	Ford Motor Co.
AMD Inc.	Fukushima
Amparo	GAC Fiat Chrysler Automobiles Co. Ltd.
Argenta Employee LLP	General Motors Co.
Associação dos Moradores do Jardim Cristal e Jardim Marambaia	Gereso SAS
Asti, City of (Italy)	Grinbold-Jodag GmbH
Audi AG	Guangzhou Tax Administration
Automotive Amiens SAS	Harpa Factoring Sociedade De Fomento Mercantil Ltda.
Bari, City of (Italy)	HiPhi
Beacon	Huawei Technologies Co. Ltd.
Beacon Navigation GmbH	Indumyll Indústria e Comércio Ltda.
Bell Northern Research	Inmobiliaria Rocal
Blutec SRL	Istituto Figlie Di S. Anna
BMW Group	Ivrea, Town of (Italy), Public Prosecutor
Bologna, City of (Italy)	Jungheinrich Vertrieb Deutschland Ag & Co. Kg
Bologna, City of (Italy), Public Prosecutor	Kostal Kontakt Systeme GmbH & Co. Kg
Bowden, Adam	Lavras Gold Corp.
Brazil, Government of, Ministério Público Do Trabalho	Le Mesnil
Broadcom Inc.	Maciel & Maciel Ltda.
C&L Locação De Veículos E Transporte Ltda.	Malikie Innovations Ltd.
Caivano, Municipality of (Italy)	Mauà Capital
CNC Logistics Co. Ltd.	Mecânica Auto Center Roma Eirelli
Cofap Do Brasil Ltda.	Melfi Ute1
Collecte Valorisation Energie Dechets	Melfi Ute2
Conselho Regional Dos Representantes Comerciais No Estado De Minas Gerais	Mercedes-Benz Group AG
Contagem, City of (Brazil)	Milano Crescenzo
Curitiba, City of (Brazil), Public Legal Prosecutor	Modugno, Town of (Italy)
Daimler AG	Neo Wireless LLC
Damatic	Nickaros Indústria E Comércio De Plásticos Ltda.
Denso San Salvo	Novacel SAS
Diciassette Real Estate SRL	Palmira Wireless AG
DSV Air & Sea	Phalo, Jordan
Eco-Rom Embalaje	Product Data Management BV
Elis Textil Servis SRO	Promed
Environmental Control Agency of Sao Paulo State	Protector Insurance
First Brands Group LLC	Renault Group BV
	RMA + Ultimat
	Robert Wolf GmbH
	Sao Bernardo Do Campo, City of (Brazil)

SAS LHH Recruitment Solutions
Sección Sindical De La UGT
Sete Interlagos
SG Logística Ltda.
SI Express
SI Express Servizi Integrati SRL
Siemens AG
Signify NV
Sindicato Dos Trabalhadores Nas Industrias
Metalúrgicas Mecanicas e de Material
Eletrico de Piracicaba e Regiao
Spain, Government of, Instituto Nacional de
Seguridad Social
Stellantis Group
Sulmona, Town of (Italy), Public Prosecutor
Suzuki Motor Corp.
T.Mac's SA de CV
Techsus Indústria De Auto Peças Çtda

Tecnomeccanica Crevalcore SRL
Tianjin Qianhai Enterprise Management
Consulting Co. Ltd.
Topdear Logística E Distribuidora Ltda.
Torchlight
Torchlight Technologies LLC
Tuper SA
Usifluors Indústria e Comércio Importação e
Exportação de Polímeros Ltda.
Venaria Reale
Via Optronics (Suzhou) Co. Ltd.
VIA Optronics GmbH
Volkswagen AG
Wuxi Branch of Jiangsu Bank Co. Ltd.
ZF Lemforder Shanghai Chassisteck Co.
Ltd.
Zhejiang Jishan Technology Co. Ltd.

SCHEDULE 1(n)

Material Contract Counterparties

Covestro S.r.L.
Integrated Micro-Electronics Inc.
Lacroix Electronics SAS
Lite-On Automotive Corp.
OSRAM GmbH
Qualcomm Technologies International Ltd.
Texas Instruments Inc.
Zollner Elektronik AG

SCHEDULE 1(o)

Ordinary Course Professionals

Ader Jolibois	Dentons López Velarde SC
Advocacia José Eduardo Duarte	Dentons UK & Middle East LLP
Advokat Dr Dubravka Kosic	Dr. Meier & Schmidt GmbH
Advokatska Kancelaria Vasil	Dreiss Patentanwaelte
Amendolito & Associati	Dumeau, Anne-Laure
Anhui Lingxing Law Firm	Elexi Studio Legale
Ariboni Fabbri e Schmidt Sociedade de	Esin Avukatlik Ortakligi
Advogados	Eva Morcillo Villanueva
Asafo & Co.	Eversheds Sutherland Ltd.
Ass. Prof. Avv. Ti Dirutigliano Ropolo	Fairway Avocats
Atsumi & Sakai	Fasken Martineau DuMoulin LLP
Auren International Advisory GmbH	Faycal Elkhatab Et Associates SCPA
Wirtschaftsprüfungsgesellschaft	Federazione Impiegati Operai Metallurgici
Ayres Ribeiro Oliveira Jayme e Associados	Foshan Dacheng Certified Public
B&P Avvocati - Butti & Partners	Accountants Co. Ltd.
Baer & Karrer AG	Frost Brown Todd LLC
Bailly Pommery Cauro	Frus e Associati Studio Legale
Bass Berry Sims plc	Galaz Yamazaki Ruiz Urquiza SC
Benito Ivan Guerra Silla	Galicja Abogados SC
Bennani & Associates LLP	Gide Loyrette Nouel
Bomchil	Gleiss Lutz
Botelho Spagnol Carvalho Ibraim	Gómez-Acebo & Pombo Abogados SLP
Advogados	Greenberg Traurig LLP
Bowmans Kenya	Havel Holásek & Partners SRO
Bradley Arant Boult Cummings LLP	Hengeler Mueller Partnerschaft von
BRP Renaud & Partner mbB	Rechtsanwälten mbB
Bufete Escura SLP	Herrmann Patentanwaelte
Burges Salmon	Hibiya General Law Office
Buzzi Notaro & Antonielli d'Oulx	Hopfgarten Rechtsanwälte
Cerrahoğlu Avukatlik Ortakligi	Howard & Howard Attorneys PLLC
Chance Bridge / Beijing Zhuowei	Iuristico SRO
(Shanghai) Law Firm	Japan Patent Attorneys Association
China Patent Agent HK Ltd.	Jessica P Leite Gomes de SA
Clark Hill PLC	Judr. Tomáš Banič Advokát SR
Daiichi Hoki Co. Ltd.	Kerr Russell & Weber PLC Attorneys &
Daiichi-Chuo Law Office	Counselors
De Carvalho Dias Pime, Isabella	Khaitan & Co.
Decroix, Mgr. Eva	Kim & Chang
Del Ama Salgado, Juan Carlos	Kimura Judicial Scrivener Office
Demirkan, Okan	King & Wood Mallesons
Dennemeyer Co. Ltd.	Kioisaka Themis Patent Corp.
Dentons Europe-Zizzi-Caradja Si Aso	Kohler Schmid Moebus Patentanwaelte

Lawberry Pietrzyk I Partnerzy Radcowie
Prawni sp. p.
LawLinguists SRL
Legal Management Advisory SL
Lynch, Pat
Malvano, Massimo
Martinez Estebanez Y Asociados
Marval & O'Farrell
Mason Hayes & Curran LLP
Mattos Filho, Veiga Filho, Marrey Jr. e
Quiroga Advogados
Militeri & Associati
Militeri, Massimo
Moraes Pitombo Advogados
Musat & Asociatii
Nagashima Ohno Tsunematsu Law
Nelson Mullins Riley & Scarborough LLP
NGB Co. Ltd.
Nishimura & Asahi LLP
Notaria SZ CB
Oldham Li & Nie Solicitors
Pactech Law PC
Pendl Mair Rechtsanwälte OG
Pinheiro Neto Advogados
Pricewaterhousecoopers LLP
PRK Partners S.R.O Attorneys
PTG Notai Pene Vidari-Tardivo
Quorum Law & Tax Studio Legale e
Tributario Associato
Ra Klaus Diepenbruck
Reinhart Boerner Van Deuren SC
Ricardo Energy & Environment
Ricci Avvocati Associati
Rödl Gmbh Rechtsanwaltsgesells

Rodontini & Associati Avvocati
Rodrigues Da Silva, Joao Paulo
Rodriguez Hernandez, Juan Ramon
Rolim Viotti Goulart Cardos Advogados
Schoenherr Rechtsanwälte GmbH
Shanghai Allbright Law Offices
Sitár & Saloka Advokátska kancelária
Slomian Ezrah, Katarzyna
SPCG Spolka Komandytowa
SSW Group
Steptoe & Johnson LLP
Studio Associato Servizi Studio
Studio Benessia-Cavalli-Fubini-Jori
Studio Legale Associato Avv. Toffoli
Studio Legale Chiodo
Studio Legale Jacobacci & Associati
Studio Legale Tributario Bolzoni & Bobbio
Studio Notarile Morone
Sugimura International Patent & Trademark
Office
Thomas Mauser Rechtsanwälte
Thomson Reuters Brasil Conteúdo e
Tecnologia Ltda.
TMI Associates
Tsar & Tsai Law Firm
V. Fatma Banu Vardar Tosunoğlu
Valko & Volný SRO
Vanguard Tokyo Law Office
Vera Abogados SC
Veritas Legal
Volpe & Koenig PC
Weerawong Chinnavat & Partners Ltd.
Weil Gotshal Manges LLP

SCHEDULE 1(p)

Potential M&A Counterparties

[Confidential]

SCHEDULE 1(q)

Significant Equity Holders

KKR CK Investment LP

SCHEDULE 1(r)

Surety & Letters of Credit-Issuers

Aon plc
Assicuratrice Milanese
Atradius Credito Y Caucion SA de Seguros y Reaseguros
COFACE SA
Compagnie Francaise D'Assurance Pour Le Commerce Exteriorur SA
Generali Italia SpA
Intact Services USA LLC
Junto Seguros SA
Pottencial Seguradora SA
Revo SpA
S2C SpA
Tokio Marine Europe SA
TUA Assicurazioni SpA
V. Alexander & Co. Inc.

SCHEDULE 1(s)

Taxing Authority-Governmental-Regulatory Agencies

Italy, Government of , Ministry of the Economy and Finance

Morocco, Government of, Ministry of Industry, Trade, Investment, and the Digital Economy

SCHEDULE 1(t)

Third Party Professionals

Akin Gump Strauss Hauer & Feld LLP
AlixPartners LLP
Baker & McKenzie LLP
Bayard PA
Cole Schotz PC
Davis Polk & Wardwell LLP
GLAS USA LLC
Hogan Lovells LLP
Houlihan Lokey Inc.
Milbank LLP
Morris Nichols Arsht & Tunnell LLP
Nagashima Ohno & Tsunematsu
Pachulski Stang Ziehl & Jones LLP
Paul Hastings LLP
Paul Weiss Rifkind Wharton & Garrison LLP
Richards Layton & Finger PA
Selendy & Gay pllc
White & Case LLP
Willkie Farr & Gallagher LLP
Young Conway Stargatt & Taylor LLP

SCHEDULE 1(u)

Top 30 Creditors

Arrow Electronics Inc.
Bitron Industrie SpA
Pension Benefit Guaranty Corp.
Pension Protection Fund
Tiberina Group, The
Valeo SE
Visteon Corp.

SCHEDULE 1(v)

UCC Members

Tesla Inc.

SCHEDULE 1(w)

U.S. Trustee Office

Attix, Lauren
Bates, Malcolm M.
Casey, Linda
Cudia, Joseph
Dice, Holly
Dortch, Shakima L.
Fox, Timothy J., Jr.
Girello, Michael
Green, Christine
Hackman, Benjamin
Jones, Nyanquoi
Konde, Hawa
Leamy, Jane
Lipshie, Jonathan
McCollum, Hannah M.
McMahon, Joseph
Nyaku, Jonathan
O'Malley, James R.
Richenderfer, Linda
Schepacarter, Richard
Serrano, Edith A.
Sierra-Fox, Rosa
Thomas, Elizabeth
Vara, Andrew R.
Wynn, Dion

SCHEDULE 1(x)

U.S. Utilities

Atmos Energy Corp.
Bowling Green, City of (OH)
Columbia Gas of Ohio Inc.
Consumers Energy
DTE Energy Co.
GFL Environmental Inc.
Lewisburg Electric System (TN)
Lewisburg Water & Wastewater (TN)
Lewisburg, City of (TN), Gas Department
PES Energize
Pulaski Natural Gas (TN)
Shelbyville Power System
Southfield, City of (MI)
United Communications
Waste Management Inc.

