

**UNITED STATES BANKRUPTCY COURT
DISTRICT OF NEW JERSEY**

In re

UNITED SITE SERVICES, INC. *et al.*,¹
Debtors.

Case No. 25-23630 (MBK)

Chapter 11

(Jointly Administered)

**DECLARATION IN SUPPORT OF EMPLOYMENT OF
CFGI AS PROFESSIONAL
UTILIZED IN THE ORDINARY COURSE OF BUSINESS**

I, Andres Garzon, pursuant to 28 U.S.C. § 1746, hereby declare that the following is true to the best of my knowledge, information, and belief.

1. I am a Senior Managing Partner of CFGI, located at 1 Lincoln St Boston, Ma 02111 (the “**Company**”).

2. United Site Services, Inc. and its affiliated debtors and debtors in possession (collectively, the “**Debtors**”) have requested that the Company provide Finance, Accounting and Tax advisory services to the Debtors, and the Company has consented to provide such services.

3. The Company may have in the past performed and may in the future perform services, in matters unrelated to the Debtors’ Chapter 11 Cases, for persons that are parties in interest in these cases. As part of its customary practice, the Company is retained in cases, proceedings, and transactions involving many different parties, some of whom may represent or be claimants, employees of the Debtors, or other parties-in-interest in these cases. The Company does not perform services for any such persons in connection with these cases. In addition, the Company does not have any relationship with any such persons, their attorneys, or accountants that would be adverse to the Debtors or their estates.

¹ The last four digits of the tax identification number of United Site Services, Inc. are 3387. A complete list of the Debtors in these chapter 11 cases (the “**Chapter 11 Cases**”), with each one’s tax identification number, principal office address and former names and trade names, is available on the website of the Debtors’ noticing agent at www.veritaglobal.net/USS. The location of the principal place of business of United Site Services, Inc., and the Debtors’ service address for these Chapter 11 Cases is 118 Flanders Road, Suite 1000, Westborough, MA 01581.



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4. Neither I, nor any principal of or professional employed by the Company has agreed to share or will share any portion of the compensation to be received from the Debtors with any other person other than the principals and regular employees of the Company.

5. Neither I, nor any principal of, or professional employed by the Company, insofar as I have been able to discover, holds or represents any interest adverse to the Debtors or their estates.

6. The Company agreed to waive all unpaid amounts for services rendered prior to the Petition Date; *provided* that any such prepetition claim shall be reinstated upon confirmation of a plan of reorganization that provides that holders of general unsecured claims shall be paid in full.

7. As of the date on which the Debtors commenced these Chapter 11 Cases, the Company was party to an agreement for indemnification with the Debtors. A copy of that agreement is attached as **Exhibit 1** to this Declaration.

8. As of the date on which the Debtors commenced these Chapter 11 Cases, the Company was party to an agreement that contains dispute resolution language. The Company agrees that such dispute resolution language is not in effect during the pendency of these Chapter 11 Cases.

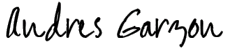
9. The Company does not expect to use independent contractors or subcontractors in connection with providing services to the Debtors.

10. At any time during the period of its employment, if the Company discovers any facts bearing on the matters described herein, the Company will supplement the information contained in this Declaration.

11. I, or a representative of the Company, have read and am familiar with the requirements of the *Order (I) Authorizing Employment and Payment of Professionals Utilized in the Ordinary Course of Business and (II) Granting Related Relief*.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Dated: 2/4/2026

Signed by:

EB2088B514D44B9...

[Declarant]

Andres Garzon

Partner

2/4/2026

EXHIBIT 1

December 11, 2025

Norzel Thomas
United Site Services, Inc.
118 Flanders Rd, Suite 1000
Westborough, Massachusetts 01581

