IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION

In re:	)	Chapter 11
COMPUTER SIMULATION & ANALYSIS, INC.,[1]	)	Case No. 24-90391 (MI)
Reorganized Debtor.	)	

REORGANIZED DEBTORS' WITNESS AND EXHIBIT LIST FOR HEARING SCHEDULED FOR SEPTEMBER 8, 2025 AT 10:00 A.M. (PREVAILING CENTRAL TIME)

The Reorganized Debtors file this Witness and Exhibit List for the hearing to be held on **September 8, 2025 at 10:00 a.m. (prevailing Central Time)** and as may be continued from time to time thereafter (the "**Hearing**"):

WITNESSES

The Reorganized Debtors may call any of the following witnesses at the Hearing:

1. William Murphy (live or via declarations).
2. Oscar Coronado (live or via declarations).
3. Elisa Trevino (live or via declarations).
4. Tina Knight (live or via declarations).
5. Thomas Augustine (live or via declarations).

[1] The last four digits of the federal tax identification number for Computer Simulation & Analysis, Inc. are 4097. The location of the Reorganized Debtor's service address in this chapter 11 case is: P.O. Box 240130, San Antonio, Texas 78224. On June 27, 2025, the Bankruptcy Court entered the *Final Decree Closing Certain of the Chapter 11 Cases* (Case No. 24-90377 (MI), Docket No. 3178) closing the chapter 11 cases for Zachry Holdings, Inc., Zachry EPC Holdings, Inc., Zachry Engineering Corporation, ZEC New York, Inc., Zachry High Voltage Solutions, LLC, UE Properties, Inc., ZEC Michigan, Inc., Zachry Constructors, LLC, Zachry Industrial, Inc., Zachry Enterprise Solutions, LLC, Moss Point Properties, LLC, Zachry Nuclear Construction Inc., Zachry Nuclear, Inc., Zachry Nuclear Engineering, Inc., Zachry Plant Services Holdings, Inc., JVIC Fabrication, LLC, Zachry Industrial Americas, Inc., Zachry Maintenance Services, LLC, J.V. Industrial Companies, LLC, Madison Industrial Services Team, LLC (with Computer Simulation & Analysis, Inc., the "**Reorganized Debtors**").

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6. Any witness necessary to authenticate a document.

7. Any witness called or designated by any other party in interest.

8. Any witness necessary to impeach or rebut the testimony of witnesses called or designated by any other party.

9. The Reorganized Debtors reserve the right to cross-examine any witness called by any other party.

EXHIBITS

The Plaintiffs may introduce the following exhibits:

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
PREVIOUSLY-FILED EXHIBITS							
1.	Obj. to Claim No. 674 - Austin - Ex. A - Declaration of W. Murphy - Dkt. 128-1						
2.	Obj. to Claim No. 674 - Austin - Ex. B - Proof of Claim - Dkt. 128-2						
3.	Obj. to Claim No. 679 - Parker - Ex. A - Declaration of W. Murphy - Dkt. 125-1						
4.	Obj. to Claim No. 679 - Parker - Ex. B. - Proof of Claim - Dkt. 125-2						
5.	Obj. to Claim No. 724 - McCarty - Ex. A - Declaration of W. Murphy - Dkt. 129-1						
6.	Obj. to Claim No. 724 - McCarty - Ex. B - Proof of Claim - Dkt. 129-2						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
7.	Obj. to Claim No. 753 - Trevino - Ex. A - Declaration of W. Murphy - Dkt. 130-1						
8.	Obj. to Claim No. 753 - Trevino - Ex. B - Proof of Claim - Dkt. 130-2						
9.	Obj. to Claim No. 780 - Grabert - Ex. A - Declaration of W. Murphy - Dkt. 131-1						
10.	Obj. to Claim No. 780 - Grabert - Ex. B. - Proof of Claim - Dkt. 131-2						
11.	Obj. to Claim No. 806 - Barnhart - Ex. A - Declaration of W. Murphy - Dkt. 149-1						
12.	Obj. to Claim No. 806 - Barnhart - Ex. B - Proof of Claim - Dkt. 149-2						
13.	Obj. to Claim No. 852 - Garcia - Ex. A - Declaration of W. Murphy - Dkt. 133-1						
14.	Obj. to Claim No. 852 - Garcia - Ex. B - Proof of Claim - Dkt. 133-2						
15.	Obj. to Claim No. 908 - Renteria - Ex. A - Declaration of W. Murphy - Dkt. 142-1						
16.	Obj. to Claim No. 908 - Renteria - Ex. B. - Proof of Claim - Dkt. 142-2						
17.	Obj. to Claim No. 908 - Renteria - Ex. C - Declaration of T. Knight - Dkt. 142-3						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
18.	Obj. to Claim No. 915 - Aldonza - Ex. A - Declaration of W. Murphy - Dkt. 138-1						
19.	Obj. to Claim No. 915 - Aldonza - Ex. B. - Proof of Claim - Dkt. 138-2						
20.	Obj. to Claim No. 932 - Roussell - Ex. A. - Declaration of W. Murphy - Dkt. 135-1						
21.	Obj. to Claim No. 932 - Roussell - Ex. B - Proof of Claim - Dkt. 135-2						
22.	Obj. to Claim No. 939 - Moore - Ex. A - Declaration of O. Coronado - Dkt. 147-1						
23.	Obj. to Claim No. 939 - Moore - Ex. B. - Declaration of W. Murphy - Dkt. 147-2						
24.	Obj. to Claim No. 939 - Moore - Ex. C - Chevron-Pascagoula Site Specific Guidelines – Dkts. 147-3, Dkt. 148 (Sealed)						
25.	Obj. to Claim No. 939 - Moore - Ex. D - Acknowledgment - Dkt. 147-4						
26.	Obj. to Claim No. 939 - Moore - Ex. E - Proof of Claim - Dkt. 147-5						
27.	Obj. to Claim No. 943 - Lee - Ex. A - Declaration of W. Murphy - Dkt. 101-1						
28.	Obj. to Claim No. 943 - Lee - Ex. B - Proof of Claim - Dkt. 101-2						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
29.	Obj. to Claim No. 946 - Smith - Ex. A - Declaration of W. Murphy - Dkt. 134-1						
30.	Obj. to Claim No. 946 - Smith - Ex. B - Proof of Claim - Dkt. 134-2						
31.	Obj. to Claim No. 973 - Galvan - Ex. A - Declaration of O. Coronado - Dkt. 126-1						
32.	Obj. to Claim No. 973 - Galvan - Golden Pass LNG Project Site Guidelines - Case No. 24-90377; Dkt. 2218-3 (sealed)						
33.	Obj. to Claim No. 973 - Galvan - Ex. B - Declaration of W. Murphy - Dkt. 126-2						
34.	Obj. to Claim No. 973 - Galvan - Ex. C - Proof of Claim - Dkt. 126-3						
35.	Obj. to Claim No. 1024 - Chapman - Ex. A - Declaration of O. Coronado - Dkt. 120-1						
36.	Obj. to Claim No. 1024 - Chapman - Ex. B - Declaration of W. Murphy - Dkt. 120-2						
37.	Obj. to Claim No. 1024 - Chapman - Ex. C - PLNG Guidelines - Dkts. 120-3, 121 (sealed)						
38.	Obj. to Claim No. 1024 - Chapman - Ex. D - Acknowledgment - Dkt. 120-4						
39.	Obj. to Claim No. 1024- Chapman - Ex. E - Proof of Claim - Dkt. 120-5						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
40.	Obj. to Claim No. 1051 - Hinsley - Ex. A - Declaration of O. Coronado - Dkt. 103-1						
41.	Obj. to Claim No. 1051 - Hinsley - Ex. B - Declaration of W. Murphy - Dkt. 103-2						
42.	Obj. to Claim No. 1051 - Hinsley - Golden Pass LNG Project Site Guidelines - Case No. 24-90377; Dkt. 2218-3						
43.	Obj. to Claim No. 1051 - Hinsley - Ex. C - Acknowledgment - Dkt. 103-3						
44.	Obj. to Claim No. 1051 - Hinsley - Ex. D - Proof of Claim - Dkt. 103-4						
45.	Obj. to Claim No. 1102 - R. Grigsby - Ex. A - Declaration of W. Murphy - Dkt. 150-1						
46.	Obj. to Claim No. 1102 - R. Grigsby - Ex. B - Proof of Claim - Dkt. 150-2						
47.	Obj. to Claim No. 1102 - R. Grigsby - Golden Pass LNG Project Site Guidelines - Case No. 24-90377; Dkt. 2218-3						
48.	Obj. to Claim No. 1102 - R. Grigsby - Ex. C - Hearing Transcript - Dkt. 150-3						
49.	Obj. to Claim No. 1102 - R. Grigsby - Ex. D - Acknowledgment - Dkt. 150-4						
50.	Obj. to Claim No. 1106 - C. Grigsby - Ex. A - Declaration of W. Murphy - Dkt. 144-1						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
51.	Obj. to Claim No. 1106 - C. Grigsby - Ex. B - Proof of Claim - Dkt. 144-2						
52.	Obj. to Claim No. 1106 - C. Grigsby - Ex. C - Hearing Transcript - Dkt. 144-3						
53.	Obj. to Claim No. 1106 - C. Grigsby - Ex. D - Golden Pass LNG Hourly Employee Absenteeism Policy - Dkt. 144-4						
54.	Obj. to Claim No. 1106 - C. Grigsby - Ex. E - Acknowledgment - Dkt. 144-5						
55.	Obj. to Claim No. 1163 - Espino - Ex. A - Declaration of W. Murphy - Dkt. 136-1						
56.	Obj. to Claim No. 1163 - Espino - Ex. B - Proof of Claim - Dkt. 136-2						
57.	Obj. to Claim No. 1166 - Mosley - Ex. A - Declaration of W. Murphy - Dkt. 137-1						
58.	Obj. to Claim No. 1166 - Mosley - Ex. B - Proof of Claim - Dkt. 137-2						
59.	Obj. to Claim No. 1362 - Buckhalter - Ex. A - Declaration of W. Murphy - Dkt. 151-1						
60.	Obj. to Claim No. 1362 - Buckhalter - Ex. B - Proof of Claim - Dkt. 151-2						
61.	Obj. to Claim No. 1640 - Coupel - Ex. A - Declaration of W. Murphy - Dkt. 139-1						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
62.	Obj. to Claim No. 1640 - Coupel - Ex. B - Proof of Claim - Dkt. 139-2						
63.	Obj. to Claim No. 1645 - Leverette - Ex. A - Declaration of W. Murphy - Dkt. 127-1						
64.	Obj. to Claim No. 1645 - Leverette - Ex. B - Declaration of E. Trevino - Dkt. 127-2						
65.	Obj. to Claim No. 1645 - Leverette - Ex. C - Proof of Claim - Dkt. 127-3						
66.	Obj. to Claim No. 1657 - Mendoza - Ex. A - Declaration of W. Murphy - Dkt. 140-1						
67.	Obj. to Claim No. 1657 - Mendoza - Ex. B - Proof of Claim - Dkt. 140-2						
68.	Obj. to Claim No. 1666 - McDonald - Ex. A - Declaration of O. Coronado - Dkt. 123-1						
69.	Obj. to Claim No. 1666 - McDonald - Ex. B - Declaration of W. Murphy - Dkt. 123-2						
70.	Obj. to Claim No. 1666 - McDonald - Ex. C - Ex. C - PLNG Guidelines - Dkts. 123-3, 124 (sealed)						
71.	Obj. to Claim No. 1666 - McDonald - Ex. D - Acknowledgment - Dkt. 123-4						
72.	Obj. to Claim No. 1666 - McDonald - Ex. E - Proof of Claim - Dkt. 123-5						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
73.	Obj. to Claim No. 1679 - Donley - Ex. A - Declaration of W. Murphy - Dkt. 141-1						
74.	Obj. to Claim No. 1679 - Donley - Ex. B - Proof of Claim - Dkt. 141-2						
"MAY INTRODUCE" EXHIBITS							
75.	Claim No. 674 - Austin - Project Guidelines Acknowledgment						
76.	Claim No. 674 - Austin - 10407 ESR						
77.	Claim No. 674 - Austin - 2024 Payslips						
78.	Claim No. 674 - Austin - Work History						
79.	Claim No. 679 - Parker - 2023 Payslips						
80.	Claim No. 679 - Parker - Work History						
81.	Claim No. 679 - Parker - Project Guidelines Acknowledgment						
82.	Claim No. 679 - Parker - ESR 03.08.2024						
83.	Claim No. 679 - Parker - Zachry 401K- Gavin Parker email						
84.	Claim No. 692 - Saenz - Project Guidelines Acknowledgement						
85.	Claim No. 692 - Saenz - ESR 12.06.2023						
86.	Claim No. 692 - Saenz - ESR 10.30.2020						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
87.	Claim No. 692 - Saenz - 2019 Payslips						
88.	Claim No. 692 - Saenz - 2020 Payslips						
89.	Claim No. 692 - Saenz - 2023 Payslips						
90.	Claim No. 692 - Saenz - Work History						
91.	Claim No. 692 - Saenz - SIMS .4.07.2016 (w all attachments)						
92.	Claim No. 692 - Saenz - SIMS 09.17.2019 (w all attachments)						
93.	Claim No. 723 - Morris - ESR 05.08.2024						
94.	Claim No. 723 - Morris - ESR 03.27.2020						
95.	Claim No. 723 - Morris - SIMS 02.19.2018						
96.	Claim No. 723 - Morris - SIMS 03.06.2015 (w all attachments)						
97.	Claim No. 723 - Morris - SIMS 04.11.2018 (w all attachments)						
98.	Claim No. 723 - Morris - SIMS 04.12.2017						
99.	Claim No. 723 - Morris - SIMS 04.3.2018						
100.	Claim No. 723 - Morris - SIMS 05.16.2017						
101.	Claim No. 723 - Morris - SIMS 07.28.2014 (w all attachments)						
102.	Claim No. 723 - Morris - SIMS 8-9-2017 (w all attachments)						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
103.	Claim No. 723 - Morris - Project Guidelines Acknowledgment						
104.	Claim No. 723 - Morris - 2019 Payslips						
105.	Claim No. 723 - Morris - 2020 Payslips						
106.	Claim No. 723 - Morris - 2024 Payslips						
107.	Claim No. 723 - Morris - Work History						
108.	Claim No. 724 - McCarty - DRP Case_5450- Titus McCarty mentioned						
109.	Claim No. 724 - McCarty - Case_5452- Titus McCarty mentioned						
110.	Claim No. 724 - McCarty - Project Guidelines Acknowledgement						
111.	Claim No. 724 - McCarty - Reprimand 08.12.2023						
112.	Claim No. 724 - McCarty - Reprimand 09.28.2023						
113.	Claim No. 724 - McCarty - ESR 03.11.2024						
114.	Claim No. 724 - McCarty - 2023 Payslips						
115.	Claim No. 724 - McCarty - 2024 Payslips						
116.	Claim No. 724 - McCarty - Work History						
117.	Claim No. 753 - Trevino - ESR 04.27.2023						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
118.	Claim No. 753 - Trevino - 2021 Payslips						
119.	Claim No. 753 - Trevino - 2022 Payslips						
120.	Claim No. 753 - Trevino - 2023 Payslips						
121.	Claim No. 753 - Trevino - Work History						
122.	Claim No. 753 - Trevino - Site Guidelines Acknowledgment						
123.	Claim No. 780 - Grabert - 2023 Payslips						
124.	Claim No. 780 - Grabert - 2024 Payslips						
125.	Claim No. 780 - Grabert - Work History						
126.	Claim No. 780 - Grabert - Case_4609 - Brandon Grabert Reported						
127.	Claim No. 780 - Grabert - Case_7382 - Brandon Grabert						
128.	Claim No. 780 - Grabert - Case_7382 Attachments						
129.	Claim No. 780 - Grabert - ESR						
130.	Claim No. 780 - Grabert - Project Guidelines Acknowledgement						
131.	Claim No. 780 - Grabert - Zachry 401K - Brandon Grabert email						
132.	Claim No. 806 - Barnhart - Project Guidelines Acknowledgment						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
133.	Claim No. 806 - Barnhart - 2013 Payslips						
134.	Claim No. 806 - Barnhart - 2024 Payslips						
135.	Claim No. 806 - Barnhart - ESR						
136.	Claim No. 806 - Barnhart - Work History						
137.	Claim No. 806 - Barnhart - Case_6586- Brian Barnhart						
138.	Claim No. 806 - Barnhart – email to Brian Barnhart with 2024 pay slips						
139.	Claim No. 852 - Garcia - Employee History Oracle						
140.	Claim No. 852 - Garcia - ESR 07.01.2024						
141.	Claim No. 852 - Garcia - Project Guidelines Acknowledgment 04.07.2023						
142.	Claim No. 852 - Garcia - Project Guidelines Acknowledgment 12.28.2023						
143.	Claim No. 852 - Garcia - Payslips 2023						
144.	Claim No. 852 - Garcia - Payslips 2024						
145.	Claim No. 908 - Renteria - 2023 Payslips						
146.	Claim No. 908 - Renteria - 2024 Payslips						
147.	Claim No. 908 - Renteria - Work History						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
148.	Claim No. 908 - Renteria - Project Guidelines Acknowledgement						
149.	Claim No. 908 - Renteria - 27250 ESR 02.09.2024						
150.	Claim No. 915 - Aldonza - Time Sheets_Redacted						
151.	Claim No. 915 - Aldonza - Badge Scans In_Out June 2024 - Aug 2024						
152.	Claim No. 915 - Aldonza - 2017 Payslips						
153.	Claim No. 915 - Aldonza - 2023 Payslips						
154.	Claim No. 915 - Aldonza - 2024 Payslips						
155.	Claim No. 915 - Aldonza - Work History						
156.	Claim No. 915 - Aldonza - ESR Transfer 2.23.24						
157.	Claim No. 915 - Aldonza - ESR Transfer 8.2024						
158.	Claim No. 915 - Aldonza - JVIC Handbook Acknowledgment						
159.	Claim No. 915 - Aldonza - JVIC Timesheets - Davidson Aldonza email						
160.	Claim No. 932 - Roussell - 2022 Payslips						
161.	Claim No. 932 - Roussell - 2023 Payslips						
162.	Claim No. 932 - Roussell - Work History						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
163.	Claim No. 932 - Roussell - Project Guidelines Acknowledgment 08.21.2023						
164.	Claim No. 932 - Roussell - 6.11.2023 ESR						
165.	Claim No. 932 - Roussell - ESR						
166.	Claim No. 939 - Moore - 7146 ESR 06.02.2022						
167.	Claim No. 939 - Moore - 2018 Site Rules Acknowledgement						
168.	Claim No. 939 - Moore - 2020 Payslips						
169.	Claim No. 939 - Moore - 2021 Payslips						
170.	Claim No. 939 - Moore - 2022 Payslips						
171.	Claim No. 939 - Moore - Site Guidelines Acknowledgment						
172.	Claim No. 939 - Moore - Work History						
173.	Claim No. 939 - Moore - Reprimands						
174.	Claim No. 943 - Lee - 2022 Payslips						
175.	Claim No. 943 - Lee - 2023 Payslips						
176.	Claim No. 943 - Lee - 2024 Payslips						
177.	Claim No. 943 - Lee - Work History						
178.	Claim No. 946 - Smith - Case 3027 Attachments						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
179.	Claim No. 946 - Smith - Case_3022						
180.	Claim No. 946 - Smith - Case_3027						
181.	Claim No. 946 - Smith - 2022 Payslips						
182.	Claim No. 946 - Smith - Employment Dates						
183.	Claim No. 946 - Smith - Reprimand 10.19.2022 2						
184.	Claim No. 946 - Smith - Reprimand 10.19.2022						
185.	Claim No. 946 - Smith - ESR 11.03.2022						
186.	Claim No. 946 - Smith - Project Guidelines Acknowledgement						
187.	Claim No. 973 - Galvan - Case_2669						
188.	Claim No. 973 - Galvan - SIMS 9.16.2023 (w all attachments)						
189.	Claim No. 973 - Galvan - ESR 07.21.2022						
190.	Claim No. 973 - Galvan - Project Guidelines Acknowledgment 8.10.2021						
191.	Claim No. 973 - Galvan - 2022 Payslips						
192.	Claim No. 973 - Galvan - 2023 Payslips						
193.	Claim No. 973 - Galvan - 2024 Payslips						
194.	Claim No. 973 - Galvan - Employment History						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
195.	Claim No. 1024 - Chapman - Case_7356						
196.	Claim No. 1024 - Chapman - ESR 07.19.24						
197.	Claim No. 1024 - Chapman - Project Guidelines Acknowledgement						
198.	Claim No. 1024 - Chapman - FW RE Pay Slips email						
199.	Claim No. 1024 - Chapman - FW RE Payslips email						
200.	Claim No. 1024 - Chapman - 2023 Payslips						
201.	Claim No. 1024 - Chapman - 2024 Payslips						
202.	Claim No. 1024 - Chapman - Work History						
203.	Claim No. 1051 - Hinsley - 2022 Payslips						
204.	Claim No. 1051 - Hinsley - 2022						
205.	Claim No. 1051 - Hinsley - 2023 Payslips						
206.	Claim No. 1051 - Hinsley - 2024 Payslips						
207.	Claim No. 1051 - Hinsley - Work History						
208.	Claim No. 1051 - Hinsley - Project Guidelines Acknowledgment 11.08.2023						
209.	Claim No. 1051 - Hinsley - Project Guidelines Acknowledgment 12.05.2022						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
210.	Claim No. 1051 - Hinsley - ESR 02.04.2023						
211.	Claim No. 1051 - Hinsley - ESR 01.14.2024						
212.	Claim No. 1102 - R. Grigsby - Case_4352						
213.	Claim No. 1102 - R. Grigsby - GPX Absenteeism Policy						
214.	Claim No. 1102 - R. Grigsby - ESR GPX 2023						
215.	Claim No. 1102 - R. Grigsby - Project Acknowledgements						
216.	Claim No. 1102 - R. Grigsby - Reprimand 08152023						
217.	Claim No. 1102 - R. Grigsby - 116000 ESR						
218.	Claim No. 1102 - R. Grigsby - Employment Dates						
219.	Claim No. 1102 - R. Grigsby - ESR GPLNG 09 2023 email						
220.	Claim No. 1102 - R. Grigsby - ESR GPLNG 09 2023						
221.	Claim No. 1102 - R. Grigsby - Pay Slips						
222.	Claim No. 1106 - C. Grigsby - Case_4804 - Colette LaBeaux						
223.	Claim No. 1106 - C. Grigsby - 116000 ESR						
224.	Claim No. 1106 - C. Grigsby - Employment Dates						
225.	Claim No. 1106 - C. Grigsby - ESR GPLNG 09.2023 email						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
226.	Claim No. 1106 - C. Grigsby - ESR GPLNG 09.2023						
227.	Claim No. 1106 - C. Grigsby - 2023-2024 Payslips						
228.	Claim No. 1106 - C. Grigsby - GPX Absenteeism Policy						
229.	Claim No. 1106 - C. Grigsby - Colette Washington Labeaux Project Acknowledgement						
230.	Claim No. 1106 - C. Grigsby - Colette Washington Labeaux GPX ESR 09.22.2023						
231.	Claim No. 1163 - Espino - ESR 02.02.2021						
232.	Claim No. 1163 - Espino - ESR 05.2023						
233.	Claim No. 1163 - Espino - Reprimand 02.11.2022						
234.	Claim No. 1163 - Espino - Reprimand 04.13.2022						
235.	Claim No. 1163 - Espino - Reprimand 04.20.2022						
236.	Claim No. 1163 - Espino - 2021 Payslips						
237.	Claim No. 1163 - Espino - 2022 Payslips						
238.	Claim No. 1163 - Espino - 2023 Payslips						
239.	Claim No. 1163 - Espino - Employment Dates						
240.	Claim No. 1166 - Mosley - 2023 Payslips						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
241.	Claim No. 1166 - Mosley - Employment Dates						
242.	Claim No. 1166 - Mosley - ESR						
243.	Claim No. 1166 - Mosley - Project Guidelines Acknowledgement						
244.	Claim No. 1201 - Town - ESR						
245.	Claim No. 1201 - Town - Work History						
246.	Claim No. 1201 - Town - 3.24.2025 PayAdvice						
247.	Claim No. 1201 - Town - 3.31.2025 PayAdvice						
248.	Claim No. 1201 - Town - Acknowledgement Project Guidelines						
249.	Claim No. 1201 - Town - Acknowledgement Tool Policy						
250.	Claim No. 1362 - Buckhalter - Project Guidelines Acknowledgment						
251.	Claim No. 1362 - Buckhalter - ESR						
252.	Claim No. 1362 - Buckhalter - Case_5188						
253.	Claim No. 1362 - Buckhalter - Employment Dates						
254.	Claim No. 1362 - Buckhalter - Payslips						
255.	Claim No. 1640 - Coupel - ESR						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
256.	Claim No. 1640 - Coupel - Project Guidelines Acknowledgement						
257.	Claim No. 1640 - Coupel - Employment Dates						
258.	Claim No. 1640 - Coupel - Payslips 2023						
259.	Claim No. 1640 - Coupel - Payslips 2024						
260.	Claim No. 1654 - Leverette - 2023 Payslips						
261.	Claim No. 1654 - Leverette - Work History						
262.	Claim No. 1654 - Leverette - ESR						
263.	Claim No. 1654 - Leverette - Project Guidelines Acknowledgement						
264.	Claim No. 1657 - Mendoza - ESR 2.15.2024						
265.	Claim No. 1657 - Mendoza - Employee statements Metal Job 01.2024						
266.	Claim No. 1657 - Mendoza - Reprimand - 01.17.2024						
267.	Claim No. 1657 - Mendoza - Reprimand - 01.19.2024						
268.	Claim No. 1657 - Mendoza - Reprimand - 01.22.2024						
269.	Claim No. 1657 - Mendoza - Reprimand - 01.29.2024						
270.	Claim No. 1657 - Mendoza - Reprimand - 01.05.2024						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
271.	Claim No. 1657 - Mendoza - Reprimand - 02.01.2024						
272.	Claim No. 1657 - Mendoza - Reprimand - 09.27.2023						
273.	Claim No. 1657 - Mendoza - W4 09.03.2023						
274.	Claim No. 1657 - Mendoza - Case_5656						
275.	Claim No. 1657 - Mendoza - Case 5656 Attachments						
276.	Claim No. 1657 - Mendoza - Employment Dates						
277.	Claim No. 1657 - Mendoza - Payslips 2022						
278.	Claim No. 1657 - Mendoza - Payslips 2023						
279.	Claim No. 1657 - Mendoza - Payslips 2024						
280.	Claim No. 1657 - Mendoza - Nancy Mendoza Site Guidelines Acknowledgement						
281.	Claim No. 1657 - Mendoza - Reprimand - Mendoza, Nancy 03.17.2023						
282.	Claim No. 1657 - Mendoza - Zachry 401k- Nancy Mendoza email						
283.	Claim No. 1666 - McDonald - Case_5908						
284.	Claim No. 1666 - McDonald - Case_6133						
285.	Claim No. 1666 - McDonald - DRP Case 6133 Attachment						

EXHIBIT NO.	DESCRIPTION	MARK	OFFERED	OBJECTION	ADMITTED	W/D	DISPOSITION AFTER HEARING
286.	Claim No. 1666 - McDonald - DRP Case 6133-Screenshot						
287.	Claim No. 1666 - McDonald - Case_6624						
288.	Claim No. 1666 - McDonald – 2023 Payslips						
289.	Claim No. 1666 - McDonald - 2024 Payslips						
290.	Claim No. 1666 - McDonald - Work History						
291.	Claim No. 1666 - McDonald - ESR						
292.	Claim No. 1666 - McDonald - Project Guidelines Acknowledgement						
293.	Claim No. 1666 – McDonald – Correspondence re Claim						
294.	Claim No. 1666 – McDonald – Tirso Serrano ESR						
295.	John McDonald July 2023 through May 2024 Punch-In/Punch-Out Detailed Records						
296.	John McDonald July 2023 through May 2024 Punch-In/Punch-Out Summary Records						
297.	Claim No. 1679 - Donley - 2022 Payslips						
298.	Claim No. 1679 - Donley - Acknowledgements						
299.	Claim No. 1679 - Donley - Employment Dates						

RESERVATION OF RIGHTS

The Reorganized Debtors reserve the right to call or introduce one or more, or none, of the witnesses and exhibits listed above, and further reserve the right to supplement, modify, or amend this list prior to the Hearing.

[*Remainder of Page Intentionally Left Blank*]

DATED: September 4, 2025

Respectfully submitted,

/s/ D. Ryan Cordell, Jr.

John B. Thomas (Attorney-in-Charge)
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Facsimile: (713) 547-9150

Counsel for Reorganized Debtors

Certificate of Service

I certify that on September 4, 2025, I caused a copy of the foregoing document to be served by the Electronic Case Filing System for the United States Bankruptcy Court for the Southern District of Texas.

/s/ *D. Ryan Cordell, Jr.*
D. Ryan Cordell, Jr.

EXHIBIT

128

KZJV
a Kiewit and Zachry Group company

PLNG SITE

KZJV INCIDENT INVESTIGATION REPORT STATEMENT

Employee Name: Shayne Zamarra
Company/Craft: H/K9
Incident Date/Time: 7-22-24 0610
Supervisor Name:

Phone #: 330 980 4726
Bagde/EIN #:
Incident Location: Gate 4 cat e entrance
Sup. Phone #:

Please describe in detail the events of the Incident in the provided space below:

On July 22, 2024 at appror 0610 hrs. I was conducting random k9 searches on vehicles at the entrance to LOT E. I pulled a white toyota over to search. While talking to the driver (Brandon Grabert) The k9 alerted to the drivers door. I asked the driver If there was anything in the truck he told me he had a thc vape and handed it to me. I then took it along with his employee Id and called for a security coordinator. Bobby came out and took posession of the vape, ID, vehicle parking pass and instructed him to call DRP. Brandon then left the property.

Print Name: Shayne Zamarra
Time: 1241

Signature:
Date: 07 22 2024

KZJV SECURITY

A KBR and Zachry Group company

On Monday July 22nd, H1_N1 K9 Handler Shayne Zamaria pulled over a white Toyota Tacoma license plate Y334440 LA. As K9 Handler Zamaria started talking to the driver, Brandon Grabert (KZJV Material Handler I), K9 Jack alerted to the vehicle on the driver's door.

K9 Handler Zamaria asked Grabert if there was anything in the vehicle the dog would alert to and Grabert responded by saying the Vape he just hit. Grabert said it is a vape that contains THC.

KZJV Security Coordinator Bobby Walker responded to the scene and upon K9 Handler Zamaria explaining to Coordinator Walker that the employee stated the vape contained THC, Coordinator Walker confiscated all Graberts credentials and explained he could contact his supervisor and DRP.

Grabert handed over his credentials and left the site without and incident.







EXHIBIT

129

EMPLOYEE STATUS AND RATING
FOR JOB OPPORTUNITIES WITH
Zachry Industrial, Inc (San Antonio)
CALL 1-800-JOBS-USA or visit
www.1800JOBSUSA.com

ZACHRY
Zachry Industrial, Inc. *(San Antonio)*

MEDICAL INSURANCE CONTINUATION INFORMATION

"Insurance coverage usually ends on the last day of the month for which a premium has been paid.

If you are insured through a Zachry medical plan, you and/or your dependents may elect to continue insurance under the plan (unless you were discharged for gross misconduct). You may also be eligible to continue other insurance.
You and/or your dependents will be notified of the right to continue coverage under the medical plan. If you wish to inquire as to continuing other insurance, or if you have questions, please contact the Benefits Department at Post Office Box 240130, San Antonio, Texas 78224-0130 (800) 929-0481."

