

ENTERED

June 30, 2025

Nathan Ochsner, Clerk

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

IN RE:

ZACHRY HOLDINGS, INC., *et al.*,
Debtors.§
§
§
§
§

CASE NO: 24-90377

Jointly Administered
CHAPTER 11

ORDER DISALLOWING CLAIM

Zachry's Objection to Proof of Claim No. 917 (ECF No. 2227) is sustained. Robert Nelson seeks \$9,231.00 for "Owed PTO." ECF No. 2227. Under Zachry's Policy, exempt employees are not entitled to unused PTO upon termination or separation of employment. ECF No. 2228 at 3. Mr. Nelson was an employee who was terminated or separated from employment.

Mr. Nelson did not respond to the objection. The Court has no indication of the basis for Nelson's position. For example, Claimant has not alleged that a state or federal law precludes Zachry's policies.

Mr. Nelson is ineligible to receive a claim for his paid time off. Claim No. 2227 is disallowed.

SIGNED 06/30/2025



Marvin Isgur
United States Bankruptcy Judge

