

**ENTERED**

June 30, 2025

Nathan Ochsner, Clerk

**IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION**

IN RE:

ZACHRY HOLDINGS, INC., *et al.*,  
Debtors.§  
§  
§  
§  
§

CASE NO: 24-90377

Jointly Administered  
CHAPTER 11

**ORDER DISALLOWING CLAIM**

Zachry's Objection to Proof of Claim No. 836 (ECF No. 2221) is sustained. The Claimant seeks \$3,404.00 for "Vacation Days Owed." ECF No. 2221-2. Zachry's Vacation Policy states that employees "who are discharged, laid off due to a reduction of force or who quit are not eligible to receive earned vacation pay upon termination . . . ." ECF No. 2222. The Claimant is a former employee who was discharged, laid off due to a reduction of force or who quit.

The Claimant did not respond to the objection. The Court has no indication of the basis for Claimant's position. For example, Claimant has not alleged that a state or federal law precludes Zachry's policies.

The Claimant is ineligible to receive vacation pay. Claim No. 836 is disallowed.

SIGNED 06/30/2025



Marvin Isgur  
United States Bankruptcy Judge