USE BLACK INK OR TYPE ONLY **** PRINT CLEARLY

PLEASE PROVIDE AN ADDRESS / TELEPHONE NUMBER / EMAIL WHERE YOU CAN BE REACHED FOR JOB OPPORTUNITIES:

ADDRESS _____

CITY / STATE / ZIP _____

TELEPHONE # ( ) _____

IS THIS WHERE YOU WANT YOUR YEAR END W2 MAILED? ? ☐ YES ☐ NO Email Address: _____

*** COMPLETE "SEPARATION CHECK LIST" WHEN NECESSARY *** (i.e. CREDIT CARDS, 135S, EQUIPMENT, ETC.)***

NAME Brandon Grubert JOB & BADGE NO. 3011

OCCUPATION Material Handler 1 S.S. NO. _____

LAST DAY WORKED 7/20/24 HOURS WORKED 10 E.I.N. [redacted]0417

*QUIT ☐ * DISCHARGED ☑ * OTHER ☐

CYB PC			CYB PC			CYB PC	
(121) 21	☐	Other employment	(141) 41	☐	Absenteeism (need dates & no. of days)		
(122) 22	☐	Moving from area	(142) 42	☐	Tardiness (need dates & amount of time)	(200) 62	☐ Inactive due to on the job injury
(123) 23	☐	Personal illness / accident	(143) 43	☐	Fighting on job	(600) 63	☐ Reduction in force
(124) 24	☐	Never returned to work	(144) 44	☐	Damaging company property	(164) 64	☐ Assigned to another job (salaried employees only)
(125) 125	☐	Family illness	(145) 45	☐	Alcohol/drug related		
(126) 26	☐	To attend school	(146) 46	☑	Safety related	(400) 65	☐ Deceased
(300) 27	☐	Retirement	(147) 47	☐	Insubordination	(166) 66	☐ Job/badge change
(128) 28	☐	Military service	(148) 48	☐	Dishonesty	(800) **67	☐ Inactive, possible labor dispute, status undetermined
(129) 29	☐	Dissatisfied w/job	(149) 49	☐	Not qualified for job		
(130) 30	☐	Other	(150) 50	☐	Other	(168) **68	☐ Administrative

EMPLOYEE SIGNATURE
Not here to sign

* NOTE: AN EXPLANATION IS REQUIRED FOR EVERY TERMINATION EXCEPT REDUCTION OF FORCE.

** REQUIRES PROJECT MANAGER INITIALS

COMMENTS AND EMPLOYEE RATING ARE FOR SOLE USE OF ZII. FOLD UNDER BEFORE COPYING.

*EXPLAIN Drug dog alerted at the gate, found drugs on him

EMPLOYEE RATING

SAFETY	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
ATTENDANCE	☑ Does not meet expectations	☐ Meets expectations	☐ Exceeds expectations
PRODUCTIVITY	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
SKILL RATING	☐ Poor ☐ Fair	☑ Good	☐ Excellent
REHIRE	☑ Not recommended for rehire	☐ Recommended for rehire	☐ Highly recommended For rehire
	☐ Not recommended for rehire at this job		

FOREMAN NO. 410

SUPERVISOR Terry Waltman (PRINT NAME) ER _____

DATE FORM COMPLETED 7/26/24

Original: Home Office
One Copy: TALX

TALX Employee Services
P.O. Box 1160 Columbus, Ohio 43216-1160

(Rev. 8/24/2010)

One Copy: Field Office
Copy of Top Portion: Employee

PLAQUEMINES
VENTURE GLOBAL PLAQUEMINES, LLC

KZJV
a KBR and Zachry Group company

ESR
Employee Checkout List

- It is the responsibility of each foreman/supervisor to ensure their employees have been cleared through each of the different departments before they leave the jobsite on their last day of work
- Each department listed should sign this form to indicate that the employee does not have any outstanding items

Employee Name: Brandon Lrubert Badge #: 3011 Date: 7/26/24

Department Superintendent: Juan Montes

Safety Department: _____

Welder Specific Checkout: (Attach Assessment form)	**Hex Chrome Assessment Accepted**	☐	**Initials:** _____
	Hex Chrome Assessment Declined	☐	**Initials:** _____

Tool Room: _____

(Outstanding Items)_____ Radio Turned In:_____(YES)__(NO)

Keys Turned In (Vehicle/Equipment/ Boxes etc.):_____(YES)_____(NO)

Toolbox Inspected By: _____

QA/QC Department (Welders & Inspectors Only): _____

Stencils Turned In (Welders Only):_____(YES)_____(NO)
Tablet Turned In (Inspectors Only):_____(YES)_____(NO)

Payroll Department: _____ ID BADGE _____ PARKING PASS _____

ANY REMAINING PAYCHECKS WILL BE HANDLED AS FOLLOWS:

ASK ABOUT ACCRUED VACATION

_____My last check will be picked up by me at ADMINISTRATION BUILDING (located next to the employee parking area) on Thursday after 9:00 AM. I understand that this is the only time that I may pick up my check. If I do not pick up my check at this time, I understand that it will be mailed to the address on the check.

_____My last check will be picked up by_____(This person should be prepared to show ID. All checks will be signed for by the person picking up the check.)

_____Mail my last check to: _____

_____

_____

I CERTIFY THAT I HAVE REPORTED ALL INJURIES, ILLNESSES, INCLUDING FIRST AID, SPRAINS, AND BRUISES. I AM CURRENTLY NOT RECEIVING TREATMENT OR HAVING ANY PROBLEMS FROM ANY INJURY OR ILLNESS I INCURRED AS A RESULT OF WORKING FOR KZJV LLC. I HAVE READ THE STATEMENT AND AGREE TO THE INFORMATION STATED.

Employee Signature: Not here to sign Date: 7/26/24

EXHIBIT

130

KZJV LLC
PLNG Project

Project Guidelines and Information Acknowledgement

Please Sign and Return to Your Supervisor

I have been issued a copy of the Project Guidelines and Information containing project work rules, attendance policy, etc. for the PLNG Project. These guidelines have been reviewed and discussed with me.

I understand that these policies are in place for the protection of all employees at this site and will be adhered to by me.

Date: 04/10/2023

Employee Name (print): BRANDON GRABERT

Employee Signature (sign): Brandon Grabert

Employee Identification # [redacted]0417

EXHIBIT

131

Amanda Guerrero

From: ZDRP <ZDRP@zachrygroup.com>
Sent: Monday, July 28, 2025 4:46 PM
To: bubbagrabert@gmail.com
Subject: Zachry 401K-Brandon Grabert

Mr. Grabert,

Our records indicate you contributed to a 401K account during your employment with Zachry. You can access your 401K account information via the website at www.401k.com or by reaching Fidelity directly at 1-800-835-5095.

If you have any additional questions, you may reach out to Zachry Benefits directly at 1-800-929-0481.

Thank you,

Tracy Dominick

Zachry Enterprise Solutions
527 Logwood
San Antonio, TX 78221
www.ZachryGroup.com

This e-mail may contain confidential and privileged material for the sole use of the intended recipient. Any review, use, distribution or disclosure by others is strictly prohibited. If you are not the intended recipient (or authorized to receive for the recipient), please contact the sender by reply e-mail and delete all copies of this message.

EXHIBIT

132

KZJV LLC
PLNG Project

Project Guidelines and Information Acknowledgement

Please Sign and Return to Your Supervisor

I have been issued a copy of the Project Guidelines and Information containing project work rules, attendance policy, etc. for the PLNG Project. These guidelines have been reviewed and discussed with me.

I understand that these policies are in place for the protection of all employees at this site and will be adhered to by me.

Date: 01/18/2024

Employee Name (print): BRIAN BARNHART

Employee Signature (sign): Brian Barnhart

Employee Identification # [redacted]0325

July 2022

PLNG Site Violation Accountability Process

Acknowledgment Signature Form

Print Name	Badge #	Date
BRIAN BARNHART	8584	01/18/2024

Signature

Brian Barnhart

EXHIBIT

133

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 06/20/2013 | Check Number: 31442716)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN A	**HB01**	**06/10/2013**	**06/16/2013**	**8930**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	14.5000	32.00	$464.00	$2,160.50
TIME AND 1/2				$587.25
		TOTAL PAY	$464.00	$2,747.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$28.77	$170.36
FEDERAL W/H TAX S-01	$43.42	$319.29
FICA-HI	$6.73	$39.84
VIRGINIA S-01	$17.38	$120.80

Deductions:

Description	Current	Year To Date
NET PAY	$367.70	$2,097.46

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 06/13/2013 | Check Number: 31439295)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN A	**HB01**	**06/03/2013**	**06/09/2013**	**8930**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	14.5000	40.00	$580.00	$1,696.50
TIME AND 1/2	21.7500	13.00	$282.75	$587.25
		TOTAL PAY	$862.75	$2,283.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$53.49	$141.59
FEDERAL W/H TAX S-01	$108.07	$275.87
FICA-HI	$12.51	$33.11
VIRGINIA S-01	$40.31	$103.42

Deductions:

Description	Current	Year To Date
NET PAY	$648.37	$1,729.76

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 06/06/2013 | Check Number: 31435870)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN A	**HB01**	**05/27/2013**	**06/02/2013**	**8930**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	14.5000	37.00	$536.50	$1,116.50
TIME AND 1/2				$304.50
		TOTAL PAY	$536.50	$1,421.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$33.26	$88.10
FEDERAL W/H TAX S-01	$54.30	$167.80
FICA-HI	$7.77	$20.60
VIRGINIA S-01	$21.55	$63.11

Deductions:

Description	Current	Year To Date
NET PAY	$419.62	$1,081.39

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 05/30/2013 | Check Number: 31432364)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN A	**HB01**	**05/20/2013**	**05/26/2013**	**8930**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	14.5000	40.00	$580.00	$580.00
TIME AND 1/2	21.7500	14.00	$304.50	$304.50
		TOTAL PAY	$884.50	$884.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$54.84	$54.84
FEDERAL W/H TAX S-01	$113.50	$113.50
FICA-HI	$12.83	$12.83
VIRGINIA S-01	$41.56	$41.56

Deductions:

Description	Current	Year To Date
NET PAY	$661.77	$661.77

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

EXHIBIT

134

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 04/25/2024 | Check Number: 99008422)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/15/2024**	**04/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	10.00	$330.00	$16,219.50
TIME AND 1/2				$11,855.25
SHIFT 2/UPLIFT	1.0000	10.00	$10.00	$845.75
NONTAX PER DIEM				$7,140.00
		TOTAL PAY	$340.00	$36,060.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$21.08	$1,793.07
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$4.93	$419.35
LOUISIANA S-00	$6.33	$1,062.04

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$115.72	$231.44
NET PAY	$191.94	$32,152.17

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/25/2024 | Check Number: 99008423)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/15/2024**	**04/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$16,219.50
TIME AND 1/2				$11,855.25
SHIFT 2/UPLIFT				$845.75
NONTAX PER DIEM			$85.00	$7,225.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$85.00	$36,145.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,793.07
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$419.35
LOUISIANA S-00	$0.00	$1,062.04

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$231.44
NET PAY	$85.00	$32,237.17

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 04/18/2024 | Check Number: 99008585)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/08/2024**	**04/14/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$15,889.50
TIME AND 1/2	49.5000	30.50	$1,509.75	$11,855.25
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$835.75
SHIFT 2/UPLIFT	1.5000	30.50	$45.75	$835.75
NONTAX PER DIEM				$6,545.00
		TOTAL PAY	$2,915.50	$35,125.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$180.76	$1,771.99
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$42.28	$414.42
LOUISIANA S-00	$111.13	$1,055.71

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$115.72	$115.72
NET PAY	$2,465.61	$31,365.23

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/18/2024 | Check Number: 99008586)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/08/2024**	**04/14/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$15,889.50
TIME AND 1/2				$11,855.25
SHIFT 2/UPLIFT				$835.75

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

NONTAX PER DIEM			$595.00	$7,140.00
		TOTAL PAY	$595.00	$35,720.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,771.99
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$414.42
LOUISIANA S-00	$0.00	$1,055.71

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$115.72
NET PAY	$595.00	$31,960.23

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 04/11/2024 | Check Number: 99008695)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/01/2024**	**04/07/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$14,569.50
TIME AND 1/2	49.5000	10.00	$495.00	$10,345.50
SHIFT 2/UPLIFT	1.5000	10.00	$15.00	$750.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$750.00
NONTAX PER DIEM				$5,950.00
		TOTAL PAY	$1,870.00	$31,615.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$115.94	$1,591.23
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$27.11	$372.14
LOUISIANA S-00	$66.69	$944.58

Deductions:

Description	Current	Year To Date
NET PAY	$1,660.26	$28,304.62

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/11/2024 | Check Number: 99008696)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/01/2024**	**04/07/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$14,569.50
TIME AND 1/2				$10,345.50
SHIFT 2/UPLIFT				$750.00
NONTAX PER DIEM			$595.00	$6,545.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$32,210.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,591.23
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$372.14
LOUISIANA S-00	$0.00	$944.58

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$28,899.62

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 04/04/2024 | Check Number: 99009030)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/25/2024**	**03/31/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$13,249.50
TIME AND 1/2	49.5000	22.00	$1,089.00	$9,850.50
SHIFT 2/UPLIFT	1.5000	22.00	$33.00	$695.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$695.00
NONTAX PER DIEM				$5,355.00
		TOTAL PAY	$2,482.00	$29,150.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$153.88	$1,475.29
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$35.99	$345.03
LOUISIANA S-00	$92.70	$877.89

Deductions:

Description	Current	Year To Date
NET PAY	$2,199.43	$26,049.36

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/04/2024 | Check Number: 99009031)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/25/2024**	**03/31/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$13,249.50
TIME AND 1/2				$9,850.50
SHIFT 2/UPLIFT				$695.00
NONTAX PER DIEM			$595.00	$5,950.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$29,745.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,475.29
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$345.03
LOUISIANA S-00	$0.00	$877.89

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$26,644.36

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted] **0325**	**114000**

Payment Details (Pay Date: 03/28/2024 | Check Number: 99009801)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/18/2024**	**03/24/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$11,929.50
TIME AND 1/2	49.5000	10.00	$495.00	$8,761.50
SHIFT 2/UPLIFT	1.5000	10.00	$15.00	$622.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$622.00
NONTAX PER DIEM				$4,760.00
		TOTAL PAY	$1,870.00	$26,073.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$115.94	$1,321.41
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$27.12	$309.04
LOUISIANA S-00	$66.69	$785.19

Deductions:

Description	Current	Year To Date
NET PAY	$1,660.25	$23,254.93

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 03/28/2024 | Check Number: 99009802)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/18/2024**	**03/24/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$11,929.50
TIME AND 1/2				$8,761.50
SHIFT 2/UPLIFT				$622.00
NONTAX PER DIEM			$595.00	$5,355.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$26,668.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,321.41
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$309.04
LOUISIANA S-00	$0.00	$785.19

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$23,849.93

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 03/21/2024 | Check Number: 99010145)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/11/2024**	**03/17/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	36.50	$1,204.50	$10,609.50
TIME AND 1/2				$8,266.50
SHIFT 2/UPLIFT	1.0000	36.50	$36.50	$567.00
NONTAX PER DIEM				$4,420.00
		TOTAL PAY	$1,241.00	$23,863.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$76.95	$1,205.47
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$17.99	$281.92
LOUISIANA S-00	$39.96	$718.50

Deductions:

Description	Current	Year To Date
NET PAY	$1,106.10	$21,254.68

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 03/21/2024 | Check Number: 99010146)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/11/2024**	**03/17/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$10,609.50
TIME AND 1/2				$8,266.50
SHIFT 2/UPLIFT				$567.00
NONTAX PER DIEM			$340.00	$4,760.00
		TOTAL PAY	$340.00	$24,203.00

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ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,205.47
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$281.92
LOUISIANA S-00	$0.00	$718.50

Deductions:

Description	Current	Year To Date
NET PAY	$340.00	$21,594.68

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 03/14/2024 | Check Number: 99010229)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/04/2024**	**03/10/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$9,405.00
TIME AND 1/2	49.5000	9.00	$445.50	$8,266.50
SHIFT 2/UPLIFT	1.5000	9.00	$13.50	$530.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$530.50
NONTAX PER DIEM				$3,825.00
		TOTAL PAY	$1,819.00	$22,027.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$112.77	$1,128.52
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$26.38	$263.93
LOUISIANA S-00	$64.52	$678.54

Deductions:

Description	Current	Year To Date
NET PAY	$1,615.33	$19,553.58

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 03/14/2024 | Check Number: 99010230)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/04/2024**	**03/10/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$9,405.00
TIME AND 1/2				$8,266.50
SHIFT 2/UPLIFT				$530.50
NONTAX PER DIEM			$595.00	$4,420.00

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USA

TOTAL PAY	$595.00	$22,622.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,128.52
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$263.93
LOUISIANA S-00	$0.00	$678.54

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$20,148.58

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 03/07/2024 | Check Number: 99010512)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/26/2024**	**03/03/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$8,085.00
TIME AND 1/2	49.5000	35.00	$1,732.50	$7,821.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$477.00
SHIFT 2/UPLIFT	1.5000	35.00	$52.50	$477.00
NONTAX PER DIEM				$3,230.00
		TOTAL PAY	$3,145.00	$19,613.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$194.99	$1,015.75
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$45.60	$237.55
LOUISIANA S-00	$120.88	$614.02

Deductions:

Description	Current	Year To Date
NET PAY	$2,783.53	$17,343.25

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 03/07/2024 | Check Number: 99010513)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/26/2024**	**03/03/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$8,085.00
TIME AND 1/2				$7,821.00
SHIFT 2/UPLIFT				$477.00
NONTAX PER DIEM			$595.00	$3,825.00

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ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$20,208.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,015.75
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$237.55
LOUISIANA S-00	$0.00	$614.02

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$17,938.25

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 02/29/2024 | Check Number: 99010489)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/19/2024**	**02/25/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$6,765.00
TIME AND 1/2	49.5000	17.00	$841.50	$6,088.50
SHIFT 2/UPLIFT	1.5000	17.00	$25.50	$384.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$384.50
NONTAX PER DIEM				$2,635.00
		TOTAL PAY	$2,227.00	$15,873.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$138.08	$820.76
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$32.29	$191.95
LOUISIANA S-00	$81.86	$493.14

Deductions:

Description	Current	Year To Date
NET PAY	$1,974.77	$13,964.72

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/29/2024 | Check Number: 99010490)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/19/2024**	**02/25/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$6,765.00
TIME AND 1/2				$6,088.50
SHIFT 2/UPLIFT				$384.50
NONTAX PER DIEM			$595.00	$3,230.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
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SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$16,468.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$820.76
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$191.95
LOUISIANA S-00	$0.00	$493.14

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$14,559.72

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 02/22/2024 | Check Number: 99010638)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/12/2024**	**02/18/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$5,445.00
TIME AND 1/2	49.5000	28.00	$1,386.00	$5,247.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$319.00
SHIFT 2/UPLIFT	1.5000	28.00	$42.00	$319.00
NONTAX PER DIEM				$2,040.00
		TOTAL PAY	$2,788.00	$13,051.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$172.85	$682.68
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$40.43	$159.66
LOUISIANA S-00	$105.71	$411.28

Deductions:

Description	Current	Year To Date
NET PAY	$2,469.01	$11,394.95

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/22/2024 | Check Number: 99010639)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/12/2024**	**02/18/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$5,445.00
TIME AND 1/2				$5,247.00
SHIFT 2/UPLIFT				$319.00
NONTAX PER DIEM			$595.00	$2,635.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$13,646.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$682.68
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$159.66
LOUISIANA S-00	$0.00	$411.28

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$11,989.95

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 02/15/2024 | Check Number: 99011121)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/05/2024**	**02/11/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$4,125.00
TIME AND 1/2	49.5000	20.00	$990.00	$3,861.00
SHIFT 2/UPLIFT	1.5000	20.00	$30.00	$237.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$237.00
NONTAX PER DIEM				$1,445.00
		TOTAL PAY	$2,380.00	$9,668.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$147.56	$509.83
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$34.51	$119.23
LOUISIANA S-00	$88.37	$305.57

Deductions:

Description	Current	Year To Date
NET PAY	$2,109.56	$8,330.94

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/15/2024 | Check Number: 99011122)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/05/2024**	**02/11/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$4,125.00
TIME AND 1/2				$3,861.00
SHIFT 2/UPLIFT				$237.00
NONTAX PER DIEM			$595.00	$2,040.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$10,263.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$509.83
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$119.23
LOUISIANA S-00	$0.00	$305.57

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$8,925.94

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 02/08/2024 | Check Number: 99012655)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/29/2024**	**02/04/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$2,805.00
TIME AND 1/2	49.5000	39.00	$1,930.50	$2,871.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$167.00
SHIFT 2/UPLIFT	1.5000	39.00	$58.50	$167.00
NONTAX PER DIEM				$850.00
		TOTAL PAY	$3,349.00	$6,693.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$207.64	$362.27
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$48.56	$84.72
LOUISIANA S-00	$129.55	$217.20

Deductions:

Description	Current	Year To Date
NET PAY	$2,963.25	$5,626.38

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/08/2024 | Check Number: 99012656)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/29/2024**	**02/04/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$2,805.00
TIME AND 1/2				$2,871.00
SHIFT 2/UPLIFT				$167.00
NONTAX PER DIEM			$595.00	$1,445.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$7,288.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$362.27
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$84.72
LOUISIANA S-00	$0.00	$217.20

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$6,221.38

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 02/01/2024 | Check Number: 99012850)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/22/2024**	**01/28/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$1,485.00
TIME AND 1/2	49.5000	19.00	$940.50	$940.50
SHIFT 2/UPLIFT	1.5000	19.00	$28.50	$68.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$68.50
NONTAX PER DIEM				$255.00
		TOTAL PAY	$2,329.00	$2,749.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$144.40	$154.63
FEDERAL W/H TAX S-00	$397.47	$402.43
FICA-HI	$33.77	$36.16
LOUISIANA S-00	$86.20	$87.65

Deductions:

Description	Current	Year To Date
NET PAY	$1,667.16	$2,068.13

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/01/2024 | Check Number: 99012851)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/22/2024**	**01/28/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$1,485.00
TIME AND 1/2				$940.50
SHIFT 2/UPLIFT				$68.50
NONTAX PER DIEM			$595.00	$850.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$3,344.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$154.63
FEDERAL W/H TAX S-00	$0.00	$402.43
FICA-HI	$0.00	$36.16
LOUISIANA S-00	$0.00	$87.65

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$2,663.13

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 01/25/2024 | Check Number: 99010518)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/15/2024**	**01/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	5.00	$165.00	$165.00
		TOTAL PAY	$165.00	$165.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$10.23	$10.23
FEDERAL W/H TAX S-00	$4.96	$4.96
FICA-HI	$2.39	$2.39
LOUISIANA S-00	$1.45	$1.45

Deductions:

Description	Current	Year To Date
NET PAY	$145.97	$145.97

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 01/25/2024 | Check Number: 99010519)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/15/2024**	**01/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$165.00
NONTAX PER DIEM			$255.00	$255.00
		TOTAL PAY	$255.00	$420.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$10.23
FEDERAL W/H TAX S-00	$0.00	$4.96

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

FICA-HI	$0.00	$2.39
LOUISIANA S-00	$0.00	$1.45

Deductions:

Description	Current	Year To Date
NET PAY	$255.00	$400.97

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

EXHIBIT

135

EMPLOYEE STATUS AND RATING
FOR JOB OPPORTUNITIES WITH
Zachry Holdings, Inc
CALL 1-800-JOBS-USA or visit
www.1800JOBSUSA.com

ZACHRY
ZACHRY INDUSTRIAL, INC.

MEDICAL INSURANCE CONTINUATION INFORMATION

"Insurance coverage usually ends on the last day of the month for which a premium has been paid.

If you are insured through a Zachry medical plan, you and/or your dependents may elect to continue insurance under the plan (unless you were discharged for gross misconduct). You may also be eligible to continue other insurance.

You and/or your dependents will be notified of the right to continue coverage under the medical plan. If you wish to inquire as to continuing other insurance, or if you have any questions, please contact the Benefits Department at Post Office Box 240130, San Antonio, Texas 78224-0130 (800) 929-0481."

USE BLACK INK OR TYPE ONLY *** PRINT CLEARLY**

PLEASE PROVIDE AN ADDRESS / TELEPHONE NUMBER WHERE YOU CAN BE REACHED FOR JOB OPPORTUNITIES:

ADDRESS _____

CITY / STATE / ZIP _____

TELEPHONE # ( ) _____ - _____

IS THIS WHERE YOU WANT YOUR YEAR END W2 MAILED? ☐ YES ☐ NO Email Address: _____

***** COMPLETE "SEPARATION CHECK LIST" WHEN NECESSARY *** (i.e. CREDIT CARDS, 135S, EQUIPMENT, ETC.) *****

NAME BARNHART,BRIAN JOB & BADGE NO. 114000 01 08584

OCCUPATION IRONWORKER I 461308 S.S. NO. [redacted]

LAST DAY WORKED 4/17/24 HOURS WORKED 10 E.I.N. [redacted]0325

* QUIT ☐ * DISCHARGED ☒ * OTHER ☐

CYB	PC		CYB	PC		CYB	PC	
(121)	21	☐ other employment	(141)	41	☒ absenteeism (need dates & no. of days)	(200)	62	☐ inactive due to on the job injury
(122)	22	☐ moving from area	(142)	42	☒ tardiness (need dates & amount of time)			
(123)	23	☐ personal illness/accident	(143)	43	☐ fighting on job	(600)	63	☐ reduction in force
(124)	24	☐ never returned to work	(144)	44	☐ damaging company property	(164)	64	☐ assigned to another job (salaried employee's only)
(125)	25	☐ family illness	(145)	45	☐ alcohol/drug related			
(126)	26	☐ to attend school	(146)	46	☐ safety related	(400)	65	☐ deceased
(300)	27	☐ retirement	(147)	47	☐ insubordination	(166)	66	☐ job/badge change
(128)	28	☐ military service	(148)	48	☐ dishonesty	(800)**	67	☐ inactive, possible labor dispute, status undetermined
(129)	29	☐ dissatisfied w/job	(149)	49	☐ not qualified for job			
(130)	30	☐ other	(150)	50	☐ other	(168)**	68	☐ administrative

EMPLOYEE SIGNATURE	* NOTE: AN EXPLANATION IS REQUIRED FOR EVERY TERMINATION EXCEPT REDUCTION OF FORCE.	**REQUIRES PROJECT MANAGER INITIALS

COMMENTS AND EMPLOYEE RATING ARE FOR SOLE USE OF ZHI. FOLD UNDER BEFORE COPYING

*EXPLAIN: Employee cannot be to work on time. Also has several no call no shows for work.

Employee not here to sign.

FOREMAN NO. 2116

EMPLOYEE RATING

SAFETY	☒ Does not meet expectations	☐ Meets expectations	☐ Exceeds expectations
ATTENDANCE	☒ Does not meet expectations	☐ Meets expectations	☐ Exceeds expectations
PRODUCTIVITY	☐ Does not meet expectations	☒ Meets expectations	☐ Exceeds expectations
SKILL RATING	☐ Poor ☒ Fair	☐ Good	☐ Excellent
REHIRE	☐ Not Recommended for rehire	☐ Recommended for rehire	☐ Highly recommended for rehire
	☒ Not Recommended for rehire at this job		

SUPERVISOR Ronald Joseph (PRINT NAME)

DATE FORM COMPLETED 4/19/24

Original: Home Office
One Copy: Equifax
One Copy: Field Office
Copy of Top Portion: Employee

Equifax Workforce Solutions
P.O. Box 182366, Columbus, OH 43218
Phone: (800) 848-0287 ext 3463 Fax: (800) 259-3145

Zachry Industrial Inc
PLNG 114000
Employee Checkout List [redacted]0325

- It is the responsibility of each foreman/supervisor to ensure their employees have been cleared through each of the different departments before they leave the jobsite on their last day of work.
- Each department listed should sign the form to indicate tnat the employee does not have any outstanding items.

Employee Name: Brian Barnhart Badge # 8584 Date: 4/19/24

Department Supt: Kerry Stokes

TOOL ROOM: _____
Outstanding Items:

_____

_____

Radio turned in : ✓ *(yes)* _____ *(no)*

Tool Box Inspected by: N Watkins

LOTO COORDINATOR NA (LOTO turned in) ____(yes)____(no)

QA/QC DEPARTMENT (for welders only) NA (stencils turned in) ____(yes)____(no)

SAFETY DEPT: [signature] **PARKING PASS/BADGE**: _____

I certify that I have reported all injuries, illnesses, including first aid, sprains, and bruises. I am currently not receiving treatment or having any problems from any injury or illness I incurred as a result of working for Zachry Industrial Inc. I have read this statement and agree to the information as stated.

_____
EMPLOYEE SIGNATURE

PAYROLL DEPARTMENT: _____

ZII ID badge: _____

Outstanding Payroll Deductible Items: _____

Payroll paychecks will be handled as follows:

____Mail my last check to _____

_____

Employee Signature_____ _____Date_____

EXHIBIT

136

ZHI Employee History [redacted]5928 BARNHART, BRIAN
Employment-Status: TERM-HOURLY-F/T
Local-Phone: - - Job-Phone: - -
Addr: 1944 FM 2664
NACOGDOCHES TX 75965
DOB: [redacted] Sex: M Veteran: N Eth-Origin: White(Not Yrs-of-Service: 00
Orig-Hire-DT: 05-20-2013 Cont-Emply-DT: 01-19-2024 Adj-Serv-DT:
Last-Day-Wkd: 04-17-2024 Last-W/E-Prcd: 04-21-2024 Paid-Thru: 04-21-2024
Accrued-Vacation: .00 Eligible-Vacation: .00
****
IF REHIRING, NEED PreEmploy-Drug-Test?:YES PRE-PLACEMENT-PHYS?:YES APPL: YES
****

DIV	JOB/PH	BADGE	SF	EFF-DATE	ACTIVITY-DESC	--OCCUPATION INFO--	R/C	RATE
430	11400001	08584	00	04-19-2024	Dscg-Absenteeism	461308	1	33.0000
INDUS/POWER						IRONWORKER I		
430	11400001	08584	00	01-19-2024	Rehire	461308	1	33.0000
INDUS/POWER						IRONWORKER I		
430	00893001	01868	00	06-12-2013	Quit-Other-Emplymnt	481307	1	14.5000
INDUS/POWER						HELPER, IRONWORKER 3		
430	00893001	01868	00	05-20-2013	New Hire	481307	1	14.5000
INDUS/POWER						HELPER, IRONWORKER 3		

EXHIBIT

137

Case: 6586 - Hotline Phone
Zachry Group
Pay Issues

Case Snapshot

Opened:
05/02/2024
Days Open:
1
Last modified:
05/03/2024 4:13 PM
Date Closed:
05/03/2024 4:13 PM
Intake Method:
Hotline Phone
Status:
Closed
Alert:
Green

General Case Info

Case number:
6586
Received/Reported date:
05/02/2024
Language:
English
Assigned tier:
Zachry Group

Issue

Primary issue:
Pay Issues

Case Details Show Original Case Details

Reported tier information

Case type:
Allegation
Intake method:
Hotline Phone

Location

Organization/Building name:
Zachry Group
Branch Number:
Projects
Location name:
PLNG PH I - CONSTRUCTION
City:
BRAITHWAITE
State/Province:
LA

Reporter Information

Reporter anonymous:
No
Reporter first name:
Brian
Reporter last name:
Barnhart
Phone number:
936-221-1845
Email address:
brianbarnhart372@gmail.com
Contact availability:
Morning

Case Information

Employee ID Number (EIN):
[redacted]0325
Badge Number:
8584
Position Title:
iron worker level 1
Please identify the person(s) engaged in this behavior:
N/A
Do you suspect or know that a supervisor or management is involved?
No
If yes, then who?
N/A
Is management aware of this problem?
No
What is the general nature of this matter?
Pay Issue
Where did this incident or violation occur?
VG job in Port Sulphur, LA working under Venture Global
Please provide the specific or approximate time this incident occurred:
April 26, 2024
How long do you think this problem has been going on?
Once
How did you become aware of this violation?
It happened to me
If other, how?
N/A
Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:
N/A
Case Details:
On April 22, 2024, Brian walked off the VG job in Port Sulphur, LA where they were working under Venture Global because he was being targeted with a write up. The tools Brian checked out and left at the job site were 3 hammer drills, a grinder, 4 batteries, 2 battery chargers, a metabo, and his safety harness. Brian hoped that he was not charged for the tools. Anyone could be questioned that Brian was walked out without the tools.