Dear Ms. Thomas,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

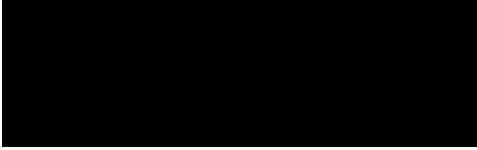
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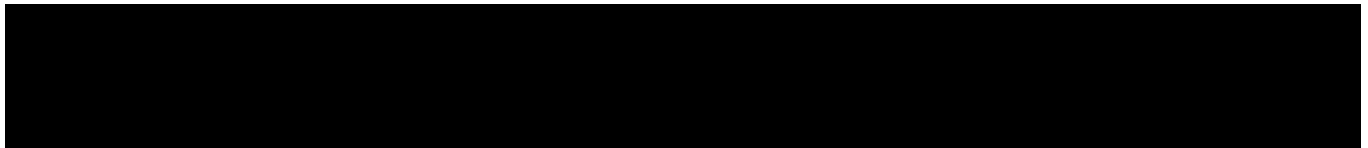
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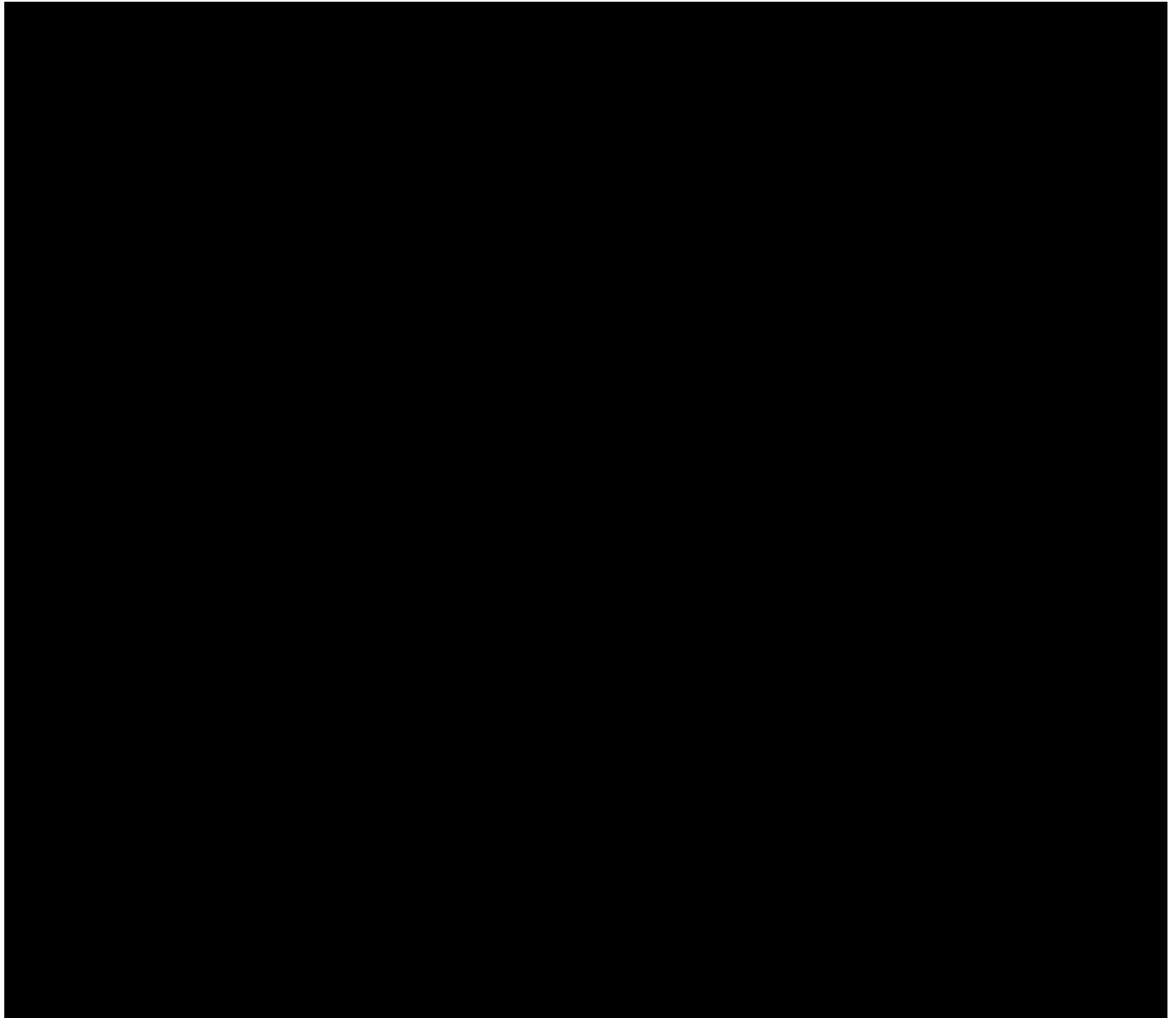
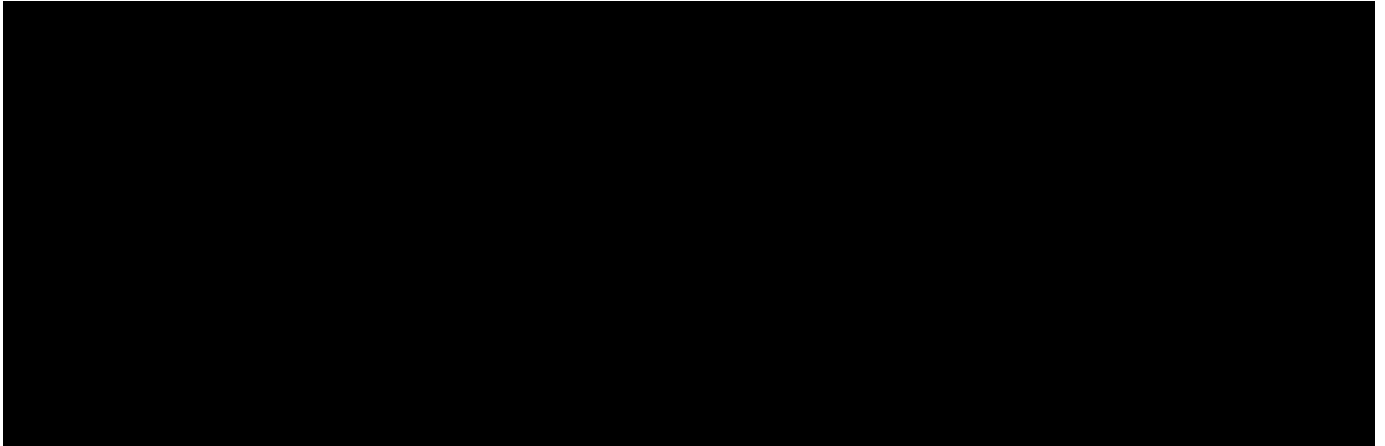