SCHEDULE 1(y)**Unions**

Associazione Quadri e Capi FIAT Rinati Barberà Del Valles	Marelli Automotive Components (Wuxi) Corporation Labor Union
Changchun Marelli Automotive Lighting System Co. Ltd. Labor Union	Marelli Automotive Electronics (Guangzhou) Co. Ltd. Labor Union
Comisiones Obreras Palencia	Marelli Automotive Lighting (Foshan) Co. Ltd. Labor Union
Comisiones Obreras Santpedor	Marelli China Holding Company Labor Union
Confederación De Trabajadores De México (CTM)	Marelli Engineering (Shanghai) Co. Labor Union
Confederación Revolucionaria De Obreros Y Campesinos (CROC)	Marelli Fukushima Corp.
Confederation Francaise de l'Encadrement - CFE-CGC	Marelli Global Business Services Europe s.r.o.
Confederation Francaise Democratique du Travail	Marelli Iwashiro K.K.
Confederation Francaise des Travailleurs Chretiens	Marelli Kechne Slovakia s.r.o.
Confederation Generale du Travail	Marelli Kyushu K.K.
Federazione Impiegati Operai Metallurgici - CGIL	Marelli Powertrain India Pvt. Ltd. Works Committee
Federazione Italiana Metalmeccanici - CISL	Marelli Powertrain Slovakia s.r.o.
Federazione Italiana Sindacati Metalmeccanici e Industrie Collegate - CONFSAL	Marelli R&D Co. Labor Union
Federazione Nazionale Dirigenti Aziende Industriali	Marelli UM Electronic Systems Pvt. Ltd. Marelli Workers Union
GMB - Britain's General Union	Miedzyszakładowa Organizacja Związkowa NSZZ "Solidarnosc"-80 w Sosnowcu
Industriegewerkschaft Metall	Miedzyszakładowa Organizacja Związkowa NSZZ Pracownikow FCA Poland SA i Spolek
Labour Union of Marelli (Thailand) Co. Ltd.	Miedzyszakładowa Organizacja Związkowa NSZZ Solidarnosc FCA Poland SA
Llinars Del Valles	Miedzyszakładowy Związek Zawodowy "Auto"
Marelli (Guangzhou) Corporation Dalian Branch Labor Union	National Union of Transport Equipment & Allied Industries Workers
Marelli (Guangzhou) Corporation Labor Union	NSZZ Solidarnosc – Biuro Terenowe Zarządu Regionu Slasko-Dabrowskiego
Marelli (Guangzhou) Corporation Zhengzhou Branch Labor Union	Odborova organizacia Magneti Marelli
Marelli (Xiangyang) Corporation Labor Union	Sindicato Dos Trabalhadores Nas Indústrias Metalúrgicas, Mecânicas E Material Elétrico De Betim
Marelli Aftermarket Spain S.L.U.	Sindicato Dos Trabalhadores Nas Indústrias Metalúrgicas, Mecânicas E Material Elétrico De Bh E Contagem
Marelli Automotive Chassis System (Guangzhou) Co. Ltd. Labor Union	
Marelli Automotive Components (Wuhu) Co. Ltd. Labor Union	

Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material
Elétrico De Campinas, Hortolândia E
Região

Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material
Elétrico De Jaguariúna, Amparo E
Região

Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material
Elétrico De Lavras E Região

Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material
Elétrico De Mauá, Santo André E
Ribeirão Pires

Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material
Elétrico De Resende E Região

Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material
Elétrico De Varginha E Região

Sindicato Dos Trabalhadores Nas Indústrias
Metalúrgicas, Mecânicas E Material
Elétrico No Estado De Pernambuco

Sindicatul IT Timișoara (SITT)

Smata - Sindicato De Mecánicos Y Afines
Del Transporte Automotor De La
República Argentina

Türk Metal Sendikası

Unione Generale del Lavoro
Metalmeccanici

Unione Italiana Lavoratori Metalmeccanici -
UIL

Unite the Union Llanelli

Zakladna organizacia OZ KOVO KOSIT

Zakladní organizace Odborového svazu
KOVO AL Jihlava

Zakladní organizace Pro Libertate - DPMLJ

Związek Zawodowy "Metalowcy" Marelli
Sosnowiec Poland

Związek Zawodowy GT 20&21

SCHEDULE 1(z)**Vendors**

(K.K.) Kintetsu Express Port Forwarding	Aldi Sp Zoo
Sales Office	Alfa Plastik AS
09 Solutions	Alfamation SpA
3GI Ricambi SRL	Algar SpA
3M Brasil Ltda.	Algo SpA
3M Mexico SA de CV	Algo SpA A Socio Unico
3M Poland Sp Z O.O.	Alicon Castalloy Ltd.
A Benevenuta Spa	Alimaq SA De CV
A. Agrati SpA	Alit-Venaria
A. Raymond Brasil Ltd.	AlixPartners LLP
A2Mac1 GmbH	Allied Security Inc.
AARPI Castaldi Partners	Allworks SRO
ABC Technologies California LLC	Alpha (Guangzhou) Auto Parts Co. Ltd.
AC Rolcar Srl	Alpha Assembly Solutions Inc.
Accenture do Brasil Ltda.	Alpha Corp.
Acciaierie Bertoli Safau SpA	Alpha Industry Queretaro SA CV
ACCIONA Green Energy Developments SL	Alpha Industry Thailand Co. Ltd.
Accu Jiangsu Co. Ltd.	Alphabet Polska Fleet Management
Ace Espresso Embalagens Ltda.	Alphametal Mexico SA De CV
Action Agenc Cargas Ltda.	Alphatec (Aichi)
Active Industrial Solutions Inc.	Alpine Electronics Inc.
AD Device Co. Ltd.	Alps Alpine Asia Co. Ltd.
Ad Parts SL	Alps Alpine North America Inc.
Additiva SRL	ALSOK Soei Co. Ltd.
Adecco France SAS	Altas Ambarli Liman Tesisleri Ticaret AS
Adecco Spol. SRO	Alten Italia SpA
Advanced Molding Technology Inc.	Altia Acquisition Corp.
Advanced Plastic Injection Co.	AMAG Rolling GmbH
AEA SRL	Amata B.Grimm Power 2 Ltd.
AEA SRL Applicazioni Elettroniche	Amazon Business Eu Sarl, Sucursal E
Avanzate	American Mitsuba CME Corp.
Afore XXI Banorte SA de CV	AML Automotive Active Modules
Agenzia Delle Dogane	AMS
Agenzia Delle Dogane E Dei Monopoli	AMS - Machines Speciales Createur de
Ahead Lighting Technology Co. Ltd.	Process
Air Liquide Italia Service SRL	Anaqua Services Inc.
Air Plus SRL	Anaya Huerta, Lizbeth Yamell
Airgas Inc.	Anchor Bay Packaging De Mexico S de RI
Airgas USA LLC	de CV
Ajustes Ctas Provee. Inmovilizado	Angel4Future SRL
Akkodis Italy SRL	Angstrom Electric LLC
ALD Autoleasing D GmbH	Anhui Encortich Auto Parts Co.. Ltd.

Anhui Kaiwei Human Resources Consulting Co. Ltd.
 Anhui Ruiteng Auto Lights Manufacturing Co. Ltd.
 Anhui Zhenghang Human Resources Service Co. Ltd.
 Anhui Zhuoran Automotive Electronics Co. Ltd.
 Antala Industria SL
 Aon Advisory & Solutions SRL
 Aon SpA Insurance & Reinsurance Brokers SB
 APL Logistics Americas Ltd.
 APL Logistics WMS de Mexico SA
 Apollo Global Funding LLC
 Aptiv Manufatura e Servicos De Distribuicao Ltda. (Brazil)
 Aptiv Services Italia SRL
 Aptiv Services US LLC
 Arai Axon Co. Ltd.
 Arcese Trasporti SpA
 Archer Trans - Parts Co. Ltd.
 Arias Logistics Inc.
 Armco Do Brasil SA
 Arnecom SA De CV
 Arquitrampa Feiras e Exposicoes Ltda.
 Arrendadora Inmobiliaria Satte
 Arriva Italia Srl
 Arrow-Iberia Electronica SLU
 Artax Srl
 Artron Suzhou Co. Ltd.
 Arup Alu-Rohr Und Profil Gmbh
 Arvedi Metalfer do Brasil SA
 Arvin Sango Inc.
 Asahi Industrial Co. Ltd.
 Ascend Performance Materials
 Asia Shipping Transportes
 Asian Stanley International Co. Ltd.
 Aslam Lamec SRL
 Associação Beneficente Recreativa e de Moradia de Lavras do Sul
 Associated Spring Brl Ltda.
 Associated Spring Mexico SA
 Astolfi SpA
 Atco Industries Inc.
 Atop SpA

ATR International AG
 AU Optronics Corp.
 Aubay Italia SpA
 Audes Group SRL
 Audi Mexico SA De CV
 Aures Sp. ZOO
 Autocam Do Brasil Usinagem Ltda.
 Autodis Italia SRL
 Autoliv (Thailand) Ltd.
 Automaq Iasi SA de CV
 Automatizacion Rusemi S de RL de CV
 Automobiles Peugeot SA
 Automotive L. Malaysia Sdn. Bhd.
 Aversa AS
 Aviva plc
 Avl List GmbH
 Avnet Co. Ltd.
 Avnet Europe BV
 Avnet Europe Comm. VA
 Avnet KK
 Avnet Technology Hong Kong Ltd.
 Avon TSA Ltd.
 Avvale SpA
 Avx Ltd.
 Azcom Technology SRL
 Åžengåœzel Tur Otomotå°V
 Tå°C.San.Ltd.Åž
 Baier & Michels Srl
 Baker & Mckenzie Abogados SC
 Banca Del Fucino SpA
 Banca IFIS SpA
 Banco Nacional De Desenvolvimento
 Desenvolvimento Economico e Social
 Banco Santander Brasil SA
 Band It Idex Inc.
 Bandeirantes Deicmar Logística Integrada SA
 Bank of China Ltd.
 Baolong Salzgitter (Anhui) Hydroforming
 Basell Poliolefinas Ltda.
 BASF Corp.
 BASF Maroc SA
 BASF Mobile Emissions Catalysts LLC
 BASF Polyrethanes GmbH
 BASF Spol. SRO
 Baxter Rehmann LLC

BBP Kunststoffwerk
 Bdtronic Italy Srl
 Behr Hella Thermocontrol (Shanghai)
 Beijing Zhongyong Auto Parts Co. Ltd.
 Belgo Bekaert Arames Ltda.
 Bend Steel Indústria e Comércio de
 Estampados de Metais Ltda.
 Beppu Pension Office
 Ber-Nak Turä°Zm Teks. Nak.Gida San.T
 Ber-Nak Turizm Tekstil Nakliyat Gida
 Sanayi Ticaret
 Berufsgenossenschaft Energie Textil Elektro
 Medienerzeugnisse
 Bestex Kyoei Co. Ltd.
 Bestex Kyoei Corp.
 BGZ BNP Paribas Faktoring Sp. Zoo
 BH EVS Co. Ltd.
 Bianchin e Poli SRL
 Bibby Financial Services AS
 Bielsko Logistics Sp. Z O.O.
 Biesterfeld Plastik Ticaret AS
 Bifrangi SpA
 Bilplast SA
 Biuro Inzynierskie A&D Oktawiec
 Bizlink Tech Inc.
 Bizzcom SRO
 BMW AG
 BNP Paribas Factor Sp. Zoo
 BOC Ltd.
 Boellhoff Verbindungstechnik GmbH
 BOGE Elastmetall Slovakia AS
 Bois Technology Ltd.
 Bollhoff Inc.
 Bollhoff SA
 Bollhoff SA De CV
 Borromini Srl
 Bosch Automotive Components (Suzhou)
 Co. Ltd.
 Bosch Automotive Parts (Changsha) Co.
 Ltd.
 Bosch Ltd.
 Bose Automotive LLC
 Bouverat Industries SA
 Bradford de Mexico S de RL de CV
 Brain Technologies SRL
 Branif Despachos Aduanales SA

Brazil, Government of, Ministerio Da
 Fazenda, Secretaria Da
 Brazil, Government of, Ministerio Do
 Trabalho Emprego
 Brenta Pcm Spa
 Brilho Terceirizações Ltda.
 Brovedani SpA
 BT Business Communications
 Bulk Asset Trading
 Bulk Molding Compounds Do Brasil
 Industria de Plasticos Reforcados Ltda.
 Bulmec Di Bulfon Giovanni-Maria & C.
 SNC
 Bursa
 Bursa Ihtisas
 Bursa Organize Sanayi Bolgesi Muduru
 Bushu Industry Co. Ltd.
 Business Logistics Managers SA
 Buzz Oates Management Services
 C&J Tech Alabama Inc.
 C.H. Robinson Co. Inc.
 C.H. Robinson Global Forwarding
 C.H. Robinson Worldwide Inc.
 CA Shea & Co. Inc.
 Cablerias Tanger SARL
 Cabrera Llamas Y Asociados SA
 Cadence Design Systems Srl
 Caixa Economica Federal
 Campania Autoricambi Formia Srl
 Capgemini Italia SpA
 Capote, Roberto Garcia
 Caproni Joint Stock Co.
 Capstone Fabrication LLC
 Care Insumos Industriales SA De CV
 Cargo Handling Transportes Express
 CBG Impex SRO
 CEAM Di Cane & C. SNC
 Celanese Sales Germany GmbH
 Celay SA de CV
 Celikel Alüminyum Dokum İmalat Sanayi
 Ve Ticaret Anonim Şirketi
 Cemas do Brasil Industria de Maquinas para
 Uso Industrial Ltda.
 Cemas Elettra SRL
 CEMIG Distribuição SA
 Cemm Thome SK S.R.O.

