

<p>UNITED STATES BANKRUPTCY COURT DISTRICT OF NEW JERSEY</p>
<p><i>In re</i> UNITED SITE SERVICES, INC. et al.,¹ Debtors.</p>

Case No. 25-23630 (MBK)
Chapter 11
(Jointly Administered)

**DECLARATION IN SUPPORT OF EMPLOYMENT OF
LITTLER MENDELSON, P.C. AS PROFESSIONAL
UTILIZED IN THE ORDINARY COURSE OF BUSINESS**

I, Jonathan E. Kaplan, pursuant to 28 U.S.C. § 1746, hereby declare that the following is true to the best of my knowledge, information, and belief.

1. I am a Shareholder of Littler Mendelson, P.C., located at 40 South Main Street, Suite 2500, Memphis, TN 38103 (the “**Company**”).

2. United Site Services, Inc. and its affiliated debtors and debtors in possession (collectively, the “**Debtors**”) have requested that the Company provide legal services to the Debtors, and the Company has consented to provide such services.

3. The Company may have in the past performed and may in the future perform services, in matters unrelated to the Debtors’ Chapter 11 Cases, for persons that are parties in interest in these cases. As part of its customary practice, the Company is retained in cases, proceedings, and transactions involving many different parties, some of whom may represent or be claimants, employees of the Debtors, or other parties-in-interest in these cases. The Company does not perform services for any such persons in connection with these cases. In addition, the Company does not have any relationship with any such persons, their attorneys, or accountants that would be adverse to the Debtors or their estates.

¹ The last four digits of the tax identification number of United Site Services, Inc. are 3387. A complete list of the Debtors in these chapter 11 cases (the “**Chapter 11 Cases**”), with each one’s tax identification number, principal office address and former names and trade names, is available on the website of the Debtors’ noticing agent at www.veritaglobal.net/USS. The location of the principal place of business of United Site Services, Inc., and the Debtors’ service address for these Chapter 11 Cases is 118 Flanders Road, Suite 1000, Westborough, MA 01581.



4. Neither I, nor any principal of or professional employed by the Company has agreed to share or will share any portion of the compensation to be received from the Debtors with any other person other than the principals and regular employees of the Company.

5. Neither I, nor any principal of, or professional employed by the Company, insofar as I have been able to discover, holds or represents any interest adverse to the Debtors or their estates.

6. The Company believes that it is owed approximately \$56,465.50 on account of services rendered and expenses incurred prior to the Petition Date in connection with the Company's employment by the Debtors, the payment of which is subject to limitations contained in title 11 of the United States Code.

7. As of the date on which the Debtors commenced these Chapter 11 Cases, the Company was not party to an agreement for indemnification with the Debtors.

8. As of the date on which the Debtors commenced these Chapter 11 Cases, the Company was not party to an agreement that contains dispute resolution language.

9. The Company does not expect to use independent contractors or subcontractors in connection with providing services to the Debtors.

10. At any time during the period of its employment, if the Company discovers any facts bearing on the matters described herein, the Company will supplement the information contained in this Declaration.

11. I, or a representative of the Company, have read and am familiar with the requirements of the *Order (I) Authorizing Employment and Payment of Professionals Utilized in the Ordinary Course of Business and (II) Granting Related Relief*.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Dated: February 24, 2026

/s/ Jonathan E. Kaplan
Jonathan E. Kaplan

**UNITED STATES BANKRUPTCY COURT
DISTRICT OF NEW JERSEY**

In re

UNITED SITE SERVICES, INC. *et al.*,¹
Debtors.

Case No. 25-23630 (MBK)

Chapter 11

(Jointly Administered)

RETENTION QUESTIONNAIRE

To be completed by each Ordinary Course Professional employed by the Debtors and returned to:

MILBANK LLP

Dennis F. Dunne (*pro hac vice*)
Samuel A. Khalil (*pro hac vice*)
Matthew Brod (*pro hac vice*)
Lauren C. Doyle (*pro hac vice*)
Benjamin M. Schak (*pro hac vice*)
55 Hudson Yards
New York, NY 10001
Telephone: 1 (212) 530-5000
DDunne@Milbank.com
SKhalil@Milbank.com
MBrod@Milbank.com
LDoyle@Milbank.com
BSchak@Milbank.com

*Proposed Co-Counsel to the Debtors
and Debtors in Possession*

COLE SCHOTZ P.C.

Michael D. Sirota
Felice R. Yudkin
Daniel J. Harris
Court Plaza North, 25 Main Street
Hackensack, NJ 07601
Telephone: 1 (201) 489-3000
MSirota@coleschotz.com
FYudkin@coleschotz.com
DHarris@coleschotz.com

*Proposed Co-Counsel to the Debtors
and Debtors in Possession*

If more space is needed, please complete on a separate page and attach.

¹ The last four digits of the tax identification number of United Site Services, Inc. are 3387. A complete list of the Debtors in these chapter 11 cases (the “**Chapter 11 Cases**”), with each one’s tax identification number, principal office address and former names and trade names, is available on the website of the Debtors’ noticing agent at www.veritaglobal.net/USS. The location of the principal place of business of United Site Services, Inc., and the Debtors’ service address for these Chapter 11 Cases is 118 Flanders Road, Suite 1000, Westborough, MA 01581.

1. Name and address of firm:

Little Mendelson, P.C.

40 South Main Street, Suite 2500

Memphis, TN 38103

2. Date of retention:

August 27, 2015

3. Type of services provided (accounting, legal, etc.):

Legal

4. Brief description of services to be provided:

Since August 2015, Little Mendelson has represented, and currently represents the Debtors across a wide range of labor and employment law matters, including federal and state employment discrimination charges and lawsuits; single Plaintiff, multi-Plaintiff, and class action federal and state wage and hour lawsuits; NLRB union elections, ULP Charges and related litigation; Prevailing Wage advice and counsel; ERISA advice, counsel, and plan work; wrongful termination lawsuits; employee handbooks and policies; etc.

5. Arrangements for compensation (hourly, contingent, etc.):

Primarily hourly as well as certain flat fee matters

(a) Average hourly rate (if applicable):

Rate Ranges: Shareholders: \$695-\$1,600; Associates: \$445-\$825; Paralegals: \$410-\$500

(b) Estimated average monthly compensation (based on prepetition retention if the firm was employed prepetition):

\$50,000 - \$75,000/month

6. Prepetition claims against or interests in the Debtors held by the firm (if any):

\$56,465.50

7. Prepetition claims against or interests in the Debtors held individually by any member, associate, or professional employee of the firm:

None

8. Nature and description of any interest adverse to the Debtors or to their estates with respect to the matters on which the above-named firm is to be employed:

None

9. Name and title of individual completing this Retention Questionnaire:

Jonathan E. Kaplan, Shareholder

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Dated: February 24, 2026

/s/ Jonathan E. Kaplan

Jonathan E. Kaplan