The Company will defend, indemnify, and hold harmless CFGI and its present and former (to the extent such former Representatives were with CFGI during the Term hereof and require such indemnification) members, managers, partners, principals, directors, officers, employees, subcontractors, agents, parent organizations and subsidiaries (collectively referred to as “CFGI and its Representatives”) from any liabilities, direct damages, fees, expenses and costs (including reasonable defense costs) associated with any third-party claim arising from or relating to: (i) the Company’s material breach of the Agreement; (ii) any Special Authorization Services; and/or (iii) false or materially incomplete information provided by any of the Company’s personnel or agents to CFGI in the performance of its services to the Company, except to the extent such claims arise from or relate to the negligence, willful misconduct or fraudulent behavior of CFGI. The Company agrees that in the event that any CFGI employees, agents, or subcontractors are appointed or otherwise designated as an officer or director of the Company then any such person will be entitled to indemnification and any related rights as set forth in the organizational or other governing documents of the Company and will also be entitled to coverage under any director and officer or similar insurance policy maintained by the Company.

In the case of indemnification against third-party claims, CFGI will give prompt notice of any such claim to the Company. The Company may control the defense of the claim with counsel of its choosing that is reasonably satisfactory to CFGI. CFGI will reasonably cooperate with the defense. So long as the Company assumes the defense, the Company will not be responsible for the fees and expenses of any separate counsel retained by CFGI. The Company is not required to indemnify CFGI and its Representatives for settlements effected without the Company’s prior written consent. The Company may not settle a claim without the written consent of CFGI, such consent not to be unreasonably withheld.

Except to the extent damages are determined by a court of competent jurisdiction to have been caused by the (i) gross negligence, willful misconduct or fraudulent behavior of either party or (ii) failure by the Company to pay fees, neither party will be liable to the other party, whether a claim be in tort, contract or otherwise, for any indirect, consequential, incidental, lost profit, punitive or similar special damages relating to CFGI’s services provided under this Agreement. Except to the extent damages are determined to have resulted from the gross negligence, willful misconduct, fraudulent behavior of either party, or the failure by the Company to pay fees, in no event will either party’s maximum liability under this Agreement exceed two times (2x) the actual payments received by CFGI during the twelve (12) months preceding the event that gave rise to the claim. In addition, in the event that CFGI or its employees, agents, or subcontractors provide any Special Authorization Services, then notwithstanding anything herein to the contrary, CFGI and its Representatives will not be liable to the Company or any other party for damages of any kind or nature arising out of or related to such Special Authorization Services, including due to a phishing scam or human error, except to the extent such damages are determined to have resulted from the fraudulent behavior of CFGI or its employees, agents, or subcontractors.





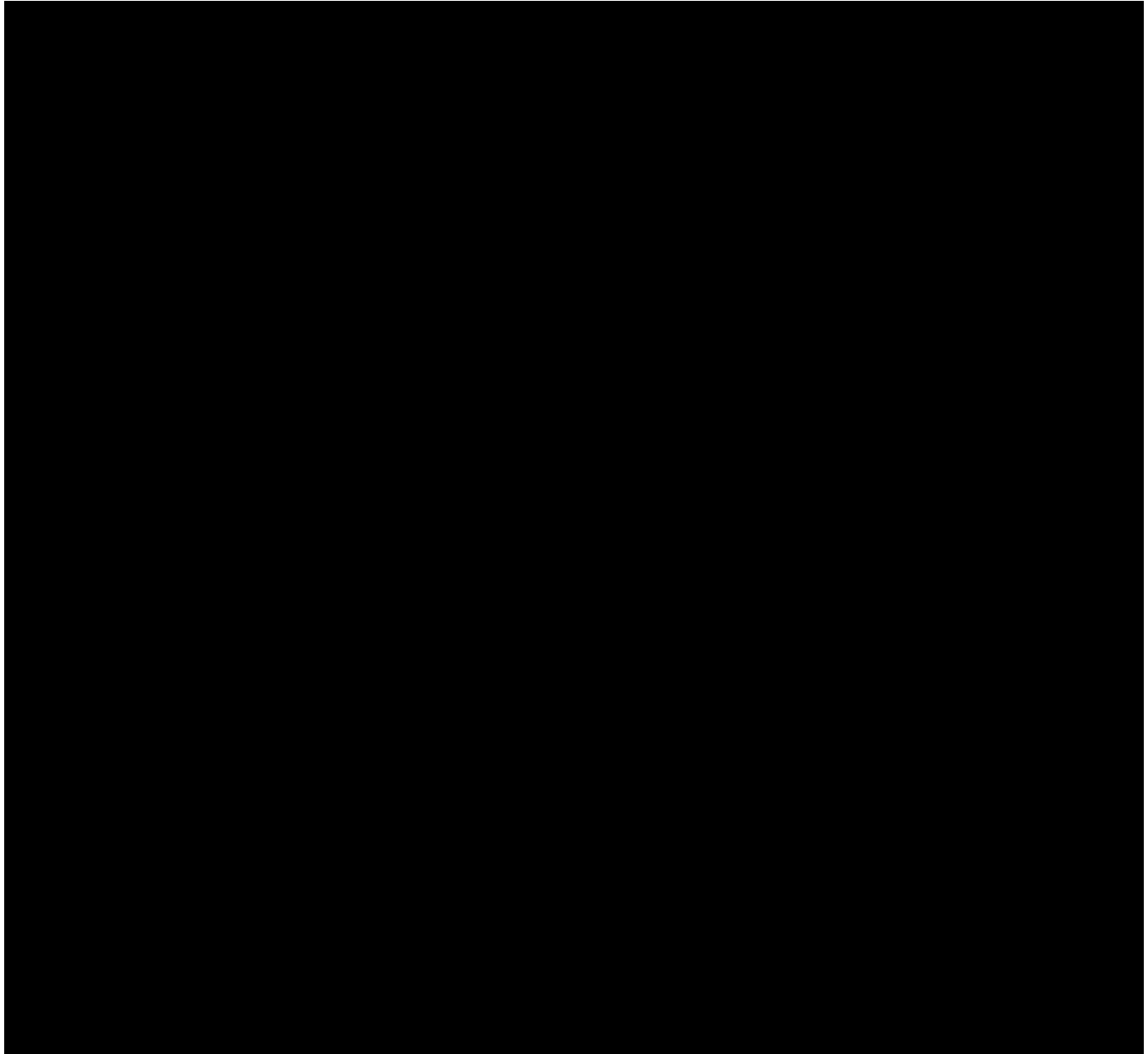
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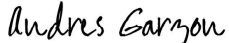
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[REDACTED]