Centrum Inzynieryjne Sp. Zoo Sp. K.
 Century Mold Co. Inc.
 Cesta Basica Brasil Comercio De Alimentos
 Ltda.
 CETL Cargo SRO
 Ceva Freight Italy SRL
 Ceva Ground Logistics Poland Sp. Zoo
 Ceva Ground Logistics Slovakia SR
 Ceva Logistics Espana SLU
 Ceva Logistics Slovakia SRO
 CFE Calificados SA de CV
 CH Radiators Co. Ltd.
 Chandco Manufacturing Inc.
 Changchun Century Square
 Changchun Faway Gaoxinautomotive
 Changchun Fudi Zhuangbei Jishukaifa
 Changchun Lihe New Material Co. Ltd.
 Changchun Tianlong
 Chemnitz, City of (Germany), South Tax
 Office
 Chep Italia Srl
 Chesini Meccanica SRL
 Chien Tai Industry Co. Ltd.
 Chin Poon (Changshu) Electronics Co.
 China Circuit Technology (Europe) GmbH
 China Post Express & Logistics Co.
 China Tool JV IMS LLC
 China Tool Projects UK Ltd.
 China, People's Republic of, National
 Taxation Bureau Wuxi High-Tech
 Industrial Development Zone (Xinwu
 District, Wuxi City) Taxation Bureau
 China, People's Republic of, Wuhu
 Economic And Technological
 Development Zone Tax Bureau, State
 Taxation Administration
 Chinatool UK Ltd.
 Chin-Poon (Changshu) Electronics Co. Ltd.
 Chin-Poon Industrial Co. Ltd.
 Chongqing Chaoli Electric Appliance Co.
 Ltd.
 Chongqing Chaoli Electric Co. Ltd.
 Chrome Industries LLC
 Chrono Express Srl
 Cia Paulista Forca
 Cida Auto Components SPA

CIE Compiegne SAS
 CIE Plasty CZ SRO
 CIE Unitools Press AS
 Ciem SAS
 Clamason Slovakia SRO
 Clar Serwis Sp. Zoo
 Clarion Electronics Corp.
 Clessidra Factoring SpA
 Clid Systemes
 Climalife Dehon Service Belgium SA
 Cloture Technique
 Clydesdale Engineering Ltd.
 CMC SRL
 CMI SRL
 CMK America Corp.
 CMK Corp.
 CMS SpA
 Codico Gmbh
 Coface Italia Srl
 CoFap Cia Fabricadora De Pecas Ltda.
 Cogeme Precision Parts India Pvt. Ltd.
 Coko-Werk Polska Sp. ZOO
 Columbus Stainless (Pty) Ltd.
 Comau Automatizacion S de RL de CV
 Comau Romania SRL
 Comau SpA
 Comco Corp.
 Comec Italia Srl
 Commodity Components International Inc.
 Compact Solutions SRO
 Companhia Brasileira de Distribuica
 Compelma
 Compo de Mexico SA de CV
 Concessionaria Do Aeroporto
 Consmevi SL
 Consorzio Dei Comuni Dei Navigli
 Consorzio di Sviluppo Economico Locale di
 Tolmezzo
 Constellium Neuf Brisach
 Construction Rubber Co. Ltd.
 Continental Automotive Inc.
 Controller Technologies Corp.
 Cooper Standard Automotive
 Coset International Inc.
 Costal Japan Co. Ltd.
 Costantin Innovation SRL

Costruzioni Meccaniche Fin SRL
 Courier Network Inc.
 Covestro Gmbh
 Covestro International SA
 Cowwin Tech Co. Ltd.
 CP Service SAS
 CR Ricambi SRL
 CRF Soc. Consortile Per Azioni
 Cryoinfra SA de CV
 CTC Externalizacion SLU
 CTP Tau Poland Sp. Zoo
 CVB SRL
 CVB SRL Advanced Form Parts
 Daejung High Polymer Industry Co. Ltd.
 Dafen Warehousing Solutions Ltd.
 Daiichi Jitsugyo Co. Ltd.
 Daimaru Industries (Co.) Ltd.
 Daimaru Kogyo (Thailand) Co. Ltd.
 Dalian Aibike Air Conditioning Parts Co.
 Ltd.
 Dalian Demaishi Precision Technology Co.
 Ltd.
 Dalian Demaisi Precision Technology Co.
 Ltd.
 Dalian Fusai Automotive Parts Co. Ltd.
 Dalian Han Dao New Moon Precision
 Machinery Co. Ltd.
 Dalian Handao Crescent Precision
 Machinery Co. Ltd.
 Dalian Ritong Plastic Processing Co. Ltd.
 Danyang Rongfei Automation Equipment
 Co. Ltd.
 Danyang Tianchen Automotive Parts
 Datamatic CNC Engineering Co. Ltd.
 Datrin Industry Co. Ltd.
 Datwyler do Brasil Ltda.
 DBM Optix SA De CV
 Dbm Reflex Enterprises Inc.
 DBM Reflex Inc.
 DBW Fiber Corp.
 Debony Usinagem De Precisoa Ltda.
 Deloitte & Touche SpA
 Deloitte Haskins & Sells LLP
 Deloitte Tax LLP
 Delphi Packard Electrical Electronic
 Architecture

Delta
 Delta Automation SRL
 Delta Electronics (Thailand Pcl.)
 Delta Electronics (Thailand) Public
 Demgy Fagaras Srl
 Demoautoplast SRO
 Denso Thermal Systems SpA
 Derince Port
 Deshazo LLC
 Design Plastic (Dong Guan) Co. Ltd.
 Despol Techniki Montazowe Sp Zoo
 Dexiang Plastic Trade Co. Ltd.
 Dexter Stamping Co. LLC
 DHL Express (Italy) Srl
 DHL Express (Slovakia) Spol. SRO
 DHL Express Spain SLU
 DHL Global Forwarding Sp. Zoo
 DHL Logistics Morocco
 DHL Metropolitan Logistics SC Mexico SA
 de CV
 Di.Pa. Sport Srl
 Diamond (Beijing) Machinery Co. Ltd.
 Dianjing Mould Co. Ltd.
 Digital China Cloud Technology Co. Ltd.
 Digital Process Co. Ltd.
 Digital Technologies SRL
 Dilovasi, Region of (Turkey)
 Dimac Red Spa
 Dinamica Termoplastica SA de CV
 Diodes Zetex Gmbh
 Dioma SRL Soc. Unipersonale
 Discharge Precision Processing Laboratory
 DI Invest Group Xxix Sp.Zoo
 DM Control SA De CV
 DN Automotive Italy Srl Unipersonal
 DN Automotive Poland Sp. Z O.O.
 DNV GI Business Assurance Italia
 Doduco Technical Solutions Gmbh
 Dogane (Sadi)
 Doiter Castings LLC
 Dongguan Bangda Hardware Co. Ltd.
 Dongguan Guangze Automotive
 Accessories Co. Ltd.
 Dongguan Takeda Moriyasu Precision
 Dongguan Zhusheng Precision Metal
 Technology Co. Ltd.

Dorna Sports SL
 DREWAG - Stadtwerke Dresden Gmbh
 DS Schiavetto & CIA Ltda.
 DS Smith Packaging Italia SpA
 Dspace GmbH
 Dumarey Powerglide Strasbourg
 Ease Inc.
 Easy Solution Logistica Ltda.
 Easyflyers Logistics Ltd.
 Easyflyers Logistics Ltd. (Sin R)
 EBS Elettronica Srl
 Eccim Metalurgica Ltda.
 Ecindia Pvt Ltd.
 Edenred Cz SRO
 Edenred Mexico SA De CV
 EDF Entreprises
 Edison Next Poland Sp. Zoo
 Edison Next SpA
 EDM S de RL de CV
 Effort Especialización y Facilitador de
 Ingeniería SA de CV
 EFI Technology SRL
 EFS Poland - Engineering & Facility
 Service Sp. zoo
 Ehlebracht Slowakei SRO Michalovce
 EI Co. SNC
 Eion Srl
 Ejot Gmbh & Co. KG Kunststofftechnik
 Verwaltungsgesellschaft MbH
 Ekol Transport AS
 Electronica Clarion SA de CV
 Elektromet Makä°Na San.Tä°C.Ltd.Åžtä°.
 Elektromet Robotik Makina Sanayi Ticaret
 Ltd.
 Elenger Sp. Zoo
 Elevated Resonance LLC
 Elin Electronics Ltd.
 Elke SRL
 Ellsworth Adhesives
 Ellsworth Adhesives S De RI De Cv
 Elmann SRLU
 Elmos Semiconductor AG
 Elmos Semiconductor SE
 ELNA Co. Ltd.
 Eloy Coguetto Usinagem de Precisão
 El-Sy SRL

Eltecc SAS Di Zavagno Angelo & Co.
 ELTEK SpA
 Elvac AS
 Elvac USA LLC
 Embalatec Industrial Ltda.
 Embba Corrugados SA De CV
 Embrepar Do Brasil Eireli Me
 EMCN (Shanghai) Co. Ltd.
 Empaques Maquilas Y Servicios
 Empaques Y Reciclados Mexicanos S de RL
 de CV
 EMTB Engineering Machinery Tool
 Enel Energia SA De CV
 Enfu Commercial (Shanghai) Co. Ltd.
 Engel Austria Gmbh
 Engel de Mexico SA de CV
 Engemet Metalurgica e Comercio Ltda.
 Engineering D.Hub SpA
 Enlaces Terrestres Del Bosque SA de CV
 Ennovi Advanced Mobility Solutions New
 Jersey Inc.
 Entaveo Sp ZOO
 Envalior SA De CV
 Eos France SAS
 Eptix Electronics Inc.
 Equipements Scientifiques SA
 Equipos y Servicios de Chihuahua SA
 Eraquimicos SA De CV
 Ernst & Young LLP
 Ertugrulgazi
 Essex Srl
 Essex Germany Gmbh
 Estampados Industriales SA De CV
 ETAS Gmbh Branch In Italy
 E-Tooling Ltd.
 Eurocir (Shanghai) Co. Ltd.
 Eurocir SA Euro
 Europartners Mexico SA de CV
 European Confederation of Medical
 Mycology
 Euroscatola SpA
 EVCO Plastics de Mexico S de RL De CV
 Everbrite Technology Co. Ltd.
 Evolution Logistics Corp.
 Excellent Fastening Systems (Shanghai) Co.
 Ltd.