On April 25, Brian was paid for April 15 through to the 21. Brian was paid for 10 hours but was owed 20 more hours. Brian was not sure of the amount owed for the 20 hours.
Job Number:
11400001
COID:
HB01

Division:
430
Group:
Projects

Follow-ups
There are no additional notes for this incident.

Assignments & Access
Case assignee(s):
Giles, Sherika (Primary)
Restricted access:
None
Case access list:
Cantu, Yenny; Coronado, Oscar; Dominick, Tracy; Martinez, Roland; Perez, Carlos; Stillman, Abby

Info Contributors
None

Participants

Name	Job Title	Relationship	Role	Results	Notes
N/A	None	None	None	None	
Brian Barnhart	None	None	Reporter	None	

Items

Name	Description	Loss type	Final outcome	Amount Taken	Amount Recovered	Amount to Recover
Totals:				$0.00	$0.00	$0.00

Agencies
None

Attachments
None

Synopsis

Outcome of case
Primary outcome:
Unsubstantiated
Secondary outcome 1:
- Select One -
Secondary outcome 2:
- Select One -
Action taken:
- Select One -

Additional details
Synopsis:
Spoke with Brian Barnhart- Former Ironworker I, Brain stated that he was tired of the write up for no call no show and quit. Brian first stated he quit on 4/18 and should have been paid 30 hours. Brian then stated he quit on 4/16

and received the 10 hours check on 4/25 for that week. Brain later stated he should have received the check from his first week here that was held by payroll.

Spoke with Ernest Leal- General Foreman, Leah stated Brain only worked 10 hours on 4/17. Brian was terminated for no call no show. Brain had a lot of attendance issues while he worked for Zachry.

DRP spoke with Brain and let him know of the finding. Brain did not have a check in holding and he only worked 10 hours that week. Brain thanked DRP for looking onto the matter and stated the case can be closed.

Tasks

No Tasks

Case Notes

None

Related Cases

Cases Marked as Related to This Case

None

EXHIBIT

138

Attachments:
BRIAN BARNHART 2024 PAYSLIPS.pdf

Here is Brian Barnhart.

Imelda Marrufo
Payroll Clerk

marrufoi@zachrygroup.com
Office 210 588 5409
Fax 210 588 5159

Zachry Industrial, Inc.
527 Logwood
P.O. Box: 240130
San Antonio, Texas 78221
www.ZachryGroup.com

From: Payroll
Sent: Friday, July 18, 2025 3:14 PM
To: 'brussell_25@yahoo.com' <brussell_25@yahoo.com>
Subject: RE: Pay Slips Brian Barnhart

Please see attached.

Imelda
Payroll Clerk

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 04/25/2024 | Check Number: 99008422)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/15/2024**	**04/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	10.00	$330.00	$16,219.50
TIME AND 1/2				$11,855.25
SHIFT 2/UPLIFT	1.0000	10.00	$10.00	$845.75
NONTAX PER DIEM				$7,140.00
		TOTAL PAY	$340.00	$36,060.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$21.08	$1,793.07
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$4.93	$419.35
LOUISIANA S-00	$6.33	$1,062.04

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$115.72	$231.44
NET PAY	$191.94	$32,152.17

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/25/2024 | Check Number: 99008423)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/15/2024**	**04/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$16,219.50
TIME AND 1/2				$11,855.25
SHIFT 2/UPLIFT				$845.75
NONTAX PER DIEM			$85.00	$7,225.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$85.00	$36,145.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,793.07
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$419.35
LOUISIANA S-00	$0.00	$1,062.04

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$231.44
NET PAY	$85.00	$32,237.17

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 04/18/2024 | Check Number: 99008585)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/08/2024**	**04/14/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$15,889.50
TIME AND 1/2	49.5000	30.50	$1,509.75	$11,855.25
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$835.75
SHIFT 2/UPLIFT	1.5000	30.50	$45.75	$835.75
NONTAX PER DIEM				$6,545.00
		TOTAL PAY	$2,915.50	$35,125.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$180.76	$1,771.99
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$42.28	$414.42
LOUISIANA S-00	$111.13	$1,055.71

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$115.72	$115.72
NET PAY	$2,465.61	$31,365.23

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/18/2024 | Check Number: 99008586)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/08/2024**	**04/14/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$15,889.50
TIME AND 1/2				$11,855.25
SHIFT 2/UPLIFT				$835.75

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

NONTAX PER DIEM			$595.00	$7,140.00
		TOTAL PAY	$595.00	$35,720.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,771.99
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$414.42
LOUISIANA S-00	$0.00	$1,055.71

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$115.72
NET PAY	$595.00	$31,960.23

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 04/11/2024 | Check Number: 99008695)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/01/2024**	**04/07/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$14,569.50
TIME AND 1/2	49.5000	10.00	$495.00	$10,345.50
SHIFT 2/UPLIFT	1.5000	10.00	$15.00	$750.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$750.00
NONTAX PER DIEM				$5,950.00
		TOTAL PAY	$1,870.00	$31,615.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$115.94	$1,591.23
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$27.11	$372.14
LOUISIANA S-00	$66.69	$944.58

Deductions:

Description	Current	Year To Date
NET PAY	$1,660.26	$28,304.62

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 04/11/2024 | Check Number: 99008696)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**04/01/2024**	**04/07/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$14,569.50
TIME AND 1/2				$10,345.50
SHIFT 2/UPLIFT				$750.00
NONTAX PER DIEM			$595.00	$6,545.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$32,210.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,591.23
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$372.14
LOUISIANA S-00	$0.00	$944.58

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$28,899.62

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 04/04/2024 | Check Number: 99009030)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/25/2024**	**03/31/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$13,249.50
TIME AND 1/2	49.5000	22.00	$1,089.00	$9,850.50
SHIFT 2/UPLIFT	1.5000	22.00	$33.00	$695.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$695.00
NONTAX PER DIEM				$5,355.00
		TOTAL PAY	$2,482.00	$29,150.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$153.88	$1,475.29
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$35.99	$345.03
LOUISIANA S-00	$92.70	$877.89

Deductions:

Description	Current	Year To Date
NET PAY	$2,199.43	$26,049.36

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/04/2024 | Check Number: 99009031)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/25/2024**	**03/31/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$13,249.50
TIME AND 1/2				$9,850.50
SHIFT 2/UPLIFT				$695.00
NONTAX PER DIEM			$595.00	$5,950.00

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$29,745.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,475.29
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$345.03
LOUISIANA S-00	$0.00	$877.89

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$26,644.36

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 03/28/2024 | Check Number: 99009801)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/18/2024**	**03/24/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$11,929.50
TIME AND 1/2	49.5000	10.00	$495.00	$8,761.50
SHIFT 2/UPLIFT	1.5000	10.00	$15.00	$622.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$622.00
NONTAX PER DIEM				$4,760.00
		TOTAL PAY	$1,870.00	$26,073.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$115.94	$1,321.41
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$27.12	$309.04
LOUISIANA S-00	$66.69	$785.19

Deductions:

Description	Current	Year To Date
NET PAY	$1,660.25	$23,254.93

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 03/28/2024 | Check Number: 99009802)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/18/2024**	**03/24/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$11,929.50
TIME AND 1/2				$8,761.50
SHIFT 2/UPLIFT				$622.00
NONTAX PER DIEM			$595.00	$5,355.00

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USA

TOTAL PAY	$595.00	$26,668.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,321.41
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$309.04
LOUISIANA S-00	$0.00	$785.19

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$23,849.93

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

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Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 03/21/2024 | Check Number: 99010145)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/11/2024**	**03/17/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	36.50	$1,204.50	$10,609.50
TIME AND 1/2				$8,266.50
SHIFT 2/UPLIFT	1.0000	36.50	$36.50	$567.00
NONTAX PER DIEM				$4,420.00
		TOTAL PAY	$1,241.00	$23,863.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$76.95	$1,205.47
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$17.99	$281.92
LOUISIANA S-00	$39.96	$718.50

Deductions:

Description	Current	Year To Date
NET PAY	$1,106.10	$21,254.68

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 03/21/2024 | Check Number: 99010146)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/11/2024**	**03/17/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$10,609.50
TIME AND 1/2				$8,266.50
SHIFT 2/UPLIFT				$567.00
NONTAX PER DIEM			$340.00	$4,760.00
		TOTAL PAY	$340.00	$24,203.00

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Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,205.47
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$281.92
LOUISIANA S-00	$0.00	$718.50

Deductions:

Description	Current	Year To Date
NET PAY	$340.00	$21,594.68

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

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Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 03/14/2024 | Check Number: 99010229)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/04/2024**	**03/10/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$9,405.00
TIME AND 1/2	49.5000	9.00	$445.50	$8,266.50
SHIFT 2/UPLIFT	1.5000	9.00	$13.50	$530.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$530.50
NONTAX PER DIEM				$3,825.00
		TOTAL PAY	$1,819.00	$22,027.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$112.77	$1,128.52
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$26.38	$263.93
LOUISIANA S-00	$64.52	$678.54

Deductions:

Description	Current	Year To Date
NET PAY	$1,615.33	$19,553.58

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 03/14/2024 | Check Number: 99010230)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**03/04/2024**	**03/10/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$9,405.00
TIME AND 1/2				$8,266.50
SHIFT 2/UPLIFT				$530.50
NONTAX PER DIEM			$595.00	$4,420.00

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TOTAL PAY	$595.00	$22,622.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,128.52
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$263.93
LOUISIANA S-00	$0.00	$678.54

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$20,148.58

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

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Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 03/07/2024 | Check Number: 99010512)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/26/2024**	**03/03/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$8,085.00
TIME AND 1/2	49.5000	35.00	$1,732.50	$7,821.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$477.00
SHIFT 2/UPLIFT	1.5000	35.00	$52.50	$477.00
NONTAX PER DIEM				$3,230.00
		TOTAL PAY	$3,145.00	$19,613.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$194.99	$1,015.75
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$45.60	$237.55
LOUISIANA S-00	$120.88	$614.02

Deductions:

Description	Current	Year To Date
NET PAY	$2,783.53	$17,343.25

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 03/07/2024 | Check Number: 99010513)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/26/2024**	**03/03/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$8,085.00
TIME AND 1/2				$7,821.00
SHIFT 2/UPLIFT				$477.00
NONTAX PER DIEM			$595.00	$3,825.00

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TOTAL PAY	$595.00	$20,208.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,015.75
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$237.55
LOUISIANA S-00	$0.00	$614.02

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$17,938.25

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

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Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 02/29/2024 | Check Number: 99010489)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/19/2024**	**02/25/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$6,765.00
TIME AND 1/2	49.5000	17.00	$841.50	$6,088.50
SHIFT 2/UPLIFT	1.5000	17.00	$25.50	$384.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$384.50
NONTAX PER DIEM				$2,635.00
		TOTAL PAY	$2,227.00	$15,873.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$138.08	$820.76
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$32.29	$191.95
LOUISIANA S-00	$81.86	$493.14

Deductions:

Description	Current	Year To Date
NET PAY	$1,974.77	$13,964.72

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 02/29/2024 | Check Number: 99010490)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/19/2024**	**02/25/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$6,765.00
TIME AND 1/2				$6,088.50
SHIFT 2/UPLIFT				$384.50
NONTAX PER DIEM			$595.00	$3,230.00

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TOTAL PAY	$595.00	$16,468.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$820.76
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$191.95
LOUISIANA S-00	$0.00	$493.14

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$14,559.72

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 02/22/2024 | Check Number: 99010638)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/12/2024**	**02/18/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$5,445.00
TIME AND 1/2	49.5000	28.00	$1,386.00	$5,247.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$319.00
SHIFT 2/UPLIFT	1.5000	28.00	$42.00	$319.00
NONTAX PER DIEM				$2,040.00
		TOTAL PAY	$2,788.00	$13,051.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$172.85	$682.68
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$40.43	$159.66
LOUISIANA S-00	$105.71	$411.28

Deductions:

Description	Current	Year To Date
NET PAY	$2,469.01	$11,394.95

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 02/22/2024 | Check Number: 99010639)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/12/2024**	**02/18/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$5,445.00
TIME AND 1/2				$5,247.00
SHIFT 2/UPLIFT				$319.00
NONTAX PER DIEM			$595.00	$2,635.00

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TOTAL PAY	$595.00	$13,646.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$682.68
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$159.66
LOUISIANA S-00	$0.00	$411.28

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$11,989.95

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 02/15/2024 | Check Number: 99011121)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/05/2024**	**02/11/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$4,125.00
TIME AND 1/2	49.5000	20.00	$990.00	$3,861.00
SHIFT 2/UPLIFT	1.5000	20.00	$30.00	$237.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$237.00
NONTAX PER DIEM				$1,445.00
		TOTAL PAY	$2,380.00	$9,668.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$147.56	$509.83
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$34.51	$119.23
LOUISIANA S-00	$88.37	$305.57

Deductions:

Description	Current	Year To Date
NET PAY	$2,109.56	$8,330.94

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 02/15/2024 | Check Number: 99011122)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**02/05/2024**	**02/11/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$4,125.00
TIME AND 1/2				$3,861.00
SHIFT 2/UPLIFT				$237.00
NONTAX PER DIEM			$595.00	$2,040.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$10,263.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$509.83
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$119.23
LOUISIANA S-00	$0.00	$305.57

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$8,925.94

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 02/08/2024 | Check Number: 99012655)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/29/2024**	**02/04/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$2,805.00
TIME AND 1/2	49.5000	39.00	$1,930.50	$2,871.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$167.00
SHIFT 2/UPLIFT	1.5000	39.00	$58.50	$167.00
NONTAX PER DIEM				$850.00
		TOTAL PAY	$3,349.00	$6,693.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$207.64	$362.27
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$48.56	$84.72
LOUISIANA S-00	$129.55	$217.20

Deductions:

Description	Current	Year To Date
NET PAY	$2,963.25	$5,626.38

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/08/2024 | Check Number: 99012656)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/29/2024**	**02/04/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$2,805.00
TIME AND 1/2				$2,871.00
SHIFT 2/UPLIFT				$167.00
NONTAX PER DIEM			$595.00	$1,445.00

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TOTAL PAY	$595.00	$7,288.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$362.27
FEDERAL W/H TAX S-99	$0.00	$402.43
FICA-HI	$0.00	$84.72
LOUISIANA S-00	$0.00	$217.20

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$6,221.38

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]0325	**114000**

Payment Details (Pay Date: 02/01/2024 | Check Number: 99012850)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/22/2024**	**01/28/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	40.00	$1,320.00	$1,485.00
TIME AND 1/2	49.5000	19.00	$940.50	$940.50
SHIFT 2/UPLIFT	1.5000	19.00	$28.50	$68.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$68.50
NONTAX PER DIEM				$255.00
		TOTAL PAY	$2,329.00	$2,749.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$144.40	$154.63
FEDERAL W/H TAX S-00	$397.47	$402.43
FICA-HI	$33.77	$36.16
LOUISIANA S-00	$86.20	$87.65

Deductions:

Description	Current	Year To Date
NET PAY	$1,667.16	$2,068.13

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 02/01/2024 | Check Number: 99012851)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/22/2024**	**01/28/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$1,485.00
TIME AND 1/2				$940.50
SHIFT 2/UPLIFT				$68.50
NONTAX PER DIEM			$595.00	$850.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

TOTAL PAY	$595.00	$3,344.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$154.63
FEDERAL W/H TAX S-00	$0.00	$402.43
FICA-HI	$0.00	$36.16
LOUISIANA S-00	$0.00	$87.65

Deductions:

Description	Current	Year To Date
NET PAY	$595.00	$2,663.13

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
BARNHART, BRIAN	**HB01**	[redacted]**0325**	**114000**

Payment Details (Pay Date: 01/25/2024 | Check Number: 99010518)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/15/2024**	**01/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	33.0000	5.00	$165.00	$165.00
		TOTAL PAY	$165.00	$165.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$10.23	$10.23
FEDERAL W/H TAX S-00	$4.96	$4.96
FICA-HI	$2.39	$2.39
LOUISIANA S-00	$1.45	$1.45

Deductions:

Description	Current	Year To Date
NET PAY	$145.97	$145.97

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 01/25/2024 | Check Number: 99010519)

Name:	Company:	Period Start:	Period End:	Job#:
BARNHART, BRIAN	**HB01**	**01/15/2024**	**01/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$165.00
NONTAX PER DIEM			$255.00	$255.00
		TOTAL PAY	$255.00	$420.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$10.23
FEDERAL W/H TAX S-00	$0.00	$4.96

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

FICA-HI	$0.00	$2.39
LOUISIANA S-00	$0.00	$1.45

Deductions:

Description	Current	Year To Date
NET PAY	$255.00	$400.97

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

EXHIBIT

139

LG

Lorenzo Garcia : Person Management

Person Number
0031937203

Employment ×

Employment

Work Relationship

Legal Employer Zachry Industrial, Inc.
Worker Type Employee
Legal Entity Hire Date 12/28/23

Country United States
Termination Date 6/30/24

Assignment: Reinforcement Ironworker I

Action Quit
Action Reason Abandon job / No show

Effective Start Date 7/1/24 (1 of 1)
Effective End Date

Assignment Details

Assignment Number E0031937203-2
Business Unit HBZ - EPC JV
Person Type Non-Technology User

Assignment Status Inactive - Payroll Eligible
Primary Yes
Projected End Date

EXHIBIT

140

EMPLOYEE STATUS AND RATING
FOR JOB OPPORTUNITIES WITH
Zachry Holdings, Inc
CALL 1-800-JOBS-USA or visit
www.1800JOBUSA.COM

ZACHRY
ZACHRY INDUSTRIAL, INC.

MEDICAL INSURANCE CONTINUATION INFORMATION

"Insurance coverage usually ends on the last day of the month for which a premium has been paid. If you are insured through a Zachry medical plan, you and/or your dependents may elect to continue insurance under the plan (unless you were discharged for gross misconduct). You may also be eligible to continue other insurance. You and/or your dependents will be notified of the right to continue coverage under the medical plan. If you wish to inquire as to continuing other insurance, or if you have any questions, please contact the Benefits Department at Post Office Box 240130, San Antonio, Texas 78224-0130 (800) 929-0481."

USE BLACK INK OR TYPE ONLY *** PRINT CLEARLY**

***** COMPLETE "SEPARATION CHECK LIST" WHEN NECESSARY *** (i.e. CREDIT CARDS, 135S, EQUIPMENT, ETC.) *****

NAME: Garcia, Lorenzo
LINE MANAGER: 135339033
OCCUPATION: Reinforcement Ironworker I
BADGE: [redacted]6575
LAST DAY WORKED: 6/27/2024
HOURS WORKED:
PIN: 31937203

QUIT ☑ DISCHARGED ☐ OTHER ☐

☐ Career Progression	☐ Drug & Alcohol	☐ Transfer-Location/Dept/Manager/Other
☐ Relocation	☐ Unsafe Practices	☐ Remove ST/OT Eligibility
☐ Illness / Accident	☐ Background Check Requirements	☐ Loss Of Work
☐ No Return From LOA, FMLA, WC	☐ Absenteeism / Tardy	☐ Restricted Hire - On/Off
☐ Career Opportunity	☐ Safety Violation	☐ Grade Change
☑ Personal / Family	☐ Policy Violation	☐ Planned End
☐ Abandon Job / No Show	☐ Identity Fraud / Falsifying Documents	☐ Reorganization
☐ School / Military	☐ Poor Performance / Not Qualified	☐ Convert Contingent To Employee
☐ Retirement	☐ Did Not Meet Mvr Requiriments	☐ Death
☐ Dissatisfied	☐ Other	
☐ Auto-Terminate	☐ Failed Weld Test / Craft Test	

EMPLOYEE SIGNATURE: not present to sign

*NOTE: AN EXPLANATION IS REQUIRED FOR EVERY TERMINATION EXCEPT REDUCTION OF FORCE

*REQUIRES PROJECT MANAGER INITIALS

COMMENTS AND EMPLOYEE RATING ARE FOR SOLE USE OF ZHI. FOLD UNDER BEFORE COPYING

*EXPLAIN:

Never return to work

EMPLOYEE RATING

SAFETY	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
ATTENDANCE	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
PRODUCTIVITY	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
SKILL RATING	☐ Poor ☐ Fair	☑ Good	☐ Excellent
REHIRE	☐ Not recommended for rehire	☑ Recommended for rehire	☐ Highly recommended for rehire
	☐ Not recommended for rehire at this job		

FOREMAN NO.

SUPERVISOR: Amador Cantu
(PRINT NAME)

DATE FORM COMPLETED: 7/1/24

Equifax Workforce Solutions
P.O. Box 182366, Columbus, OH 43218
Phone: (800) 848-0287 ext 3463 Fax: (800) 259-3145

Original: Home Office
One Copy: Equifax
One Copy: Field Office
Copy of Top Portion: Employee

EXHIBIT

141

KZJV LLC
PLNG Project

Project Guidelines and Information Acknowledgement

Please Sign and Return to Your Supervisor

I have been issued a copy of the Project Guidelines and Information containing project work rules, attendance policy, etc. for the PLNG Project. These guidelines have been reviewed and discussed with me.

I understand that these policies are in place for the protection of all employees at this site and will be adhered to by me.

Date: 04/03/2023

Employee Name (print): LORENZO GARCIA

Employee Signature (sign): [signature]

Employee Identification # [redacted]6575

July 2022

EXHIBIT

142

KZJV LLC
PLNG Project

Project Guidelines and Information Acknowledgement

Please Sign and Return to Your Supervisor

I have been issued a copy of the Project Guidelines and Information containing project work rules, attendance policy, etc. for the PLNG Project. These guidelines have been reviewed and discussed with me.

I understand that these policies are in place for the protection of all employees at this site and will be adhered to by me.

Date: 12/26/2023

Employee Name (print): LORENZO GARCIA

Employee Signature (sign): [signature]

Employee Identification # [redacted]6575

PLNG Site Violation Accountability Process

Acknowledgment Signature Form

Print Name	Badge #	Date
LORENZO GARCIA	8105	12/26/2023

Signature



EXHIBIT

143

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 04/13/2023 | Check Number: 99009326)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/03/2023**	**04/09/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	8.50	$259.25	$259.25
		TOTAL PAY	$259.25	$259.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$16.07	$16.07
FICA-HI	$3.76	$3.76
LOUISIANA M-00	$1.59	$1.59

Deductions:

Description	Current	Year To Date
NET PAY	$237.83	$237.83

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/13/2023 | Check Number: 99009327)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/03/2023**	**04/09/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$259.25
NONTAX PER DIEM			$225.00	$225.00
		TOTAL PAY	$225.00	$484.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$16.07
FICA-HI	$0.00	$3.76
LOUISIANA M-00	$0.00	$1.59

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Deductions:

Description	Current	Year To Date
NET PAY	$225.00	$462.83

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 04/20/2023 | Check Number: 99010026)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/10/2023**	**04/16/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$1,479.25
TIME AND 1/2	45.7500	10.00	$457.50	$457.50
NONTAX PER DIEM				$225.00
		TOTAL PAY	$1,677.50	$2,161.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$104.01	$120.08
FEDERAL W/H TAX M-00	$158.68	$158.68
FICA-HI	$24.32	$28.08
LOUISIANA M-00	$47.57	$49.16

Deductions:

Description	Current	Year To Date
NET PAY	$1,342.92	$1,805.75

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/20/2023 | Check Number: 99010027)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/10/2023**	**04/16/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$1,479.25
TIME AND 1/2				$457.50
NONTAX PER DIEM			$525.00	$750.00
		TOTAL PAY	$525.00	$2,686.75

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$120.08
FEDERAL W/H TAX M-00	$0.00	$158.68
FICA-HI	$0.00	$28.08
LOUISIANA M-00	$0.00	$49.16

Deductions:

Description	Current	Year To Date
NET PAY	$525.00	$2,330.75

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 04/27/2023 | Check Number: 99010243)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/17/2023**	**04/23/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$2,699.25
TIME AND 1/2	45.7500	33.50	$1,532.63	$1,990.13
NONTAX PER DIEM				$750.00
		TOTAL PAY	$2,752.63	$5,439.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$170.66	$290.74
FEDERAL W/H TAX M-00	$362.48	$521.16
FICA-HI	$39.92	$68.00
LOUISIANA M-00	$91.43	$140.59

Deductions:

Description	Current	Year To Date
NET PAY	$2,088.14	$4,418.89

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/27/2023 | Check Number: 99010244)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/17/2023**	**04/23/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$2,699.25
TIME AND 1/2				$1,990.13
NONTAX PER DIEM			$525.00	$1,275.00
		TOTAL PAY	$525.00	$5,964.38

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$290.74
FEDERAL W/H TAX M-00	$0.00	$521.16
FICA-HI	$0.00	$68.00
LOUISIANA M-00	$0.00	$140.59

Deductions:

Description	Current	Year To Date
NET PAY	$525.00	$4,943.89

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 05/04/2023 | Check Number: 99010224)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/24/2023**	**04/30/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$3,919.25
TIME AND 1/2	45.7500	8.00	$366.00	$2,356.13
NONTAX PER DIEM				$1,275.00
		TOTAL PAY	$1,586.00	$7,550.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$98.33	$389.07
FEDERAL W/H TAX M-00	$147.70	$668.86
FICA-HI	$22.99	$90.99
LOUISIANA M-00	$44.37	$184.96

Deductions:

Description	Current	Year To Date
NET PAY	$1,272.61	$6,216.50

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 05/04/2023 | Check Number: 99010225)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/24/2023**	**04/30/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$3,919.25
TIME AND 1/2				$2,356.13
NONTAX PER DIEM			$525.00	$1,800.00
		TOTAL PAY	$525.00	$8,075.38

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$389.07
FEDERAL W/H TAX M-00	$0.00	$668.86
FICA-HI	$0.00	$90.99
LOUISIANA M-00	$0.00	$184.96

Deductions:

Description	Current	Year To Date
NET PAY	$525.00	$6,741.50

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 05/11/2023 | Check Number: 99010290)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/01/2023**	**05/07/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$5,139.25
TIME AND 1/2	45.7500	32.00	$1,464.00	$3,820.13
NONTAX PER DIEM				$1,800.00
		TOTAL PAY	$2,684.00	$10,759.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$166.41	$555.48
FEDERAL W/H TAX M-00	$347.38	$1,016.24
FICA-HI	$38.92	$129.91
LOUISIANA M-00	$88.51	$273.47

Deductions:

Description	Current	Year To Date
NET PAY	$2,042.78	$8,784.28

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 05/11/2023 | Check Number: 99010291)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/01/2023**	**05/07/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$5,139.25
TIME AND 1/2				$3,820.13
NONTAX PER DIEM			$525.00	$2,325.00
		TOTAL PAY	$525.00	$11,284.38

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$555.48
FEDERAL W/H TAX M-00	$0.00	$1,016.24
FICA-HI	$0.00	$129.91
LOUISIANA M-00	$0.00	$273.47

Deductions:

Description	Current	Year To Date
NET PAY	$525.00	$9,309.28

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 05/18/2023 | Check Number: 99010188)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/08/2023**	**05/14/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$6,359.25
TIME AND 1/2	45.7500	24.50	$1,120.88	$4,941.01
NONTAX PER DIEM				$2,325.00
		TOTAL PAY	$2,340.88	$13,625.26

Taxes:

Description	Current	Year To Date
FICA-OASDI	$145.14	$700.62
FEDERAL W/H TAX M-00	$271.90	$1,288.14
FICA-HI	$33.94	$163.85
LOUISIANA M-00	$73.93	$347.40

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$69.75
NET PAY	$1,746.22	$11,055.50

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 05/18/2023 | Check Number: 99010189)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/08/2023**	**05/14/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$6,359.25
TIME AND 1/2				$4,941.01
NONTAX PER DIEM			$525.00	$2,850.00
		TOTAL PAY	$525.00	$14,150.26

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$700.62
FEDERAL W/H TAX M-00	$0.00	$1,288.14
FICA-HI	$0.00	$163.85
LOUISIANA M-00	$0.00	$347.40

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$69.75
NET PAY	$525.00	$11,580.50

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 05/25/2023 | Check Number: 99010428)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/15/2023**	**05/21/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$7,579.25
TIME AND 1/2	45.7500	26.50	$1,212.38	$6,153.39
NONTAX PER DIEM				$2,850.00
		TOTAL PAY	$2,432.38	$16,582.64

Taxes:

Description	Current	Year To Date
FICA-OASDI	$150.80	$851.42
FEDERAL W/H TAX M-00	$292.03	$1,580.17
FICA-HI	$35.27	$199.12
LOUISIANA M-00	$77.82	$425.22

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$139.50
NET PAY	$1,806.71	$13,387.21

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 05/25/2023 | Check Number: 99010429)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/15/2023**	**05/21/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$7,579.25
TIME AND 1/2				$6,153.39
NONTAX PER DIEM			$525.00	$3,375.00
		TOTAL PAY	$525.00	$17,107.64

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$851.42
FEDERAL W/H TAX M-00	$0.00	$1,580.17
FICA-HI	$0.00	$199.12
LOUISIANA M-00	$0.00	$425.22

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$139.50
NET PAY	$525.00	$13,912.21

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]6575	**114000**

Payment Details (Pay Date: 06/01/2023 | Check Number: 99010402)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/22/2023**	**05/28/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$8,799.25
TIME AND 1/2	45.7500	16.00	$732.00	$6,885.39
NONTAX PER DIEM				$3,375.00
		TOTAL PAY	$1,952.00	$19,059.64

Taxes:

Description	Current	Year To Date
FICA-OASDI	$121.03	$972.45
FEDERAL W/H TAX M-00	$191.62	$1,771.79
FICA-HI	$28.31	$227.43
LOUISIANA M-00	$57.40	$482.62

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$209.25
SERVICE CHARGE	$10.00	$10.00
NET PAY	$1,473.89	$15,386.10

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 06/01/2023 | Check Number: 99010403)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/22/2023**	**05/28/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$8,799.25
TIME AND 1/2				$6,885.39
NONTAX PER DIEM			$525.00	$3,900.00
		TOTAL PAY	$525.00	$19,584.64

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$972.45
FEDERAL W/H TAX M-00	$0.00	$1,771.79
FICA-HI	$0.00	$227.43
LOUISIANA M-00	$0.00	$482.62

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$209.25
SERVICE CHARGE		$10.00
NET PAY	$525.00	$15,911.10

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 06/08/2023 | Check Number: 99010191)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/29/2023**	**06/04/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$10,019.25
TIME AND 1/2	45.7500	18.00	$823.50	$7,708.89
NONTAX PER DIEM				$3,900.00
		TOTAL PAY	$2,043.50	$21,628.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$126.69	$1,099.14
FEDERAL W/H TAX M-00	$206.47	$1,978.26
FICA-HI	$29.63	$257.06
LOUISIANA M-00	$61.29	$543.91

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$279.00
SERVICE CHARGE		$10.00
NET PAY	$1,549.67	$17,460.77

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 06/08/2023 | Check Number: 99010192)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/29/2023**	**06/04/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$10,019.25
TIME AND 1/2				$7,708.89
NONTAX PER DIEM			$525.00	$4,425.00
		TOTAL PAY	$525.00	$22,153.14

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,099.14
FEDERAL W/H TAX M-00	$0.00	$1,978.26
FICA-HI	$0.00	$257.06
LOUISIANA M-00	$0.00	$543.91

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$279.00
SERVICE CHARGE		$10.00
NET PAY	$525.00	$17,985.77

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 06/15/2023 | Check Number: 99010382)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/05/2023**	**06/11/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$11,239.25
TIME AND 1/2	45.7500	16.50	$754.88	$8,463.77
NONTAX PER DIEM				$4,425.00
		TOTAL PAY	$1,974.88	$24,128.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$122.45	$1,221.59
FEDERAL W/H TAX M-00	$194.37	$2,172.63
FICA-HI	$28.63	$285.69
LOUISIANA M-00	$58.37	$602.28