Best Regards,

CFG, LLC

By: Signed by:

EB2088B514D44B9...
Name: Andres Garzon
Title: Partner
Date: 12/11/2025

The services and terms as set forth in this Agreement are agreed to:

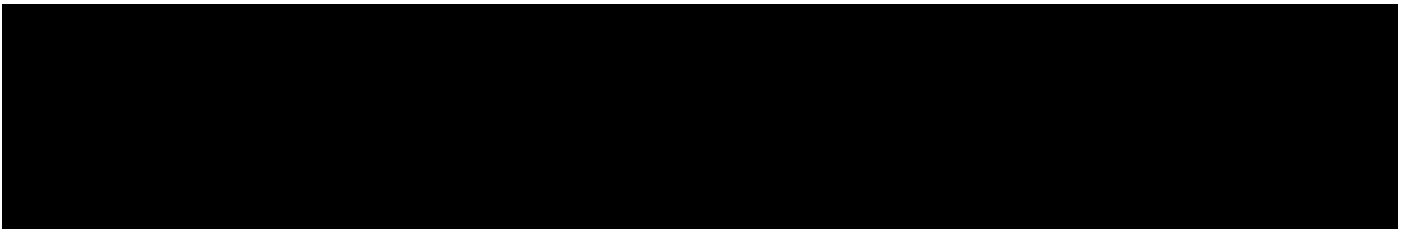
United Site Services, Inc.