Exel Inc.
 Exel Inc. DbA DHL Supply Chain Us
 Exide Technologies SLU
 Exo-S Industrias SA De CV
 Experis SRL
 Exzone Precision Engineering Sdn. Bhd.
 FA Krosno SA
 Factofrance
 Factoring KB AS
 Factory 4D SRL Unipersonale
 Fagor Ederlan S. Coop.
 Faist Componenti SpA
 Faist Mekatronic SRL
 Falcon, Jorge Luis
 Fallim Lares SpA
 FAM Srl
 Far East Seiki Co. Ltd.
 Faro Technologies Polska
 Faurecia Emissions Control Systems NA
 LLC
 Faurecia Sistemas Automotrices de Mexico
 SA de CV
 Faurecia Sistemas De Escape Portugal Lda.
 Fawn Mexico Inc.
 Fawn Plastics Co. Inc.
 FC Group DOO
 FCA Item SPA
 FCA Partecipazioni SpA
 FCA Poland Sp. Z O.O.
 FCA Services SCPA
 Fcar SRL
 FCC Ceska Republika SRO
 FCI USA LLC
 Federal Express Holdings Mexico
 Feeders Y Maquinas De Mexico
 Fema SRL
 Fematic SRL
 Fenugursan Gida San. Tic. Ltd. Sti.
 Fergusons Transport Ltd.
 Ferrari SpA
 Fertinger Tubes Gmbh
 FGI Worldwide LLC
 FI Automazione SRL
 Fib Srl
 Fideicomiso Maestro Irrevocable De
 Administracion CIB/4254

Filostamp SRL
 Finalbion SV SA
 Fiori
 First Brands Group LLC
 Fischer Stainless Steel Tubing Uruguay SA
 Fischer Tubtech SA de CV
 Fitech Sp. Zoo
 Flash BV
 Fleetwood Metal Industries Inc.
 Flexfab LLC
 Flexible And Green Mechatronics Solutions
 Srl
 Flexible Warehousing Solutions S. de RL de
 CV
 Flexider Automotive Brasil Ltda.
 Flexider Poland Spolka Zoo
 Flextronics International Europe BV
 Flextronics International Kft.
 Flexus Industries
 Florence Consulting Group Srl
 Florez, Guillermo
 Fluortech Industria e Comercio Ltda.
 FM Coatings Ltd.
 FMTC Wire Settlements
 Ford-Werke Gmbh
 Fores Elastomech India Pte. Ltd.
 Foresight Mexico Co. Ltd. S de RL de CV
 Formula Plastics Ltd.
 Fortune Land International Trade (Shanghai)
 Co. Ltd.
 Foshan Chuangheyong Co. Ltd.
 Foshan Dinghe Sheng Auto Parts Co. Ltd.
 Foshan Dongyang Auto Parts Co. Ltd.
 Foshan Dongyang Automotive Parts Co.
 Ltd.
 Foshan Nanhai Huada Gaomu Mould Co.
 Ltd.
 Foshan Nanhai, District of (China), First
 Taxation Branch of The State Taxation
 Administration
 Foshan Nanhai, District of (China), Taxation
 Bureau, State Taxation Administration
 Foshan Rike Heat Resistant Materials Co.
 Ltd.
 Foundry Alfe Chem Srl
 Foxconn Interconnect Technology

Freudenberg FST Gmbh
 Freudenberg Nok Sealing Technologie
 Frio Express SA de CV
 FriTech SRL
 Fu Yu Corp. Ltd.
 Fuji Industries Manila Corp.
 Fuji Press Corp.
 Fujichem Sonneborn Ltd.
 Fujikawa Co. Ltd.
 Fukuai Technology Co. Ltd.
 Fulling & Corp. Ltd.
 Fundacao Parque Tecnologico Da Paraiba
 Furukawa Automotive Systems
 Fusion Trade Inc.
 Futaba Corp.
 Future Electronics (US) LLC
 Future Electronics Corp.
 Future Electronics Inc.
 Galvanoplast Bohemia SRO
 Galvanotechnik SpA
 Gastronomia Industrial SA de CV
 Gauss (Jiaxing) Co. Ltd.
 Geartec SRL
 Geatek SRL
 Gebruder Weiss Sdn. Bhd.
 Gefit (Dalian) Industrial Technology
 General Auto SRL
 Generalfinance SpA
 Genova Ricambi SRL
 Genpact (Dalian) Co. Ltd.
 Gentherm (Dalian) Co. Ltd.
 GEON Performance Solutions LLC
 Gerdau SA
 Gergonne Plasticos Industriales SA
 Germanetti SRL
 Gervasoni SpA
 Getica 95 Com SRL
 GG Profits Sp. Zoo
 GGB Brasil Industria de Mancais e
 Componentes Ltd.
 GI Group SpA
 Giken Precision Engineering (S) Pte. Ltd.
 GK 108 Industrial de Partes de Auto
 GLM Components Mexico SA de CV
 Global Risk Consultants Ltd.
 Global Technology Ventures Inc.

Globkon CZ SRO
 Glosel America Inc.
 GMG Proingen SA de CV
 GNE Corp.
 GÖPEL Electronic GmbH
 Gordon Brothers Group LLC
 Gotec Plastics Gmbh
 Governo do Parana Secretaria De Estado Da
 Fazenda
 Grace Blessing Commerce (Shanghai) Co.
 Ltd.
 Graf SpA
 Gran Sapore Br Brl SA
 Granges International Inc.
 Greatcom Industrial Equipment (Jiangsu)
 Co. Ltd.
 Green Hills Software Inc.
 Greenberg Traurig Studio Legale Ass
 Grifal SpA
 Grupo ABC de Mexico SA de CV
 Grupo Antolin Saltillo S de RL
 Grupo Eduardo Diaz SC
 Grupo Ind. FH&H SA de CV
 Grupo Maquirental Express SA de CV
 Gsp Nanjing Co. Ltd.
 Gtekt Europe Manufacturing Ltd.
 Guangdong East Asia Electrical Co. Ltd.
 Guangdong East-Asia Co. Ltd.
 Guangdong Huahai Construction Group Co.
 Ltd.
 Guangdong Johnson Electric Co. Ltd.
 Guangdong Kaidaxing Plastic Mold Co. Ltd.
 Guangdong Masuda Sheng'An Auto Parts
 Manufacturing Co. Ltd.
 Guangdong Senxia Automotive Technology
 Co. Ltd.
 Guangdong Yejia Optoelectronics
 Technology Co. Ltd.
 Guangdong Zhida Precision Pipe Industry
 Manufacturing Co. Ltd.
 Guangqian Electronics Co. Ltd.
 Guangzhou Auto Spring Co. Ltd.
 Guangzhou Brilliant Technology Co.
 Guangzhou Haitian Plastics Co. Ltd.
 Guangzhou Hengshang Property Co. Ltd.

Guangzhou Hongli Display Electronics Co. Ltd.
 Guangzhou Huadu, District of (China), Tax Bureau, State Taxation Administration, First Tax Office
 Guangzhou Inabata Trading Co. Ltd.
 Guangzhou Iwatani Trading Co. Ltd.
 Guangzhou Jiaxin Intelligent Technology Co. Ltd.
 Guangzhou Light Chemical Material
 Guangzhou Nagase Trading Co. Ltd.
 Guangzhou Nansha Pingdai Automobile Industry Park Co. Ltd.
 Guangzhou Nansha Pingqian Automobile Industrial Park Co. Ltd.
 Guangzhou Power Supply Bureau, Guangdong Power Grid Co. Ltd.
 Guangzhou Xinhao Precision Technology Co. Ltd.
 Guangzhou Yize Co. Ltd.
 Guangzhou Youcheng Co. Ltd.
 Guarnizioni Industriali Srl
 Gultech Wuxi Electronics Co. (HK)
 Gultech Wuxi Electronics Co. (HK) Ltd.
 GVA Grimley Ltd.
 GVS BRL Ltda.
 H.A. Automotive Systems Inc.
 H.I. Giken Co. Ltd.
 HAC Packaging LLC
 Hahntel Ltda.
 Hairam Industria e Comercio Auto Pecas Ltda.
 Haitian MM Italy SRL
 Han Yale Industry Co. Ltd.
 Hangzhou Yusei Import & Export Co.
 Hankuk Rotec Co. Ltd.
 Hannover Automotive Parts (Dalian) Co. Ltd.
 Hannstar Display (Nanjing) Corp.
 Harada Industry Co. Ltd.
 Harada Trading Co. Ltd.
 Harison Toshiba Lighting (USA) Inc.
 Haynes Service Co.
 HB Fuller Austria Gesmbh
 Health & Safety de Mexico SA

Hedge Desenvolvimento Logistico Fundo De Investimento Imobiliario
 Hefei High-Tech Co. Ltd.
 Hefei, District of (China), State Taxation Administration, High-Tech Industrial Development Zone Taxation Bureau
 Heidrick & Struggles Inc.
 Helbako Gmbh
 Helium Technology SRL
 Hella Do Brasil Automotive
 Hella Kgaa Hueck & Co.
 Helvoet Rubber & Plastic
 Henderson Stamping & Production Inc.
 Henkel (China) Investment Co. Ltd.
 Henkel AG & Co. Kgaa
 Henkel Belgium NV
 Henkel Capital SA de CV
 Henkel Ltda.
 Heri Automotive HK Co. Ltd.
 Heritage Products Inc.
 Heshan Anbai Circuit Board Factory Co. Ltd.
 Hewlett Packard Enterprise Co.
 Hexing Automotive Electronics (Taicang) Co. Ltd.
 Hidria D O O
 Hidrobus SA de CV
 High Guide (Shanghai) Trading Co. Ltd.
 High Tech Moldes De Preciso Ltda.
 Hirosawa Automotive Trim USA Co.
 Hirose Electric Co. Ltd.
 Hirose Electric Europe BV
 Hiruta Mexico SA de CV
 Hitachi Astemo Co. Ltd.
 Hitachi Astemo Indiana Inc.
 Hitachi High-System 21 Co. Ltd.
 Hoe Co. Ltd.
 Hoe Corp.
 Hofmann Maschinen- Und Anlagenbau
 Hogan Lovells Horitsu Jimusho
 Hohe Co. Ltd.
 Hollen SRO
 Honda Motor Co. Ltd.
 Honda Trading Brasil Ltda.
 Honda Trading De Mexico SA De CV
 Hong Kong Holder Co. Ltd.

Hongfa Europe GmbH
 Hosiden Besson Ltd.
 HPFS
 Huafeng Aluminum Japan Co., Ltd.
 Huanhong Electronics (Kunshan) Co. Ltd.
 Huanuwei Automotive Parts (Dalian) Co., Ltd.
 Hubei Huazhong Changjiang Photoelectric Technology Co. Ltd.
 Hubei Liangcheng Auto Parts Co. Ltd.
 Hubei Xinhe Bell New Materials Co. Ltd.
 Huizhou Huayang Multimedia Electronics Co. Ltd.
 Huizhou Sumitomo Electric Wiring Systems Co. Ltd.
 Husa Krzysztof Zapert
 Hutchinson SRL
 Hyperion Automation Industry SA de CV
 Hyundai Assem Gida Otomotiv Sanayi Ve Ticaret Ltd.
 Iberfluid Systems S De RL De CV
 Ibiden Co. Ltd.
 Ibiden Corp.
 Idemia France SAS
 Idemia Group SAS
 IDI Composites International Europa
 IDI Composites Internazionale
 I-Fast Container Logistic SPA
 IFE Global Logistics LLP
 IFIS Finance Sp. Zoo
 Ifitalia SpA
 IFS Itasca
 Ignitis Polska Sp. Zoo
 Igpecograph Industria Metalurgica Ltda.
 Igus Srl Con Socio Unico
 IHS Markit Global SARL
 Ihui Ingenieria Y Soporte Integral
 IMI China (Jiaxing) Co. Ltd.
 Impr. Edi.Va SRL
 Impresa Lavermicocca & C Srl
 In.Te.S.A. Spa
 Industria e Comercio de Produtos
 Industria Mecanica e Plasticos Gabb
 Industria Metalurgica Max Del Ltda.
 Industrial Manufacturing Machines SR
 Industrial Manufacturing Technologies Ltd.

