

UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF NEW JERSEY

*In re*

**UNITED SITE SERVICES, INC. et al.,<sup>1</sup>**  
Debtors.

Case No. 25-23630 (MBK)  
Chapter 11  
(Jointly Administered)

**FIRST SUPPLEMENTAL DECLARATION  
OF BRIAN CEJKA IN SUPPORT OF  
DEBTORS' APPLICATION FOR ENTRY OF AN  
ORDER AUTHORIZING THE RETENTION AND  
EMPLOYMENT OF ALVAREZ & MARSAL NORTH  
AMERICA, LLC AS FINANCIAL ADVISORS TO DEBTORS AND  
DEBTORS IN POSSESSION EFFECTIVE AS OF THE PETITION  
DATE**

**Brian Cejka**, being duly sworn, hereby states as follows:

1. I am a Managing Director with Alvarez & Marsal North America, LLC (together with employees of its affiliates (all of which are wholly-owned by its parent company and employees), its wholly owned subsidiaries, and independent contractors, “**A&M**”), a restructuring advisory services firm with numerous offices throughout the world.
2. I submit this declaration (this “**First Supplemental Declaration**”) to supplement my Prior Declaration (defined below) that was submitted in connection with A&M’s retention in these

1 The last four digits of the tax identification number of United Site Services, Inc. (“**USS**”) are 3387. A complete list of the Debtors in these chapter 11 cases (the “**Chapter 11 Cases**”), with each one’s tax identification number, principal office address and former names and trade names, is available on the website of the Debtors’ noticing agent at [www.veritaglobal.net/USS](http://www.veritaglobal.net/USS). The location of the principal place of business of United Site Services, Inc., and the Debtors’ service address for these Chapter 11 Cases is 118 Flanders St., Westborough, MA 01581.



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Chapter 11 Cases. Unless otherwise stated herein, I have personal knowledge of the facts set forth herein or have been informed of such matters by professionals of A&M.<sup>2</sup>

3. On December 29, 2025 (the “Petition Date”), United Site Services, Inc. and its affiliated debtors and debtors in possession in the above-captioned chapter 11 cases (collectively, the “Debtors”) commenced these cases by filing voluntary petitions for relief under chapter 11 of title 11 of the United States Code in the United States Bankruptcy Court for the District of New Jersey (the “Court”).

4. On January 6, 2026, the Debtors filed the *Debtors' Application for Entry of an Order Authorizing the Retention and Employment of Alvarez & Marsal North America, LLC as Financial Advisors to Debtors and Debtors in Possession Effective as of the Petition Date* [Docket No. 136] (the “Application”) and attached thereto as Exhibit B was my declaration in support thereof (the “Prior Declaration”).

5. To the best of my knowledge, based on the Firm Procedures, none of the Potential Parties in Interest listed as “clients” of the Firm on Schedule B attached to the Prior Declaration (“Schedule B”), represent more than one percent of the Firm’s aggregate revenue in either of the last two fiscal years. I note that the Firm is routinely engaged by agents on behalf of lending groups with respect to matters wholly unrelated to the Debtors or these Chapter 11 Cases (collectively, the “Creditor Advisory Engagements”) where billings are generally submitted to and paid by the related borrower; *provided, however*, in certain exceptions the payments are made by the agent, on behalf of the lenders. It is possible that one or more of the financial institutions identified on Schedule B are a lender and/or agent on multiple unrelated Creditor Advisory Engagements which

<sup>2</sup> Capitalized terms not otherwise defined herein shall have the meanings ascribed to them in the Application.

may, in the aggregate, account for greater than one percent of the Firm's gross revenues should a borrower on one of these engagements default under its payment obligations and the agent absorb a disproportionate share of the reimbursement obligation. However, such information is not tracked by the Firm.

6. To the best of my knowledge, based on the Firm Procedures, the services provided by the Firm to Potential Parties in Interest listed as "clients" on Schedule B are unrelated to these Chapter 11 Cases, except as otherwise set forth in the Prior Declaration.

7. The names, titles, and current hourly rates of the A&M professionals currently staffed on this matter are set forth in the table below. A&M retains the right to add additional professionals to this matter, as needed.

Name	Title	Current Hourly Rate
Cejka, Brian	Managing Director	\$1,575.00
Kelly, Chris	Managing Director	\$1,350.00
Bixler, Holden	Managing Director	\$1,300.00
Gordon, Robert	Managing Director	\$1,300.00
Juneau, David	Managing Director	\$1,150.00
Kurtz, Steven	Managing Director	\$1,150.00
Rogers, Joel	Senior Director	\$1,100.00
Broskay, Cole	Senior Director	\$1,050.00
Papai, Andrew	Senior Director	\$1,050.00
LeGuen, Jonathon	Director	\$975.00
DiNatale, Trevor	Director	\$925.00
Dotson, Mike	Senior Director	\$900.00
Wadhwanı, Neil	Senior Associate	\$825.00
Zeiss, Mark	Senior Associate	\$825.00
Porter, Jordan	Manager	\$775.00
Ruiz, Ariela	Senior Associate	\$775.00
Sigman, Claudia	Senior Associate	\$775.00
Bridgers, Kristen	Associate	\$725.00
Hill, Corey	Manager	\$700.00

Perri, Hope	Manager	\$700.00
Fryer, Thomas	Manager	\$700.00
Karl, Jacquelyn	Senior Associate	\$675.00
Meeks, Ryan	Associate	\$675.00
Kotseos, Grayson	Associate	\$650.00
Hydeman, Blake	Analyst	\$600.00
Argabright, Payton	Senior Associate	\$600.00
Hawkins, Elle	Senior Associate	\$600.00
Smith, Stephen	Senior Associate	\$600.00
McGuire, Luke	Senior Associate	\$600.00
Akunuri, Santosh	Associate	\$500.00
Jones, Sam	Associate	\$500.00
Pecoraro, Angelo	Associate	\$500.00

8. To the extent any information disclosed herein requires amendment or modification upon A&M's completion of further review or as additional party-in-interest information becomes available to it, a further supplemental declaration reflecting such amended or modified information will be submitted to the Court.

9. If any new material relevant facts or relationships regarding A&M's disinterestedness are discovered or arise, A&M will promptly file a supplemental declaration with the Court.

Dated this 27<sup>th</sup> day of January 2026

By: /s/ Brian Cejka  
Brian Cejka  
Managing Director