Fill in this information to identify the case:

Debtor   United Site Services, Inc.

United States Bankruptcy Court for the: _____ District of New Jersey
(State)

Case number   25-23630 _____

Modified Official Form 410

Proof of Claim

04/25

Read the instructions before filling out this form. This form is for making a claim for payment in a bankruptcy case. Do not use this form to make a request for payment of an administrative expense. Make such a request according to 11 U.S.C. § 503.
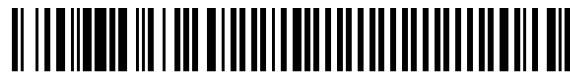
Filers must leave out or redact information that is entitled to privacy on this form or on any attached documents. Attach redacted copies or any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, and security agreements. **Do not send original documents;** they may be destroyed after scanning. If the documents are not available, explain in an attachment.

A person who files a fraudulent claim could be fined up to $500,000, imprisoned for up to 5 years, or both. 18 U.S.C. §§ 152, 157, and 3571.

Fill in all the information about the claim as of the date the case was filed. That date is on the notice of bankruptcy (Form 309) **that you received.**

Part 1:	**Identify the Claim**

1. Who is the current creditor?

iCIMS, Inc.

Name of the current creditor (the person or entity to be paid for this claim)

Other names the creditor used with the debtor _____

2. Has this claim been acquired from someone else?

☑ No

☐ Yes.   From whom? _____

3. Where should notices and payments to the creditor be sent?

Federal Rule of Bankruptcy Procedure (FRBP) 2002(g)

Where should notices to the creditor be sent?

iCIMS, Inc.
101 Crawfords Corner Road
Suite 3-100
Holmdel, NJ 08210

Contact phone _____
Contact email   generalcounsel@icims.com

Uniform claim identifier (if you use one):

_ _

Where should payments to the creditor be sent? (if different)

Contact phone _____
Contact email _____

4. Does this claim amend one already filed?

☑ No

☐ Yes.   Claim number on court claims registry (if known) _____   Filed on _____
MM / DD / YYYY

5. Do you know if anyone else has filed a proof of claim for this claim?

☑ No

☐ Yes. Who made the earlier filing? _____

Official Form 410

Proof of Claim

Part 2: Give Information About the Claim as of the Date the Case Was Filed

6.	**Do you have any number you use to identify the debtor?**	☑ No ☐ Yes. Last 4 digits of the debtor's account or any number you use to identify the debtor: ___ ___ ___ ___

7.	**How much is the claim?**	$ 520471.69 _____ . **Does this amount include interest or other charges?** ☑ No ☐ Yes. Attach statement itemizing interest, fees, expenses, or other charges required by Bankruptcy Rule 3001(c)(2)(A).

8.	**What is the basis of the claim?**	Examples: Goods sold, money loaned, lease, services performed, personal injury or wrongful death, or credit card. Attach redacted copies of any documents supporting the claim required by Bankruptcy Rule 3001(c). Limit disclosing information that is entitled to privacy, such as health care information. Executory Contract _____

9.	**Is all or part of the claim secured?**	☑ No ☐ Yes. The claim is secured by a lien on property. **Nature or property:** ☐ Real estate: If the claim is secured by the debtor's principle residence, file a *Mortgage Proof of Claim Attachment* (Official Form 410-A) with this *Proof of Claim*. ☐ Motor vehicle ☐ Other. Describe: _____ **Basis for perfection:** _____ Attach redacted copies of documents, if any, that show evidence of perfection of a security interest (for example, a mortgage, lien, certificate of title, financing statement, or other document that shows the lien has been filed or recorded.) **Value of property:** $_____ **Amount of the claim that is secured:** $_____ **Amount of the claim that is unsecured:** $_____ (The sum of the secured and unsecured amount should match the amount in line 7.) **Amount necessary to cure any default as of the date of the petition:** $_____ **Annual Interest Rate** (when case was filed)_____% ☐ Fixed ☐ Variable

10.	**Is this claim based on a lease?**	☑ No ☐ Yes. **Amount necessary to cure any default as of the date of the petition.** $_____

11.	**Is this claim subject to a right of setoff?**	☑ No ☐ Yes. Identify the property: _____

2523630260114000000000001

12. **Is all or part of the claim entitled to priority under 11 U.S.C. § 507(a)?** A claim may be partly priority and partly nonpriority. For example, in some categories, the law limits the amount entitled to priority.	☑ No ☐ Yes**.** *Check all that apply:*		**Amount entitled to priority**
	☐	Domestic support obligations (including alimony and child support) under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B).	$_____
	☐	Up to $3,800* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use. 11 U.S.C. § 507(a)(7).	$_____
	☐	Wages, salaries, or commissions (up to $17,150*) earned within 180 days before the bankruptcy petition is filed or the debtor's business ends, whichever is earlier. 11 U.S.C. § 507(a)(4).	$_____
	☐	Taxes or penalties owed to governmental units. 11 U.S.C. § 507(a)(8).	$_____
	☐	Contributions to an employee benefit plan. 11 U.S.C. § 507(a)(5).	$_____
	☐	Other. Specify subsection of 11 U.S.C. § 507(a)(__) that applies.	$_____
	* Amounts are subject to adjustment on 4/01/28 and every 3 years after that for cases begun on or after the date of adjustment.		