Industrias B.M. De Mexico SA de CV
 Industrie Elektrik GmbH
 Ineos Styrolution Mexicana SA de CV
 Inevo Srl
 Infind SRL
 Infineon Technologies Asia Pacific
 Infonacot
 Infor Mexico Softwares SA de CV
 Infra SA de CV
 ING Commercial Finance Polska SA
 Ingenieria En Manufacturas Y Service
 Ingenieria Y Tecnologia Aplicada
 Inglass SpA
 INOAC de Mexico SA de CV
 Inova Industria De Matrices Ltda.
 InSiCon SRL
 Institute of the National Fund for Workers' Consumption
 Instituto Nacional de la Seguridad Social
 Integradora Aduanal Woodward
 Integral Accumulator KG
 Integrated Micro-Electronics Bulgaria
 Integrity Tool & Mold Inc.
 Inter Land Sp. Zoo Sp. K.
 Interbox Kajzer Spolka Jawna
 International SOS Italy Srl
 Intesa Sanpaolo SpA
 Invenio Sp. ZOO
 Inventec Performance Chemicals
 IPE Precision Machinery Ltd.
 Irfan Plastic & Mold Industry Trade Inc.
 Irfan Plastik Ve Kalip Sanayi Ticaret AS
 Iriso (Shanghai)Trading Co. Ltd.
 Iriso USA Inc.
 Iscot Italia SpA
 Ishihara Manufacturing Co. Ltd.
 Ishihara Mfg Co. Ltd.
 Ishitech Thailand Co. Ltd.
 Iskra Mehanizmi DOO
 Istanbul Havalimani
 Italmetal Sp. ZOO
 ITD Solutions SpA
 ITD Solutions SPA ASU
 Itochu Marubeni Special Steel Corp.
 ITW Drawform
 ITW Fastener Products GmbH

Ivict Europe GmbH
 Iwata Bolt Co. Ltd.
 Iwata Bolt Mexicana SA de CV
 Iwatani Corp.
 Izcan Automotive Import Export Industry
 Trade
 J. Łabuz, Z. Rojek, J. Skawiński, R.
 Skawiński PH Motogama Spółka Jawna
 Jacobacci & Partners SpA
 Jangsu Jazhirui Electronic Technology Co.
 Ltd.
 Japan Densan Sankyo Corp.
 Japan Molex LLC
 Japan Plast Corp.
 Japan Plastics Technologies Inc.
 Japan, Government of, Ministry of Finance,
 Chihouzei
 JAS Forwarding (USA) Inc.
 JAS Forwarding De Mexico (Sin Ret)
 JAS Worldwide Poland Sp. ZOO
 JDI Display America Inc.
 Jenks & Cattell Engineering Ltd.
 Jenner & Block LLP
 Jet Air Service SpA
 JFC Packaging de Mexico S de RL De CV
 JFE Shoji Corp.
 Jian Mankun Technology Co. Ltd.
 Jiangsu Desen Industrial Components
 (Group) Co. Ltd.
 Jiangsu Easyland Automotive Corp.
 Jiangsu Fanya Micro Vent Technology Co.
 Ltd.
 Jiangsu Guangqian Electronics Ltd.
 Jiangsu Jiayang Electrical Machinery
 Jiangsu Jiazhirui Electronic Technology Co.
 Ltd.
 Jiangsu Runhong Precision Plastic
 Machinery Technology Co. Ltd.
 Jiangsu Tengchi Technology Co. Ltd.
 Jiangsu Tonglian Polytron Tech
 Jiangsu Wenguang Vehicle Accessories Co.
 Ltd.
 Jiangsu Xingke Precise Modeling
 Jiangsu Xinhua Auto Parts Co. Ltd.
 Jiazheng Construction Technology

Jingdian (Heyuan) Display Technology Co.
 Ltd.
 Jinzhou Dongpeng Auto Suspension System
 Co. Ltd.
 Joao De Deus & Filho AA
 Job Aid Co. Ltd.
 John McGavigan Ltd.
 Johnson Electric Industrial Manufacturing
 Johnson Electric North America Inc.
 Johnson Matthey (China) Trading Co. Ltd.
 Johnson Matthey Dooel Skopje
 Joinhands Auto Spare Parts Co. Ltd.
 Jones Day
 Jotaeme Fitafer I Met Ltda.
 JP Morgan Securities Japan Co. Ltd.
 J's Factory Co. Ltd.
 JTEKT Column Systems (Thailand) Co.
 Ltd.
 Junior Flex Industria e Participaco
 Kaga Fei Corp.
 Kaidefu International Trade (Shanghai) Co.
 Ltd.
 Kaifeng Guangjia Automotive Accessories
 Co. Ltd.
 Kaifeng Guangjia Automotive Trim Co. Ltd.
 Kanto Yakin Kogyo Co. Ltd.
 Kaplam Otomotiv Plastik Sanayi ve Ticaret
 AS
 Karitsu Co. Ltd.
 Kartesis Slovakia
 Kawasaki Seiko Co. Ltd.
 KCE (Thailand) Co. Ltd.
 KDF Distribution (Shanghai) Co. Ltd.
 Keboda Technology Corp.
 Kendrion Automotive (Sibiu) SRL
 Kensetsu Rubber Co. Ltd.
 Kern Liebers USA Inc.
 Keyence (China) Co. Ltd.
 Keyence Corp. of America
 Keyence Mexico Sa De Cv
 Ki Mexico S de RL de CV
 Kingfa Sci. & Tech. Co. Ltd.
 Kintetsu World Express UK Ltd.
 Kiyomizuho
 Knoflikarsky Prumysl Zirovnice AS
 Koh-I-Noor Ponas SRO

Koller-Craft South
 Kompunet Informatica Srl
 Konig Metall GT SRL
 Kostal Kontakt Systeme Gmbh & Co. KG
 KPMG LLP
 Kraussmaffei Group Italia SRL
 Kraussmaffei Machinery (China) Co.
 Kravsovo AP CZ SRO
 Kromberg & Schubert Mexico LE S de RL
 de CV
 Kuka Polska Sp ZOO
 Kumpulan Wang Simpanan Pekerja
 Kunshan Cadic Auto Electric Parts Co.
 Kunshan Hyd Precision Electronics
 Kunshan Jinyun New Materials Technology
 Co. Ltd.
 Kunshan Kersen Science & Technology Co.
 Ltd.
 Kunshan Shangda Precision Parts Co. Ltd.
 Kyuyo Mizuho Bank
 La.M.Plust Di Aldo Radaelli
 Lacks Exterior Trim Systems LLC
 Lacroix Electronics Poland Sp.Zoo
 Lahser Holdings LLC
 Lane Clark & Peacock LLP
 Lanzi Srl
 Laster Tech Automotive (Shanghai)
 Launch Italy Srl
 Lawrence Surface Technologies Inc.
 Lazpiur Intelligent Machine (Tianjin) Co.
 Ltd.
 LCM Engineering & Consultancy Ltd.
 Lear Automotive Interior Materials
 (Yangzhou) Co. Ltd.
 Lear Corp. Gmbh & Co. KG
 Lear Corp. Holding Spain SL
 Leasys France SAS
 Ledlink Optics (Dong Guan) Co. Ltd.
 Ledlink Optics (Yang Zhou) Co. Ltd.
 Lee Manufacturing Solutions LLC
 Lee SRL
 Lejian Technology (Zhuhai) Co. Ltd.
 Leoni Electrical Systems Shanghai
 Leoni Wiring Systems Inc.
 Leoni Wiring Systems Ltd.
 Lewisburg Electric System

Lexicon Relocation LLC
 Lexington Realty Trust
 LG Display America Inc.
 LG Innotek Co. Ltd.
 Liase Group Ltd.
 Likajia Electric (Zhuhai) Co. Ltd.
 Likum SRL
 Lim Otomotiv Ticaret Ltd. STI
 Limited Company Ishikawa Press Industry
 Limpieza Integral De La Frontera SA
 Linde Gas AS
 Linkit SRL
 Lloyd & Jones Engineering TA Proctor
 LLR Group Pension Scheme
 LMS SRL
 Lofty Success Group Ltd.
 Logi Service SCRL
 Logicom Co. Ltd.
 Logistica Arrendamiento DMT SA De CV
 Logixred SA de CV
 Lohmann Nordic AB
 Longyi Auto Parts Manufacturing (Wuxi)
 Co. Ltd.
 Lorenz Kunststofftechnik Gmbh
 Lotes Co. Ltd.
 Lotte Chemical Magyarorsz g Kft.
 LPR Srl
 LS Automotive Qingdao Corp.
 LS Automotive Technologies (Qingdao) Co.
 Ltd.
 LS Automotive Technologies Co. Ltd.
 LS Technology SRO
 Lubricantes De America SA de CV
 Lubricantes Fuchs de Mexico SA de CV
 Lumileds Hong Kong Co. Ltd.
 Lumileds Italy SRL
 Luxit Tennessee LLC
 Luxlite Lamp SARL
 M A P Motorad Automotive Parts Ltd.
 M&G Assessoria Logistica Aduaneira
 M&G Assessoria Logistica Aduaneira
 M&T Insieme SRO
 MA Aluminum Co. Ltd
 Ma Aluminum Corp.
 MA Srl
 Macdermid Alpha Italy SRL

Macnica Americas Inc.
 Macnica Cytech -Thailand- Co. Ltd.
 Macnica Inc.
 Magna Kansei Life Pension Scheme
 Mahle Aftermarket Gmbh
 Mahle Aftermarket Italy Srl
 Mahle Metal Leve SA
 Manage Now Gmbh
 Manaut Design SRO
 Mandrion SL
 Manix Automatyka I Budowa Maszyn
 Mankiewicz Mexico y Compania S EN CA
 de CV
 Mankun Technology Ltd. Co.
 Manpower
 Manpower Group Inc.
 Manufacturas Industriales Cej SA de CV
 Manufactured Home Communities Inc.
 Maosen Jingyi Metal (Suzhou) Co. Ltd.
 Maosen Precision Metal (Suzhou) Co. Ltd.
 Maosheng Auto Parts (Dalian) Co. Ltd.
 Maosheng Automotive Parts (Dalian) Co.
 Ltd.
 Map Europe SRL
 Mapal Italia Srl
 Mapal Narzedzia Precyzyjne Spolka zoo
 Marcegaglia Carbon Steel SPA
 Marcegaglia Carbon Steel SRL
 Marcegaglia SpA
 Markdom Componentes de Mexico
 Marquardt Gmbh
 Marubeni Mexico SA de CV
 Marubeni Plax Co. Ltd.
 Marubeni Thailand Co. Ltd.
 Marubun Corp.
 Marubun/Arrow USA LLC
 Maruwa (Malaysia) Sdn. Bhd.
 Mascarin Stampi SRL
 Masmec SpA
 Massola SRL
 Materials Group LLC, The
 Mathworks SRL, The
 Maxell Asia Ltd.
 MAX-MAR Marcin Burzynski
 MCE SRL
 MD Group SA

M-D-J Spol. SRO
 Mecalor I C Refrig Ltda.
 Meccanica Baudano SRL
 Meccanica Finnord SpA
 Mectron Srls
 Melchiorre SRL
 Melexis Technologies NV
 Melton Machine & Control Co.
 Menway Conseil SAS
 Mercer Italia SRL Socio Unico
 Mercomolas Industria De Molas Ltda.
 Mespro SRO
 Metal Stamp Industria e Comercio Ltd.
 Metalgalvano Plastics Finishing Srl
 Metalsolution Sp. Zoo.
 Metalurgica Formigari Ltda.
 Metaseval
 Metelli SpA
 Methodos SpA
 Metlife Mã Mexico SA de CV
 Metlife Mexico SA
 Metokote de Mã Mexico SA de CV
 Meunidec
 Mevis Slovakia SRO
 Mevis SpA
 Mexico, Government of, Comision Federal
 De Electricidad
 Mexproud Shipping SA de CV
 MGM Robotics Srl
 Mi- King Ltd. (CES)
 Mi- King Ltd. (CP)
 Mi Metal Processing Mexicana SA DE
 Micro Mega Elettronica SRL
 Microchip Technology Inc.
 Microchip Technology Ireland Ltd.
 Minebea Mitsumi Shanghai Trading Ltd.
 Mininni SRL
 Minth Asia Pacific Co. Ltd.
 Mitoyo Co. Ltd.
 Mitoyo Plastics Thailand Co. Ltd.
 Mitoyo Precision Engineering Co. Ltd.
 Mitsubishi Chemical Corp.
 Mitsubishi Electric Mobility Co. Ltd.
 Mitsumi Automotive De Mexico SA de CV
 Miyako Sangyo Co. Ltd.
 Mizuho Bank Europe NV

MKB Metall-U.Kunststoff
 Moccia Car Service
 Model Resin SRL
 Modellbau Robert Hofmann GmbH
 Moduli Elettronici e Componenti SpA
 Mohlis SRO
 Molex (China) Investment Co. Ltd.
 Molex Interconnect GmbH
 Molex LLC
 Mollificio ISB SRL
 Momentive Performance Materials GmbH
 Mondragon Assembly Do Brasil
 Monotype Ltd.
 Mopla SRL
 Mothersen Sumi Systems Ltd.
 Mothersen Sumi Wiring India Ltd.
 Motorola Automotive SpA
 Moulding Technology SA de CV
 Mountain Sect Co. Ltd.
 Movincar SpA
 MP Di Padovan Daniel & C SAS
 MPE Srl
 MS Ambrogio SpA
 Mside SRO
 Mubea De Mã Mexico S de RL de CV
 Mudanya, Municipality of (Turkey)
 Murata Co. Ltd.
 Murata Electronics North America Inc.
 Murata Electronics Trading (Shanghai)
 Murata Manufacturing Co. Ltd.
 Murata Manufacturing Corp.
 Mustad SpA
 Mustang Vacuum Systems Inc.
 Mycronic S De RL De CV
 Mytex Polymers US Corp.
 Nach-Tech Srl
 Nagase Sangyo Co. Ltd.
 Nakagawa Machinery Works Co. Ltd.
 Nakamura Industries Co. Ltd.
 Nakashin Co. Ltd.
 Nakata Coating Co. Ltd.
 Nakatsu Express
 Nakayama Forest Industrial Co. Ltd.
 Nanchino Automazioni Industriali Sr
 N-And Embedded SRL
 Nanjing Hanyu Caixin Technology Co. Ltd.