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$348.75
SERVICE CHARGE		$10.00
NET PAY	$1,501.31	$19,487.08

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 06/15/2023 | Check Number: 99010383)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/05/2023**	**06/11/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$11,239.25
TIME AND 1/2				$8,463.77
NONTAX PER DIEM			$525.00	$4,950.00
		TOTAL PAY	$525.00	$24,653.02

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,221.59
FEDERAL W/H TAX M-00	$0.00	$2,172.63
FICA-HI	$0.00	$285.69
LOUISIANA M-00	$0.00	$602.28

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$348.75
SERVICE CHARGE		$10.00
NET PAY	$525.00	$20,012.08

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 06/22/2023 | Check Number: 99010563)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/12/2023**	**06/18/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$12,519.25
TIME AND 1/2	48.0000	13.50	$648.00	$9,111.77
NONTAX PER DIEM				$4,950.00
		TOTAL PAY	$1,928.00	$26,581.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$119.53	$1,341.12
FEDERAL W/H TAX M-00	$188.74	$2,361.37
FICA-HI	$27.96	$313.65
LOUISIANA M-00	$56.38	$658.66

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$418.50
SERVICE CHARGE		$10.00
NET PAY	$1,465.64	$21,477.72

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 06/22/2023 | Check Number: 99010564)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/12/2023**	**06/18/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$12,519.25
TIME AND 1/2				$9,111.77
NONTAX PER DIEM			$595.00	$5,545.00
		TOTAL PAY	$595.00	$27,176.02

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,341.12
FEDERAL W/H TAX M-00	$0.00	$2,361.37
FICA-HI	$0.00	$313.65
LOUISIANA M-00	$0.00	$658.66

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$418.50
SERVICE CHARGE		$10.00
NET PAY	$595.00	$22,072.72

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 06/29/2023 | Check Number: 99010911)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/19/2023**	**06/25/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$13,799.25
TIME AND 1/2				$9,111.77
NONTAX PER DIEM				$5,545.00
		TOTAL PAY	$1,280.00	$28,456.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$79.36	$1,420.48
FEDERAL W/H TAX M-00	$110.98	$2,472.35
FICA-HI	$18.56	$332.21
LOUISIANA M-00	$33.66	$692.32

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$488.25
SERVICE CHARGE		$10.00
NET PAY	$967.69	$23,040.41

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 06/29/2023 | Check Number: 99010912)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/19/2023**	**06/25/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$13,799.25
TIME AND 1/2				$9,111.77
NONTAX PER DIEM			$595.00	$6,140.00
		TOTAL PAY	$595.00	$29,051.02

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,420.48
FEDERAL W/H TAX M-00	$0.00	$2,472.35
FICA-HI	$0.00	$332.21
LOUISIANA M-00	$0.00	$692.32

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$488.25
SERVICE CHARGE		$10.00
NET PAY	$595.00	$23,635.41

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 07/06/2023 | Check Number: 99011013)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/26/2023**	**07/02/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$15,079.25
TIME AND 1/2	48.0000	19.00	$912.00	$10,023.77
NONTAX PER DIEM				$6,140.00
		TOTAL PAY	$2,192.00	$31,243.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$135.91	$1,556.39
FEDERAL W/H TAX M-00	$239.14	$2,711.49
FICA-HI	$31.78	$363.99
LOUISIANA M-00	$67.60	$759.92

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$558.00
SERVICE CHARGE	$10.00	$20.00
NET PAY	$1,637.82	$25,273.23

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 07/06/2023 | Check Number: 99011014)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/26/2023**	**07/02/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$15,079.25
TIME AND 1/2				$10,023.77
NONTAX PER DIEM			$595.00	$6,735.00
		TOTAL PAY	$595.00	$31,838.02

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,556.39
FEDERAL W/H TAX M-00	$0.00	$2,711.49
FICA-HI	$0.00	$363.99
LOUISIANA M-00	$0.00	$759.92

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$558.00
SERVICE CHARGE		$20.00
NET PAY	$595.00	$25,868.23

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 07/13/2023 | Check Number: 99010952)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**07/03/2023**	**07/09/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$16,359.25
TIME AND 1/2	48.0000	10.00	$480.00	$10,503.77
NONTAX PER DIEM				$6,735.00
		TOTAL PAY	$1,760.00	$33,598.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$109.12	$1,665.51
FEDERAL W/H TAX M-00	$168.58	$2,880.07
FICA-HI	$25.52	$389.51
LOUISIANA M-00	$50.46	$810.38

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$627.75
SERVICE CHARGE		$20.00
NET PAY	$1,336.57	$27,204.80

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 07/13/2023 | Check Number: 99010953)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**07/03/2023**	**07/09/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$16,359.25
TIME AND 1/2				$10,503.77
NONTAX PER DIEM			$595.00	$7,330.00
		TOTAL PAY	$595.00	$34,193.02

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,665.51
FEDERAL W/H TAX M-00	$0.00	$2,880.07
FICA-HI	$0.00	$389.51
LOUISIANA M-00	$0.00	$810.38

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$627.75
SERVICE CHARGE		$20.00
NET PAY	$595.00	$27,799.80

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 07/20/2023 | Check Number: 99011438)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**07/10/2023**	**07/16/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$17,639.25
TIME AND 1/2	48.0000	14.00	$672.00	$11,175.77
NONTAX PER DIEM				$7,330.00
		TOTAL PAY	$1,952.00	$36,145.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$121.02	$1,786.53
FEDERAL W/H TAX M-00	$191.62	$3,071.69
FICA-HI	$28.31	$417.82
LOUISIANA M-00	$57.40	$867.78

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$697.50
SERVICE CHARGE		$20.00
NET PAY	$1,483.90	$29,283.70

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 07/20/2023 | Check Number: 99011439)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**07/10/2023**	**07/16/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$17,639.25
TIME AND 1/2				$11,175.77
NONTAX PER DIEM			$595.00	$7,925.00
		TOTAL PAY	$595.00	$36,740.02

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,786.53
FEDERAL W/H TAX M-00	$0.00	$3,071.69
FICA-HI	$0.00	$417.82
LOUISIANA M-00	$0.00	$867.78

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$697.50
SERVICE CHARGE		$20.00
NET PAY	$595.00	$29,878.70

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 07/27/2023 | Check Number: 99011821)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**07/17/2023**	**07/23/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$18,919.25
TIME AND 1/2	48.0000	2.00	$96.00	$11,271.77
NONTAX PER DIEM				$7,925.00
		TOTAL PAY	$1,376.00	$38,116.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$85.31	$1,871.84
FEDERAL W/H TAX M-00	$122.50	$3,194.19
FICA-HI	$19.95	$437.77
LOUISIANA M-00	$37.02	$904.80

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$767.25
SERVICE CHARGE		$20.00
NET PAY	$1,041.47	$30,920.17

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 07/27/2023 | Check Number: 99011822)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**07/17/2023**	**07/23/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$18,919.25
TIME AND 1/2				$11,271.77
NONTAX PER DIEM			$595.00	$8,520.00
		TOTAL PAY	$595.00	$38,711.02

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,871.84
FEDERAL W/H TAX M-00	$0.00	$3,194.19
FICA-HI	$0.00	$437.77
LOUISIANA M-00	$0.00	$904.80

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$767.25
SERVICE CHARGE		$20.00
NET PAY	$595.00	$31,515.17

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted] **6575**	**114000**

Payment Details (Pay Date: 08/03/2023 | Check Number: 99011986)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**07/24/2023**	**07/30/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$20,199.25
TIME AND 1/2	48.0000	10.00	$480.00	$11,751.77
NONTAX PER DIEM				$8,520.00
		TOTAL PAY	$1,760.00	$40,471.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$104.53	$1,976.37
FEDERAL W/H TAX M-00	$159.69	$3,353.88
FICA-HI	$24.45	$462.22
LOUISIANA M-00	$47.87	$952.67

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$837.00
*ENHANCED DENTAL **	$18.67	$18.67
*BASIC MEDICAL **	$52.58	$52.58
HOSP INDEMNITY	$8.34	$8.34
ACCIDENT PLAN	$3.77	$3.77
*GROUP VISION **	$2.87	$2.87
CRITICAL ILLNSS	$6.02	$6.02
SERVICE CHARGE	$10.00	$30.00
NET PAY	$1,251.46	$32,766.63

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 08/03/2023 | Check Number: 99011987)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**07/24/2023**	**07/30/2023**	**114000**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$20,199.25
TIME AND 1/2				$11,751.77
NONTAX PER DIEM			$595.00	$9,115.00
		TOTAL PAY	$595.00	$41,066.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,976.37
FEDERAL W/H TAX M-00	$0.00	$3,353.88
FICA-HI	$0.00	$462.22
LOUISIANA M-00	$0.00	$952.67

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$837.00
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
SERVICE CHARGE		$30.00
NET PAY	$595.00	$33,361.63

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 08/10/2023 | Check Number: 99012163)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**07/31/2023**	**08/06/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$21,479.25
TIME AND 1/2	48.0000	10.00	$480.00	$12,231.77
NONTAX PER DIEM				$9,115.00
		TOTAL PAY	$1,760.00	$42,826.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$99.93	$2,076.30
FEDERAL W/H TAX M-00	$150.80	$3,504.68
FICA-HI	$23.37	$485.59
LOUISIANA M-00	$45.27	$997.94

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$906.75
*ENHANCED DENTAL **	$37.34	$56.01
*BASIC MEDICAL **	$105.16	$157.74
HOSP INDEMNITY	$16.68	$25.02
ACCIDENT PLAN	$7.54	$11.31
*GROUP VISION **	$5.74	$8.61
CRITICAL ILLNSS	$12.04	$18.06
SERVICE CHARGE		$30.00
NET PAY	$1,186.38	$34,548.01

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 08/10/2023 | Check Number: 99012164)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**07/31/2023**	**08/06/2023**	**114000**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$21,479.25
TIME AND 1/2				$12,231.77
NONTAX PER DIEM			$595.00	$9,710.00
		TOTAL PAY	$595.00	$43,421.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,076.30
FEDERAL W/H TAX M-00	$0.00	$3,504.68
FICA-HI	$0.00	$485.59
LOUISIANA M-00	$0.00	$997.94

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$906.75
*ENHANCED DENTAL **		$56.01
*BASIC MEDICAL **		$157.74
HOSP INDEMNITY		$25.02
ACCIDENT PLAN		$11.31
*GROUP VISION **		$8.61
CRITICAL ILLNSS		$18.06
SERVICE CHARGE		$30.00
NET PAY	$595.00	$35,143.01

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 08/17/2023 | Check Number: 99012682)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**08/07/2023**	**08/13/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$22,759.25
TIME AND 1/2	48.0000	10.00	$480.00	$12,711.77
NONTAX PER DIEM				$9,710.00
		TOTAL PAY	$1,760.00	$45,181.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$99.93	$2,176.23
FEDERAL W/H TAX M-00	$150.80	$3,655.48
FICA-HI	$23.37	$508.96
LOUISIANA M-00	$45.27	$1,043.21

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$976.50
*ENHANCED DENTAL **	$37.34	$93.35
*BASIC MEDICAL **	$105.16	$262.90
HOSP INDEMNITY	$16.68	$41.70
ACCIDENT PLAN	$7.54	$18.85
*GROUP VISION **	$5.74	$14.35
CRITICAL ILLNSS	$12.04	$30.10
SERVICE CHARGE		$30.00
NET PAY	$1,186.38	$36,329.39

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 08/17/2023 | Check Number: 99012683)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**08/07/2023**	**08/13/2023**	**114000**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$22,759.25
TIME AND 1/2				$12,711.77
NONTAX PER DIEM			$595.00	$10,305.00
		TOTAL PAY	$595.00	$45,776.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,176.23
FEDERAL W/H TAX M-00	$0.00	$3,655.48
FICA-HI	$0.00	$508.96
LOUISIANA M-00	$0.00	$1,043.21

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$976.50
*ENHANCED DENTAL **		$93.35
*BASIC MEDICAL **		$262.90
HOSP INDEMNITY		$41.70
ACCIDENT PLAN		$18.85
*GROUP VISION **		$14.35
CRITICAL ILLNSS		$30.10
SERVICE CHARGE		$30.00
NET PAY	$595.00	$36,924.39

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted] **6575**	**114000**

Payment Details (Pay Date: 08/24/2023 | Check Number: 99012521)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**08/14/2023**	**08/20/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$24,039.25
TIME AND 1/2	48.0000	10.50	$504.00	$13,215.77
NONTAX PER DIEM				$10,305.00
		TOTAL PAY	$1,784.00	$47,560.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$101.41	$2,277.64
FEDERAL W/H TAX M-00	$153.68	$3,809.16
FICA-HI	$23.71	$532.67
LOUISIANA M-00	$46.11	$1,089.32

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$1,046.25
*ENHANCED DENTAL **	$37.34	$130.69
*BASIC MEDICAL **	$105.16	$368.06
HOSP INDEMNITY	$16.68	$58.38
ACCIDENT PLAN	$7.54	$26.39
*GROUP VISION **	$5.74	$20.09
CRITICAL ILLNSS	$12.04	$42.14
SERVICE CHARGE		$30.00
NET PAY	$1,204.84	$38,129.23

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 08/24/2023 | Check Number: 99012522)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**08/14/2023**	**08/20/2023**	**114000**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$24,039.25
TIME AND 1/2				$13,215.77
NONTAX PER DIEM			$595.00	$10,900.00
		TOTAL PAY	$595.00	$48,155.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,277.64
FEDERAL W/H TAX M-00	$0.00	$3,809.16
FICA-HI	$0.00	$532.67
LOUISIANA M-00	$0.00	$1,089.32

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$1,046.25
*ENHANCED DENTAL **		$130.69
*BASIC MEDICAL **		$368.06
HOSP INDEMNITY		$58.38
ACCIDENT PLAN		$26.39
*GROUP VISION **		$20.09
CRITICAL ILLNSS		$42.14
SERVICE CHARGE		$30.00
NET PAY	$595.00	$38,724.23

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]6575	**114000**

Payment Details (Pay Date: 08/31/2023 | Check Number: 99012120)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**08/21/2023**	**08/27/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	20.00	$640.00	$24,679.25
TIME AND 1/2				$13,215.77
NONTAX PER DIEM				$10,900.00
		TOTAL PAY	$640.00	$48,795.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$30.49	$2,308.13
FEDERAL W/H TAX M-00	$20.71	$3,829.87
FICA-HI	$7.14	$539.81
LOUISIANA M-00	$6.07	$1,095.39

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$69.75	$1,116.00
*ENHANCED DENTAL **	$37.34	$168.03
*BASIC MEDICAL **	$105.16	$473.22
HOSP INDEMNITY	$16.68	$75.06
ACCIDENT PLAN	$7.54	$33.93
*GROUP VISION **	$5.74	$25.83
CRITICAL ILLNSS	$12.04	$54.18
SERVICE CHARGE		$30.00
NET PAY	$321.34	$39,045.57

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 08/31/2023 | Check Number: 99012121)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**08/21/2023**	**08/27/2023**	**114000**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$24,679.25
TIME AND 1/2				$13,215.77
NONTAX PER DIEM			$425.00	$11,325.00
		TOTAL PAY	$425.00	$49,220.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,308.13
FEDERAL W/H TAX M-00	$0.00	$3,829.87
FICA-HI	$0.00	$539.81
LOUISIANA M-00	$0.00	$1,095.39

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$1,116.00
*ENHANCED DENTAL **		$168.03
*BASIC MEDICAL **		$473.22
HOSP INDEMNITY		$75.06
ACCIDENT PLAN		$33.93
*GROUP VISION **		$25.83
CRITICAL ILLNSS		$54.18
SERVICE CHARGE		$30.00
NET PAY	$425.00	$39,470.57

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		

Accrual Type	Accrual Amount

EXHIBIT

144

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 01/04/2024 | Check Number: 99004595)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**12/25/2023**	**12/31/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	5.00	$160.00	$160.00
TIME AND 1/2	48.0000	20.50	$984.00	$984.00
DOUBLETIME	64.0000	8.00	$512.00	$512.00
SHIFT 2/UPLIFT	1.5000	10.00	$15.00	$31.00
SHIFT 2/UPLIFT	2.0000	8.00	$16.00	$31.00
		TOTAL PAY	$1,687.00	$1,687.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$100.00	$100.00
FEDERAL W/H TAX S-01	$159.47	$159.47
FICA-HI	$23.39	$23.39
LOUISIANA M-01	$44.95	$44.95

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **	$18.67	$18.67
*BASIC MEDICAL **	$52.58	$52.58
HOSP INDEMNITY	$8.34	$8.34
ACCIDENT PLAN	$3.77	$3.77
*GROUP VISION **	$2.87	$2.87
CRITICAL ILLNSS	$6.02	$6.02
NET PAY	$1,266.94	$1,266.94

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 01/04/2024 | Check Number: 99004596)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**12/25/2023**	**12/31/2023**	**114000**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$160.00
TIME AND 1/2				$984.00
DOUBLETIME				$512.00
SHIFT 2/UPLIFT				$31.00
NONTAX PER DIEM			$170.00	$170.00
		TOTAL PAY	$170.00	$1,857.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$100.00
FEDERAL W/H TAX S-01	$0.00	$159.47
FICA-HI	$0.00	$23.39
LOUISIANA M-01	$0.00	$44.95

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$170.00	$1,436.94

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 01/07/2024 | Check Number: 12066058)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**01/01/2024**	**01/07/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$1,440.00
TIME AND 1/2				$1,848.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$110.00
NONTAX PER DIEM				$765.00
		TOTAL PAY	$96.00	$5,155.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$5.95	$267.58
FEDERAL W/H TAX S-01	$21.12	$566.63
FICA-HI	$1.39	$62.58
LOUISIANA M-01	$3.84	$133.67

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$63.70	$4,032.29

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 01/11/2024 | Check Number: 99008316)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**01/01/2024**	**01/07/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$1,440.00
TIME AND 1/2	48.0000	18.00	$864.00	$1,848.00
DOUBLETIME	64.0000	6.00	$384.00	$896.00
SHIFT 2/UPLIFT	2.0000	6.00	$12.00	$110.00
SHIFT 2/UPLIFT	1.5000	18.00	$27.00	$110.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$110.00
NONTAX PER DIEM				$170.00
		TOTAL PAY	$2,607.00	$4,464.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$161.63	$261.63
FEDERAL W/H TAX S-01	$386.04	$545.51
FICA-HI	$37.80	$61.19
LOUISIANA M-01	$84.88	$129.83

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$1,936.65	$3,373.59

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 01/11/2024 | Check Number: 99008317)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**01/01/2024**	**01/07/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$1,440.00
TIME AND 1/2				$1,848.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$110.00
NONTAX PER DIEM			$595.00	$765.00
		TOTAL PAY	$595.00	$5,059.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$261.63
FEDERAL W/H TAX S-01	$0.00	$545.51
FICA-HI	$0.00	$61.19
LOUISIANA M-01	$0.00	$129.83

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$3,968.59

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 01/18/2024 | Check Number: 99008803)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**01/08/2024**	**01/14/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$2,720.00
TIME AND 1/2	48.0000	7.00	$336.00	$2,184.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	7.00	$10.50	$160.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$160.50
RETRO PAY				$96.00
RETRO PAY			$96.00	$96.00
NONTAX PER DIEM				$765.00
		TOTAL PAY	$1,666.50	$6,821.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$103.33	$370.91
FEDERAL W/H TAX S-01	$171.26	$737.89
FICA-HI	$24.16	$86.74
LOUISIANA M-01	$46.83	$180.50

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$1,320.92	$5,353.21

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Payment Details (Pay Date: 01/18/2024 | Check Number: 99008804)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**01/08/2024**	**01/14/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$2,720.00
TIME AND 1/2				$2,184.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$160.50
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$1,360.00
		TOTAL PAY	$595.00	$7,416.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$370.91
FEDERAL W/H TAX S-01	$0.00	$737.89
FICA-HI	$0.00	$86.74
LOUISIANA M-01	$0.00	$180.50

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$5,948.21

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 01/25/2024 | Check Number: 99008709)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**01/15/2024**	**01/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$4,000.00
TIME AND 1/2	48.0000	18.00	$864.00	$3,048.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	18.00	$27.00	$227.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$227.50
RETRO PAY				$96.00
NONTAX PER DIEM				$1,360.00
		TOTAL PAY	$2,211.00	$9,627.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$137.08	$507.99
FEDERAL W/H TAX S-01	$0.00	$737.89
FICA-HI	$32.06	$118.80
LOUISIANA M-01	$68.05	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$1,973.81	$7,922.02

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 01/25/2024 | Check Number: 99008710)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**01/15/2024**	**01/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$4,000.00
TIME AND 1/2				$3,048.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$227.50
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$1,955.00
		TOTAL PAY	$595.00	$10,222.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$507.99
FEDERAL W/H TAX S-01	$0.00	$737.89
FICA-HI	$0.00	$118.80
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$8,517.02

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 02/01/2024 | Check Number: 99008672)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**01/22/2024**	**01/28/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$5,280.00
TIME AND 1/2	48.0000	18.00	$864.00	$3,912.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	18.00	$27.00	$294.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$294.50
RETRO PAY				$96.00
NONTAX PER DIEM				$1,955.00
		TOTAL PAY	$2,211.00	$12,433.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$137.08	$645.07
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$32.06	$150.86
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$2,041.86	$10,558.88

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/01/2024 | Check Number: 99008673)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**01/22/2024**	**01/28/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$5,280.00
TIME AND 1/2				$3,912.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$294.50
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$2,550.00
		TOTAL PAY	$595.00	$13,028.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$645.07
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$150.86
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$11,153.88

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 02/08/2024 | Check Number: 99009641)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**01/29/2024**	**02/04/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	3.50	$112.00	$5,392.00
TIME AND 1/2				$3,912.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.0000	3.50	$3.50	$298.00
RETRO PAY				$96.00
NONTAX PER DIEM				$2,550.00
		TOTAL PAY	$115.50	$13,144.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$7.16	$652.23
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$1.68	$152.54
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$106.66	$11,260.54

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/08/2024 | Check Number: 99009642)

Name:	Company:	Period Start:	Period End:	Job#:

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

GARCIA, LORENZO	HB01	01/29/2024	02/04/2024	114000

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$5,392.00
TIME AND 1/2				$3,912.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$298.00
RETRO PAY				$96.00
NONTAX PER DIEM			$255.00	$2,805.00
		TOTAL PAY	$255.00	$13,399.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$652.23
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$152.54
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$255.00	$11,515.54

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted] **6575**	**114000**

Payment Details (Pay Date: 02/15/2024 | Check Number: 99009486)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**02/05/2024**	**02/11/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$6,672.00
TIME AND 1/2	48.0000	20.00	$960.00	$4,872.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	20.00	$30.00	$368.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$368.00
RETRO PAY				$96.00
NONTAX PER DIEM				$2,805.00
		TOTAL PAY	$2,310.00	$15,709.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$143.22	$795.45
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$33.49	$186.03
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$2,133.29	$13,648.83

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/15/2024 | Check Number: 99009487)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**02/05/2024**	**02/11/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$6,672.00
TIME AND 1/2				$4,872.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$368.00
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$3,400.00
		TOTAL PAY	$595.00	$16,304.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$795.45
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$186.03
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$14,243.83

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 02/22/2024 | Check Number: 99008993)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**02/12/2024**	**02/18/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$7,952.00
TIME AND 1/2	48.0000	20.50	$984.00	$5,856.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	20.50	$30.75	$438.75
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$438.75
RETRO PAY				$96.00
NONTAX PER DIEM				$3,400.00
		TOTAL PAY	$2,334.75	$18,638.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$144.76	$940.21
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$33.86	$219.89
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$2,156.13	$16,399.96

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/22/2024 | Check Number: 99008994)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**02/12/2024**	**02/18/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$7,952.00
TIME AND 1/2				$5,856.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$438.75
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$3,995.00
		TOTAL PAY	$595.00	$19,233.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$940.21
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$219.89
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$16,994.96

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 02/29/2024 | Check Number: 99008884)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**02/19/2024**	**02/25/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$9,232.00
TIME AND 1/2	48.0000	17.50	$840.00	$6,696.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	17.50	$26.25	$505.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$505.00
RETRO PAY				$96.00
NONTAX PER DIEM				$3,995.00
		TOTAL PAY	$2,186.25	$21,420.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$135.54	$1,075.75
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$31.70	$251.59
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$2,019.01	$19,013.97

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 02/29/2024 | Check Number: 99008885)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**02/19/2024**	**02/25/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$9,232.00
TIME AND 1/2				$6,696.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$505.00
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$4,590.00
		TOTAL PAY	$595.00	$22,015.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,075.75
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$251.59
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$18.67
*BASIC MEDICAL **		$52.58
HOSP INDEMNITY		$8.34
ACCIDENT PLAN		$3.77
*GROUP VISION **		$2.87
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$19,608.97

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 03/07/2024 | Check Number: 99008987)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**02/26/2024**	**03/03/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$10,512.00
TIME AND 1/2	48.0000	7.00	$336.00	$7,032.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	7.00	$10.50	$555.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$555.50
RETRO PAY				$96.00
NONTAX PER DIEM				$4,590.00
		TOTAL PAY	$1,666.50	$23,681.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$100.85	$1,176.60
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$23.58	$275.17
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **	$11.14	$29.81
*BASIC MEDICAL **	$25.77	$78.35
HOSP INDEMNITY	$2.97	$11.31
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$5.85
CRITICAL ILLNSS		$6.02
NET PAY	$1,499.21	$21,108.18

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 03/07/2024 | Check Number: 99008988)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**02/26/2024**	**03/03/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$10,512.00
TIME AND 1/2				$7,032.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$555.50
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$5,185.00
		TOTAL PAY	$595.00	$24,276.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,176.60
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$275.17
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$29.81
*BASIC MEDICAL **		$78.35
HOSP INDEMNITY		$11.31
ACCIDENT PLAN		$3.77
*GROUP VISION **		$5.85
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$21,703.18

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted] **6575**	**114000**

Payment Details (Pay Date: 03/14/2024 | Check Number: 99008775)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**03/04/2024**	**03/10/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	20.00	$640.00	$11,152.00
TIME AND 1/2				$7,032.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.0000	20.00	$20.00	$575.50
RETRO PAY				$96.00
NONTAX PER DIEM				$5,185.00
		TOTAL PAY	$660.00	$24,936.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$38.45	$1,215.05
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$9.00	$284.17
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **	$11.14	$40.95
*BASIC MEDICAL **	$25.77	$104.12
HOSP INDEMNITY	$2.97	$14.28
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$8.83
CRITICAL ILLNSS		$6.02
NET PAY	$569.69	$22,272.87

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 03/14/2024 | Check Number: 99008776)

Name:	Company:	Period Start:	Period End:	Job#:

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

GARCIA, LORENZO	HB01	03/04/2024	03/10/2024	114000

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$11,152.00
TIME AND 1/2				$7,032.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$575.50
RETRO PAY				$96.00
NONTAX PER DIEM			$255.00	$5,440.00
		TOTAL PAY	$255.00	$25,191.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,215.05
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$284.17
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$40.95
*BASIC MEDICAL **		$104.12
HOSP INDEMNITY		$14.28
ACCIDENT PLAN		$3.77
*GROUP VISION **		$8.83
CRITICAL ILLNSS		$6.02
NET PAY	$255.00	$22,527.87

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted] **6575**	**114000**

Payment Details (Pay Date: 04/18/2024 | Check Number: 99007207)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/08/2024**	**04/14/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$12,432.00
TIME AND 1/2	48.0000	18.00	$864.00	$7,896.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	18.00	$27.00	$642.50
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$642.50
RETRO PAY				$96.00
NONTAX PER DIEM				$5,440.00
		TOTAL PAY	$2,211.00	$27,402.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$134.61	$1,349.66
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$31.48	$315.65
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **	$11.14	$52.09
*BASIC MEDICAL **	$25.77	$129.89
HOSP INDEMNITY	$2.97	$17.25
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$11.81
CRITICAL ILLNSS		$6.02
NET PAY	$2,002.05	$24,529.92

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/18/2024 | Check Number: 99007208)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/08/2024**	**04/14/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$12,432.00
TIME AND 1/2				$7,896.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$642.50
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$6,035.00
		TOTAL PAY	$595.00	$27,997.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,349.66
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$315.65
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$52.09
*BASIC MEDICAL **		$129.89
HOSP INDEMNITY		$17.25
ACCIDENT PLAN		$3.77
*GROUP VISION **		$11.81
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$25,124.92

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 04/25/2024 | Check Number: 99007098)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/15/2024**	**04/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$13,712.00
TIME AND 1/2	48.0000	10.50	$504.00	$8,400.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	10.50	$15.75	$698.25
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$698.25
RETRO PAY				$96.00
NONTAX PER DIEM				$6,035.00
		TOTAL PAY	$1,839.75	$29,837.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$111.59	$1,461.25
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$26.09	$341.74
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **	$11.14	$63.23
*BASIC MEDICAL **	$25.77	$155.66
HOSP INDEMNITY	$2.97	$20.22
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$14.79
CRITICAL ILLNSS		$6.02
NET PAY	$1,659.21	$26,784.13

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 04/25/2024 | Check Number: 99007099)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/15/2024**	**04/21/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$13,712.00
TIME AND 1/2				$8,400.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$698.25
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$6,630.00
		TOTAL PAY	$595.00	$30,432.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,461.25
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$341.74
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$63.23
*BASIC MEDICAL **		$155.66
HOSP INDEMNITY		$20.22
ACCIDENT PLAN		$3.77
*GROUP VISION **		$14.79
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$27,379.13

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 05/02/2024 | Check Number: 99006918)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/22/2024**	**04/28/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$14,992.00
TIME AND 1/2	48.0000	20.00	$960.00	$9,360.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	20.00	$30.00	$768.25
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$768.25
RETRO PAY				$96.00
NONTAX PER DIEM				$6,630.00
		TOTAL PAY	$2,310.00	$32,742.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$140.75	$1,602.00
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$32.92	$374.66
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **	$11.14	$74.37
*BASIC MEDICAL **	$25.77	$181.43
HOSP INDEMNITY	$2.97	$23.19
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$17.77
CRITICAL ILLNSS		$6.02
NET PAY	$2,093.47	$29,472.60

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 05/02/2024 | Check Number: 99006919)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/22/2024**	**04/28/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$14,992.00
TIME AND 1/2				$9,360.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$768.25
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$7,225.00
		TOTAL PAY	$595.00	$33,337.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,602.00
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$374.66
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$74.37
*BASIC MEDICAL **		$181.43
HOSP INDEMNITY		$23.19
ACCIDENT PLAN		$3.77
*GROUP VISION **		$17.77
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$30,067.60

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 05/09/2024 | Check Number: 99006767)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/29/2024**	**05/05/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$16,272.00
TIME AND 1/2	48.0000	10.00	$480.00	$9,840.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	10.00	$15.00	$823.25
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$823.25
RETRO PAY				$96.00
NONTAX PER DIEM				$7,225.00
		TOTAL PAY	$1,815.00	$35,152.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.05	$1,712.05
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$25.74	$400.40
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **	$11.14	$85.51
*BASIC MEDICAL **	$25.77	$207.20
HOSP INDEMNITY	$2.97	$26.16
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$20.75
CRITICAL ILLNSS		$6.02
NET PAY	$1,636.35	$31,703.95

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 05/09/2024 | Check Number: 99006768)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**04/29/2024**	**05/05/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$16,272.00
TIME AND 1/2				$9,840.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$823.25
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$7,820.00
		TOTAL PAY	$595.00	$35,747.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,712.05
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$400.40
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$85.51
*BASIC MEDICAL **		$207.20
HOSP INDEMNITY		$26.16
ACCIDENT PLAN		$3.77
*GROUP VISION **		$20.75
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$32,298.95