13. **Is all or part of the claim entitled to administrative priority pursuant to 11 U.S.C. § 503(b)(9)?**	☑ No ☐ Yes. Indicate the amount of your claim arising from the value of any goods received by the debtor within 20 days before the date of commencement of the above case, in which the goods have been sold to the Debtor in the ordinary course of such Debtor's business. Attach documentation supporting such claim. $_____

Part 3:   **Sign Below**

The person completing this proof of claim must sign and date it. FRBP 9011(b).
 	
If you file this claim electronically, FRBP 5005(a)(3) authorizes courts to establish local rules specifying what a signature is.
 	
A person who files a fraudulent claim could be fined up to $500,000, imprisoned for up to 5 years, or both. 18 U.S.C. §§ 152, 157, and 3571.
	Check the appropriate box:
	
	☑ I am the creditor.
	
	☐ I am the creditor's attorney or authorized agent.
	
	☐ I am the trustee, or the debtor, or their authorized agent. Bankruptcy Rule 3004.
	
	☐ I am a guarantor, surety, endorser, or other codebtor. Bankruptcy Rule 3005.
	
	I understand that an authorized signature on this *Proof of Claim* serves as an acknowledgement that when calculating the amount of the claim, the creditor gave the debtor credit for any payments received toward the debt.
	
	I have examined the information in this *Proof of Claim* and have reasonable belief that the information is true and correct.
	
	I declare under penalty of perjury that the foregoing is true and correct.
	
	Executed on date <u>01/14/2026</u>
	                            MM / DD / YYYY
	
	<u>/s/Magdalene Smith</u>
	     Signature
	
	Print the name of the person who is completing and signing this claim:

Name	<u>Magdalene Smith</u>		
	First name	Middle name	Last name
Title	<u>Senior Contract Specialist</u>		
Company	<u>iCIMS, Inc</u>		
	Identify the corporate servicer as the company if the authorized agent is a servicer.		
Address			
Contact phone	_____	Email	_____

Verita (KCC) ePOC Electronic Claim Filing Summary

Debtor:

25-23630 - United Site Services, Inc.

District:

District of New Jersey, Trenton Division

Creditor: iCIMS, Inc. 101 Crawfords Corner Road Suite 3-100 Holmdel, NJ, 08210 **Phone:** **Phone 2:** **Fax:** **Email:** generalcounsel@icims.com	**Has Supporting Documentation:** Yes, supporting documentation successfully uploaded **Related Document Statement:** **Has Related Claim:** No **Related Claim Filed By:** **Filing Party:** Creditor
Other Names Used with Debtor:	**Amends Claim:** No **Acquired Claim:** No

Basis of Claim: Executory Contract	**Last 4 Digits:** No	**Uniform Claim Identifier:**

Total Amount of Claim: 520471.69	**Includes Interest or Charges:** No
Has Priority Claim: No	**Priority Under:**
Has Secured Claim: No	**Nature of Secured Amount:**
	Value of Property:
Amount of 503(b)(9): No	**Annual Interest Rate:**
Based on Lease: No	**Arrearage Amount:**
	Basis for Perfection:
Subject to Right of Setoff: No	**Amount Unsecured:**

Submitted By:

Magdalene Smith on 14-Jan-2026 6:45:09 a.m. Pacific Time

Title:

Senior Contract Specialist

Company:

iCIMS, Inc

VN: 359725D69AB1636389ADB6764328A2F5

iCIMS®

United Site Services, Inc.
Renewal Order Form

CONTACT INFORMATION

Sold To Company:	United Site Services, Inc.	**Sales Representative:**	Bryan Brenizer
Bill To Address:	118 Flanders Rd	**Sold To Address:**	118 Flanders Rd
	Westborough, Massachusetts 01581		Westborough, Massachusetts 01581
Bill To Contact:	Bashty Teague	**Primary Contact:**	Bashty Teague
Bill To Email:	ussinvoicecapture@concursolutions.com	**Primary Contact Email:**	bashty.teague@unitedsiteservices.com
Bill To Phone:		**Primary Contact Phone:**	6156938955

SUBSCRIPTION DETAILS

Subscription Period: 36 Months
Subscription Start Date: April 01, 2025
Subscription End Date: March 31, 2028
Effective Date: Last Date of Signature