Nanogate North America LLC
 Nantong Docharm Amphenol
 Nantong Dongchen Amphenol Automotive
 Electronics Co. Ltd.
 Nantong Sanxin Auto Lamp Accessories Co.
 Ltd.
 NASG Mexico LLC
 NASG Tennessee South LLC
 NCI Manufacturing Inc.
 NDK Electronics Shanghai Co. Ltd.
 NDK Europe Ltd.
 NDR SRL
 Neaton Rome Inc.
 Negri Bossi Spa
 Neko Klima
 Netcom Engineering SpA
 New Concept Technology
 Nexi Payments SpA
 Nexion SpA
 Nexity Property Management
 Nexperia BV
 Nexperia USA Inc.
 Nexty Electronics Corp.
 Nexus Automotive Brasil SA
 Nexus Automotive International SA
 NGK Europe GmbH
 Nichia America Corp.
 Nicma Facility SpA
 Nidec Corp.
 Nifast Mexicana SA de CV
 Nifco America Corp.
 Nifco Corp.
 Nifco Inc.
 Nihon Custody Bank
 Nihon Plast (Thailand) Co. Ltd.
 Nihon Plast Mexicana SA de CV
 Nikken Total Sourcing Co. Ltd.
 Ningbo Advancing Mechanical Parts Co.
 Ltd.
 Ningbo Aidexin Mechanical Parts Co. Ltd.
 Ningbo Asiaway Automotive Components
 Co. Ltd.
 Ningbo Huaxiang Imp.& Exp. Co. Ltd.
 Ningbo Jinghua Electronics Technology Co.
 Ltd.
 Ningbo Jinhui Optical Technology Co. Ltd.

Ningbo Longyuan Co. Ltd.
 Ningbo Promise Electrical Appliances Co.
 Ltd.
 Ningbo Sanhuan Magsound Industry Trade
 Co.
 Ningbo Xinke Shaft Industry Manufacturing
 Co. Ltd.
 Ningbo Xusheng Auto Technology Co. Ltd.
 Ningbo Xusheng Group Co. Ltd.
 Ningbo Yinzhou Chinaust
 Ningbo Yinzhou Chinaust Automobile
 Fittings Corp. Ltd.
 Nippon CMK Co. Ltd.
 Nippon Express Co., Ltd. Tokyo
 International Transport Branch
 Nippon Light Metal Co. Ltd.
 Nippon Plastics Co. Ltd.
 Nippon Seiki De Mexico SA de CV
 Nishi Shoji Co. Ltd.
 Nishi Trading Co. Ltd.
 Nissan Creative Service Co. Ltd.
 Nissan Formula E Team
 Nissan Mexicana SA de CV
 Nissan Motor Health Insurance Society
 Nissan Trading (Thailand) Co. Ltd.
 Nissan Trading Co. Ltd.
 Nissan Trading Co. Ltd. (Steel Division)
 Nissan Trading Co. Ltd. Chemical Products
 Division
 Nissan Trading Co. USA
 Nissan Trading Corp.
 Nissha PMX Technologies SA de CV
 Nisshinbo Mechatronics (Shanghai) Co. Ltd.
 Nisshinbo Precision Machinery (Shanghai)
 Co. Ltd.
 NKA Enterprise (Hong Kong)
 NMB Italia Srl
 NNG Software Developing & Commercial
 LLC
 Nok Corp.
 Norma Manufacturing NA SW LLC
 Norma Mi Inc.
 Northgearinso Brazil Informatica
 Novaerum Automotive Sarl
 Novalux America Inc.
 Novalux Europe Gmbh

Novalux Thailand Co. Ltd.
 Novametal Brl Ltda.
 Novatec Dise ±O E Industrializaci ³N
 Novatec Dise ±o e Industrializaci ³n SL
 Novatec Leon SA de CV
 Novatek Microelectronics Corp.
 NPC Moltek-Japan Co. Ltd.
 NPO Sistemi Srl
 NTT Data Italia SpA
 Nugar SA de CV
 Nuvia A.S
 Ochiai Co. Ltd.
 Ochiai USA Inc.
 OCS Moulds SRL
 OEB SRL
 Officine Granzotto Srl
 Okaya & Co. Ltd.
 Olsa Parts SRL
 Omiya Social Insurance Office
 Ompak Oluklu Muk.Ambalaj Ltd.  t  .
 Ompak Oluklu Muk.Ambalaj Ltd.Sti.
 On Semiconductor Components
 On Semiconductor Ltd.
 One Tech Molding & Assembling
 OneStream Inc.
 Onpress Printed Circuits Co. Ltd.
 Optoflux GmbH
 Oracle Italia SRL
 Organizacion Aduanal Siglo XXI SC
 Orhan Automotive
 Orienta Czech SRO
 Orora Packaging Solutions
 Osaka Vacuum Chemical Co. Ltd.
 Oskar Ruegg AG
 Oskar Ruegg Mexico Srl de CV
 Osram Comercio De Solu    s De Ilumi
 OSRAM Comercio De Solucoes De
 Iluminacao
 OSRAM Teknolojileri A.S.
 Other Suppliers
 P & I Corp.
 Pacific Fame International Ltd.
 Pacific Rim Capital Inc.
 Pack Inside SRL
 Packaging Corp. of America

Pack-In Automotive Specialized Packaging
 S de RL de CV
 Packmaster Systems SA de CV
 Pal Wiping Systems SRO
 Panasonic Automotive & Industrial Systems
 Europe GmbH, Organizacna Zlozka
 Panasonic Industrial Marketing & Sales Co.
 Ltd.
 Panmeccanica SRL
 Pantel-Elektronik AG
 Parametric Technology Italia SRL
 Parker Hannifin GmbH
 Parker Hannifin Industria e Comercio Ltda.
 Parker Hannifin Italy SRL
 Patrone e Mongiello SpA
 Patrone e Mongiello Srl
 Pavesio Mario SRL
 Pawotec De Mexico SA De CV
 Pecha, Zdenek
 Pegaso Srl
 Perbadanan Pembangunan Pulau Pinang
 Perfiles De La Rioja SA
 Performance Solutions Do Brasil Comercio
 de Polimeros Ltda.
 Pessot F LLI SRL
 Petex Jihlava SRO
 Petronas Lubricants (India) Pvt. Ltd.
 Petronas Lubricants Italy SpA
 Petronas Lubricants Poland Sp.
 Petronas Lubrificantes Brasil SA
 PGL Express Service Ltda.
 PGL Prime Agenciamento De Carga Ltd.
 PGNiG Obrot Detaliczny Sp. Zoo
 PHU Instro Michal Myslowski
 Pialex Corp.
 Piemonte Locativa SA
 Pierburg Huayu Pump Technology Co. Ltd.
 Piolax Corp.
 Pioneerax Co. Ltd.
 Piovan Mexico SA de CV
 PJT Partners LP
 Plasfil Plásticos Da Figueira SA
 Plast Met Automotive Systems Sp. Zoo
 Plastic Forming SpA
 Plastic Molding Technology Inc.
 Plasticos Tecnicos Mexicanos

Plastika AS
 Plastikon Industries Inc.
 Ploiesti, City of (Romania), Primaria
 Municipiului
 PMP Srl
 Politecnico Di Torino, Dipartimento di
 Ingegneria Meccanica e Aerospaziale
 Polplastic SpA
 Poppe + Potthoff France
 Posco AAPC LLC
 Posco MPPC SA De CV
 Praxair Mexico S de RL de CV
 PRD Inc.
 Precision Micro Ltd.
 Present SpA
 Price F(X) Emea GmbH
 Pricewaterhousecoopers Business Services
 Pridgeon & Clay Inc.
 Principal Manufacturing Corp.
 Pro Metal Industrial Ltda.
 Procars Group Spolka Z Ograniczona
 Pro-Cars Sp. Zoo SK
 Procemec SA de CV
 Procesos Industriales Del Sur SL
 Procsmetallic SA de CV
 Prodotti Baumann SRL Unipersonal
 Prodrex Sp Zoo
 Progility Technologies Pvt. Ltd.
 Proma Industries Ltd.
 Promatik SP Zoo
 Property Management Centric Services LLC
 Protezione Tecnica Premier SC
 Provisiontrade-kovo SRO
 PT Tech
 Public Packages (NT) Sdn Bhd
 Pucktechnik Srl
 Pulaski Electric Water & Gas
 PW Industria e Comercio de Componentes
 Ltda.
 PwC Advisory LLC
 PXI Auto Components (Suzhou) Co. Ltd.
 PXI Automotive Mexico S de CV
 Pymasa - Piezas Y Mecanismos
 Qingdao Biqin Elite Electronics Co. Ltd.
 Qualcomm Technologies Inc.
 Quaser Srl

Quickparts Italy SRL
 R. Bourgeois SA
 RA Joachim Exner W./ Erbsloh Alumini
 Raben Logistics Polska Sp. Zoo
 Rabyte Pte. Ltd.
 Radar Custom & Logistics Sapi
 Radici Novacips SpA
 Radici Plastics Ltda.
 Rahm GmbH
 Raiffeisen Bank SA Romania
 Randstad HR Solution SRL
 Randstad NV
 Rayben Technologies (Zhuhai) Ltd.
 Raytech Industria E Comercio De Maq
 Real Mecanica De Preciso Ltda.
 Rebound Electronics (UK) Ltd.
 Red Spot de Mexico SA de CV
 Reed Smith LLP
 Rejoin (Anhui) Supply Chain Technology
 Remarkplast SRO
 Renault SAS
 Renesas Electronics America Inc.
 Reply SpA
 Resistor Srl
 Rexim, Spol SRO
 Reymond Solucoes Tecnologicas Eireli
 Rheteck LLC
 Rhythm Vietnam (Saigon) Co. Ltd.
 Ri.Co. Srl
 Ricor North East Ltd.
 RIE Mpp Industrieservice Elektrotechnik
 GmbH
 RK Transport Inc.
 Robert Bosch Automotive Technologies
 (Thailand) Co. Ltd.
 Robert Bosch GmbH - Branch In Italy
 Robert Bosch Ltda.
 Rodacciai SpA
 Rodastal Sp zoo
 Rohm Co. Ltd., North Kanto First Sales
 Office
 Rohm GmbH Sucursal En Espana
 Rohm Semiconductor (Thailand) Co. Ltd.
 Rohm Semiconductor Hong Kong Co. Ltd.
 Rohm Semiconductor USA LLC
 Romwell GmbH & Co. KG

