

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

In re:) Chapter 11
)
MARELLI AUTOMOTIVE LIGHTING USA LLC,) Case No. 25-11034 (CTG)
et al.,¹)
Debtors.) (Jointly Administered)
)

**NOTICE OF AGENDA OF MATTERS SCHEDULED FOR
HEARING ON JANUARY 29, 2026 AT 3:00 P.M. EASTERN TIME**

This proceeding will be conducted in-person. All counsel and witnesses are expected to attend unless permitted to appear remotely via Zoom. Please refer to Judge Goldblatt's Chambers Procedures (<https://www.deb.uscourts.gov/content/judge-craig-t-goldblatt>) and the Court's website (<http://www.deb.uscourts.gov/ecourt-appearances>) for information on who may participate remotely, the method of allowed participation (video or audio), Judge Goldblatt's expectations of remote participants, and the advance registration requirements. Registration is required by 4:00 p.m. (Eastern Time) the business day before the hearing unless otherwise noticed using the eCourtAppearances tool available on the Court's website.

MATTER FOR WHICH COC HAS BEEN FILED

1. **KEIP/KERP Motion** – Motion of Debtors for Entry of an Order (I) Authorizing and Approving the Debtors' Key Employee Incentive Plan, (II) Authorizing and Approving the Debtors' Key Employee Retention Plan, and (III) Granting Related Relief [Filed: 12/19/25] (SEALED Docket No. 1375) ([REDACTED Docket No. 1376](#)).

Response Deadline: January 2, 2026 at 4:00 p.m. Eastern Time. Extended to January 23, 2026 at 5:00 p.m. (ET) for the Office of the United States Trustee (the "U.S. Trustee") and the Official Committee of Unsecured Creditors (the "Committee").

Responses Received: Informal comments from the U.S. Trustee and the Committee.

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors' claims and noticing agent at <https://www.veritaglobal.net/Marelli>. The location of Marelli Automotive Lighting USA LLC's principal place of business and the Debtors' service address in these chapter 11 cases is 26555 Northwestern Highway, Southfield, Michigan 48033.



Related Documents:

- a) Motion of Debtors for Entry of an Order (I) Authorizing the Debtors to File Under Seal the Motion for Approval of the Key Employee Incentive Plan and the Key Employee Retention Plan and (II) Granting Related Relief [Filed: 12/19/25] ([Docket No. 1377](#)).
- b) Notice of Hearing Regarding Motion of Debtors for Entry of an Order (I) Authorizing and Approving the Debtors' Key Employee Incentive Plan, (II) Authorizing and Approving the Debtors' Key Employee Retention Plan, and (III) Granting Related Relief [Filed: 1/14/26] ([Docket No. 1514](#)).
- c) [SEALED] Certification of Counsel Regarding Order (I) Authorizing the Debtors to File Under Seal the Motion for Approval of the Key Employee Incentive Plan and the Key Employee Retention Plan, and (II) Granting Related Relief [Filed: 1/26/26] (Docket No. 1536).
- d) Certification of Counsel Regarding Order (I) Authorizing the Debtors to File Under Seal the Motion for Approval of the Key Employee Incentive Plan and the Key Employee Retention Plan, and (II) Granting Related Relief [Filed: 1/26/26] ([Docket No. 1537](#)).
- e) Certification of Counsel Regarding Order (I) Authorizing and Approving the Debtors' Key Employee Incentive Plan, (II) Authorizing and Approving the Debtors' Key Employee Retention Plan, and (III) Granting Related Relief [Filed: 1/26/26] ([Docket No. 1538](#)).

Status: A revised proposed order has been filed under certification of counsel. The Debtors request entry of the revised proposed order attached to the certification of counsel. No hearing will be necessary unless the Court has any questions.

[Remainder of Page Intentionally Blank]

Dated: January 27, 2026
Wilmington, Delaware

/s/ Laura Davis Jones

PACHULSKI STANG ZIEHL & JONES LLP

Laura Davis Jones (DE Bar No. 2436)
Timothy P. Cairns (DE Bar No. 4228)
Edward A. Corma (DE Bar No. 6718)
919 North Market Street, 17th Floor
P.O. Box 8705
Wilmington, Delaware 19899 (Courier 19801)
Telephone: (302) 652-4100
Facsimile: (302) 652-4400
Email: ljones@pszjlaw.com
tcairns@pszjlaw.com
ecorma@pszjlaw.com

KIRKLAND & ELLIS LLP

KIRKLAND & ELLIS INTERNATIONAL LLP
Joshua A. Sussberg, P.C. (admitted *pro hac vice*)
Nicholas M. Adzima (admitted *pro hac vice*)
Evan Swager (admitted *pro hac vice*)
601 Lexington Avenue
New York, New York 10022
Telephone: (212) 446-4800
Facsimile: (212) 446-4900
Email: joshua.sussberg@kirkland.com
nicholas.adzima@kirkland.com
evan.swager@kirkland.com

-and-

Ross M. Kwasteniet, P.C. (admitted *pro hac vice*)
Spencer A. Winters, P.C. (admitted *pro hac vice*)
333 West Wolf Point Plaza
Chicago, Illinois 60654
Telephone: (312) 862-2000
Facsimile: (312) 862-2200
Email: ross.kwasteniet@kirkland.com
spencer.winters@kirkland.com

*Co-Counsel for the Debtors
and Debtors in Possession*

*Co-Counsel for the Debtors
and Debtors in Possession*