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted] **6575**	**114000**

Payment Details (Pay Date: 05/16/2024 | Check Number: 99006575)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/06/2024**	**05/12/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$17,552.00
TIME AND 1/2	48.0000	20.00	$960.00	$10,800.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	20.00	$30.00	$893.25
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$893.25
RETRO PAY				$96.00
NONTAX PER DIEM				$7,820.00
		TOTAL PAY	$2,310.00	$38,057.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$140.75	$1,852.80
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$32.92	$433.32
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **	$11.14	$96.65
*BASIC MEDICAL **	$25.77	$232.97
HOSP INDEMNITY	$2.97	$29.13
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$23.73
CRITICAL ILLNSS		$6.02
NET PAY	$2,093.47	$34,392.42

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 05/16/2024 | Check Number: 99006576)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/06/2024**	**05/12/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$17,552.00
TIME AND 1/2				$10,800.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$893.25
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$8,415.00
		TOTAL PAY	$595.00	$38,652.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,852.80
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$433.32
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$96.65
*BASIC MEDICAL **		$232.97
HOSP INDEMNITY		$29.13
ACCIDENT PLAN		$3.77
*GROUP VISION **		$23.73
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$34,987.42

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 05/23/2024 | Check Number: 99005083)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/13/2024**	**05/19/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$18,832.00
TIME AND 1/2	48.0000	12.00	$576.00	$11,376.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	12.00	$18.00	$951.25
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$951.25
RETRO PAY				$96.00
NONTAX PER DIEM				$8,415.00
		TOTAL PAY	$1,914.00	$40,566.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$116.20	$1,969.00
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$27.17	$460.49
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **	$11.14	$107.79
*BASIC MEDICAL **	$25.77	$258.74
HOSP INDEMNITY	$2.97	$32.10
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$26.71
CRITICAL ILLNSS		$6.02
NET PAY	$1,727.77	$36,715.19

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 05/23/2024 | Check Number: 99005084)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/13/2024**	**05/19/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$18,832.00
TIME AND 1/2				$11,376.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$951.25
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$9,010.00
		TOTAL PAY	$595.00	$41,161.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,969.00
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$460.49
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$107.79
*BASIC MEDICAL **		$258.74
HOSP INDEMNITY		$32.10
ACCIDENT PLAN		$3.77
*GROUP VISION **		$26.71
CRITICAL ILLNSS		$6.02
NET PAY	$595.00	$37,310.19

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted] **6575**	**114000**

Payment Details (Pay Date: 05/30/2024 | Check Number: 99004953)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/20/2024**	**05/26/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$20,112.00
TIME AND 1/2				$11,376.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$991.25
RETRO PAY				$96.00
NONTAX PER DIEM				$9,010.00
		TOTAL PAY	$1,320.00	$42,481.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$79.36	$2,048.36
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$18.56	$479.05
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **	$11.14	$118.93
*BASIC MEDICAL **	$25.77	$284.51
HOSP INDEMNITY	$2.97	$35.07
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$29.69
CRITICAL ILLNSS		$6.02
NET PAY	$1,179.22	$38,489.41

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 05/30/2024 | Check Number: 99004954)

Name:	Company:	Period Start:	Period End:	Job#:

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

GARCIA, LORENZO	HB01	05/20/2024	05/26/2024	114000

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$20,112.00
TIME AND 1/2				$11,376.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$991.25
RETRO PAY				$96.00
NONTAX PER DIEM			$340.00	$9,350.00
		TOTAL PAY	$340.00	$42,821.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,048.36
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$479.05
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
*ENHANCED DENTAL **		$118.93
*BASIC MEDICAL **		$284.51
HOSP INDEMNITY		$35.07
ACCIDENT PLAN		$3.77
*GROUP VISION **		$29.69
CRITICAL ILLNSS		$6.02
NET PAY	$340.00	$38,829.41

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 06/06/2024 | Check Number: 99003730)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/27/2024**	**06/02/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	35.50	$1,136.00	$21,248.00
TIME AND 1/2				$11,376.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.0000	35.50	$35.50	$1,026.75
RETRO PAY				$96.00
NONTAX PER DIEM				$9,350.00
		TOTAL PAY	$1,171.50	$43,992.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$70.16	$2,118.52
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$16.41	$495.46
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$79.50	$79.50
*ENHANCED DENTAL **	$11.14	$130.07
*BASIC MEDICAL **	$25.77	$310.28
HOSP INDEMNITY	$2.97	$38.04
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$32.67
CRITICAL ILLNSS		$6.02
SERVICE CHARGE	$10.00	$10.00
NET PAY	$952.57	$39,781.98

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Payment Details (Pay Date: 06/06/2024 | Check Number: 99003731)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**05/27/2024**	**06/02/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$21,248.00
TIME AND 1/2				$11,376.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$1,026.75
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$9,945.00
		TOTAL PAY	$595.00	$44,587.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,118.52
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$495.46
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$79.50
*ENHANCED DENTAL **		$130.07
*BASIC MEDICAL **		$310.28
HOSP INDEMNITY		$38.04
ACCIDENT PLAN		$3.77
*GROUP VISION **		$32.67
CRITICAL ILLNSS		$6.02
SERVICE CHARGE		$10.00
NET PAY	$595.00	$40,376.98

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 06/13/2024 | Check Number: 99003628)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/03/2024**	**06/09/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$22,528.00
TIME AND 1/2	48.0000	30.00	$1,440.00	$12,816.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$1,111.75
SHIFT 2/UPLIFT	1.5000	30.00	$45.00	$1,111.75
RETRO PAY				$96.00
NONTAX PER DIEM				$9,945.00
		TOTAL PAY	$2,805.00	$47,392.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$171.44	$2,289.96
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$40.10	$535.56
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$79.50	$159.00
*ENHANCED DENTAL **	$11.14	$141.21
*BASIC MEDICAL **	$25.77	$336.05
HOSP INDEMNITY	$2.97	$41.01
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$35.65
CRITICAL ILLNSS		$6.02
SERVICE CHARGE		$10.00
NET PAY	$2,471.10	$42,848.08

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Payment Details (Pay Date: 06/13/2024 | Check Number: 99003629)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/03/2024**	**06/09/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$22,528.00
TIME AND 1/2				$12,816.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$1,111.75
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$10,540.00
		TOTAL PAY	$595.00	$47,987.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,289.96
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$535.56
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$159.00
*ENHANCED DENTAL **		$141.21
*BASIC MEDICAL **		$336.05
HOSP INDEMNITY		$41.01
ACCIDENT PLAN		$3.77
*GROUP VISION **		$35.65
CRITICAL ILLNSS		$6.02
SERVICE CHARGE		$10.00
NET PAY	$595.00	$43,443.08

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]6575	**114000**

Payment Details (Pay Date: 06/20/2024 | Check Number: 99003565)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/10/2024**	**06/16/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$23,808.00
TIME AND 1/2	48.0000	10.00	$480.00	$13,296.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	10.00	$15.00	$1,166.75
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$1,166.75
RETRO PAY				$96.00
NONTAX PER DIEM				$10,540.00
		TOTAL PAY	$1,815.00	$49,802.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.06	$2,400.02
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$25.73	$561.29
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$79.50	$238.50
*ENHANCED DENTAL **	$11.14	$152.35
*BASIC MEDICAL **	$25.77	$361.82
HOSP INDEMNITY	$2.97	$43.98
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$38.63
CRITICAL ILLNSS		$6.02
SERVICE CHARGE		$10.00
NET PAY	$1,556.85	$44,999.93

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Payment Details (Pay Date: 06/20/2024 | Check Number: 99003566)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/10/2024**	**06/16/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$23,808.00
TIME AND 1/2				$13,296.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$1,166.75
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$11,135.00
		TOTAL PAY	$595.00	$50,397.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,400.02
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$561.29
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$238.50
*ENHANCED DENTAL **		$152.35
*BASIC MEDICAL **		$361.82
HOSP INDEMNITY		$43.98
ACCIDENT PLAN		$3.77
*GROUP VISION **		$38.63
CRITICAL ILLNSS		$6.02
SERVICE CHARGE		$10.00
NET PAY	$595.00	$45,594.93

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
GARCIA, LORENZO	**HB01**	[redacted]**6575**	**114000**

Payment Details (Pay Date: 06/27/2024 | Check Number: 99003605)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/17/2024**	**06/23/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	32.0000	40.00	$1,280.00	$25,088.00
TIME AND 1/2	48.0000	10.00	$480.00	$13,776.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT	1.5000	10.00	$15.00	$1,221.75
SHIFT 2/UPLIFT	1.0000	40.00	$40.00	$1,221.75
RETRO PAY				$96.00
NONTAX PER DIEM				$11,135.00
		TOTAL PAY	$1,815.00	$52,212.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.05	$2,510.07
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$25.74	$587.03
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$79.50	$318.00
*ENHANCED DENTAL **	$11.14	$163.49
*BASIC MEDICAL **	$25.77	$387.59
HOSP INDEMNITY	$2.97	$46.95
ACCIDENT PLAN		$3.77
*GROUP VISION **	$2.98	$41.61
CRITICAL ILLNSS		$6.02
SERVICE CHARGE		$10.00
NET PAY	$1,556.85	$47,151.78

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Payment Details (Pay Date: 06/27/2024 | Check Number: 99003606)

Name:	Company:	Period Start:	Period End:	Job#:
GARCIA, LORENZO	**HB01**	**06/17/2024**	**06/23/2024**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$25,088.00
TIME AND 1/2				$13,776.00
DOUBLETIME				$896.00
SHIFT 2/UPLIFT				$1,221.75
RETRO PAY				$96.00
NONTAX PER DIEM			$595.00	$11,730.00
		TOTAL PAY	$595.00	$52,807.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,510.07
FEDERAL W/H TAX M-01	$0.00	$737.89
FICA-HI	$0.00	$587.03
LOUISIANA M-01	$0.00	$248.55

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$318.00
*ENHANCED DENTAL **		$163.49
*BASIC MEDICAL **		$387.59
HOSP INDEMNITY		$46.95
ACCIDENT PLAN		$3.77
*GROUP VISION **		$41.61
CRITICAL ILLNSS		$6.02
SERVICE CHARGE		$10.00
NET PAY	$595.00	$47,746.78

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Pay Details

****Please go to website TBD to see your time off accruals and balances****

Employee Name	Salary Basis Name	Payroll
Lorenzo Garcia	US Hourly	US Weekly Sunday
Person Number	**Assignment Number**	**Hire Date**
[redacted]7203	E0031937203-2	28-Dec-2023
Work Phone	**Tax Reporting Unit FEIN**	**Tax Reporting Unit Name**
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	**Tax Reporting Unit Address**
	909 Aspen Ct Apt: A Laplace, LA 70068 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	24-Jun-2024	30-Jun-2024	3-Jul-2024	32.00

Tax Withholding Information			
Type	**Marital Status**	**Total Dependent Amount**	**Extra Withholding**
FEDERAL_2020	Married filing jointly or Qualifying widow(er)	0.00	0.00

Tax Withholding Information			
Type	**Marital Status**	**Exemptions**	**Additional Amount**
LA		1	0.00
NY	Single or Head of household	0	0.00

Summary		
Description	**Current**	**Year to Date**
Gross Earnings	0.00	42,985.75
Nonpayroll Payment	425.00	12,155.00
Pretax Deductions	0.00	632.58
Employee Tax Deductions	0.00	4,226.46
Involuntary Deductions	0.00	407.50
Voluntary Deductions	0.00	896.40
Net Payment	425.00	48,977.81

Earnings		
Description	**Current**	**Year to Date**
Double Time	0.00	896.00
Double Time Prem	0.00	896.00
OT Time	0.00	13,776.00
OT Time Prem	0.00	13,776.00
Overtime Hours Prior Wk	0.00	612.00
Overtime Premium Prior Wk	0.00	306.00
Per Diem Non Taxable	425.00	12,155.00
Regular Hours	0.00	26,048.00
Retro Pay Adjustment	0.00	96.00
Shift B Uplift	0.00	1,251.75

Hours		
Description	**Current**	**Year to Date**
Double Time Hours Worked	0.00	14.00
Double Time Prem Hours Worked	0.00	14.00

Pay Details

HED_500	0.00	30.00
OT Time Hours Worked	0.00	287.00
OT Time Prem Hours Worked	0.00	287.00
Overtime Hours Prior Wk Hours Worked	0.00	18.00
Overtime Premium Prior Wk Hours Worked	0.00	18.00
Regular Hours Hours Worked	0.00	814.00
Shift B Uplift Hours Worked	0.00	1,099.50
Total Hours Worked	0.00	1,115.00

Other Units

Description	Current	Year to Date
Per Diem Non Taxable Other Units	1.00	1.00

Pretax Deductions

Description	Current	Year to Date
Basic Medical	0.00	413.36
Enhanced Dental	0.00	174.63
Vision Plan	0.00	44.59

Tax Deductions

Description	Current	Year to Date
Social Security Employee Withheld	0.00	2,625.90
FIT Withheld	0.00	737.89
Medicare Employee Withheld	0.00	614.12
SIT Withheld (LA)	0.00	248.55

Other Deductions

Description	Current	Year to Date
Ded Child Support (NU17573S2)	0.00	397.50
Ded Garnishment Processing Fee (1111111)	0.00	10.00
Direct Deposit Adjustment (0)	0.00	836.69
Voluntary Accident Plan (0)	0.00	3.77
Voluntary Critical Illness Plan (0)	0.00	6.02
Voluntary Hospital Indemnity (0)	0.00	49.92

Absence Accruals

Description	Unit of Measure	Inception to Date
Jury Duty Accrual Hours	Hours	40.00
Vacation Accrual Hours	Hours	0.77

Net Pay Distribution

Check/Deposit Number	Bank Name	Branch Name	Account Number	Currency	Payment Amount
561866751	CAPITAL ONE	CAPITAL ONE 031176110	[redacted]	USD	425.00

Pay Details

****Please go to website TBD to see your time off accruals and balances****

Employee Name	Salary Basis Name	Payroll
Lorenzo Garcia	US Hourly	US Weekly Sunday
Person Number	**Assignment Number**	**Hire Date**
[redacted]7203	E0031937203-2	28-Dec-2023
Work Phone	**Tax Reporting Unit FEIN**	**Tax Reporting Unit Name**
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	**Tax Reporting Unit Address**
	909 Aspen Ct Apt: A Laplace, LA 70068 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	24-Jun-2024	30-Jun-2024	3-Jul-2024	32.00

Tax Withholding Information			
Type	**Marital Status**	**Total Dependent Amount**	**Extra Withholding**
FEDERAL_2020	Married filing jointly or Qualifying widow(er)	0.00	0.00

Tax Withholding Information			
Type	**Marital Status**	**Exemptions**	**Additional Amount**
NY	Single or Head of household	0	0.00
LA		1	0.00

Summary		
Description	**Current**	**Year to Date**
Gross Earnings	1,908.00	42,985.75
Nonpayroll Payment	0.00	11,730.00
Pretax Deductions	39.89	632.58
Employee Tax Deductions	142.92	4,226.46
Involuntary Deductions	79.50	407.50
Voluntary Deductions	839.66	896.40
Net Payment	806.03	48,552.81

Earnings		
Description	**Current**	**Year to Date**
Double Time	0.00	896.00
Double Time Prem	0.00	896.00
OT Time	0.00	13,776.00
OT Time Prem	0.00	13,776.00
Overtime Hours Prior Wk	612.00	612.00
Overtime Premium Prior Wk	306.00	306.00
Per Diem Non Taxable	0.00	11,730.00
Regular Hours	960.00	26,048.00
Retro Pay Adjustment	0.00	96.00
Shift B Uplift	30.00	1,251.75

Hours		
Description	**Current**	**Year to Date**
Double Time Hours Worked	0.00	14.00
Double Time Prem Hours Worked	0.00	14.00

Pay Details

HED_500	0.00	30.00
OT Time Hours Worked	0.00	287.00
OT Time Prem Hours Worked	0.00	287.00
Overtime Hours Prior Wk Hours Worked	18.00	18.00
Overtime Premium Prior Wk Hours Worked	18.00	18.00
Regular Hours Hours Worked	30.00	814.00
Shift B Uplift Hours Worked	30.00	1,099.50
Total Hours Worked	0.00	1,115.00

Pretax Deductions

Description	Current	Year to Date
Basic Medical	25.77	413.36
Enhanced Dental	11.14	174.63
Vision Plan	2.98	44.59

Tax Deductions

Description	Current	Year to Date
Social Security Employee Withheld	115.83	2,625.90
Medicare Employee Withheld	27.09	614.12
FIT Withheld	0.00	737.89
SIT Withheld (LA)	0.00	248.55

Other Deductions

Description	Current	Year to Date
Ded Child Support (NU17573S2)	79.50	397.50
Ded Garnishment Processing Fee (1111111)	0.00	10.00
Direct Deposit Adjustment (0)	836.69	836.69
Voluntary Accident Plan (0)	0.00	3.77
Voluntary Critical Illness Plan (0)	0.00	6.02
Voluntary Hospital Indemnity (0)	2.97	49.92

Absence Accruals

Description	Unit of Measure	Inception to Date
Jury Duty Accrual Hours	Hours	40.00
Vacation Accrual Hours	Hours	0.77

Net Pay Distribution

Check/Deposit Number	Bank Name	Branch Name	Account Number	Currency	Payment Amount
552051817	CAPITAL ONE	CAPITAL ONE 031176110	[redacted]	USD	806.03

EXHIBIT

145

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 12/28/2023 | Check Number: 99007456)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**12/18/2023**	**12/24/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$30,780.00
TIME AND 1/2	47.2500	4.00	$189.00	$26,056.95
BUSTRANNOTWORKD	31.5000	2.00	$63.00	$1,958.25
NONTAX PER DIEM			$450.00	$12,525.00
		TOTAL PAY	$1,962.00	$71,320.20

Taxes:

Description	Current	Year To Date
FICA-OASDI	$90.48	$3,602.92
FICA-HI	$21.16	$842.62

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$10,290.48
*BASIC MEDICAL **	$52.58	$683.54
HOSP INDEMNITY	$8.34	$108.42
ACCIDENT PLAN	$3.77	$49.01
CRITICAL ILLNSS	$3.46	$44.98
SAFETY NET	$3.45	$44.85
*401(K) EMPLOYEE **	$75.60	$1,673.77
SERVICE CHARGE		$50.00
NET PAY	$1,274.39	$53,929.61

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$1,507.45

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 12/21/2023 | Check Number: 99007713)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**12/11/2023**	**12/17/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$29,520.00
TIME AND 1/2	47.2500	35.00	$1,653.75	$25,867.95
BUSTRANNOTWORKD	31.5000	3.50	$110.25	$1,895.25
NONTAX PER DIEM			$525.00	$12,075.00
		TOTAL PAY	$3,549.00	$69,358.20

Taxes:

Description	Current	Year To Date
FICA-OASDI	$184.23	$3,512.44
FICA-HI	$43.09	$821.46

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$9,861.71
*BASIC MEDICAL **	$52.58	$630.96
HOSP INDEMNITY	$8.34	$100.08
ACCIDENT PLAN	$3.77	$45.24
CRITICAL ILLNSS	$3.46	$41.52
SAFETY NET	$3.45	$41.40
*401(K) EMPLOYEE **	$90.72	$1,598.17
SERVICE CHARGE		$50.00
NET PAY	$2,730.59	$52,655.22

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$61.43	$1,507.45

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 12/14/2023 | Check Number: 99007761)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**12/04/2023**	**12/10/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$28,260.00
TIME AND 1/2	47.2500	15.00	$708.75	$24,214.20
BUSTRANNOTWORKD	31.5000	2.50	$78.75	$1,785.00
NONTAX PER DIEM			$525.00	$11,550.00
		TOTAL PAY	$2,572.50	$65,809.20

Taxes:

Description	Current	Year To Date
FICA-OASDI	$123.68	$3,328.21
FICA-HI	$28.92	$778.37

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$9,432.94
*BASIC MEDICAL **	$52.58	$578.38
HOSP INDEMNITY	$8.34	$91.74
ACCIDENT PLAN	$3.77	$41.47
CRITICAL ILLNSS	$3.46	$38.06
SAFETY NET	$3.45	$37.95
*401(K) EMPLOYEE **	$61.43	$1,507.45
SERVICE CHARGE		$50.00
NET PAY	$1,858.10	$49,924.63

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$58.59	$1,446.02

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 12/07/2023 | Check Number: 99007714)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**11/27/2023**	**12/03/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$27,000.00
TIME AND 1/2	47.2500	13.00	$614.25	$23,505.45
BUSTRANNOTWORKD	31.5000	2.50	$78.75	$1,706.25
NONTAX PER DIEM			$450.00	$11,025.00
		TOTAL PAY	$2,403.00	$63,236.70

Taxes:

Description	Current	Year To Date
FICA-OASDI	$117.83	$3,204.53
FICA-HI	$27.56	$749.45

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$9,004.17
*BASIC MEDICAL **	$52.58	$525.80
HOSP INDEMNITY	$8.34	$83.40
ACCIDENT PLAN	$3.77	$37.70
CRITICAL ILLNSS	$3.46	$34.60
SAFETY NET	$3.45	$34.50
*401(K) EMPLOYEE **	$58.59	$1,446.02
SERVICE CHARGE	$10.00	$50.00
NET PAY	$1,688.65	$48,066.53

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$94.74	$1,387.43

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 11/30/2023 | Check Number: 99007576)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**11/20/2023**	**11/26/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$25,740.00
TIME AND 1/2	47.2500	39.50	$1,866.39	$22,891.20
BUSTRANNOTWORKD	31.5000	1.00	$31.50	$1,627.50
NONTAX PER DIEM			$525.00	$10,575.00
		TOTAL PAY	$3,682.89	$60,833.70

Taxes:

Description	Current	Year To Date
FICA-OASDI	$192.53	$3,086.70
FICA-HI	$45.03	$721.89

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$8,575.40
*BASIC MEDICAL **	$52.58	$473.22
HOSP INDEMNITY	$8.34	$75.06
ACCIDENT PLAN	$3.77	$33.93
CRITICAL ILLNSS	$3.46	$31.14
SAFETY NET	$3.45	$31.05
*401(K) EMPLOYEE **	$94.74	$1,387.43
SERVICE CHARGE		$40.00
NET PAY	$2,850.22	$46,377.88

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$79.62	$1,292.69

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 11/22/2023 | Check Number: 99007764)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**11/13/2023**	**11/19/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$24,480.00
TIME AND 1/2	47.2500	27.50	$1,299.38	$21,024.81
BUSTRANNOTWORKD	31.5000	3.00	$94.50	$1,596.00
NONTAX PER DIEM			$525.00	$10,050.00
		TOTAL PAY	$3,178.88	$57,150.81

Taxes:

Description	Current	Year To Date
FICA-OASDI	$161.28	$2,894.17
FICA-HI	$37.72	$676.86

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$8,146.63
*BASIC MEDICAL **	$52.58	$420.64
HOSP INDEMNITY	$8.34	$66.72
ACCIDENT PLAN	$3.77	$30.16
CRITICAL ILLNSS	$3.46	$27.68
SAFETY NET	$3.45	$27.60
*401(K) EMPLOYEE **	$79.62	$1,292.69
SERVICE CHARGE		$40.00
NET PAY	$2,399.89	$43,527.66

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$76.31	$1,213.07

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 11/16/2023 | Check Number: 99007759)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**11/06/2023**	**11/12/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$23,220.00
TIME AND 1/2	47.2500	25.50	$1,204.89	$19,725.43
BUSTRANNOTWORKD	31.5000	2.50	$78.75	$1,501.50
NONTAX PER DIEM			$525.00	$9,525.00
		TOTAL PAY	$3,068.64	$53,971.93

Taxes:

Description	Current	Year To Date
FICA-OASDI	$154.45	$2,732.89
FICA-HI	$36.12	$639.14

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$7,717.86
*BASIC MEDICAL **	$52.58	$368.06
HOSP INDEMNITY	$8.34	$58.38
ACCIDENT PLAN	$3.77	$26.39
CRITICAL ILLNSS	$3.46	$24.22
SAFETY NET	$3.45	$24.15
*401(K) EMPLOYEE **	$76.31	$1,213.07
SERVICE CHARGE		$40.00
NET PAY	$2,301.39	$41,127.77

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$81.74	$1,136.76

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 11/09/2023 | Check Number: 99007726)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**10/30/2023**	**11/05/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$21,960.00
TIME AND 1/2	47.2500	29.00	$1,370.26	$18,520.54
BUSTRANNOTWORKD	31.5000	3.00	$94.50	$1,422.75
NONTAX PER DIEM			$525.00	$9,000.00
		TOTAL PAY	$3,249.76	$50,903.29

Taxes:

Description	Current	Year To Date
FICA-OASDI	$165.67	$2,578.44
FICA-HI	$38.74	$603.02

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$7,289.09
*BASIC MEDICAL **	$52.58	$315.48
HOSP INDEMNITY	$8.34	$50.04
ACCIDENT PLAN	$3.77	$22.62
CRITICAL ILLNSS	$3.46	$20.76
SAFETY NET	$3.45	$20.70
*401(K) EMPLOYEE **	$81.74	$1,136.76
SERVICE CHARGE		$40.00
NET PAY	$2,463.24	$38,826.38

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$88.12	$1,055.02

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 11/02/2023 | Check Number: 99007737)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**10/23/2023**	**10/29/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$20,700.00
TIME AND 1/2	47.2500	33.50	$1,582.88	$17,150.28
BUSTRANNOTWORKD	31.5000	3.00	$94.50	$1,328.25
NONTAX PER DIEM			$525.00	$8,475.00
		TOTAL PAY	$3,462.38	$47,653.53

Taxes:

Description	Current	Year To Date
FICA-OASDI	$178.86	$2,412.77
FICA-HI	$41.83	$564.28

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$6,860.32
*BASIC MEDICAL **	$52.58	$262.90
HOSP INDEMNITY	$8.34	$41.70
ACCIDENT PLAN	$3.77	$18.85
CRITICAL ILLNSS	$3.46	$17.30
SAFETY NET	$3.45	$17.25
*401(K) EMPLOYEE **	$88.12	$1,055.02
SERVICE CHARGE	$10.00	$40.00
NET PAY	$2,643.20	$36,363.14

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$93.79	$966.90

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 10/26/2023 | Check Number: 99007621)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**10/16/2023**	**10/22/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$19,440.00
TIME AND 1/2	47.2500	37.50	$1,771.89	$15,567.40
BUSTRANNOTWORKD	31.5000	3.00	$94.50	$1,233.75
NONTAX PER DIEM			$525.00	$7,950.00
		TOTAL PAY	$3,651.39	$44,191.15

Taxes:

Description	Current	Year To Date
FICA-OASDI	$190.57	$2,233.91
FICA-HI	$44.57	$522.45

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$6,431.55
*BASIC MEDICAL **	$52.58	$210.32
HOSP INDEMNITY	$8.34	$33.36
ACCIDENT PLAN	$3.77	$15.08
CRITICAL ILLNSS	$3.46	$13.84
SAFETY NET	$3.45	$13.80
*401(K) EMPLOYEE **	$93.79	$966.90
SERVICE CHARGE		$30.00
NET PAY	$2,822.09	$33,719.94

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$60.72	$873.11

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 10/19/2023 | Check Number: 99007561)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**10/09/2023**	**10/15/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$18,180.00
TIME AND 1/2	47.2500	14.50	$685.13	$13,795.51
BUSTRANNOTWORKD	31.5000	2.50	$78.75	$1,139.25
NONTAX PER DIEM			$450.00	$7,425.00
		TOTAL PAY	$2,473.88	$40,539.76

Taxes:

Description	Current	Year To Date
FICA-OASDI	$122.23	$2,043.34
FICA-HI	$28.59	$477.88

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$6,002.78
*BASIC MEDICAL **	$52.58	$157.74
HOSP INDEMNITY	$8.34	$25.02
ACCIDENT PLAN	$3.77	$11.31
CRITICAL ILLNSS	$3.46	$10.38
SAFETY NET	$3.45	$10.35
*401(K) EMPLOYEE **	$60.72	$873.11
SERVICE CHARGE		$30.00
NET PAY	$1,761.97	$30,897.85

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$75.60	$812.39

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 10/12/2023 | Check Number: 99007512)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**10/02/2023**	**10/08/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$16,920.00
TIME AND 1/2	47.2500	25.00	$1,181.25	$13,110.38
BUSTRANNOTWORKD	31.5000	2.50	$78.75	$1,060.50
NONTAX PER DIEM			$450.00	$6,975.00
		TOTAL PAY	$2,970.00	$38,065.88

Taxes:

Description	Current	Year To Date
FICA-OASDI	$152.98	$1,921.11
FICA-HI	$35.77	$449.29

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$5,574.01
*BASIC MEDICAL **	$52.58	$105.16
HOSP INDEMNITY	$8.34	$16.68
ACCIDENT PLAN	$3.77	$7.54
CRITICAL ILLNSS	$3.46	$6.92
SAFETY NET	$3.45	$6.90
*401(K) EMPLOYEE **	$75.60	$812.39
SERVICE CHARGE		$30.00
NET PAY	$2,205.28	$29,135.88

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$78.91	$736.79

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 10/05/2023 | Check Number: 99007529)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**09/25/2023**	**10/01/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$15,660.00
TIME AND 1/2	47.2500	27.00	$1,275.75	$11,929.13
BUSTRANNOTWORKD	31.5000	3.00	$94.50	$981.75
NONTAX PER DIEM			$525.00	$6,525.00
		TOTAL PAY	$3,155.25	$35,095.88

Taxes:

Description	Current	Year To Date
FICA-OASDI	$159.81	$1,768.13
FICA-HI	$37.38	$413.52

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$5,145.24
*BASIC MEDICAL **	$52.58	$52.58
HOSP INDEMNITY	$8.34	$8.34
ACCIDENT PLAN	$3.77	$3.77
CRITICAL ILLNSS	$3.46	$3.46
SAFETY NET	$3.45	$3.45
*401(K) EMPLOYEE **	$78.91	$736.79
SERVICE CHARGE	$10.00	$30.00
NET PAY	$2,368.78	$26,930.60

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$74.66	$657.88

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 09/28/2023 | Check Number: 99007597)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**09/18/2023**	**09/24/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$14,400.00
TIME AND 1/2	47.2500	24.00	$1,134.00	$10,653.38
BUSTRANNOTWORKD	31.5000	3.00	$94.50	$887.25
NONTAX PER DIEM			$525.00	$6,000.00
		TOTAL PAY	$3,013.50	$31,940.63

Taxes:

Description	Current	Year To Date
FICA-OASDI	$154.29	$1,608.32
FICA-HI	$36.08	$376.14

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$4,716.47
*401(K) EMPLOYEE **	$74.66	$657.88
SERVICE CHARGE		$20.00
NET PAY	$2,319.70	$24,561.82

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$51.50	$583.22

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	ee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 09/21/2023 | Check Number: 99007632)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**09/11/2023**	**09/17/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$13,140.00
TIME AND 1/2	47.2500	8.00	$378.00	$9,519.38
BUSTRANNOTWORKD	31.5000	2.50	$78.75	$792.75
NONTAX PER DIEM			$450.00	$5,475.00
		TOTAL PAY	$2,166.75	$28,927.13

Taxes:

Description	Current	Year To Date
FICA-OASDI	$106.44	$1,454.03
FICA-HI	$24.90	$340.06

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$4,287.70
*401(K) EMPLOYEE **	$51.50	$583.22
SERVICE CHARGE		$20.00
NET PAY	$1,555.14	$22,242.12

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$63.32	$531.72

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 09/14/2023 | Check Number: 99007608)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**09/04/2023**	**09/10/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$11,880.00
TIME AND 1/2	47.2500	16.00	$756.00	$9,141.38
BUSTRANNOTWORKD	31.5000	3.00	$94.50	$714.00
NONTAX PER DIEM			$450.00	$5,025.00
		TOTAL PAY	$2,560.50	$26,760.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$130.85	$1,347.59
FICA-HI	$30.60	$315.16

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$3,858.93
*401(K) EMPLOYEE **	$63.32	$531.72
SERVICE CHARGE		$20.00
NET PAY	$1,906.96	$20,686.98