Roncalli Viaggi Di Oroviaggi S Ben
 Rosenberger Asia Pacific Electronic Co.
 Ltd.
 RSD Pressings Ltd.
 RTR LLC
 Ruian Hongke Xinde Electric Co. Ltd.
 Rusemi LLC
 Rutronik Electronics Asia HK Ltd.
 Rutronik Elektronische Bauelemente GmbH
 Ryosan Thailand Co. Ltd.
 S&T Corp.
 S.Heaton Elecronictchnology
 S.I.C.A. SAS
 Saber Foundation Innovation Plastic
 Sabic Innovative Plastics US LLC
 Sacelest SRO
 Sachsenenergie AG
 SADA Transportes Armazenagens Ltda.
 Sailian Die Casting (Kunshan) Co. Ltd.
 Saito Seiki Co. Ltd.
 Sakaiya - Thai Techno Plate Co. Ltd.
 Sakaiya Corp.
 Sakaiya De Mexico SA de CV
 Salesforce.com Italy SRL
 Saltillo Lamination SA de CV
 Salzgitter Hydroforming GmbH
 Samsung Electro-Mechanics (Shenzhen) Co.
 Ltd.
 Samsung Electro-Mechanics GmbH
 Samu Korea Corp.
 San Hua Development Co. Ltd.
 San Ye Shilin Electric Machinery (Wuhan)
 Co. Ltd.
 Sandhar Technologies Barcelona SL
 Sango Auto Parts Mexico Sa De
 Sankei Giken Kogyo Co. Ltd.
 Sanko Electronics America Inc.
 Sanko Industrial Automation
 Sanpou Seiko Co. Ltd.
 Sansin Manufacturing of Tennessee Inc.
 Santomas Sdn Bhd
 Santos Brasil Participacoes SA
 Sanvito & Somaschini SpA
 Sanwa Screen Nameplate Co. Ltd.
 Sanyo Denki (Wuhan) Co. Ltd.
 SAP Italia SpA

Sarrel PNA SAS
 Sas Automotive Amiens
 SAS Groupauto International
 Sasano Max Co. Ltd.
 Savia Financiacion SA
 SBE Varvit SpA
 Schaeffler Mexico S de RL de CV
 Schaeffler Technologies AG & Co. Kg
 Schenker Deutschland AG
 Scheuermann + H Brasil Tec Pec Est Dob
 Mol Ltd.
 Scholar Fab
 Scorpis Industria Metalurgica Ltda.
 Sea Link Die Casting (Kunshan) Co. Ltd.
 Sebemar I C Isolantes Ltda.
 Secret De Est Negocios Da Fazenda
 Secretaria Da Fazenda Do Est Do Amazonas
 Secretaria De Finanzas Y Administracion
 Del Estado de Chihuahua
 Secretaria Fazenda Estado Sao Paolo
 Securitas Security Services USA Inc.
 Segucen Servicios Integrales S de RI
 Seica Electronics (Suzhou) Co. Ltd.
 Select Arc Inc.
 Semblex Corp.
 Semos Software LLC
 Senai
 Senguzel Tur Otomotiv Ticaret Sanayi Ltd.
 Senior UK Ltd. T/A Senior Flexonics
 Sensata Technologies (Changzhou) Co. Ltd.
 Sensata Technologies de Mexico S de RL de
 CV
 Sepema S De RL De CV
 Sequoia Automatic Inc.
 Seris Service Tech Indis Ltda.
 Seris Servicios Tecnicos Industriai
 Sernet SpA
 Serveo Industrial SLU
 Service Key SpA
 Servicios Industriales 3I S de RL M
 Servicios Integrales De Inspeccion
 Servico Nacional De Aprendizagem
 Sews Mexico SA de CV
 SFC Koenig GmbH
 SGF Süddeutsche Gelenkscheibenfabrik
 GmbH & Co. KG

SGK
 Shandong Jinggong Electronic Technology
 Co. Ltd.
 Shandong Nexteer Automotive Lubricants
 Co. Ltd.
 Shandong Goldencell Electronics
 Technology Co. Ltd.
 Shanghai Bondit Fluid Equipment Co.
 Shanghai Cat Culture Communication Co.
 Ltd.
 Shanghai Changning, District of (China),
 State Taxation Administration, Taxation
 Bureau 19Th Taxation Office
 Shanghai Chenlan Optoelectronic Devices
 Co. Ltd.
 Shanghai Chugai Co. Ltd.
 Shanghai Huafeng Aluminum Co. Ltd.
 Shanghai Huazhi Construction &
 Installation Co. Ltd.
 Shanghai Jiuqian Industry Co. Ltd.
 Shanghai Li An Import & Export Corp.
 Shanghai Lian Nan Auto Accessories
 Shanghai New Leap United Electronic
 Technology Co. Ltd.
 Shanghai Nlo Logistics Co. Ltd.
 Shanghai Pengchi Precision Machinery Co.
 Ltd.
 Shanghai Siasun Robot Co. Ltd.
 Shanghai Victory Auto Heat-Transfer
 Shanghai Waigaoqiao New Four Economic
 Development Co. Ltd.
 Shanghai Xinding Trading Co. Ltd.
 Shanghai Xiudro Automation Equipment
 Co. Ltd.
 Shanghai Yinlun Heat Exchange System Co.
 Ltd.
 Shanghai Yuwei Information Technology
 Co. Ltd.
 Shanghai Ziming Intelligence Technology
 Shanghai, City of (China), Pudong New
 Area Tax Bureau, Municipal Tax Service,
 State Taxation Administration, Tax
 Division Of The Free Trade Zone, First
 Tax Office
 Shantou Gaowei Electronic Technology Co.
 Ltd.

Shantou Goworld Display
 Shantou Goworld Technology Co. Ltd.
 Shantou Ultrasonic Printed Circuit Board
 Co.
 Shelbyville Power Water & Sewerage
 Systems
 Shell Italia Oil Products SRL
 Shen Zhen Cosco Precision Plastic Mould
 Co. Ltd.
 Shenlu (Shanghai) Materials Technology
 Co. Ltd.
 Shenzhen Acuway Molds Ltd.
 Shenzhen Baikang Optical Co. Ltd.
 Shenzhen Beijida Electronics Tech
 Shenzhen First Barde Precision Moul
 Shenzhen Fu Zhao Da Electronic
 Shenzhen Heshenghang New Material
 Technology Co. Ltd.
 Shenzhen Liande Automation Equipment
 Shenzhen Minsheng Gefco Logistics
 Shenzhen Poleda Investment Co. Ltd.
 Shenzhen Syncrypt Technology Co. Ltd.
 Shenzhen Wei Chuangxin Technology
 Shenzhen Yiqun New Material Co. Ltd.
 Shenzhen Zhuolida Electronics Co.
 Sherwin Williams Do Brasil Industries
 Shimamura Co. Ltd.
 Shin Etsu Polymer Singapore Pte. Ltd.
 Shin-Etsu Polymer Europe BV (Shin-E)
 Shinko Shoji Co. Ltd.
 Shoji Manufacturing
 Shoji Manufacturing Corp.
 Shoyo Mizuho
 SI Express Servizi Integrati SRL
 Si Vale Mexico SA de CV
 Siam Calsonic Co. Ltd.
 Sichuan Chuannan Absorber Group Ltd.
 Sichuan Fusheng Auto Parts Co.
 Sichuan Hongji Optical Glass New
 Siemens Industry Software Gmbh
 Siemens Industry Software Inc.
 Simerx Com E Assessoria Empresarial
 Simerx HK Ltd.
 Simple Burt (Dalian) Co Ltd.
 Simpson Thacher & Bartlett LLC
 Siram SpA

Sirion SRL
 Sitronic Gmbh & Co Kg
 SJ Plastic Tooling (International)
 SJM Flex SA (Pty) Ltd.
 Sjmflex De Mexico S de RL de CV
 SKF Seals Italy SPA
 SKF USA Inc.
 Skyworth Microelectronics Co. Ltd.
 Slotter Industria de Embalagem Ltda.
 Slovenska Sportelna AS
 SMA di Perissinotti SRL
 Smart AE SA De CV
 Smart Automotive SRO
 Smart Manufacturing Solutions Ltd.
 Smat Ltd.
 SMRC Automotive Interiors Japan Ltd.
 SMRC Automotive Smart Interior Tech
 Thailand Ltd.
 Snop Automotive Italy Srl
 Sofra Yemek Üretim ve Hizmet
 Sogo SpA
 Sohbi Craft (Changshu) Co. Ltd.
 Solalva Mecanica De Precisão SA
 Solero Technologies Prostejov SRO
 Soluciones & Tecnologías Aplicadas
 Soluciones Integrales De Ingeniería
 Solvay Fluor Mexico SA de CV
 Solvay Gmbh
 Solvera Gawel Technology SA
 Sonplas Gmbh
 Sopra Steria Group SpA
 Souhatsu Cebu Manufacturing Inc.
 SPEA SpA
 Specialty Products Poland Sp. Zoo
 Spectrum-Plastics
 Spital Electronics (Jiaxing) Co. Ltd.
 SPJ Espejos y Cables Para Automocio
 SPP CZ AS
 Springfix Befestigungstechnik Gmb
 Springfix Hungary Kft
 SRG Global Liria SLU
 SSI Schaefer Systems International Pte Ltd.
 Stalmax Spolka ZOO
 Stamplast Group Srl
 Stamplavras Industria e Comercio de Pecas
 Metalicas e Plasticas Ltda.

Stamptec Industria e Comercio De Pecas
 Estampadas Ltda.
 Standgreen Srl
 Stanley Electric Sales of America Inc.
 Starteam Global Germany Gmbh
 State Grid Jiangsu Electric Power Co. Ltd.
 Wuxi Power Supply Branch
 Steel & Trucks SA de CV
 Stellantis Auto SAS
 Stellantis Europe SPA
 STMicroelectronics Asia Pacific Pte. Ltd.
 STMicroelectronics International
 Studio Torta SpA
 Sumica Comercializadora SA de CV
 Sumiriko Automotive Hose Poland Sp.
 Sumiriko AVS Spain SAU
 Sumisho Metalex Corp.
 Summit Logistics Group LLC
 Sunderland, City of, England
 Sunlit Industries Co. Ltd.
 Sunlit Industries Inc.
 Suntec Co. Ltd.
 Sunway Precision Industries USA
 Surface Mount Technology Europe
 Surtec North East Ltd.
 Suzhou Elcom Automation Technology
 Suzhou Industrial Park
 Suzhou Lingfu Aluminum Co. Ltd.
 Suzhou Ruigao New Material Co. Ltd.
 Suzhou Tegore Electronic Co. Ltd.
 Suzhou Tuoya Electronics Co. Ltd.
 Suzuyo & Co. Ltd.
 SZP Plast Industries Sp. Zoo Sp.K
 TA America Corp.
 Tadesan SL
 Taes Sro
 Taiko Electronics Japan LLC
 Taiyo Yuden Co. Ltd.
 Taizhou Xinteng Oil Pump Co. Ltd.
 Talent Solutions SRO
 Tanaka Paper Industry Co. Ltd.
 Tanger Automotive City
 Tanger Med Utilities
 Tata Consultancy Services Japan
 Tata Elxsi Ltd.
 Tata Technologies Inc.

Tatsuta Chemical Co. Ltd.
 Tauron Dystrybucja SA
 Tauron Dystrybucja Spolka Akcyjna
 Tauw Italia Srl
 Tazzetti SPA
 TDK Corp.
 TDK Corp. of America
 TDK Hongkong Co. Ltd.
 TDM Transformation Decoupage De
 Metaux SRL
 TE Connectivity Electronics Spain S
 TE Connectivity Italia Distribution
 TE Connectivity Solutions Gmbh
 TE.DAS SRL
 TechInsights USA Inc.
 Technical Sealing System
 Technical Sealing System Foam Mexico
 Technical Sealing System Poland Sp. Zoo
 Techniques Surfaces Andrezieux
 Techno Associe de Mexico SA de CV
 Technoglas Produktions Gesellschaft
 Technopro Inc.
 Techpol Srl
 Tecnometal Srl
 Tecnopresse SRL
 Tekmart Integrated Manufacturing Services
 Teknia Kalisz Sp. Zoo
 Tekno Alfa SRL
 Teksid Iron Poland Spolka ZOO
 Telecom Italia SpA
 Telos GS SPA
 Tenaga Nasional Berhad
 Tenneco Sistemas Automotivos Ltda.
 Termaco Terminais Mar de Containers e
 Serv Aces Ltda.
 Termaco Terminais Marítimos
 de Containers e Serviços Acessórios Ltda.
 Tesoreria De La Federacion
 Testing Technologies SRL
 Tex Fibras Industria e Comercio de
 Componentes Para Escapamento
 Automotivo Ltda.
 Texas Instruments Southeast Asia Pte Ltd.
 Texin (Hongkong) Electronics Co. Ltd.
 Textape Inc.
 TGK Co.