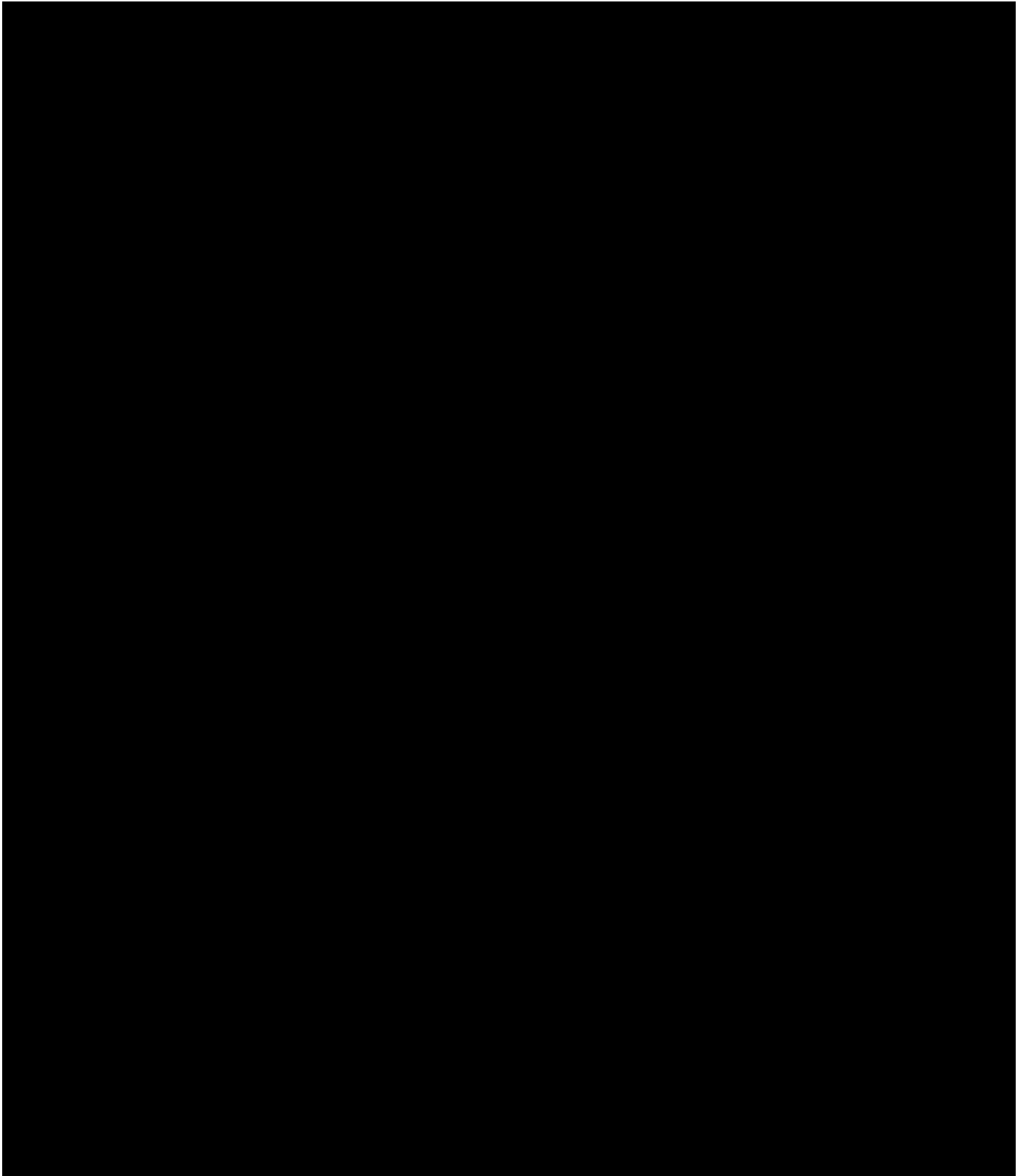
By: Signed by:
Norzel Thomas
561346A6235E48D...
Name: Norzel Thomas
Title: Contract Specialist
Date: 12/11/2025