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$58.19	$468.40

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 09/07/2023 | Check Number: 99007644)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**08/28/2023**	**09/03/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	29.5000	40.00	$1,180.00	$10,620.00
TIME AND 1/2	44.2500	15.50	$685.88	$8,385.38
BUSTRANNOTWORKD	29.5000	2.50	$73.75	$619.50
NONTAX PER DIEM			$525.00	$4,575.00
		TOTAL PAY	$2,464.63	$24,199.88

Taxes:

Description	Current	Year To Date
FICA-OASDI	$120.25	$1,216.74
FICA-HI	$28.12	$284.56

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$3,430.16
*401(K) EMPLOYEE **	$58.19	$468.40
SERVICE CHARGE	$10.00	$20.00
NET PAY	$1,819.30	$18,780.02

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$61.07	$410.21

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 08/31/2023 | Check Number: 99007632)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**08/21/2023**	**08/27/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	29.5000	40.00	$1,180.00	$9,440.00
TIME AND 1/2	44.2500	19.00	$840.75	$7,699.50
BUSTRANNOTWORKD	29.5000	0.50	$14.75	$545.75
NONTAX PER DIEM			$525.00	$4,050.00
		TOTAL PAY	$2,560.50	$21,735.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$126.21	$1,096.49
FICA-HI	$29.52	$256.44

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$3,001.39
*401(K) EMPLOYEE **	$61.07	$410.21
SERVICE CHARGE		$10.00
NET PAY	$1,914.93	$16,960.72

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$76.11	$349.14

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 08/24/2023 | Check Number: 99007627)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**08/14/2023**	**08/20/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	29.5000	40.00	$1,180.00	$8,260.00
TIME AND 1/2	44.2500	30.00	$1,327.50	$6,858.75
BUSTRANNOTWORKD	29.5000	1.00	$29.50	$531.00
NONTAX PER DIEM			$525.00	$3,525.00
		TOTAL PAY	$3,062.00	$19,174.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$157.29	$970.28
FICA-HI	$36.79	$226.92

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$2,572.62
*401(K) EMPLOYEE **	$76.11	$349.14
SERVICE CHARGE		$10.00
NET PAY	$2,363.04	$15,045.79

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$69.92	$273.03

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 08/17/2023 | Check Number: 99007873)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**08/07/2023**	**08/13/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	29.5000	40.00	$1,180.00	$7,080.00
TIME AND 1/2	44.2500	24.00	$1,062.00	$5,531.25
BUSTRANNOTWORKD	29.5000	3.00	$88.50	$501.50
NONTAX PER DIEM			$525.00	$3,000.00
		TOTAL PAY	$2,855.50	$16,112.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$144.49	$812.99
FICA-HI	$33.79	$190.13

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$2,143.85
*401(K) EMPLOYEE **	$69.92	$273.03
SERVICE CHARGE		$10.00
NET PAY	$2,178.53	$12,682.75

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$76.55	$203.11

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 08/10/2023 | Check Number: 99007563)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**07/31/2023**	**08/06/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	29.5000	40.00	$1,180.00	$5,900.00
TIME AND 1/2	44.2500	29.00	$1,283.25	$4,469.25
BUSTRANNOTWORKD	29.5000	3.00	$88.50	$413.00
NONTAX PER DIEM			$525.00	$2,475.00
		TOTAL PAY	$3,076.75	$13,257.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$158.21	$668.50
FICA-HI	$37.00	$156.34

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$1,715.08
*401(K) EMPLOYEE **	$76.55	$203.11
SERVICE CHARGE		$10.00
NET PAY	$2,376.22	$10,504.22

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$75.67	$126.56

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 08/03/2023 | Check Number: 99007565)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**07/24/2023**	**07/30/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	29.5000	40.00	$1,180.00	$4,720.00
TIME AND 1/2	44.2500	28.00	$1,239.00	$3,186.00
BUSTRANNOTWORKD	29.5000	3.50	$103.25	$324.50
NONTAX PER DIEM			$525.00	$1,950.00
		TOTAL PAY	$3,047.25	$10,180.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$156.38	$510.29
FICA-HI	$36.57	$119.34

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$1,286.31
*401(K) EMPLOYEE **	$75.67	$126.56
SERVICE CHARGE	$10.00	$10.00
NET PAY	$2,339.86	$8,128.00

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$50.89	$50.89

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 07/27/2023 | Check Number: 99007498)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**07/17/2023**	**07/23/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	29.5000	40.00	$1,180.00	$3,540.00
TIME AND 1/2	44.2500	10.00	$442.50	$1,947.00
BUSTRANNOTWORKD	29.5000	2.50	$73.75	$221.25
NONTAX PER DIEM			$525.00	$1,425.00
		TOTAL PAY	$2,221.25	$7,133.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$105.17	$353.91
FICA-HI	$24.60	$82.77

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$857.54
*401(K) EMPLOYEE **	$50.89	$50.89
NET PAY	$1,611.82	$5,788.14

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 07/20/2023 | Check Number: 99007449)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**07/10/2023**	**07/16/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	29.5000	40.00	$1,180.00	$2,360.00
TIME AND 1/2	44.2500	21.00	$929.25	$1,504.50
BUSTRANNOTWORKD	29.5000	3.00	$88.50	$147.50
NONTAX PER DIEM			$525.00	$900.00
		TOTAL PAY	$2,722.75	$4,912.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$136.26	$248.74
FICA-HI	$31.86	$58.17

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$428.77
NET PAY	$2,125.86	$4,176.32

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 07/13/2023 | Check Number: 99007239)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**07/03/2023**	**07/09/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	29.5000	40.00	$1,180.00	$1,180.00
TIME AND 1/2	44.2500	13.00	$575.25	$575.25
BUSTRANNOTWORKD	29.5000	2.00	$59.00	$59.00
NONTAX PER DIEM			$375.00	$375.00
		TOTAL PAY	$2,189.25	$2,189.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$112.48	$112.48
FICA-HI	$26.31	$26.31

Deductions:

Description	Current	Year To Date
NET PAY	$2,050.46	$2,050.46

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Baldemar Renteria	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]2053	E0031952053-2	6-Mar-2024
Work Phone	Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	Tax Reporting Unit Address
	914 South Indiana Ave Mercedes, TX 78570 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	2-Sep-2024	8-Sep-2024	12-Sep-2024	30.50

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Head of household	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
TX		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	0.00	50,366.15
Nonpayroll Payment	0.00	12,465.00
Pretax Deductions	0.00	4,798.30
Employee Tax Deductions	0.00	3,692.41
Involuntary Deductions	0.00	12,914.18
Voluntary Deductions	-7.71	1,114.43
Net Payment	7.71	40,311.83

Earnings		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time	0.00	425.25
OT Time	0.00	12,787.65
OT Time Prem	0.00	11,354.15
Per Diem Non Taxable	0.00	12,465.00
Regular Hours	0.00	35,719.75

Hours		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time Hours Worked	0.00	13.50
OT Time Hours Worked	0.00	308.50
OT Time Prem Hours Worked	0.00	308.50
Regular Hours Hours Worked	0.00	1,163.50
Total Hours Worked	0.00	1,485.50

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**0.00**	**9.00**

Pretax Deductions		
Description	**Current**	**Year to Date**
Basic Medical	**0.00**	**1,654.00**
Standard Dental	**0.00**	**445.40**
ZHI 401K	**0.00**	**2,698.90**

Tax Deductions		
Description	**Current**	**Year to Date**
Social Security Employee Withheld	**0.00**	**2,992.54**
Medicare Employee Withheld	**0.00**	**699.87**

Other Deductions		
Description	**Current**	**Year to Date**
Voluntary Life EE Adjustment	**0.00**	**-5.88**
Ded Child Support (0013731344F3958214)	**0.00**	**12,854.18**
Ded Child Support Processing Fee (0013731344F3958214)	**0.00**	**20.00**
Ded Garnishment Processing Fee (1111111)	**0.00**	**40.00**
Accidental Death and Dismemberment (0)	**0.00**	**4.25**
Accidental Death and Dismemberment Retroactive (0)	**-0.85**	**-0.85**
Safety Net (0)	**0.00**	**117.30**
United Way (0)	**0.00**	**110.00**
United Way (2023)	**0.00**	**47.11**
United Way Retroactive (2023)	**-2.11**	**-2.11**
Voluntary Accident Plan (0)	**0.00**	**131.95**
Voluntary Accident Plan Retroactive (0)	**-3.77**	**-3.77**
Voluntary Critical Illness Plan (0)	**0.00**	**204.68**
Voluntary Hospital Indemnity (0)	**0.00**	**283.56**
Voluntary Life EE (0)	**0.00**	**23.52**
Voluntary Life SP (0)	**0.00**	**4.90**
Voluntary Life SP Retroactive (0)	**-0.98**	**-0.98**
ZHI 401k Loan (0)	**0.00**	**202.58**

Company Contributions		
Description	**Current**	**Year to Date**
Basic Medical ER	**0.00**	**167.10**
Basic Medical ER Retroactive	**-33.42**	**-33.42**
Group Term Life Insurance ER	**0.00**	**5.85**
Group Term Life Insurance ER Retroactive	**-1.17**	**-1.17**
Standard Dental ER	**0.00**	**29.43**
Standard Dental ER Retroactive	**-3.27**	**0.00**
ZHI 401K Employer Match	**0.00**	**1,992.71**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
1599323709	WELLS FARGO	WELLS FARGO 111900659	[redacted]	USD	**7.71**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Baldemar Renteria	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]2053	E0031952053-2	6-Mar-2024
Work Phone	nit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	Tax Reporting Unit Address
	914 South Indiana Ave Mercedes, TX 78570 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	19-Aug-2024	25-Aug-2024	29-Aug-2024	30.50

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Head of household	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
TX		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	579.50	50,366.15
Nonpayroll Payment	160.00	12,465.00
Pretax Deductions	72.82	4,798.30
Employee Tax Deductions	41.87	3,692.41
Involuntary Deductions	252.69	12,914.18
Voluntary Deductions	135.58	1,122.14
Net Payment	236.54	40,304.12

Earnings		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time	0.00	425.25
OT Time	0.00	12,787.65
OT Time Prem	0.00	11,354.15
Per Diem Non Taxable	160.00	12,465.00
Regular Hours	579.50	35,719.75

Hours		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time Hours Worked	0.00	13.50
OT Time Hours Worked	0.00	308.50
OT Time Prem Hours Worked	0.00	308.50
Regular Hours Hours Worked	19.00	1,163.50
Total Hours Worked	0.00	1,485.50

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**1.00**	**9.00**

Pretax Deductions		
Description	**Current**	**Year to Date**
Basic Medical	**19.15**	**1,654.00**
Standard Dental	**13.10**	**445.40**
ZHI 401K	**40.56**	**2,698.90**

Tax Deductions		
Description	**Current**	**Year to Date**
Social Security Employee Withheld	**33.93**	**2,992.54**
Medicare Employee Withheld	**7.94**	**699.87**

Other Deductions		
Description	**Current**	**Year to Date**
Voluntary Life EE Adjustment	**0.00**	**-5.88**
Ded Child Support (0013731344F3958214)	**252.69**	**12,854.18**
Ded Child Support Processing Fee (0013731344F3958214)	**0.00**	**20.00**
Ded Garnishment Processing Fee (1111111)	**0.00**	**40.00**
Accidental Death and Dismemberment (0)	**0.85**	**3.40**
Accidental Death and Dismemberment Retroactive (0)	**0.00**	**0.85**
Safety Net (0)	**3.45**	**117.30**
United Way (0)	**0.00**	**110.00**
United Way (2023)	**5.00**	**45.00**
Voluntary Accident Plan (0)	**3.77**	**128.18**
Voluntary Critical Illness Plan (0)	**6.02**	**204.68**
Voluntary Hospital Indemnity (0)	**8.34**	**283.56**
Voluntary Life EE (0)	**5.88**	**23.52**
Voluntary Life EE Retroactive (0)	**0.00**	**5.88**
Voluntary Life SP (0)	**0.98**	**3.92**
Voluntary Life SP Retroactive (0)	**0.00**	**0.98**
ZHI 401k Loan (0)	**101.29**	**202.58**

Company Contributions		
Description	**Current**	**Year to Date**
Basic Medical ER	**33.42**	**133.68**
Group Term Life Insurance ER	**1.17**	**4.68**
Standard Dental ER	**3.27**	**26.16**
Standard Dental ER Retroactive	**0.00**	**3.27**
ZHI 401K Employer Match	**26.08**	**1,992.71**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
1383747078	WELLS FARGO	WELLS FARGO 111900659	[redacted]	USD	**236.54**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Baldemar Renteria	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]2053	E0031952053-2	6-Mar-2024
Work Phone	it FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	Tax Reporting Unit Address
	914 South Indiana Ave Mercedes, TX 78570 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	12-Aug-2024	18-Aug-2024	22-Aug-2024	30.50

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Head of household	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
TX		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	1,677.50	49,786.65
Nonpayroll Payment	400.00	12,305.00
Pretax Deductions	149.68	4,725.48
Employee Tax Deductions	125.86	3,650.54
Involuntary Deductions	428.77	12,661.49
Voluntary Deductions	143.29	986.56
Net Payment	1,229.91	40,067.58

Earnings		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time	0.00	425.25
OT Time	305.00	12,787.65
OT Time Prem	152.50	11,354.15
Per Diem Non Taxable	400.00	12,305.00
Regular Hours	1,220.00	35,140.25

Hours		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time Hours Worked	0.00	13.50
OT Time Hours Worked	10.00	308.50
OT Time Prem Hours Worked	10.00	308.50
Regular Hours Hours Worked	40.00	1,144.50
Total Hours Worked	0.00	1,466.50

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**1.00**	**8.00**

Pretax Deductions		
Description	**Current**	**Year to Date**
Basic Medical	**19.15**	**1,634.85**
Standard Dental	**13.10**	**432.30**
ZHI 401K	**117.42**	**2,658.33**

Tax Deductions		
Description	**Current**	**Year to Date**
Social Security Employee Withheld	**102.01**	**2,958.61**
Medicare Employee Withheld	**23.85**	**691.93**

Other Deductions		
Description	**Current**	**Year to Date**
Voluntary Life EE Adjustment	**-5.88**	**-5.88**
Ded Child Support (0013731344F3958214)	**428.77**	**12,601.49**
Ded Child Support Processing Fee (0013731344F3958214)	**0.00**	**20.00**
Ded Garnishment Processing Fee (1111111)	**0.00**	**40.00**
Accidental Death and Dismemberment (0)	**1.70**	**2.55**
Accidental Death and Dismemberment Retroactive (0)	**0.85**	**0.85**
Safety Net (0)	**3.45**	**113.85**
United Way (0)	**0.00**	**110.00**
United Way (2023)	**5.00**	**40.00**
Voluntary Accident Plan (0)	**3.77**	**124.41**
Voluntary Critical Illness Plan (0)	**6.02**	**198.66**
Voluntary Hospital Indemnity (0)	**8.34**	**275.22**
Voluntary Life EE (0)	**11.76**	**17.64**
Voluntary Life EE Retroactive (0)	**5.88**	**5.88**
Voluntary Life SP (0)	**1.96**	**2.94**
Voluntary Life SP Retroactive (0)	**0.98**	**0.98**
ZHI 401k Loan (0)	**101.29**	**101.29**

Company Contributions		
Description	**Current**	**Year to Date**
Basic Medical ER	**33.42**	**100.26**
Group Term Life Insurance ER	**1.17**	**3.51**
Standard Dental ER	**3.27**	**22.89**
Standard Dental ER Retroactive	**0.00**	**3.27**
ZHI 401K Employer Match	**75.49**	**1,966.63**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
1276424501	WELLS FARGO	WELLS FARGO 111900659	[redacted]	USD	**1,229.91**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Baldemar Renteria	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]2053	E0031952053-2	6-Mar-2024
Work Phone	Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	Tax Reporting Unit Address
	914 South Indiana Ave Mercedes, TX 78570 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	5-Aug-2024	11-Aug-2024	15-Aug-2024	30.50

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Head of household	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
TX		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	1,677.50	48,109.15
Nonpayroll Payment	400.00	11,905.00
Pretax Deductions	149.68	4,575.81
Employee Tax Deductions	125.86	3,524.68
Involuntary Deductions	428.77	12,232.72
Voluntary Deductions	34.29	843.27
Net Payment	1,338.91	38,837.67

Earnings		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time	0.00	425.25
OT Time	305.00	12,482.65
OT Time Prem	152.50	11,201.65
Per Diem Non Taxable	400.00	11,905.00
Regular Hours	1,220.00	33,920.25

Hours		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time Hours Worked	0.00	13.50
OT Time Hours Worked	10.00	298.50
OT Time Prem Hours Worked	10.00	298.50
Regular Hours Hours Worked	40.00	1,104.50
Total Hours Worked	0.00	1,416.50

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**1.00**	**7.00**

Pretax Deductions		
Description	**Current**	**Year to Date**
Basic Medical	**19.15**	**1,615.70**
Standard Dental	**13.10**	**419.20**
ZHI 401K	**117.42**	**2,540.91**

Tax Deductions		
Description	**Current**	**Year to Date**
Social Security Employee Withheld	**102.00**	**2,856.60**
Medicare Employee Withheld	**23.86**	**668.08**

Other Deductions		
Description	**Current**	**Year to Date**
Ded Child Support (0013731344F3958214)	**428.77**	**12,172.72**
Ded Child Support Processing Fee (0013731344F3958214)	**0.00**	**20.00**
Ded Garnishment Processing Fee (1111111)	**0.00**	**40.00**
Accidental Death and Dismemberment (0)	**0.85**	**0.85**
Safety Net (0)	**3.45**	**110.40**
United Way (0)	**0.00**	**110.00**
United Way (2023)	**5.00**	**35.00**
Voluntary Accident Plan (0)	**3.77**	**120.64**
Voluntary Critical Illness Plan (0)	**6.02**	**192.64**
Voluntary Hospital Indemnity (0)	**8.34**	**266.88**
Voluntary Life EE (0)	**5.88**	**5.88**
Voluntary Life SP (0)	**0.98**	**0.98**

Company Contributions		
Description	**Current**	**Year to Date**
Basic Medical ER	**33.42**	**66.84**
Group Term Life Insurance ER	**1.17**	**2.34**
Standard Dental ER	**3.27**	**19.62**
Standard Dental ER Retroactive	**0.00**	**3.27**
ZHI 401K Employer Match	**75.49**	**1,891.15**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
1177363576	WELLS FARGO	WELLS FARGO 111900659	[redacted]	USD	**1,338.91**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Baldemar Renteria	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]2053	E0031952053-2	6-Mar-2024
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	Tax Reporting Unit Address
	914 South Indiana Ave Mercedes, TX 78570 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	29-Jul-2024	4-Aug-2024	8-Aug-2024	30.50

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Head of household	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
TX		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	2,501.00	46,431.65
Nonpayroll Payment	560.00	11,505.00
Pretax Deductions	207.32	4,426.13
Employee Tax Deductions	188.86	3,398.82
Involuntary Deductions	428.77	11,803.96
Voluntary Deductions	26.58	808.98
Net Payment	2,209.47	37,498.76

Earnings		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time	0.00	425.25
OT Time	854.00	12,177.65
OT Time Prem	427.00	11,049.15
Per Diem Non Taxable	560.00	11,505.00
Regular Hours	1,220.00	32,700.25

Hours		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time Hours Worked	0.00	13.50
OT Time Hours Worked	28.00	288.50
OT Time Prem Hours Worked	28.00	288.50
Regular Hours Hours Worked	40.00	1,064.50
Total Hours Worked	0.00	1,366.50

Pay Details

Other Units		
Description	Current	Year to Date
Per Diem Non Taxable Other Units	1.00	6.00

Pretax Deductions		
Description	Current	Year to Date
Basic Medical	19.15	1,596.55
Standard Dental	13.10	406.10
ZHI 401K	175.07	2,423.48

Tax Deductions		
Description	Current	Year to Date
Social Security Employee Withheld	153.06	2,754.60
Medicare Employee Withheld	35.80	644.22

Other Deductions		
Description	Current	Year to Date
Ded Child Support (0013731344F3958214)	428.77	11,743.95
Ded Child Support Processing Fee (0013731344F3958214)	0.00	20.00
Ded Garnishment Processing Fee (1111111)	0.00	40.00
Safety Net (0)	3.45	106.95
United Way (0)	0.00	110.00
United Way (2023)	5.00	30.00
Voluntary Accident Plan (0)	3.77	116.87
Voluntary Critical Illness Plan (0)	6.02	186.62
Voluntary Hospital Indemnity (0)	8.34	258.54

Company Contributions		
Description	Current	Year to Date
Basic Medical ER	33.42	33.42
Group Term Life Insurance ER	1.17	1.17
Standard Dental ER	3.27	16.35
Standard Dental ER Retroactive	0.00	3.27
ZHI 401K Employer Match	112.55	1,815.66

Net Pay Distribution					
Check/Deposit Number	Bank Name	Branch Name	Account Number	Currency	Payment Amount
1072326985	WELLS FARGO	WELLS FARGO 111900659	[redacted]	USD	2,209.47

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Baldemar Renteria	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]2053	E0031952053-2	6-Mar-2024
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	Tax Reporting Unit Address
	914 South Indiana Ave Mercedes, TX 78570 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	22-Jul-2024	28-Jul-2024	1-Aug-2024	30.50

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Head of household	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
TX		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	457.50	43,930.65
Nonpayroll Payment	160.00	10,945.00
Pretax Deductions	97.70	4,218.81
Employee Tax Deductions	29.98	3,209.96
Involuntary Deductions	180.92	11,375.19
Voluntary Deductions	26.58	782.40
Net Payment	282.32	35,289.29

Earnings		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time	0.00	425.25
OT Time	0.00	11,323.65
OT Time Prem	0.00	10,622.15
Per Diem Non Taxable	160.00	10,945.00
Regular Hours	457.50	31,480.25

Hours		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time Hours Worked	0.00	13.50
OT Time Hours Worked	0.00	260.50
OT Time Prem Hours Worked	0.00	260.50
Regular Hours Hours Worked	15.00	1,024.50
Total Hours Worked	0.00	1,298.50

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**1.00**	**5.00**

Pretax Deductions		
Description	**Current**	**Year to Date**
Basic Medical	**52.58**	**1,577.40**
Standard Dental	**13.10**	**393.00**
ZHI 401K	**32.02**	**2,248.41**

Tax Deductions		
Description	**Current**	**Year to Date**
Social Security Employee Withheld	**24.30**	**2,601.54**
Medicare Employee Withheld	**5.68**	**608.42**

Other Deductions		
Description	**Current**	**Year to Date**
Ded Child Support (0013731344F3958214)	**170.92**	**11,315.19**
Ded Child Support Processing Fee (0013731344F3958214)	**10.00**	**20.00**
Ded Garnishment Processing Fee (1111111)	**0.00**	**40.00**
Safety Net (0)	**3.45**	**103.50**
United Way (0)	**0.00**	**110.00**
United Way (2023)	**5.00**	**25.00**
Voluntary Accident Plan (0)	**3.77**	**113.10**
Voluntary Critical Illness Plan (0)	**6.02**	**180.60**
Voluntary Hospital Indemnity (0)	**8.34**	**250.20**

Company Contributions		
Description	**Current**	**Year to Date**
Standard Dental ER	**3.27**	**13.08**
Standard Dental ER Retroactive	**0.00**	**3.27**
ZHI 401K Employer Match	**20.59**	**1,703.11**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
968662442	WELLS FARGO	WELLS FARGO 111900659	[redacted]	USD	**282.31**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Baldemar Renteria	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]2053	E0031952053-2	6-Mar-2024
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	Tax Reporting Unit Address
	914 South Indiana Ave Mercedes, TX 78570 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	15-Jul-2024	21-Jul-2024	25-Jul-2024	30.50

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Head of household	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
TX		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	2,135.00	43,473.15
Nonpayroll Payment	560.00	10,785.00
Pretax Deductions	215.13	4,121.11
Employee Tax Deductions	158.29	3,179.98
Involuntary Deductions	428.77	11,194.27
Voluntary Deductions	26.58	755.82
Net Payment	1,866.23	35,006.98

Earnings		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time	0.00	425.25
OT Time	610.00	11,323.65
OT Time Prem	305.00	10,622.15
Per Diem Non Taxable	560.00	10,785.00
Regular Hours	1,220.00	31,022.75

Hours		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time Hours Worked	0.00	13.50
OT Time Hours Worked	20.00	260.50
OT Time Prem Hours Worked	20.00	260.50
Regular Hours Hours Worked	40.00	1,009.50
Total Hours Worked	0.00	1,283.50

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**1.00**	**4.00**

Pretax Deductions		
Description	**Current**	**Year to Date**
Basic Medical	**52.58**	**1,524.82**
Standard Dental	**13.10**	**379.90**
ZHI 401K	**149.45**	**2,216.39**

Tax Deductions		
Description	**Current**	**Year to Date**
Social Security Employee Withheld	**128.29**	**2,577.24**
Medicare Employee Withheld	**30.00**	**602.74**

Other Deductions		
Description	**Current**	**Year to Date**
Ded Child Support (0013731344F3958214)	**428.77**	**11,144.27**
Ded Child Support Processing Fee (0013731344F3958214)	**0.00**	**10.00**
Ded Garnishment Processing Fee (1111111)	**0.00**	**40.00**
Safety Net (0)	**3.45**	**100.05**
United Way (0)	**0.00**	**110.00**
United Way (2023)	**5.00**	**20.00**
Voluntary Accident Plan (0)	**3.77**	**109.33**
Voluntary Critical Illness Plan (0)	**6.02**	**174.58**
Voluntary Hospital Indemnity (0)	**8.34**	**241.86**

Company Contributions		
Description	**Current**	**Year to Date**
Standard Dental ER	**3.27**	**9.81**
Standard Dental ER Retroactive	**0.00**	**3.27**
ZHI 401K Employer Match	**96.08**	**1,682.53**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
865793443	WELLS FARGO	WELLS FARGO 111900659	[redacted]	USD	**1,866.23**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Baldemar Renteria	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]2053	E0031952053-2	6-Mar-2024
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	Tax Reporting Unit Address
	914 South Indiana Ave Mercedes, TX 78570 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	8-Jul-2024	14-Jul-2024	18-Jul-2024	30.50

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Head of household	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
TX		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	1,517.38	41,338.15
Nonpayroll Payment	400.00	10,225.00
Pretax Deductions	141.55	3,905.98
Employee Tax Deductions	111.06	3,021.69
Involuntary Deductions	428.77	10,765.50
Voluntary Deductions	26.58	729.24
Net Payment	1,209.42	33,140.75

Earnings		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time	0.00	425.25
OT Time	198.25	10,713.65
OT Time Prem	99.12	10,317.15
Per Diem Non Taxable	400.00	10,225.00
Regular Hours	1,220.00	29,802.75

Hours		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time Hours Worked	0.00	13.50
OT Time Hours Worked	6.50	240.50
OT Time Prem Hours Worked	6.50	240.50
Regular Hours Hours Worked	40.00	969.50
Total Hours Worked	0.00	1,223.50

Pay Details

Other Units		
Description	Current	Year to Date
Per Diem Non Taxable Other Units	1.00	3.00

Pretax Deductions		
Description	Current	Year to Date
Basic Medical	52.58	1,472.24
Standard Dental	13.10	366.80
ZHI 401K	75.87	2,066.94

Tax Deductions		
Description	Current	Year to Date
Social Security Employee Withheld	90.01	2,448.95
Medicare Employee Withheld	21.05	572.74

Other Deductions		
Description	Current	Year to Date
Ded Child Support (0013731344F3958214)	428.77	10,715.50
Ded Child Support Processing Fee (0013731344F3958214)	0.00	10.00
Ded Garnishment Processing Fee (1111111)	0.00	40.00
Safety Net (0)	3.45	96.60
United Way (0)	0.00	110.00
United Way (2023)	5.00	15.00
Voluntary Accident Plan (0)	3.77	105.56
Voluntary Critical Illness Plan (0)	6.02	168.56
Voluntary Hospital Indemnity (0)	8.34	233.52

Company Contributions		
Description	Current	Year to Date
Standard Dental ER	3.27	6.54
Standard Dental ER Retroactive	0.00	3.27
ZHI 401K Employer Match	60.70	1,586.45

Net Pay Distribution					
Check/Deposit Number	Bank Name	Branch Name	Account Number	Currency	Payment Amount
761260491	WELLS FARGO	WELLS FARGO 111900659	[redacted]	USD	1,209.42

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Baldemar Renteria	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]2053	E0031952053-2	6-Mar-2024
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	Tax Reporting Unit Address
	914 South Indiana Ave Mercedes, TX 78570 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	1-Jul-2024	7-Jul-2024	11-Jul-2024	30.50

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Head of household	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
TX		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	1,357.25	39,820.78
Nonpayroll Payment	400.00	9,825.00
Pretax Deductions	133.54	3,764.43
Employee Tax Deductions	98.81	2,910.63
Involuntary Deductions	428.77	10,336.73
Voluntary Deductions	26.58	702.66
Net Payment	1,069.55	31,931.33

Earnings		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time	0.00	425.25
OT Time	91.50	10,515.40
OT Time Prem	45.75	10,218.02
Per Diem Non Taxable	400.00	9,825.00
Regular Hours	1,220.00	28,582.75

Hours		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time Hours Worked	0.00	13.50
HED_500	0.00	99.50
OT Time Hours Worked	3.00	234.00
OT Time Prem Hours Worked	3.00	234.00
Regular Hours Hours Worked	40.00	929.50
Total Hours Worked	0.00	1,177.00

Pay Details

Other Units		
Description	Current	Year to Date
Per Diem Non Taxable Other Units	1.00	2.00

Pretax Deductions		
Description	Current	Year to Date
Basic Medical	52.58	1,419.66
Standard Dental	13.10	353.70
ZHI 401K	67.86	1,991.07

Tax Deductions		
Description	Current	Year to Date
Social Security Employee Withheld	80.08	2,358.94
Medicare Employee Withheld	18.73	551.69

Other Deductions		
Description	Current	Year to Date
Ded Child Support (0013731344F3958214)	428.77	10,286.73
Ded Child Support Processing Fee (0013731344F3958214)	0.00	10.00
Ded Garnishment Processing Fee (1111111)	0.00	40.00
Safety Net (0)	3.45	93.15
United Way (0)	0.00	110.00
United Way (2023)	5.00	10.00
Voluntary Accident Plan (0)	3.77	101.79
Voluntary Critical Illness Plan (0)	6.02	162.54
Voluntary Hospital Indemnity (0)	8.34	225.18

Company Contributions		
Description	Current	Year to Date
Standard Dental ER	3.27	3.27
Standard Dental ER Retroactive	3.27	3.27
ZHI 401K Employer Match	54.29	1,525.76

Absence Accruals		
Description	Unit of Measure	Inception to Date
Jury Duty Accrual Hours	Hours	40.00
Vacation Accrual Hours	Hours	0.77

Net Pay Distribution					
Check/Deposit Number	Bank Name	Branch Name	Account Number	Currency	Payment Amount
660794683	WELLS FARGO	WELLS FARGO 111900659	[redacted]	USD	1,069.55

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Baldemar Renteria	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]2053	E0031952053-2	6-Mar-2024
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	Zachry Industrial, Inc.
	Employee Address	Tax Reporting Unit Address
	914 South Indiana Ave Mercedes, TX 78570 US	527 Logwood Ave. San Antonio, TX 78221 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	24-Jun-2024	30-Jun-2024	3-Jul-2024	30.50

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Head of household	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
TX		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	1,974.88	38,463.52
Nonpayroll Payment	480.00	9,425.00
Pretax Deductions	164.42	3,630.88
Employee Tax Deductions	146.05	2,811.82
Involuntary Deductions	438.77	9,907.96
Voluntary Deductions	26.58	676.08
Net Payment	1,679.05	30,861.78

Earnings		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time	0.00	425.25
OT Time	503.25	10,423.90
OT Time Prem	251.62	10,172.27
Per Diem Non Taxable	480.00	9,425.00
Regular Hours	1,220.00	27,362.75

Hours		
Description	Current	Year to Date
Bus Transportation Pay - Non Work Time Hours Worked	0.00	13.50
HED_500	0.00	56.50
OT Time Hours Worked	16.50	231.00
OT Time Prem Hours Worked	16.50	231.00
Regular Hours Hours Worked	40.00	889.50
Total Hours Worked	0.00	1,134.00