Total Subscription Fees: USD 732,107.59

Currency: USD

Recurring Subscriptions				Total: USD 732,107.59
Name	**Description**	**Employee Footprint**	**Quantity**	**Subtotal**
iCIMS Hire	Access to iCIMS' hiring solution with applicant tracking, offer management, onboarding, and SMS capabilities. Subscription includes the additional entitlements described below:	**4,000**	**1**	**USD 424,743.91**
AI Talent Explorer	Access to AI-powered talent matching engine, which provides for talent discovery, talent match, and candidate ranking.	-	1	-
Phone Numbers	Access to phone numbers for SMS / texting communications between recruiters and candidates. See community.icims.com for additional details and limitations.	-	10	-
Tier 1		-	*5*	-
Tier 2		-	*5*	-
Monthly Contacts	Number of contacts for shared use across all same tier Phone Numbers under contract. See community.icims.com for additional details and limitations.	-	5,000	-
Tier 1 SMS		-	*2,500*	-
Tier 2 SMS		-	*2,500*	-
Connectors	See SOW for configuration details and vendor information.	-	4	-
Test Environments	A copy of an applicant tracking production instance to test configuration changes.	-	1	-
iCIMS Engage	Access to a candidate experience management solution with AI-enabled recruitment marketing capabilities including email campaigns, talent discovery, event management and engagement scoring.	**4,000**	**1**	**USD 123,681.84**
iCIMS Employer Branding	Access to career site technology with a self-service Content Management System (CMS), AI-enabled job searches, an AI-powered candidate chatbot and employee-generated videos.	**4,000**	**1**	**USD 183,681.84**

For more information on iCIMS solutions, visit https://community.icims.com/s/article/Introduction-to-iCIMS-Solutions

Included Benefits	Total: Included
iCIMS Support Services	Digital chat and case support for designated System Administrators through the iCIMS Community, as further detailed in our Support & Maintenance Policy available at www.icims.com/gc.

iCIMS®

iCIMS Training Resources	Access to iCIMS Academy and Knowledge-Base Resources though the iCIMS Community.
Subscription Updates	Ongoing Updates to the Subscription defined in iCIMS' Support & Maintenance Policy available at www.icims.com/gc. No additional fees apply to new iCIMS platform versions.

Total Contract Value: USD 732,107.59

SUMMARY OF SUBSCRIPTION FEES				
Start Date	**End Date**	**Amount**	**Billing Frequency**	**Payment Terms**
April 1, 2025	March 31, 2026	USD 239,219.58	Annual	Net 30
April 1, 2026	March 31, 2027	USD 244,003.97	Annual	Net 30
April 1, 2027	March 31, 2028	USD 248,884.04	Annual	Net 30

All recurring Subscription fees shall begin on the Subscription Start Date, are invoiced in advance per the Billing Frequency as set forth above and are payable in accordance with the Net Payment Terms above.

ADDITIONAL CONTRACT TERMS

Prices are good through March 31, 2025.

Subscriber's use of any artificial intelligence in the Subscription is governed by the Artificial Intelligence Addendum available at www.icims.com/gc, which is incorporated into the Subscription Agreement. Subscriber's use of the LinkedIn RSC Connector is governed by the LinkedInRSC Addendum available at www.icims.com/gc, which is incorporated into the Subscription Agreement.

This order form does not contain any iCIMS-delivered professional services. Any implementation services or professional services that may be required will only be performed in the case of a separate Statement of Work between the Subscriber and iCIMS or the Subscriber and an approved third-party implementation partner.

Subscriber shall notify iCIMS of its intent not to renew the Subscription at least 180 days prior to the end of the Subscription Period. In the event Subscriber fails to provide such notice, any requested post-termination or expiration services shall be provided at then-current market rates and will be subject to then-current availability of resources, which may be limited. This provision shall be given precedence over any conflicting terms in the Subscription Agreement.

SIGNATURES

The parties by their authorized representatives execute this Order Form and make it a part of the Subscription Agreement between the parties, the terms of which are available at www.icims.com/gc as of the date hereof. By remitting this signed Order Form back to iCIMS, Subscriber acknowledges that it has read and understood the Subscription Agreement and agrees to be bound by the terms and conditions set forth therein. Further, each party warrants that its respective signatory whose signature appears below is duly authorized by all necessary and appropriate corporate action to execute the Order Form and the Subscription Agreement on behalf of such party effective as of the effective date above.

iCIMS, Inc.

Signed by:

Signature: *Daniel Atkins*
87D511B83FE440F...

Name: Daniel Atkins

Title: VP, Revenue Operations

Date: 3/28/2025 | 12:25:17 PM EDT

GCO Initial: GCO *Date:* 3/28/2025 | 12:24:06 PM EDT

Subscriber: United Site Services, Inc.

Signature: Sean.McDowell
Digitally signed by Sean.McDowell
DN: E=Sean.McDowell@unitedsiteservices.com, CN=Sean.McDowell
Reason: I am approving this document
Date: 2025.03.28 10:46:55-04'00'

Name: Sean McDowell

Title: Director of Contracts

Date: 3/28/25