Thai Marujun Co. Ltd.	TRA Technology Robot Automation
Thai Mitsuwa Public Co. Ltd.	Traca Aguascalientes SA de CV
Thai Murata Electronics Trading Ltd.	Trafime SpA
Thai Nissin Mold Co. Ltd.	Trale SRL
Thermalex Inc.	Transfer International Staff KS
Thyssenkrupp Brasil Ltda.	Transformaciones Metalurg Norma SA
Thyssenkrupp Presta Chemnitz Gmbh	Transmec de Bortoli Group
Thyssenkrupp Springs & Stabilizers	Transmec De Bortoli Group Espana SA
TI Group Automotive Systems	Transportadora Norte De Chihuahua SA
Tianjin Sanhuan Lucky New Materials Inc.	Transportadora Nuevo Milenio SA de CV
Tianma Micro-Electronics Co. Ltd.	Transportation Solutions Group LLC
Tigerpoly Industria De Mexico SA De CV	Transporte Empresarial, Escolar y
Time Glory Trading Ltd.	Empresarial Toluca
TMC C.H. Robinson Co. Inc.	Transportes Translovato Ltda.
TMW Corp.	Trauen Plasticos Industria e Comercio
TNL Express SA de CV	Travelers Indemnity Co., The
Tokai Kogyo Co. Ltd.	Treasure (Shantou) Electronic Technology
Tokai Kogyo Corp.	Treck Automotive de Mexico S de RL
Tokyo Braze Co. Ltd.	Trend Kurumsal Hizmetler AS
Tokyo Byoken Co. Ltd.	TRI Electronics (Shenzhen) Co. Ltd.
Tokyo Sangyo Machinery SA de CV	Trico Ltd.
Toledo Tool & Die Co. Inc.	Trigo Quality Solutions US Inc.
Tomihisa Wireless Electric Co. Ltd.	Trinity Mfg S de RL de CV
Tongling Onbole PCB Co. Ltd.	Trinity Shipping Co.
Topura Co. Ltd.	Trumpf SRL
Torch Auto Parts Co. Ltd.	TTE International
Torneria Serra SRL	TTI Inc.
Toshiba Electronics Europe Gmbh	Tubopartes Conformacao De Metais Ltda.
Toshiba Europe Gmbh	Tugcelik Aluminyum Ve Metal Mamulleri
Toshin Corp.	Sanayi Ve Ticaret AS
To-Top Electronics (Shenzhen) Co. Ltd.	Tus24 Sp Zoo
Tottser Tool & Manufacturing Inc.	Tyco Electronics (Shanghai) Co. Ltd.
Tottser-Iroquois Industries LLC	Tyco Electronics Mexico S de RL de CV
Toyo Tanso Mexico SA de CV	UACJ Elval Heat Exchanger Materials
Toyota Material Handling	GmbH
Toyota Motor Corp.	UACJ Extrusion Czech SRO
Toyota Tsusho Mexico SA De CV	UIHJ Dongyang Sunshine (Shaoguan)
Toyota Tsusho Nexty	Aluminum Sales Co. Ltd.
Toyota Tsusho Nexty Electronic	Ultinon Motion Italy SRL
Toyota Tsusho Nexty Electronics America	Ultinon Motion Poland SA
Inc.	UMC Electronics (Thailand) Ltd.
Toyoyo Seiko Co. Ltd.	Umicore Shokubai USA Inc.
TPM Srl	Un Mondo Di Avventure Srl
TQ-1 de Mexico SA de CV	Uni Trade Brokers SC
TR Fastenings Ltd.	Uniadex Inc.
TR Italy SpA	Unicorn Electronic (Shenzhen) Co. Ltd.

UniCredit Factoring SpA
 Unifloor Krzysztof Bak
 Unifrax Brl Ltda.
 Unifrax Emission Control
 Unifrax I LLC
 Unigel Plasts SA
 Unimed Campinas Cooperativa De Trabalho Medico
 Unimed Lavras Cooperativa Trabalho Medico
 Unipres Inc.
 Unipres Mexicana SA de CV
 Unipres Thailand Co. Ltd.
 United Kingdom, Government of the, HMRC Vat
 United States, Government of the, Department of the Treasury, Bureau of the Fiscal Service, Central Treasury
 Unitehnica SRL
 Universal Co. Ltd.
 Universal Scientific Industrial Co. Ltd.
 Universal Wuhu Industrial Co. Ltd.
 University of Nottingham
 Used Car Locadora De Veiculos Ltda.
 Usinas Siderurgicas De Minas Gerais SA
 Usinas Siderurgicas Minas Gerais
 Usuki Transport Co. Ltd.
 Utac Italy SRL
 Uvet Global Businesstravel SPA
 Vacuum Process Material de Mexico
 Vacuum Process Material LLC
 Valeo Comfort & Driving Assistance System (Thailand) Ltd.
 Valeo Comfort Driving Assistance Systems (Guangzhou) Co. Ltd.
 Valeo Japan Co. Ltd.
 Valeo Niles America Wintechinc
 Valeo North America (Rio Bravo)
 Valeo Sc2N
 Valeo Schalter Und Sensoren Gmbh
 Valfsan Dis Ticaret Ltd. Sti.
 Vallourec Tubos Industriais Ltda.
 Valor Hong Kong Co. Ltd.
 Vantec Corp.
 Vantec Logistics Mexico SA de CV
 Var Industries SRL

Varitronix Ltd.
 Vector Automotive Technology
 Vector Informatik Gmbh
 Vector Italia Srl
 Ventana Serra SA De CV
 Venture Express Inc.
 Veritiv Packaging Solutions
 Verlan SA
 VIA Optronics GmbH
 Vibe Recruit Ltd.
 Vibracoustic Spain Sau
 Victora Auto Private Ltd.
 Victory Giant Technology
 Victory Giant Technology (Hui Zhou)
 Vimos Technologies Gmbh
 Vishay Americas Inc.
 Vishay Intertechnology Asia Pte. Ltd.
 Visteon Japan KK
 Vitesco Automotive Changchun Co. Ltd.
 Vitesco Technologies (Changchun) Co. Ltd.
 Vitesco Technologies Czech Republic
 Vitesco Technologies USA LLC
 Volkswagen De Mexico SA de CV
 VSP-KOVO SRO
 Wachtell Lipton Rosen & Katz
 Wai Chi Opto Technology (Shenzhen) Ltd.
 Wally International Inc.
 Watanabe Trading Co. Ltd.
 Watanabe Trading Co., West Branch, Fukuoka Sales Office
 Weizhi Optoelectronics (Shenzhen) Co. Ltd.
 Wellfar Engine Parts Co. Ltd.
 Wenton Industrial Equipment (Jiangsu) Co. Ltd.
 Wenzhou Huirun Import & Export Co. Ltd.
 Weppler Filter Gmbh
 West Side Viagens E Turismo Ltda.
 Wetzel SA
 WeWork Italy SRL
 White Martins Gases Industriais Do
 White Martins Gases Industriais Ltda.
 Wilhelm Plastic Gmbh & Co. KG
 Wintech Inc.
 Wise Harmony Technology Co. Ltd.
 Witte Automotive Bulgaria EOOD
 Witzenmann Brl Ltd.

Witzenmann Gmbh
 WL Gore & Associates Gmbh
 Woodpel Industria De Embalagens Ltd.
 Woori M-Tech Co. Ltd.
 WSP Italia Srl
 Wuhan Boasoi Precision Automation Co.
 Ltd.
 Wuhan East Asia Synthetic Automotive
 Components Co. Ltd.
 Wuhan Guangjia Automotive Trim Co. Ltd.
 Wuhan Huaxing Optoelectronics
 Technology Co. Ltd.
 Wuhan Kotei Informatics Co. Ltd.
 Wuhan Mingke Jingji Auto Parts Co. Ltd.
 Wuhan Mingke Precision Automotive Parts
 Co. Ltd.
 Wuhu Bokang Automobile Components
 Wuhu Changxiang Rubber & Plastic Co.
 Ltd.
 Wuhu Fusai Technology Co. Ltd.
 Wuhu Haoxin Auto Parts Co. Ltd.
 Wuhu Housing Provident Fund Management
 Center
 Wuhu Huaxia Construction
 Wuhu Jingfu Industry Trade Co. Ltd.
 Wuhu Jinyi Machinery Co. Ltd.
 Wuhu Pengxiang Packaging Material
 Wuhu Sepstar Electronics Co. Ltd.
 Wuhu Silver Lake Industrial Co. Ltd.
 Wuhu Xinquan Automotive Trim System
 Co., Ltd. Dalian Branch
 Wuxi Gongxin Human Resources Service
 Co. Ltd.
 Wuxi Kede Packaging Co. Ltd.
 Wuxi Luhang Shitong Supply Chain
 Management Co. Ltd.
 Wuxi Norman Automotive Electronics
 Technology Co. Ltd.
 Wuxi Talqi Heat Exchanger Technology Co.
 Ltd.
 Wuxi Xinli Labor Dispatch Co. Ltd.
 Wuxi Zhongzhuo Intelligent Technology
 Co. Ltd.
 WW Grainger Inc.
 Xiamen Fultong Automotive Parts Co.
 Xiamen Oudelang Auto Parts Co. Ltd.

Xiangyang Baojinshan Hardware Products
 Co. Ltd.
 Xiangyang Guangjia Automotive
 Accessories Co. Ltd.
 Xinglu International Trade (Shanghai) Co.
 Ltd.
 Xiuzhuo Automation Equipment (Hubei)
 XPO Transport Solutions Italy SRL
 Yageo Europe BV
 Yamaha Corp. of America
 Yamauchi Seiki Co. Ltd.
 Yanfeng Visteon Automotive Electronics
 Co. Ltd.
 Yangzhou Focus Shock Absorber Co. Ltd.
 Yangzhou Yangjie Electronic Technology
 Yantai Dongxing Air Conditioner Tube Co.
 Ltd.
 Yantai Runfuxiang Oil Seal Co. Ltd.
 Yantai Shijie Auto Parts Co. Ltd.
 Yantai Shijie Automotive Parts Co. Ltd.
 Yantai SJM Co. Ltd.
 Yantai Winhere Auto-Part Manufacturing
 Yantai Zhenghai Magnetic Material
 Yaskawa Mexico SA de CV
 Yaskawa UK Ltd.
 Yazaki Corp.
 Yazaki North America Inc.
 Yijin Xiangyang Industrial Co. Ltd.
 Yinbang Clad Material Co. Ltd.
 Youke Advertising Graphic (Shenzhen) Co.
 Ltd.
 YSP Corp.
 Zannini Poland Sp. Zoo
 Zeibina Kunststoff-Technik
 Zentralverband Elektrotechnik
 ZF Automotive Brasil Ltda.
 ZF Automotive Italia SRL
 ZF Chassis Technology Sa De CV
 ZF Friedrichshafen AG
 ZF Lemforder TLM Dis Ticaret Ltd. St.
 ZF Sachs Espana SA
 ZF Sachs Italia SpA
 Zhangjiakou Powsea New Energy-Tech
 Zhangjiang Longyuan Import & Export Co.
 Ltd.
 Zhejiang Baikang Optical Co. Ltd.

Zhejiang Century Huatong Automotive Parts
Co. Ltd.
Zhejiang Dadongwu Auto Electric Motor
Co. Ltd.
Zhejiang Debang Automotive Lighting Co.
Ltd.
Zhejiang Deming Automobile Parts
Zhejiang Deye Automobile Parts Co.
Zhejiang Gold Intelligent Suspension Corp.
Zhejiang Ruitai Suspension System
Technology Co. Ltd.
Zhejiang Saihao Industrial Co. Ltd.
Zhejiang Saihao Industrial Trade Co. Ltd.
Zhejiang Simtek Auto Electronic Co. Ltd.
Zhejiang Wanfeng
Zhejiang Winsafe Automotive

Zhejiang Ya Zhi Xing Automobile
Zhengzhou Zhuoda Automotive Parts
Manufacturing Co. Ltd.
Zhenyu (Wuhu) Industry Co. Ltd.
Zhongli North America Inc.
Zhuang Xin Wan Feng (China) Trading Co.
Ltd.
Zhuhai Xinhao Precision Engineering
Zhuo Neng Electronics (Taicang) Co. Ltd.
ZKH Industrial Supply Co. Ltd.
ZKW Lichtsysteme GmbH
ZKW Slovakia SRO
Zlin Precision SRO
Zollner Elektronik Gyártó és Szolgáltató
Korlátolt Felelősségű Társaság