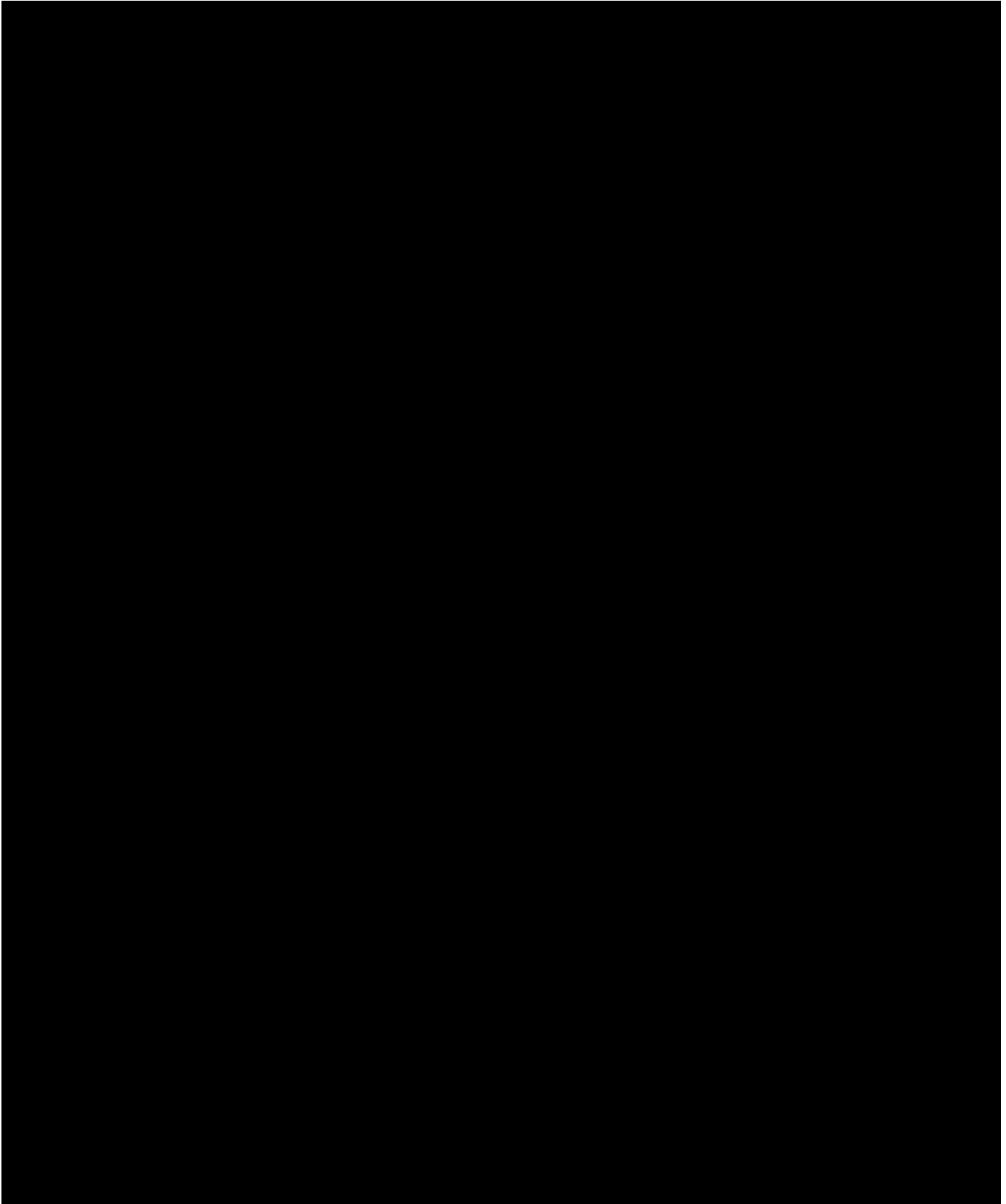


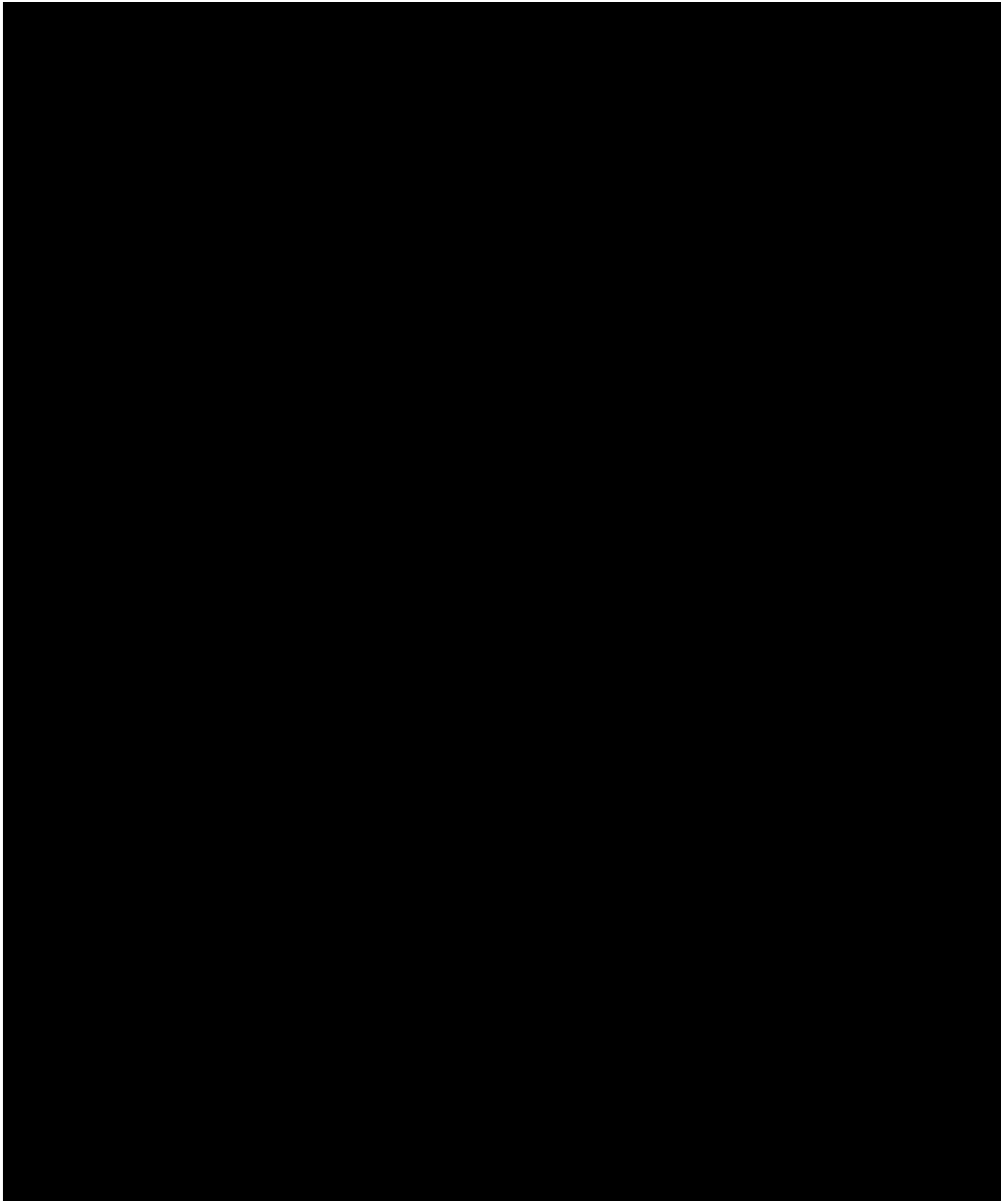
APPENDIX A

