

**ENTERED**

June 30, 2025

Nathan Ochsner, Clerk

**IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION**

**IN RE:**

**ZACHRY HOLDINGS, INC., *et al.*,  
Debtors.**

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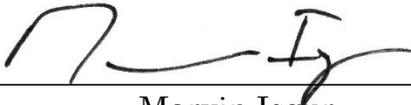
**CASE NO: 24-90377**

**Jointly Administered  
CHAPTER 11**

**ORDER DISALLOWING CLAIM**

Zachry’s Objection to Proof of Claim No. 1064 (ECF No. 2230) is sustained. Isaac Lazo seeks \$200 for unused “Vacation hours.” ECF No. 2230. Under Zachry’s vacation policy, “[e]mployees who are discharged, laid off due to a reduction of force or who quit are not eligible to receive earned vacation pay upon termination. ECF No. 2231 at 11. Mr. Lazo was terminated and is not eligible to receive compensation for unused vacation hours. Claim No. 1064 is disallowed.

SIGNED 06/30/2025

  
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Marvin Isgur  
United States Bankruptcy Judge

