

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

In re:) Chapter 11
)
MARELLI AUTOMOTIVE LIGHTING USA LLC,) Case No. 25-11034 (CTG)
et al.,¹)
Debtors.) (Jointly Administered)
)
) **Re: Docket No. 1375, 1376**

Hearing Date: January 29, 2026 at 3:00 p.m. (ET)

**NOTICE OF HEARING REGARDING MOTION OF DEBTORS FOR ENTRY OF AN
ORDER (I) AUTHORIZING AND APPROVING THE DEBTORS' KEY EMPLOYEE
INCENTIVE PLAN, (II) AUTHORIZING AND APPROVING THE DEBTORS' KEY
EMPLOYEE RETENTION PLAN, AND (III) GRANTING RELATED RELIEF**

PLEASE TAKE NOTICE that on December 19, 2025, the above-captioned debtors and debtors in possession (collectively, the “Debtors”) filed the *Motion of Debtors for Entry of an Order (I) Authorizing and Approving the Debtors’ Key Employee Incentive Plan, (II) Authorizing and Approving the Debtors’ Key Employee Retention Plan, and (III) Granting Related Relief* (the “Motion”) [Docket Nos. 1375 (sealed version), 1376 (redacted version)] with the United States Bankruptcy Court for the District of Delaware, 824 North Market Street, 3rd Floor, Wilmington, Delaware 19801 (the “Bankruptcy Court”). A copy of the Motion was previously served upon you.

PLEASE TAKE FURTHER NOTICE that the deadline for responses or objections to the Motion was January 2, 2026 at 4:00 p.m. (prevailing Eastern Time) (extended to January 21, 2026 for the United States Trustee).

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ claims and noticing agent at <https://www.veritaglobal.net/Marelli>. The location of Marelli Automotive Lighting USA LLC’s principal place of business and the Debtors’ service address in these chapter 11 cases is 26555 Northwestern Highway, Southfield, Michigan 48033.



PLEASE TAKE FURTHER NOTICE THAT A HEARING TO CONSIDER APPROVAL OF THE MOTION WILL BE HELD ON JANUARY 29, 2026 AT 3:00 P.M. (PREVAILING EASTERN TIME) BEFORE THE HONORABLE CRAIG T. GOLDBLATT, UNITED STATES BANKRUPTCY JUDGE, AT THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE, 824 NORTH MARKET STREET, 3RD FLOOR, COURTROOM NO. 7, WILMINGTON, DELAWARE 19801.

Dated: January 14, 2026
Wilmington, Delaware

/s/ Laura Davis Jones

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