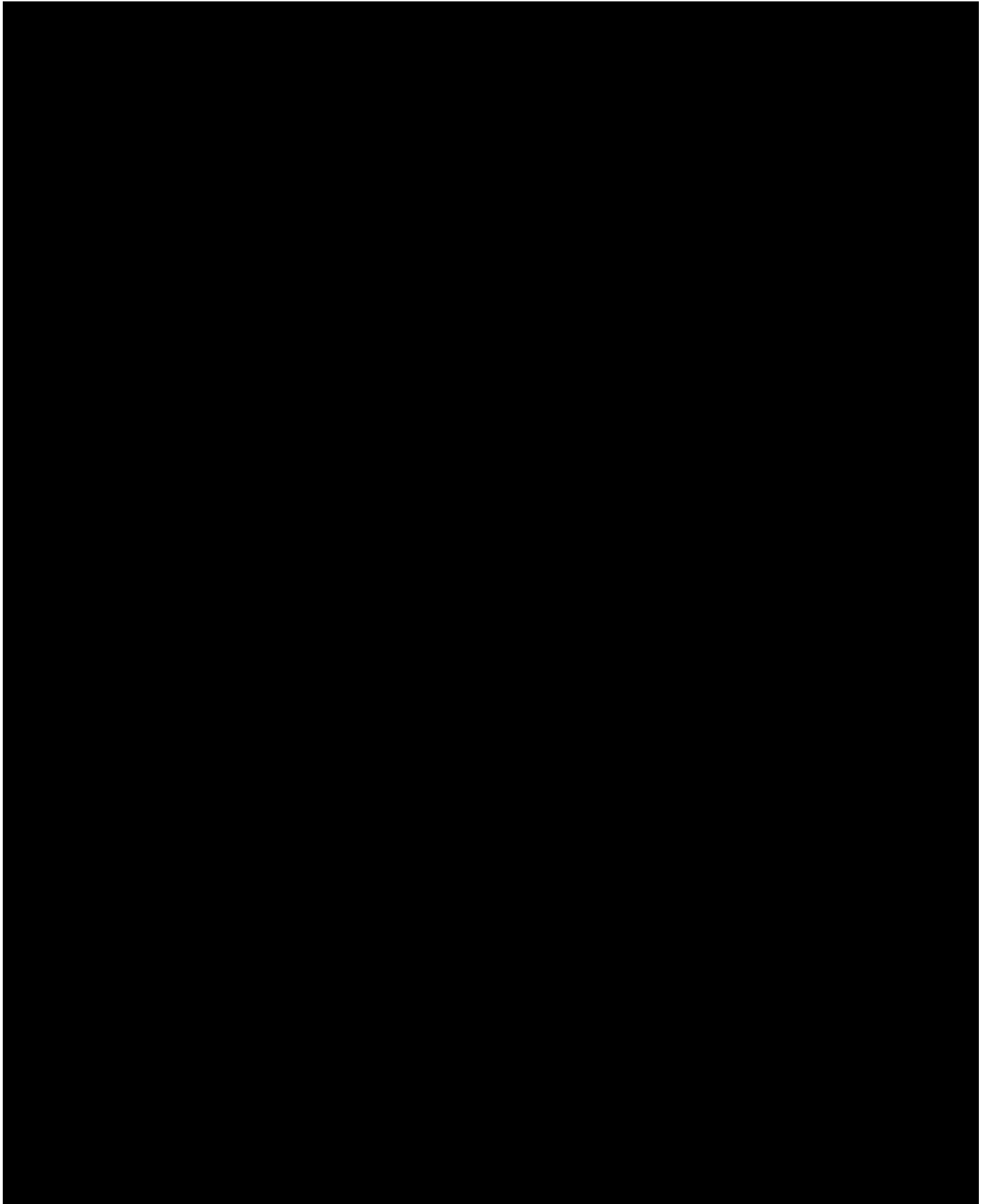
CFGI, LLC (“Vendor”) SECURITY REQUIREMENTS