Pay Details

Other Units		
Description	Current	Year to Date
Per Diem Non Taxable Other Units	1.00	1.00

Pretax Deductions		
Description	Current	Year to Date
Basic Medical	52.58	1,367.08
Standard Dental	13.10	340.60
ZHI 401K	98.74	1,923.20

Tax Deductions		
Description	Current	Year to Date
Social Security Employee Withheld	118.37	2,278.86
Medicare Employee Withheld	27.68	532.96

Other Deductions		
Description	Current	Year to Date
Ded Child Support (0013731344F3958214)	428.77	9,857.96
Ded Child Support Processing Fee (0013731344F3958214)	10.00	10.00
Ded Garnishment Processing Fee (1111111)	0.00	40.00
Safety Net (0)	3.45	89.70
United Way (0)	0.00	110.00
United Way (2023)	5.00	5.00
Voluntary Accident Plan (0)	3.77	98.02
Voluntary Critical Illness Plan (0)	6.02	156.52
Voluntary Hospital Indemnity (0)	8.34	216.84

Company Contributions		
Description	Current	Year to Date
ZHI 401K Employer Match	79.00	1,471.46

Absence Accruals		
Description	Unit of Measure	Inception to Date
Jury Duty Accrual Hours	Hours	40.00

Net Pay Distribution					
Check/Deposit Number	Bank Name	Branch Name	Account Number	Currency	Payment Amount
552036373	WELLS FARGO	WELLS FARGO 111900659	[redacted]	USD	1,679.05

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted] **9310**	**116000**

Payment Details (Pay Date: 06/27/2024 | Check Number: 99013457)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**06/17/2024**	**06/23/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$26,142.75
TIME AND 1/2	45.7500	10.00	$457.50	$9,920.65
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$8,545.00
		TOTAL PAY	$1,677.50	$45,033.65

Taxes:

Description	Current	Year To Date
FICA-OASDI	$99.93	$2,160.49
FICA-HI	$23.37	$505.28

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$9,429.19
*TRADITION DENT **	$13.10	$327.50
*BASIC MEDICAL **	$52.58	$1,314.50
HOSP INDEMNITY	$8.34	$208.50
ACCIDENT PLAN	$3.77	$94.25
CRITICAL ILLNSS	$6.02	$150.50
SAFETY NET	$3.45	$86.25
*401(K) EMPLOYEE **	$83.88	$1,824.46
SERVICE CHARGE		$40.00
UNITED WAY 2024	$5.00	$110.00
NET PAY	$949.29	$28,782.73

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$67.10	$1,392.47

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 06/27/2024 | Check Number: 99013458)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**06/17/2024**	**06/23/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$26,142.75
TIME AND 1/2				$9,920.65
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$400.00	$8,945.00
		TOTAL PAY	$400.00	$45,433.65

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,160.49
FICA-HI	$0.00	$505.28

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$9,429.19
*TRADITION DENT **		$327.50
*BASIC MEDICAL **		$1,314.50
HOSP INDEMNITY		$208.50
ACCIDENT PLAN		$94.25
CRITICAL ILLNSS		$150.50
SAFETY NET		$86.25
*401(K) EMPLOYEE **		$1,824.46
SERVICE CHARGE		$40.00
UNITED WAY 2024		$110.00
NET PAY	$400.00	$29,182.73

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$1,392.47

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 06/20/2024 | Check Number: 99013738)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**06/10/2024**	**06/16/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$24,922.75
TIME AND 1/2	45.7500	10.00	$457.50	$9,463.15
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$8,145.00
		TOTAL PAY	$1,677.50	$42,956.15

Taxes:

Description	Current	Year To Date
FICA-OASDI	$99.93	$2,060.56
FICA-HI	$23.38	$481.91

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$9,000.42
*TRADITION DENT **	$13.10	$314.40
*BASIC MEDICAL **	$52.58	$1,261.92
HOSP INDEMNITY	$8.34	$200.16
ACCIDENT PLAN	$3.77	$90.48
CRITICAL ILLNSS	$6.02	$144.48
SAFETY NET	$3.45	$82.80
*401(K) EMPLOYEE **	$83.88	$1,740.58
SERVICE CHARGE		$40.00
UNITED WAY 2024	$5.00	$105.00
NET PAY	$949.28	$27,433.44

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$73.51	$1,325.37

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 06/20/2024 | Check Number: 99013739)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**06/10/2024**	**06/16/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$24,922.75
TIME AND 1/2				$9,463.15
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$400.00	$8,545.00
		TOTAL PAY	$400.00	$43,356.15

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$2,060.56
FICA-HI	$0.00	$481.91

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$9,000.42
*TRADITION DENT **		$314.40
*BASIC MEDICAL **		$1,261.92
HOSP INDEMNITY		$200.16
ACCIDENT PLAN		$90.48
CRITICAL ILLNSS		$144.48
SAFETY NET		$82.80
*401(K) EMPLOYEE **		$1,740.58
SERVICE CHARGE		$40.00
UNITED WAY 2024		$105.00
NET PAY	$400.00	$27,833.44

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$1,325.37

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 06/13/2024 | Check Number: 99013630)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**06/03/2024**	**06/09/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$23,702.75
TIME AND 1/2	45.7500	13.50	$617.63	$9,005.65
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$7,665.00
		TOTAL PAY	$1,837.63	$40,798.65

Taxes:

Description	Current	Year To Date
FICA-OASDI	$109.86	$1,960.63
FICA-HI	$25.69	$458.53

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$8,571.65
*TRADITION DENT **	$13.10	$301.30
*BASIC MEDICAL **	$52.58	$1,209.34
HOSP INDEMNITY	$8.34	$191.82
ACCIDENT PLAN	$3.77	$86.71
CRITICAL ILLNSS	$6.02	$138.46
SAFETY NET	$3.45	$79.35
*401(K) EMPLOYEE **	$91.88	$1,656.70
SERVICE CHARGE		$40.00
UNITED WAY 2024	$5.00	$100.00
NET PAY	$1,089.17	$26,004.16

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$36.60	$1,251.86

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 06/13/2024 | Check Number: 99013631)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**06/03/2024**	**06/09/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$23,702.75
TIME AND 1/2				$9,005.65
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$480.00	$8,145.00
		TOTAL PAY	$480.00	$41,278.65

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,960.63
FICA-HI	$0.00	$458.53

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$8,571.65
*TRADITION DENT **		$301.30
*BASIC MEDICAL **		$1,209.34
HOSP INDEMNITY		$191.82
ACCIDENT PLAN		$86.71
CRITICAL ILLNSS		$138.46
SAFETY NET		$79.35
*401(K) EMPLOYEE **		$1,656.70
SERVICE CHARGE		$40.00
UNITED WAY 2024		$100.00
NET PAY	$480.00	$26,484.16

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$1,251.86

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 06/06/2024 | Check Number: 99013502)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**05/27/2024**	**06/02/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	30.00	$915.00	$22,482.75
TIME AND 1/2				$8,388.02
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$7,345.00
		TOTAL PAY	$915.00	$38,641.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$52.66	$1,850.77
FICA-HI	$12.31	$432.84

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$425.02	$8,142.88
*TRADITION DENT **	$13.10	$288.20
*BASIC MEDICAL **	$52.58	$1,156.76
HOSP INDEMNITY	$8.34	$183.48
ACCIDENT PLAN	$3.77	$82.94
CRITICAL ILLNSS	$6.02	$132.44
SAFETY NET	$3.45	$75.90
*401(K) EMPLOYEE **	$45.75	$1,564.82
SERVICE CHARGE	$10.00	$40.00
UNITED WAY 2024	$5.00	$95.00
NET PAY	$277.00	$24,594.99

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$65.27	$1,215.26

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 06/06/2024 | Check Number: 99013503)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**05/27/2024**	**06/02/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$22,482.75
TIME AND 1/2				$8,388.02
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$320.00	$7,665.00
		TOTAL PAY	$320.00	$38,961.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,850.77
FICA-HI	$0.00	$432.84

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$8,142.88
*TRADITION DENT **		$288.20
*BASIC MEDICAL **		$1,156.76
HOSP INDEMNITY		$183.48
ACCIDENT PLAN		$82.94
CRITICAL ILLNSS		$132.44
SAFETY NET		$75.90
*401(K) EMPLOYEE **		$1,564.82
SERVICE CHARGE		$40.00
UNITED WAY 2024		$95.00
NET PAY	$320.00	$24,914.99

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$1,215.26

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 05/30/2024 | Check Number: 99014823)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**05/20/2024**	**05/26/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$21,567.75
TIME AND 1/2	45.7500	9.00	$411.75	$8,388.02
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$6,945.00
		TOTAL PAY	$1,631.75	$37,326.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$97.10	$1,798.11
FICA-HI	$22.71	$420.53

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$7,717.86
*TRADITION DENT **	$13.10	$275.10
*BASIC MEDICAL **	$52.58	$1,104.18
HOSP INDEMNITY	$8.34	$175.14
ACCIDENT PLAN	$3.77	$79.17
CRITICAL ILLNSS	$6.02	$126.42
SAFETY NET	$3.45	$72.45
*401(K) EMPLOYEE **	$81.59	$1,519.07
SERVICE CHARGE		$30.00
UNITED WAY 2024	$5.00	$90.00
NET PAY	$909.32	$23,917.99

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$68.93	$1,149.99

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 05/30/2024 | Check Number: 99014824)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**05/20/2024**	**05/26/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$21,567.75
TIME AND 1/2				$8,388.02
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$400.00	$7,345.00
		TOTAL PAY	$400.00	$37,726.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,798.11
FICA-HI	$0.00	$420.53

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$7,717.86
*TRADITION DENT **		$275.10
*BASIC MEDICAL **		$1,104.18
HOSP INDEMNITY		$175.14
ACCIDENT PLAN		$79.17
CRITICAL ILLNSS		$126.42
SAFETY NET		$72.45
*401(K) EMPLOYEE **		$1,519.07
SERVICE CHARGE		$30.00
UNITED WAY 2024		$90.00
NET PAY	$400.00	$24,317.99

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$1,149.99

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 05/23/2024 | Check Number: 99014997)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**05/13/2024**	**05/19/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$20,347.75
TIME AND 1/2	45.7500	11.00	$503.25	$7,976.27
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$6,545.00
		TOTAL PAY	$1,723.25	$35,294.27

Taxes:

Description	Current	Year To Date
FICA-OASDI	$102.77	$1,701.01
FICA-HI	$24.04	$397.82

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$7,289.09
*TRADITION DENT **	$13.10	$262.00
*BASIC MEDICAL **	$52.58	$1,051.60
HOSP INDEMNITY	$8.34	$166.80
ACCIDENT PLAN	$3.77	$75.40
CRITICAL ILLNSS	$6.02	$120.40
SAFETY NET	$3.45	$69.00
*401(K) EMPLOYEE **	$86.16	$1,437.48
SERVICE CHARGE		$30.00
UNITED WAY 2024	$5.00	$85.00
NET PAY	$989.25	$22,608.67

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$89.98	$1,081.06

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 05/23/2024 | Check Number: 99014998)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**05/13/2024**	**05/19/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$20,347.75
TIME AND 1/2				$7,976.27
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$400.00	$6,945.00
		TOTAL PAY	$400.00	$35,694.27

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,701.01
FICA-HI	$0.00	$397.82

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$7,289.09
*TRADITION DENT **		$262.00
*BASIC MEDICAL **		$1,051.60
HOSP INDEMNITY		$166.80
ACCIDENT PLAN		$75.40
CRITICAL ILLNSS		$120.40
SAFETY NET		$69.00
*401(K) EMPLOYEE **		$1,437.48
SERVICE CHARGE		$30.00
UNITED WAY 2024		$85.00
NET PAY	$400.00	$23,008.67

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$1,081.06

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 05/16/2024 | Check Number: 99016557)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**05/06/2024**	**05/12/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$19,127.75
TIME AND 1/2	45.7500	22.50	$1,029.38	$7,473.02
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$6,065.00
		TOTAL PAY	$2,249.38	$33,091.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$135.39	$1,598.24
FICA-HI	$31.66	$373.78

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$6,860.32
*TRADITION DENT **	$13.10	$248.90
*BASIC MEDICAL **	$52.58	$999.02
HOSP INDEMNITY	$8.34	$158.46
ACCIDENT PLAN	$3.77	$71.63
CRITICAL ILLNSS	$6.02	$114.38
SAFETY NET	$3.45	$65.55
*401(K) EMPLOYEE **	$112.47	$1,351.32
SERVICE CHARGE		$30.00
UNITED WAY 2024	$5.00	$80.00
NET PAY	$1,448.83	$21,139.42

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$43.31	$991.08

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 05/16/2024 | Check Number: 99016558)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**05/06/2024**	**05/12/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$19,127.75
TIME AND 1/2				$7,473.02
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$480.00	$6,545.00
		TOTAL PAY	$480.00	$33,571.02

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,598.24
FICA-HI	$0.00	$373.78

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$6,860.32
*TRADITION DENT **		$248.90
*BASIC MEDICAL **		$999.02
HOSP INDEMNITY		$158.46
ACCIDENT PLAN		$71.63
CRITICAL ILLNSS		$114.38
SAFETY NET		$65.55
*401(K) EMPLOYEE **		$1,351.32
SERVICE CHARGE		$30.00
UNITED WAY 2024		$80.00
NET PAY	$480.00	$21,619.42

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$991.08

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 05/09/2024 | Check Number: 99017039)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**04/29/2024**	**05/05/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	35.50	$1,082.75	$17,907.75
TIME AND 1/2				$6,443.64
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$5,665.00
		TOTAL PAY	$1,082.75	$30,441.64

Taxes:

Description	Current	Year To Date
FICA-OASDI	$63.06	$1,462.85
FICA-HI	$14.75	$342.12

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$6,431.55
*TRADITION DENT **	$13.10	$235.80
*BASIC MEDICAL **	$52.58	$946.44
HOSP INDEMNITY	$8.34	$150.12
ACCIDENT PLAN	$3.77	$67.86
CRITICAL ILLNSS	$6.02	$108.36
SAFETY NET	$3.45	$62.10
*401(K) EMPLOYEE **	$54.14	$1,238.85
SERVICE CHARGE		$30.00
UNITED WAY 2024	$5.00	$75.00
NET PAY	$429.77	$19,290.59

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$88.15	$947.77

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 05/09/2024 | Check Number: 99017040)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**04/29/2024**	**05/05/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$17,907.75
TIME AND 1/2				$6,443.64
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$400.00	$6,065.00
		TOTAL PAY	$400.00	$30,841.64

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,462.85
FICA-HI	$0.00	$342.12

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$6,431.55
*TRADITION DENT **		$235.80
*BASIC MEDICAL **		$946.44
HOSP INDEMNITY		$150.12
ACCIDENT PLAN		$67.86
CRITICAL ILLNSS		$108.36
SAFETY NET		$62.10
*401(K) EMPLOYEE **		$1,238.85
SERVICE CHARGE		$30.00
UNITED WAY 2024		$75.00
NET PAY	$400.00	$19,690.59

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$947.77

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 05/02/2024 | Check Number: 99017163)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**04/22/2024**	**04/28/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$16,825.00
TIME AND 1/2	45.7500	21.50	$983.63	$6,443.64
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$5,185.00
		TOTAL PAY	$2,203.63	$28,878.89

Taxes:

Description	Current	Year To Date
FICA-OASDI	$132.55	$1,399.79
FICA-HI	$31.00	$327.37

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$6,002.78
*TRADITION DENT **	$13.10	$222.70
*BASIC MEDICAL **	$52.58	$893.86
HOSP INDEMNITY	$8.34	$141.78
ACCIDENT PLAN	$3.77	$64.09
CRITICAL ILLNSS	$6.02	$102.34
SAFETY NET	$3.45	$58.65
*401(K) EMPLOYEE **	$110.18	$1,184.71
SERVICE CHARGE	$10.00	$30.00
UNITED WAY 2024	$5.00	$70.00
NET PAY	$1,398.87	$18,380.82

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$67.10	$859.62

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 05/02/2024 | Check Number: 99017164)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**04/22/2024**	**04/28/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$16,825.00
TIME AND 1/2				$6,443.64
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$480.00	$5,665.00
		TOTAL PAY	$480.00	$29,358.89

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,399.79
FICA-HI	$0.00	$327.37

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$6,002.78
*TRADITION DENT **		$222.70
*BASIC MEDICAL **		$893.86
HOSP INDEMNITY		$141.78
ACCIDENT PLAN		$64.09
CRITICAL ILLNSS		$102.34
SAFETY NET		$58.65
*401(K) EMPLOYEE **		$1,184.71
SERVICE CHARGE		$30.00
UNITED WAY 2024		$70.00
NET PAY	$480.00	$18,860.82

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$859.62

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 04/25/2024 | Check Number: 99017054)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**04/15/2024**	**04/21/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$15,605.00
TIME AND 1/2	45.7500	10.00	$457.50	$5,460.01
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$4,785.00
		TOTAL PAY	$1,677.50	$26,275.26

Taxes:

Description	Current	Year To Date
FICA-OASDI	$99.93	$1,267.24
FICA-HI	$23.37	$296.37

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$5,574.01
*TRADITION DENT **	$13.10	$209.60
*BASIC MEDICAL **	$52.58	$841.28
HOSP INDEMNITY	$8.34	$133.44
ACCIDENT PLAN	$3.77	$60.32
CRITICAL ILLNSS	$6.02	$96.32
SAFETY NET	$3.45	$55.20
*401(K) EMPLOYEE **	$83.88	$1,074.53
SERVICE CHARGE		$20.00
UNITED WAY 2024	$5.00	$65.00
NET PAY	$949.29	$16,581.95

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$48.80	$792.52

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 04/25/2024 | Check Number: 99017055)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**04/15/2024**	**04/21/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$15,605.00
TIME AND 1/2				$5,460.01
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$400.00	$5,185.00
		TOTAL PAY	$400.00	$26,675.26

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,267.24
FICA-HI	$0.00	$296.37

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$5,574.01
*TRADITION DENT **		$209.60
*BASIC MEDICAL **		$841.28
HOSP INDEMNITY		$133.44
ACCIDENT PLAN		$60.32
CRITICAL ILLNSS		$96.32
SAFETY NET		$55.20
*401(K) EMPLOYEE **		$1,074.53
SERVICE CHARGE		$20.00
UNITED WAY 2024		$65.00
NET PAY	$400.00	$16,981.95

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$792.52

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 04/18/2024 | Check Number: 99017001)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**04/08/2024**	**04/14/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$14,385.00
TIME AND 1/2				$5,002.51
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$4,465.00
		TOTAL PAY	$1,220.00	$24,277.76

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.57	$1,167.31
FICA-HI	$16.74	$273.00

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$5,145.24
*TRADITION DENT **	$13.10	$196.50
*BASIC MEDICAL **	$52.58	$788.70
HOSP INDEMNITY	$8.34	$125.10
ACCIDENT PLAN	$3.77	$56.55
CRITICAL ILLNSS	$6.02	$90.30
SAFETY NET	$3.45	$51.75
*401(K) EMPLOYEE **	$61.00	$990.65
SERVICE CHARGE		$20.00
UNITED WAY 2024	$5.00	$60.00
NET PAY	$549.66	$15,312.66

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$67.10	$743.72

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 04/18/2024 | Check Number: 99017002)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**04/08/2024**	**04/14/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$14,385.00
TIME AND 1/2				$5,002.51
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$320.00	$4,785.00
		TOTAL PAY	$320.00	$24,597.76

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,167.31
FICA-HI	$0.00	$273.00

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$5,145.24
*TRADITION DENT **		$196.50
*BASIC MEDICAL **		$788.70
HOSP INDEMNITY		$125.10
ACCIDENT PLAN		$56.55
CRITICAL ILLNSS		$90.30
SAFETY NET		$51.75
*401(K) EMPLOYEE **		$990.65
SERVICE CHARGE		$20.00
UNITED WAY 2024		$60.00
NET PAY	$320.00	$15,632.66

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$743.72

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 04/11/2024 | Check Number: 99016871)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**04/01/2024**	**04/07/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$13,165.00
TIME AND 1/2	45.7500	10.00	$457.50	$5,002.51
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$4,065.00
		TOTAL PAY	$1,677.50	$22,657.76

Taxes:

Description	Current	Year To Date
FICA-OASDI	$99.93	$1,095.74
FICA-HI	$23.37	$256.26

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$4,716.47
*TRADITION DENT **	$13.10	$183.40
*BASIC MEDICAL **	$52.58	$736.12
HOSP INDEMNITY	$8.34	$116.76
ACCIDENT PLAN	$3.77	$52.78
CRITICAL ILLNSS	$6.02	$84.28
SAFETY NET	$3.45	$48.30
*401(K) EMPLOYEE **	$83.88	$929.65
SERVICE CHARGE		$20.00
UNITED WAY 2024	$5.00	$55.00
NET PAY	$949.29	$14,363.00

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$127.80	$676.62

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 04/11/2024 | Check Number: 99016872)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**04/01/2024**	**04/07/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$13,165.00
TIME AND 1/2				$5,002.51
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$400.00	$4,465.00
		TOTAL PAY	$400.00	$23,057.76

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,095.74
FICA-HI	$0.00	$256.26

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$4,716.47
*TRADITION DENT **		$183.40
*BASIC MEDICAL **		$736.12
HOSP INDEMNITY		$116.76
ACCIDENT PLAN		$52.78
CRITICAL ILLNSS		$84.28
SAFETY NET		$48.30
*401(K) EMPLOYEE **		$929.65
SERVICE CHARGE		$20.00
UNITED WAY 2024		$55.00
NET PAY	$400.00	$14,763.00

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$676.62

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 04/04/2024 | Check Number: 99017038)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**03/25/2024**	**03/31/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$11,945.00
TIME AND 1/2	45.7500	4.00	$183.00	$4,545.01
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$3,745.00
		TOTAL PAY	$1,403.00	$20,660.26

Taxes:

Description	Current	Year To Date
FICA-OASDI	$82.92	$995.81
FICA-HI	$19.39	$232.89

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$4,287.70
*TRADITION DENT **	$13.10	$170.30
*BASIC MEDICAL **	$52.58	$683.54
HOSP INDEMNITY	$8.34	$108.42
ACCIDENT PLAN	$3.77	$49.01
CRITICAL ILLNSS	$6.02	$78.26
SAFETY NET	$3.45	$44.85
*401(K) EMPLOYEE **	$70.15	$845.77
SERVICE CHARGE	$10.00	$20.00
UNITED WAY 2024	$5.00	$50.00
NET PAY	$699.51	$13,093.71

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$548.82

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 04/04/2024 | Check Number: 99017039)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**03/25/2024**	**03/31/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$11,945.00
TIME AND 1/2				$4,545.01
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$320.00	$4,065.00
		TOTAL PAY	$320.00	$20,980.26

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$995.81
FICA-HI	$0.00	$232.89

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$4,287.70
*TRADITION DENT **		$170.30
*BASIC MEDICAL **		$683.54
HOSP INDEMNITY		$108.42
ACCIDENT PLAN		$49.01
CRITICAL ILLNSS		$78.26
SAFETY NET		$44.85
*401(K) EMPLOYEE **		$845.77
SERVICE CHARGE		$20.00
UNITED WAY 2024		$50.00
NET PAY	$320.00	$13,413.71

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$548.82

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 03/28/2024 | Check Number: 99017687)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**03/18/2024**	**03/24/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$10,725.00
TIME AND 1/2	45.7500	12.50	$571.88	$4,362.01
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$3,265.00
		TOTAL PAY	$1,791.88	$18,777.26

Taxes:

Description	Current	Year To Date
FICA-OASDI	$107.02	$912.89
FICA-HI	$25.03	$213.50

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$3,858.93
*TRADITION DENT **	$13.10	$157.20
*BASIC MEDICAL **	$52.58	$630.96
HOSP INDEMNITY	$8.34	$100.08
ACCIDENT PLAN	$3.77	$45.24
CRITICAL ILLNSS	$6.02	$72.24
SAFETY NET	$3.45	$41.40
*401(K) EMPLOYEE **	$89.59	$775.62
SERVICE CHARGE		$10.00
UNITED WAY 2024	$5.00	$45.00
NET PAY	$1,049.21	$11,914.20

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$65.27	$548.82

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 03/28/2024 | Check Number: 99017688)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**03/18/2024**	**03/24/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$10,725.00
TIME AND 1/2				$4,362.01
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$480.00	$3,745.00
		TOTAL PAY	$480.00	$19,257.26

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$912.89
FICA-HI	$0.00	$213.50

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$3,858.93
*TRADITION DENT **		$157.20
*BASIC MEDICAL **		$630.96
HOSP INDEMNITY		$100.08
ACCIDENT PLAN		$45.24
CRITICAL ILLNSS		$72.24
SAFETY NET		$41.40
*401(K) EMPLOYEE **		$775.62
SERVICE CHARGE		$10.00
UNITED WAY 2024		$45.00
NET PAY	$480.00	$12,394.20

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$548.82

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 03/21/2024 | Check Number: 99017865)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**03/11/2024**	**03/17/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	40.00	$1,220.00	$9,505.00
TIME AND 1/2	45.7500	9.00	$411.75	$3,790.13
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$2,865.00
		TOTAL PAY	$1,631.75	$16,585.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$93.02	$805.87
FICA-HI	$21.76	$188.47

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$3,430.16
*TRADITION DENT **	$26.20	$144.10
*BASIC MEDICAL **	$105.16	$578.38
HOSP INDEMNITY	$16.68	$91.74
ACCIDENT PLAN	$7.54	$41.47
CRITICAL ILLNSS	$12.04	$66.22
SAFETY NET	$6.90	$37.95
*401(K) EMPLOYEE **	$81.59	$686.03
SERVICE CHARGE		$10.00
UNITED WAY 2024	$5.00	$40.00
NET PAY	$827.09	$10,464.99

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$37.82	$483.55

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 03/21/2024 | Check Number: 99017866)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**03/11/2024**	**03/17/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$9,505.00
TIME AND 1/2				$3,790.13
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$400.00	$3,265.00
		TOTAL PAY	$400.00	$16,985.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$805.87
FICA-HI	$0.00	$188.47

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$3,430.16
*TRADITION DENT **		$144.10
*BASIC MEDICAL **		$578.38
HOSP INDEMNITY		$91.74
ACCIDENT PLAN		$41.47
CRITICAL ILLNSS		$66.22
SAFETY NET		$37.95
*401(K) EMPLOYEE **		$686.03
SERVICE CHARGE		$10.00
UNITED WAY 2024		$40.00
NET PAY	$400.00	$10,864.99

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$483.55

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 03/14/2024 | Check Number: 99017852)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**03/04/2024**	**03/10/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	30.5000	31.00	$945.50	$8,285.00
TIME AND 1/2				$3,378.38
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM				$2,625.00
		TOTAL PAY	$945.50	$14,713.63

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.48	$712.85
FICA-HI	$11.80	$166.71

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$3,001.39
*TRADITION DENT **	$26.20	$117.90
*BASIC MEDICAL **	$105.16	$473.22
HOSP INDEMNITY	$16.68	$75.06
ACCIDENT PLAN	$7.54	$33.93
CRITICAL ILLNSS	$12.04	$54.18
SAFETY NET	$6.90	$31.05
*401(K) EMPLOYEE **	$47.28	$604.44
SERVICE CHARGE		$10.00
UNITED WAY 2024	$5.00	$35.00
NET PAY	$227.65	$9,397.90

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$445.73

Accrual Balances

Accrual Type	Accrual Amount

Payment Details (Pay Date: 03/14/2024 | Check Number: 99017853)

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**03/04/2024**	**03/10/2024**	**116000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$8,285.00
TIME AND 1/2				$3,378.38
BUSTRANNOTWORKD				$425.25
NONTAX PER DIEM			$240.00	$2,865.00
		TOTAL PAY	$240.00	$14,953.63

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$712.85
FICA-HI	$0.00	$166.71

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1		$3,001.39
*TRADITION DENT **		$117.90
*BASIC MEDICAL **		$473.22
HOSP INDEMNITY		$75.06
ACCIDENT PLAN		$33.93
CRITICAL ILLNSS		$54.18
SAFETY NET		$31.05
*401(K) EMPLOYEE **		$604.44
SERVICE CHARGE		$10.00
UNITED WAY 2024		$35.00
NET PAY	$240.00	$9,637.90

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD		$445.73

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 02/15/2024 | Check Number: 99006889)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**02/05/2024**	**02/11/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$7,339.50
TIME AND 1/2	47.2500	10.00	$472.50	$3,378.38
BUSTRANNOTWORKD	31.5000	2.50	$78.75	$425.25
NONTAX PER DIEM			$375.00	$2,625.00
		TOTAL PAY	$2,186.25	$13,768.13

Taxes:

Description	Current	Year To Date
FICA-OASDI	$108.23	$662.37
FICA-HI	$25.31	$154.91

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$2,572.62
*TRADITION DENT **	$13.10	$91.70
*BASIC MEDICAL **	$52.58	$368.06
HOSP INDEMNITY	$8.34	$58.38
ACCIDENT PLAN	$3.77	$26.39
CRITICAL ILLNSS	$6.02	$42.14
SAFETY NET	$3.45	$24.15
*401(K) EMPLOYEE **	$90.56	$557.16
SERVICE CHARGE		$10.00
UNITED WAY 2024	$5.00	$30.00
NET PAY	$1,441.12	$9,170.25

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$97.02	$373.28

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]9310	**116000**

Payment Details (Pay Date: 02/08/2024 | Check Number: 99007025)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**01/29/2024**	**02/04/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$6,079.50
TIME AND 1/2	47.2500	23.00	$1,086.75	$2,905.88
BUSTRANNOTWORKD	31.5000	2.50	$78.75	$346.50
NONTAX PER DIEM			$525.00	$2,250.00
		TOTAL PAY	$2,950.50	$11,581.88

Taxes:

Description	Current	Year To Date
FICA-OASDI	$146.31	$554.14
FICA-HI	$34.22	$129.60

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$2,143.85
*TRADITION DENT **	$13.10	$78.60
*BASIC MEDICAL **	$52.58	$315.48
HOSP INDEMNITY	$8.34	$50.04
ACCIDENT PLAN	$3.77	$22.62
CRITICAL ILLNSS	$6.02	$36.12
SAFETY NET	$3.45	$20.70
*401(K) EMPLOYEE **	$121.28	$466.60
SERVICE CHARGE		$10.00
UNITED WAY 2024	$5.00	$25.00
NET PAY	$2,127.66	$7,729.13

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$98.91	$276.26

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	**5491039310**	**116000**

Payment Details (Pay Date: 02/01/2024 | Check Number: 99007154)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**01/22/2024**	**01/28/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$4,819.50
TIME AND 1/2	47.2500	24.00	$1,134.00	$1,819.13
BUSTRANNOTWORKD	31.5000	2.50	$78.75	$267.75
NONTAX PER DIEM			$525.00	$1,725.00
		TOTAL PAY	$2,997.75	$8,631.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$149.23	$407.83
FICA-HI	$34.90	$95.38

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$1,715.08
*TRADITION DENT **	$13.10	$65.50
*BASIC MEDICAL **	$52.58	$262.90
HOSP INDEMNITY	$8.34	$41.70
ACCIDENT PLAN	$3.77	$18.85
CRITICAL ILLNSS	$6.02	$30.10
SAFETY NET	$3.45	$17.25
*401(K) EMPLOYEE **	$123.64	$345.32
SERVICE CHARGE	$10.00	$10.00
UNITED WAY 2024	$5.00	$20.00
NET PAY	$2,158.95	$5,601.47

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$60.48	$177.35

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 01/25/2024 | Check Number: 99007176)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**01/15/2024**	**01/21/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$3,559.50
TIME AND 1/2	47.2500	4.00	$189.00	$685.13
BUSTRANNOTWORKD	31.5000	2.00	$63.00	$189.00
NONTAX PER DIEM			$450.00	$1,200.00
		TOTAL PAY	$1,962.00	$5,633.63

Taxes:

Description	Current	Year To Date
FICA-OASDI	$89.68	$258.60
FICA-HI	$20.97	$60.48

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$1,286.31
*TRADITION DENT **	$13.10	$52.40
*BASIC MEDICAL **	$52.58	$210.32
HOSP INDEMNITY	$8.34	$33.36
ACCIDENT PLAN	$3.77	$15.08
CRITICAL ILLNSS	$6.02	$24.08
SAFETY NET	$3.45	$13.80
*401(K) EMPLOYEE **	$75.60	$221.68
UNITED WAY 2024	$5.00	$15.00
NET PAY	$1,254.72	$3,442.52

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$73.40	$116.87

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 01/18/2024 | Check Number: 99007287)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**01/08/2024**	**01/14/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	40.00	$1,260.00	$2,299.50
TIME AND 1/2	47.2500	10.50	$496.13	$496.13
BUSTRANNOTWORKD	31.5000	2.50	$78.75	$126.00
NONTAX PER DIEM			$450.00	$750.00
		TOTAL PAY	$2,284.88	$3,671.63

Taxes:

Description	Current	Year To Date
FICA-OASDI	$109.69	$168.92
FICA-HI	$25.66	$39.51

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$857.54
*TRADITION DENT **	$13.10	$39.30
*BASIC MEDICAL **	$52.58	$157.74
HOSP INDEMNITY	$8.34	$25.02
ACCIDENT PLAN	$3.77	$11.31
CRITICAL ILLNSS	$6.02	$18.06
SAFETY NET	$3.45	$10.35
*401(K) EMPLOYEE **	$91.74	$146.08
UNITED WAY 2024	$5.00	$10.00
NET PAY	$1,536.76	$2,187.80

Memos:

Description	Current Amount	YTDAmount
401K COMPANY MATCH - PRIOR PAY PERIOD	$43.47	$43.47

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
RENTERIA, BALDEMAR	**HB01**	[redacted]**9310**	**116000**

Payment Details (Pay Date: 01/11/2024 | Check Number: 99006796)

Name:	Company:	Period Start:	Period End:	Job#:
RENTERIA, BALDEMAR	**HB01**	**01/01/2024**	**01/07/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	33.00	$1,039.50	$1,039.50
BUSTRANNOTWORKD	31.5000	1.50	$47.25	$47.25
NONTAX PER DIEM			$300.00	$300.00
		TOTAL PAY	$1,386.75	$1,386.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$59.23	$59.23
FICA-HI	$13.85	$13.85

Deductions:

Description	Current	Year To Date
CHILD SUPPORT 1	$428.77	$428.77
*TRADITION DENT **	$26.20	$26.20
*BASIC MEDICAL **	$105.16	$105.16
HOSP INDEMNITY	$16.68	$16.68
ACCIDENT PLAN	$7.54	$7.54
CRITICAL ILLNSS	$12.04	$12.04
SAFETY NET	$6.90	$6.90
*401(K) EMPLOYEE **	$54.34	$54.34
UNITED WAY 2024	$5.00	$5.00
NET PAY	$651.04	$651.04

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

EXHIBIT

147

ZHI Employee History [redacted]2053 RENTERIA, BALDEMAR

Employment-Status: ACTIVE-HOURLY-F/T

Local-Phone: - - Job-Phone: - -
Addr: 914 SOUTH INDIANA AVE
MERCEDES TX 78570
DOB: [redacted] Sex: M Veteran: N Eth-Origin: Hispanic/L Yrs-of-Service: 00
Orig-Hire-DT: 07-05-2023 Cont-Emply-DT: 07-05-2023 Adj-Serv-DT:
Last-Day-Wkd: 06-22-2024 Last-W/E-Prcd: 06-23-2024 Paid-Thru: 06-23-2024
Accrued-Vacation: .00 Eligible-Vacation: .00

****

IF REHIRING, NEED PreEmploy-Drug-Test?:YES Pre-Placement-Phys?:YES APPL: YES

****

DIV	JOB/PH	BADGE	SF	EFF-DATE	ACTIVITY-DESC	--OCCUPATION INFO--	R/C	RATE
430	11600001	03145	00	03-06-2024	Rehire	462601	1	30.5000
INDUS/POWER						SCAFLD BLDR I		
430	11228001	27250	00	02-09-2024	Reduction-of-Force	462601	1	31.5000
INDUS/POWER						SCAFLD BLDR I		
430	11228001	27250	00	09-04-2023	Increase-Merit	462601	1	31.5000
INDUS/POWER						SCAFLD BLDR I		
430	11228001	27250	00	07-05-2023	New Hire	462601	1	29.5000
INDUS/POWER						SCAFLD BLDR I		

EXHIBIT

148

Project #112280, Golden Pass LNG

Project Guidelines and Information Acknowledgement

I have been issued a copy of the project guidelines and information containing project work rules, attendance policy, etc. for the Golden Pass LNG Project. These guidelines have been reviewed and discussed with me.