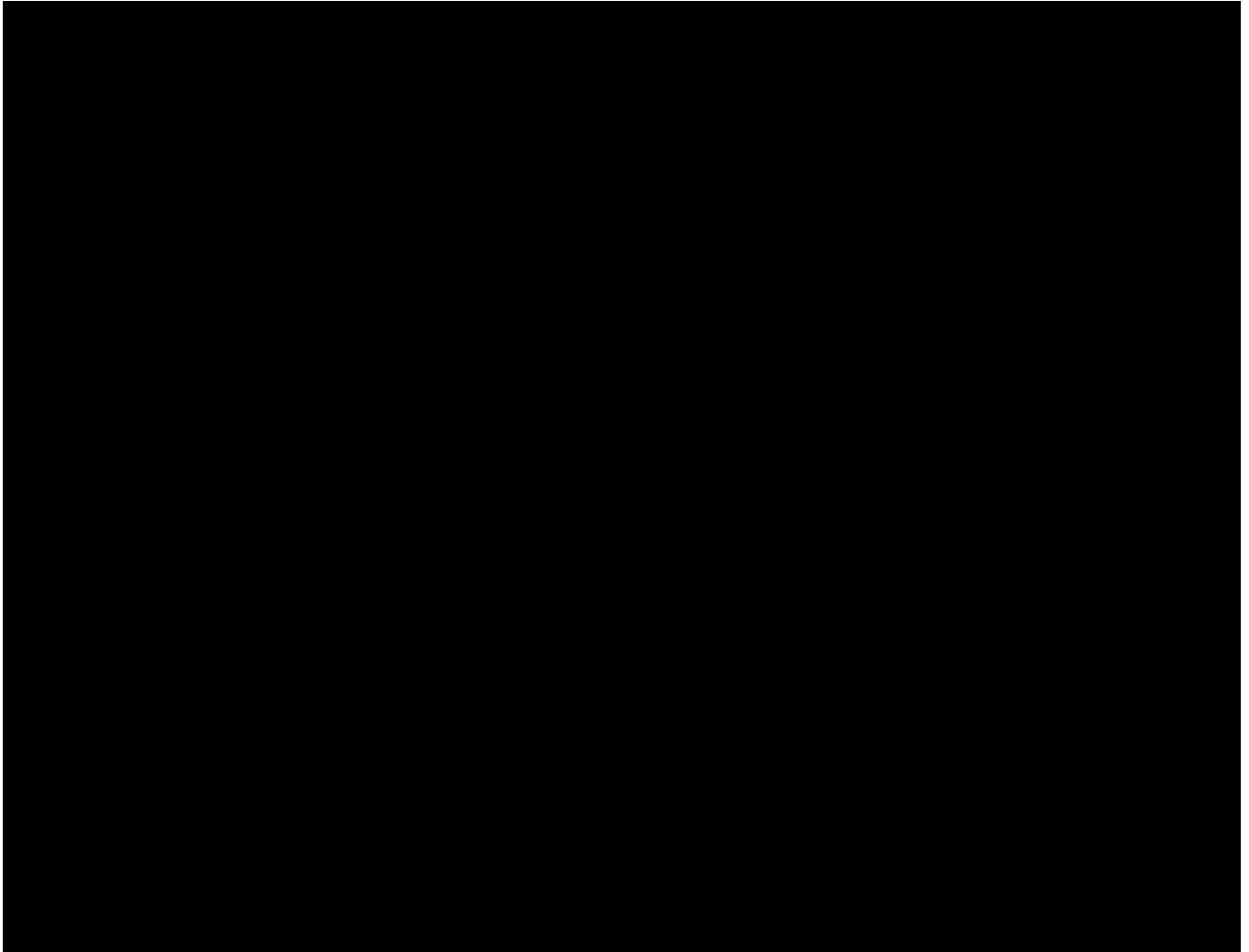












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In re

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RETENTION QUESTIONNAIRE

To be completed by each Ordinary Course Professional employed by the Debtors and returned to:

MILBANK LLP

Dennis F. Dunne (*pro hac vice*)
Samuel A. Khalil (*pro hac vice*)
Matthew Brod (*pro hac vice*)
Lauren C. Doyle (*pro hac vice*)
Benjamin M. Schak (*pro hac vice*)
55 Hudson Yards
New York, NY 10001
Telephone: 1 (212) 530-5000
DDunne@Milbank.com
SKhalil@Milbank.com
MBrod@Milbank.com
LDoyle@Milbank.com
BSchak@Milbank.com

*Proposed Co-Counsel to the Debtors
and Debtors in Possession*

COLE SCHOTZ P.C.

Michael D. Sirota
Felice R. Yudkin
Daniel J. Harris
Court Plaza North, 25 Main Street
Hackensack, NJ 07601
Telephone: 1 (201) 489-3000
MSirota@coleschotz.com
FYudkin@coleschotz.com
DHarris@coleschotz.com

*Proposed Co-Counsel to the Debtors
and Debtors in Possession*

If more space is needed, please complete on a separate page and attach.

¹ The last four digits of the tax identification number of United Site Services, Inc. are 3387. A complete list of the Debtors in these chapter 11 cases (the “**Chapter 11 Cases**”), with each one’s tax identification number, principal office address and former names and trade names, is available on the website of the Debtors’ noticing agent at www.veritaglobal.net/USS. The location of the principal place of business of United Site Services, Inc., and the Debtors’ service address for these Chapter 11 Cases is 118 Flanders Road, Suite 1000, Westborough, MA 01581.

1. Name and address of firm:

CFGI LLC

1 Lincoln St

Boston, MA 02111

2. Date of retention:

November 3rd, 2025

3. Type of services provided (accounting, legal, etc.):

Finance & Accounting and Tax Advisory Services

4. Brief description of services to be provided:

5. CFGI has been engaged by United Site Services to provide interim finance, accounting, and treasury support ensuring operational continuity. In addition, CFGI delivers tax provision support and tax advisory services, helping USS address complex tax compliance requirements.

6. Arrangements for compensation (hourly, contingent, etc.):

Time and Materials based on a negotiated rate card

- (a) Average hourly rate (if applicable):

\$200/hr to \$695/hr

- (b) Estimated average monthly compensation (based on prepetition retention if the firm was employed prepetition):

\$50,000

7. Prepetition claims against or interests in the Debtors held by the firm (if any):

None

8. Prepetition claims against or interests in the Debtors held individually by any member, associate, or professional employee of the firm:

None

9. Nature and description of any interest adverse to the Debtors or to their estates with respect to the matters on which the above-named firm is to be employed:

None

10. Name and title of individual completing this Retention Questionnaire:

Andres Garzon – Senior Managing Partner CFGI

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Dated: 2/4/2026

Signed by:

Andres Garzon

EB2008B514D44B9...

[Declarant]

Andres Garzon

Partner

2/4/2026