I understand these policies are in place for the protection of all employees at this site and I will adhere to them.

Acknowledgment of the Safe and Secure Policy
During the hiring process, each employee will be required to read the Safe and Secure Policy, discuss any questions he/she may have, and return the Safe and Secure Policy to the recruiter.

I certify I have received and read the Safe and Secure Policy, and that I will follow these instructions while employed by this company.

These Guidelines are not a contract of employment, and may be modified at the discretion of the company at any time, with or without notice to you in accordance with its terms. Nothing contained in these guidelines is intended to alter your "at-will" employment relationship with the company or create a contract of any kind (express of implied).

Date: 06/30/2023

Employee Name (print): BALDEMAR RENTERIA

Employee Signature (sign): 

Employee Identification Number (EIN): [redacted]9310

Badge Number: 27250

Witness: SARAI ESPARZA

ZACHRY INDUSTRIAL INC.

Golden Pass LNG
Proyecto de Expansión # 112280

HOURLY EMPLOYEE ABSENTEEISM POLICY

(POLÍTICA DE AUSENTISMO DE EMPLEADO COMPENSADO POR HORA)

Acknowledgement Form

(Formulario de Confirmación de Lectura)

I have been issued a copy of the Hourly Employee Absenteeism Policy (the "Policy") for the Golden Pass LNG Expansion Project #112280.

This Policy has been reviewed and discussed with me, and I understand and agree to follow the procedures herein. I further understand that I may be disciplined, up to and including immediate termination, for my failure to fully comply with the policy

---

Se me ha entregado una copia de la Política de Ausentismo del Empleado Compensado por Hora (la "Política") para el Proyecto de Expansión de Golden Pass LNG # 112280.

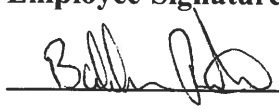
Esta política ha sido revisada y discutida conmigo. Comprendo y acepto seguir los procedimientos en ella. Además, entiendo que puedo ser sancionado, incluso con el despido inmediato, si no cumplo plenamente con la política.

Date (Fecha): 06/30/2023

Employee Name (print) - (Nombre del empleado):

BALDEMAR RENTERIA

Employee Signature (Firma del empleado):



Badge Number (Número de gafete):

27250

Witness (Testigo):

SARAI ESPARZA

EXHIBIT

149

EMPLOYEE STATUS AND RATING
FOR JOB OPPORTUNITIES WITH
Zachry Holdings, Inc
CALL 1-800-JOBS-USA or visit
www.1800JOBSUSA.com

ZACHRY
ZACHRY INDUSTRIAL, INC.

MEDICAL INSURANCE CONTINUATION INFORMATION

"Insurance coverage usually ends on the last day of the month for which a premium has been paid.

If you are insured through a Zachry medical plan, you and/or your dependents may elect to continue insurance under the plan (unless you were discharged for gross misconduct). You may also be eligible to continue other insurance.

You and/or your dependents will be notified of the right to continue coverage under the medical plan. If you wish to inquire as to continuing other insurance, or if you have any questions, please contact the Benefits Department at Post Office Box 240130, San Antonio, Texas 78224-0130 (800) 929-0481."

USE BLACK INK OR TYPE ONLY *** PRINT CLEARLY**

PLEASE PROVIDE AN ADDRESS / TELEPHONE NUMBER WHERE YOU CAN BE REACHED FOR JOB OPPORTUNITIES:

ADDRESS 3031 8th Street Apt - 605

CITY / STATE / ZIP Port Neches Tx - 77651

TELEPHONE # (98) 373 - 4767 / Renteria.Baldemar393@gmail.com

IS THIS WHERE YOU WANT YOUR YEAR END W2 MAILED? ☑ YES ☐ NO Email Address: Renteria.Baldemar393@gmail.com

***** COMPLETE "SEPARATION CHECK LIST" WHEN NECESSARY *** (i.e. CREDIT CARDS, 135S, EQUIPMENT, ETC.) *****

NAME RENTERIA,BALDEMAR JOB & BADGE NO. 112280 01 27250

OCCUPATION SCAFLD BLDR I 462601 S.S. NO. [redacted]

LAST DAY WORKED 2/9/24 HOURS WORKED 10 E.I.N. [redacted]9310

* QUIT ☐ * DISCHARGED ☐ * OTHER ☑

CYB	PC		CYB	PC		CYB	PC	
(121)	21	☐ other employment	(141)	41	☐ absenteeism (need dates & no. of days)	(200)	62	☐ inactive due to on the job injury
(122)	22	☐ moving from area	(142)	42	☐ tardiness (need dates & amount of time)			
(123)	23	☐ personal illness/accident	(143)	43	☐ fighting on job	(600)	63	☑ reduction in force
(124)	24	☐ never returned to work	(144)	44	☐ damaging company property	(164)	64	☐ assigned to another job (salaried employee's only)
(125)	25	☐ family illness	(145)	45	☐ alcohol/drug related			
(126)	26	☐ to attend school	(146)	46	☐ safety related	(400)	65	☐ deceased
(300)	27	☐ retirement	(147)	47	☐ insubordination	(166)	66	☐ job/badge change
(128)	28	☐ military service	(148)	48	☐ dishonesty	(800)**	67	☐ inactive, possible labor dispute, status undetermined
(129)	29	☐ dissatisfied w/job	(149)	49	☐ not qualified for job			
(130)	30	☐ other	(150)	50	☐ other	(168)**	68	☐ administrative

EMPLOYEE SIGNATURE [signature]

* NOTE: AN EXPLANATION IS REQUIRED FOR EVERY TERMINATION EXCEPT REDUCTION OF FORCE.

**REQUIRES PROJECT MANAGER INITIALS

COMMENTS AND EMPLOYEE RATING ARE FOR SOLE USE OF ZHI. FOLD UNDER BEFORE COPYING

*EXPLAIN: _____

EMPLOYEE RATING

SAFETY	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
ATTENDANCE	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
PRODUCTIVITY	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
SKILL RATING	☐ Poor ☐ Fair	☑ Good	☐ Excellent
REHIRE	☐ Not Recommended for rehire	☑ Recommended for rehire	☐ Highly recommended for rehire
	☐ Not Recommended for rehire at this job		

SUPERVISOR (PRINT NAME) Jose' Torrez

FOREMAN NO. 8516

DATE FORM COMPLETED 8/9/2024

Original. Home Office
One Copy: Equifax
One Copy: Field Office
Copy of Top Portion: Employee

Equifax Workforce Solutions
P.O. Box 182366, Columbus, OH 43218
Phone: (800) 848-0287 ext 3463 Fax: (800) 259-3145

Zachry Industrial Inc
Employee Checkout List

- It is the responsibility of each foreman/supervisor to ensure their employees have been cleared through each of the different departments before they leave the jobsite on their last day of work.
- Each department listed should sign the form to indicate that the employee does not have any outstanding items.

Employee Name: _____ Badge #_____ Date: _____

Department Supt: _____

Security
Parking Pass Number: N/A Plant Badge: 27250
Security Signature Adelita Rodriguez Date 2/9/24

IT
Laptop/Surface Pro/iPad/Monitor/MIFI Returned ___ (yes) ___ (no)
Disable Technology form completed: ___ (yes) ___ (no)

Signature _____ Date _____

Tool Room
Outstanding Items:
Harness, SRL R. Bru 29722

Radio turned in _____(yes) _____(no) Sunbelt Small Tools Cleared ___ (yes) ___ (no)
Toolbox Inspected by _____ Sunbelt Signature _____

QA/QC (for welders only) (Rod caddy returned?) ____(yes)____(no) Rodroom verify: _____
Welder information updated in Continuity Log. ____(yes)____(no) Co-console check out: ____(yes)____(no)
ZPTS check out: ____(yes)____(no) (If applicable) MiFi Returned: ____(yes)____(no)
Quality Supervisor Verification: (Print)_____ Sign: _____ Date: _____

SAFETY
I certify that I have reported all injuries, illnesses, including first aid, sprains, and bruises. I am currently not receiving treatment or having any problems from any injury or illness I incurred as a result of working for Zachry Industrial Inc. I have read this statement and agree to the information as stated.

Employee Signature [signature] Date 2.9.24
Safety Signature [signature] Date 2-9-24

PAYROLL
Outstanding Payroll Deductible Items _____
Credit Card _____
Payroll funds will be issued either as direct deposit or bank card.

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/01/2024

Job # 812523

EXHIBIT

150

92

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
[redacted]						
ALDONZA, DAVIDSON B	[redacted]	4557 Specialty Fitter PD	DL ALL	4:00	DL ALL	2:30
[redacted]						

10

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

02

Date 07/01/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

				IWP	TWP-5121-ACC-2-77-82-85-A		Fire Watch															
				ZCC	139500		58301															
				JVCC	2541		2102															
PD	Name	ID	Craft		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
[redacted]																						
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter		10																	
[redacted]																						
Totals:					80	2	10															

Foreman Dante Castillo
Client Mar R Hoyer

Date 7-01-24
Date 7/1/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/02/2024

Job # 812523

92

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
[redacted]						
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30
[redacted]						

10

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

12

Date 07/02/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

				IWP	TWP SIZI-ACC-2.77 82-85-A		Fire Watch																
				ZCC	139500		58301																
				JVCC	2541		2102																
PD	Name	ID	Craft		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
[redacted]																							
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter		10																		
[redacted]																							
			Totals:		80	2	10																

Foreman Dante Castillo
Client [signature]

Date 7/02/24
Date 7/2/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/03/2024

Job # 812523

91.25

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
[redacted]						
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

91.25

Date 07/03/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	TWP S121-ACC-2-77 82-85-A		Lightning		Fire Watch													
				ZCC	139500		58392		58301													
				JVIC	2541		2026		2102													
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
[redacted]																						
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter		6		4															
[redacted]																						
Totals:					49	2	37		6													
					47		36.25															

Foreman Dante Castillo
Client [signature]

Date 7-03-24
Date 7/3/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/04/2024
Job # 812523

72

Employees for Foreman: GALVAN, JOSE G
Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
[redacted]						
ALDONZA, DAVIDSON B	[redacted] 4557	Specialty Fitter PD		4:00		2:30
[redacted]						

10

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

82

Date 07/04/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	ZCC	JVIC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				TWP 5121-ACC-2-77 82-33-B	139500	2541																		
PD	ALDONZA, DAVIDSON [redacted]4557		Specialty Fitter				7		3															
				Lightning	58392	2026																		
				Fire Watch	58301	2102																		
			[redacted]																					
			Totals:				49	2	24		7													

Foreman Dante Castillo **Date** 7/4/24

Client [signature] **Date**

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/05/2024

Job # 812523

95

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30

10

[redacted]

Employees for GALVAN, JOSE G [redacted]

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/05/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Lightning	58392	2026																		
				Fire Watch	58301	2102																		
				TWP 5121-ACC-2-77 82-85-A	139500	2541																		
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter					2				8												
[redacted]																								
				Totals:			2		8	1														

8/9 8/52

Foreman Dante Castillo
Client

Date 7-05-24
Date

8PD

20/75

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/06/2024

Job # 812523

(14)

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30
[redacted]						

Employees for GALVAN, JOSE G

[redacted]

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Page: 32

(64)

Date 07/06/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP																	
				TWP 512-ACC-2-77 82-33-B		Fire Watch															
				ZCC		139500		58301													
				JVCC		2541		2102													
				ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]		4557 Specialty Fitter		10																
[redacted]																					
	Totals:			5			10														

5 + 10 = 15

Foreman Dante Castillo
Client [redacted]

Date 7-06-24
Date 7/6/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/07/2024

Job # 812523

41

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30
[redacted]						

10

Employees for GALVAN, JOSE G [redacted]

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/07/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Twp 5121-ACC-2-97 82-85-A	139500				Fire Watch	58301														
PD	ALDONZA, DAVIDSON [redacted]4557		Specialty Fitter					10																
[redacted]																								
			Totals:					33		[redacted]														

Foreman Dante Castillo **Date** 7/07/24
Client David Tolly / **Date** 7-7-24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/08/2024

Job # 812523

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/08/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP		Lightning		SIEI-P36-Pipe AA-0080															
				ZCC		58392		137250															
				JVCC																			
						ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]	4557	Specialty Fitter			3		7															
[redacted]																							
Totals:						12		26															

Foreman Dustin C **Date** 7/8/24
Client Mark **Date** 7/8/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/08/2024

Job # 812523

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30

[redacted]

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/08/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Lighting	58392																			
				SIEI-P36-Pipe AA-0080	137250																			
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter				3		7															
[redacted]																								
			Totals:				12		26															

Foreman Dustin C **Date** 7/8/24
Client Mark **Date** 7/8/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/09/2024

Job # 812523

(42)

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out	
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	1. DA AK	4:00	DA AK	2:30	10
[redacted]							

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

42

Date 07/09/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

				IWP																	
					8121-P36-Pipe AA-0058		Lightning														
				ZCC	138142		58392														
				JVCC																	
PD	Name	ID	Craft		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter		8		2														
[redacted]																					
				Totals:	34		8														

Foreman Dante Castillo
Client Man N/L

Date 7/09/24
Date 7/9/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/10/2024

Job # 812523

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		4:30
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/10/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

				IWP	8121-P36-Pipe AA-0088														
				ZCC	137250														
				JVCC															
PD	**Name**	**ID**	**Craft**		**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST1**	**OT1**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**
PD	ALDONZA, DAVIDSON	[redacted]557	Specialty Fitter		12																	
[redacted]																						
				Totals:	48																	

Foreman Dennis C
Client Ma BR

Date 7/10/24
Date 7/10/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/11/2024

Job # 812523

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	DavidsonAldonza	4:00	DavidsonAldonza	6:00 pm
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/11/2024
Job # 00-8125-23
Shift ALL

Employees for **GALVAN, JOSE G**

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				S121-P36-P1P02-AA-0080	137430																			
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter				2																	
[redacted]																								
			Totals:				4																	

Foreman _____ **Date** 7/11/24

Client _____ **Date** 7/11/24

JVIC
a Zachry Group company

Sign In / Out Sheet
Date: 07/11/2024
Job # 812523

22.50

Employees for Foreman: GALVAN, JOSE G
Employees for Shift: NIGHT

Show up

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		6:06
[redacted]						

2

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/11/2024
Job # 00-8125-23
Shift ALL

22.50

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP		S121-P86-PIPE-AA-0080		S121-P86-PIPE-AA-0080															
				ZCC		137430		137230															
				JVCC		2599		2604															
						ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]		4557 Specialty Fitter			2																	
	[redacted]							2															
	Totals:																						

10 .50 2
20 .50

Foreman reads to Sign

Foreman _____ Date _____

Client _____ Date _____

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/13/2024

Job # 812523

24

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

→ Add to TBA TS - as per Email spreadsheet

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	TRO		TRO	
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

24 ✓

Date 07/13/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft		IWP	S121-P36-Pipe-AA-0080		S121-P36-Pipe-AA-0080		firewatch													
					ZCC	137430		137230		58301													
					JVCC	2599				2102													
						ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]4557		Specialty Fitter		80																		
[redacted]					80																		
					80																		
					80																		
					80																		
					80																		
							12																
					80	TRD																	
[redacted]				Totals:			12				12												

12 ↓ 12

Foreman _____ **Date** 7/13/24

Client _____ **Date** _____

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/15/2024

Job # 812523

103

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

93

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ARELLANO, FRANCISCO .	[redacted]3337	Specialty Fitter PD	[redacted]	2:00	[redacted]	2:30

12

[redacted]

Employees for ARELLANO, FRANCISCO J

[redacted]

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

[redacted]

JVIC
a Zachry Group company

Foreman Timesheet

Date:
Job #
Shift

Page: ✓

30

IWP-3121-P3H-PIPE2-AM-0826

Firewater

Employees for [redacted]

Name	ID	Craft	PD	2617 137250 ST	OT		2102 58301 ST	OT		Work Orders ST	OT		ST	OT		ST	OT		ST	OT		PD
639[redacted]																						
69257 Aldorfer, Davidson		Pipefitter	✓	10																		
61523 [redacted]			✓				10															
Total Employees																						

Foreman _____ Date 7/18/24

Client _____ Date 7/15/24

Company _____ Date _____

JVIC
a Zachry Group company

Sign In / Out Sheet
Date: 07/16/2024
Job # 812523

121.50

Employees for Foreman: ARELLANO, FRANCISCO J
Employees for Shift: NIGHT

Name	ID	Craft		Sign In	Time In		Sign Out	Time Out
[redacted]								

Employees for ARELLANO, FRANCISCO J

Davidson Aldonza [redacted]4557 Specialty Fitter 4:00 4:30 11.75

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

121.50 ✓

Date 07/16/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Lightning	58392	2026																		
				Fire Watch	58301	202			10															
				TWP 5121-ACC-2-77 82-33-B	139500	2541					52		30											
	[redacted]																							
	Totals:						2	1.75	10		52		30											

Davidson Aldonza [redacted] 4557 P/F

2 ↓ 1.75 ↓ 17

52 ↓ 48 ↓ 45

30 ↓ 10 ↓ 40

Foreman Dante Castillo **Date** 7/16/24

Client [signature] **Date** 7/16/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/17/2024

Job # 812523

Employees for Foreman: **ARELLANO, FRANCISCO J**

Employees for Shift: **NIGHT**

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	Davidson Aldonza	4:30		4:30
[redacted]						

Employees for **ARELLANO, FRANCISCO J**

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/17/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

	IWP	Lightning	SIZ-P36-P102 AA-0020	SIZ-P36-P102 AA-0060	Firewatch													
	ZCC	58392	137320	137260	58301													
	JVCC																	
PD	Name / ID / Craft	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted] 4557 Specialty Fitter	2		10															
[redacted]																			
	Totals:	20		42.5		50		10											

Foreman Dante Castillo **Date** 7/17/24

Client **Date**

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/19/2024

Job # 812523

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		4:30

[redacted]

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

12

12.5

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/19/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Firewatch	58301	2102																		
				3ZIB36P1D02 AA-CC80	137320	2605																		
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter						12															
[redacted]																								
				Totals:			12			110.5														

112.5

Foreman Dante Castillo
Client Noel Fernandez

Date 7/19/24
Date 7.19.2024

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/20/2024

Job # 812523

107.25

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		4:30 AM 11.75
[redacted]						

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

107.25

Date 07/20/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

				IWP	lightning		firewatch		S121 P36PADU2 AIACOES		S121 P36PTDO2 AIACOEO		S121 P36PTDO2 AIACOE0									
				ZCC	58392		58301		137240		137230		137250									
				JVCC	2026		2102		2348		2245		2504									
PD	**Name**	**ID**	**Craft**		**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST1**	**OT1**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter			3				8.75												
[redacted]																						
				Totals:		30		8.5		22.75		23		23								

Foreman Dante G Castillo **Date** 7/20/24

Client _____ **Date** _____

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/21/2024

Job # 812523

116

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	Fatigue	—	Fatigue	—
[redacted]						
		PD				

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

110

WTL

Date 07/21/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP		8121-P36-P1P02 AA-0055		8121-P36-P1P02 AA-0055													
				ZCC		137230		137240													
				JVCC		2342		2348													
						ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter	7A																	
[redacted]																					
				Totals:			8		8												

Foreman Dante Castillo Date 7/21/24

Client [redacted] Date 7/21/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/22/2024

Job # 812523

106.75

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

8 Fitters / 1 FW / 1 FM

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted] 4557	Specialty Fitter PD		4:00	420	~~4:30~~ 11.75
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

104.25

Date 07/22/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

PD	Name	ID	Craft	IWP		8121-P36-PIP02 AA-0060		8121-P36-PIP02 AA-0060		Fire Watch											
				ZCC		137240		138142		58301											
				JVCC		2145		2270		2102											
						ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter			10	1.75														
[redacted]																					
			Totals:			~~41.5~~ 36	~~5.75~~	~~58~~ 50	8	~~8~~ 7											

Foreman Dante Castillo Date 7/22/24

Client [illegible] Date 7.22.2024

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/23/2024

Job # 812523

82

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

8 Fitters

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30AM 10
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/23/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

				IWP	Lightning		E120-P36-PIPE AE-0025		3121-P36-PIPE AA-0050													
				ZCC	58392		137240		137330													
				JVCC																		
PD	Name	ID	Craft		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]	Specialty Fitter		3		7															
[redacted]																						
			Totals:		27		28		30													

Foreman Dante Castillo
Client [signature]

Date 7/23/24
Date 7/23/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/24/2024

Job # 812523

18.25

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		~~4:30~~ 4:25

11.75

[redacted]

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/24/2024
Job # 00-8125-23
Shift ALL

18.75 ✓

Employees for **ARELLANO, FRANCISCO J**

			IWP	Lighting	S121-P36-P1P02 AA-0060	S121-P36-P1P02 AA-0060												
			ZCC	58392	137250	138142												
			JVCC	2026	2144	2270												
PD	Name	ID	Craft	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]557	Specialty Fitter	1.75		8.75	1.75														
[redacted]																					
			Totals:	~~16~~ 15.75		40 32.25	~~7.75~~	~~42.5~~ 32	10.5												

Foreman Dante Castillo **Date** 7/24/24

Client [redacted] **Date** 7/24/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/25/2024

Job # 812523

120

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		H:00		4:30 11:75
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/25/2024
Job # 00-8125-23
Shift ALL

120 ✓

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP		3121-P36 Pipe AA-0070		3121-P36-Pipe AA-0020											
						Firewatch													
				ZCC		58301		138142		137230									
				JVCC		2102		2404		2158									
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter				10.	1.75												
[redacted]																				
			Totals:		10		62.5		48											
							50	12	40	8										

Foreman Dante Castillo Date 7/25/24
Client [signature] Date 7/25/24

JVIC
a Zachry Group company

Sign In Out Sheet

Date: 07/16/2024

Job # 812523

122

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out	
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		4:30 ~~4:25~~	11.75
[redacted]							

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/26/2024
Job # 00-8125-23
Shift ALL

122

Employees for **ARELLANO, FRANCISCO J**

IWP			Firewatch		Weather		S121 AIA-ACCESS												
ZCC			58201		58392		138142												
JVCC			2102		2026		2707												
PD	**Name**	**ID**	**Craft**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST1**	**OT1**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter			-	3		8.75										
[redacted]																			
Totals:				9		4 ~~0~~		5 ~~8.3~~ 83.25											

Foreman Derek C.
Client

Date 7/26/24
Date 7/26/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/27/2024

Job # 812523

118.25

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		~~4:00~~ 4:30 11.75
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/27/2024
Job # 00-8125-23
Shift ALL

108.25 ✓

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP		5121 P36-P1P02 AA-0055		5121 P36-P1P02 AA-0055													
				ZCC		138142		137320													
				JVCC		2707		2708													
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]4557		Specialty Fitter	Firewater				11.75													
[redacted]																					
	Totals:					10		50.5		48											

50.25

Foreman Dante Castillo — **Date** 7/27/24

Client [signature] — **Date** 7/27/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/28/2024

Job # 812523

56.75

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		12:30

7.75

[redacted]

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/28/2024
Job # 00-8125-23
Shift ALL

56.75

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP	S121-P36-PIPE-AA-0030		S121-P36-PIPE-AA-0030		S121-P36-PIPE-AA-0010		Firewatch											
				ZCC	137230		138142		138142		58301											
				JVCC	2096		2555		2069		2102											
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]		4557 Specialty Fitter		B	7.75																
[redacted]																						
				Totals:	16.25		16.5		16		8											

(3) FATIGUE

Foreman _____ Date 7/28/24

Client _____ Date 7/28/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/29/2024

Job # 812523

122.50

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	Davidson Aldonza	4:00		4:30

10.5h 12

[redacted]

Employees for: ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

122.50

Date 07/29/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

IWP	Fire watch		S121-P36 PIPO2 AA-0060		S121-P36 PIPO2 AA0020														
ZCC	58301		138142		138142														
JVCC	2102		2270		2129														
PD	**Name**	**ID**	**Craft**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST1**	**OT1**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**
PD	ALDONZA, DAVIDSON [redacted]4557		Specialty Fitter			10	2														
[redacted]																					
	Totals:			12		10		24													

10 10 2 60 14.5 30 6

Foreman Dante G Castillo — **Date** 7/29/24

Client [signature] — **Date** 7/29/24

JVIC
a Zachry Group company

Sign In / Out Sheet
Date: 07/30/2024
Job # 812523

121.75

Employees for Foreman: ARELLANO, FRANCISCO J
Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		4:30 ~~4:25~~ 11.75
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

121.75 ✓

Date 07/30/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP		Fire water		3121-P36-PYP02 AC-0055		3121-P36-PYP02 AM-0060											
				ZCC		58301		138110		137250											
				JVCC		2102		2727		2144											
						ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]	4557	Specialty Fitter					10	1.75												
[redacted]																					
				Totals:		10		34.5		36											

10 1.5 60 14.25 30 6

Foreman Dante Castillo
Client Man D Hays

Date 7/30/24
Date 7/30/24

JVIC
a Zachry Group company

Sign In / Out Sheet
Date: 07/31/2024
Job # 812523

121.50

Employees for Foreman: ARELLANO, FRANCISCO J
Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		~~4:30~~ 4:45
[redacted]						

11.75

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/31/2024
Job # 00-8125-23
Shift ALL

121.50

✓

Employees for **ARELLANO, FRANCISCO J**

				IWP																	
				B121-P36-P1P02 AA-0060		B121-P36-P1P02 AA-0020		Fire Watch													
				ZCC		138142		138142		58301											
				JVCC		2270		2129		2102											
PD	Name	ID	Craft	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]4557		Specialty Fitter	10	1.75																
[redacted]																					
	Totals:			50.5		36		12													

10

50 12.25 40 7.25 10 2

Foreman Dante Castillo
Client [signature]

Date 7/31/24
Date 7/31/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 08/01/2024

Job # 812523

11:15

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		7:00PM
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

111.75

Date 08/01/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Fire watch	52301	2102																		
				5121-P36-P1P02 AA-0060	138142	2270			3															
				5121-P36-P1P02 AA-0060	137230	2245																		
PD	ALDONZA, DAVIDSON [redacted]		4557 Specialty Fitter																					
[redacted]																								
				Totals:			10	1.25	43	9.75	40	9.75												

10

Foreman Dante Castillo **Date** 8/01/24

Client [signature] **Date** 8/1/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 08/02/2024

Job # 812523

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	Move to Days			
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 08/02/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

	IWP	5121-P36-PIPOZ AA-0060		5121-P36-PIPOZ AA-0060		Fire Watch													
	ZCC	138142		137230		58301													
	JVCC	2270		2245		2102													
PD	Name / ID / Craft	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted] 557 Specialty Fitter																		
[redacted]																			
	Totals:		52		30		10												

Foreman Dante Castillo
Client

Date 8/02/24
Date 8/2/24

JVIC
a Zachry Group company

Foreman Timesheet

Date 08/03/2024
Job # 00-8125-23
Shift ALL

(17) ✓

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP		ZCC		JVCC													
				B121-P36-P1P02 NA-0060		S121-P36-P1P02 NA-0060		Fire Watch													
				137240		138142		58361													
				245		2270		202													
				ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter																		
[redacted]																					
(7)			Totals:		28		32		8												
					27.75		31.75														

Foreman Dante Castillo — **Date** 8/03/24
Client [signature] — **Date** 8/3/24

JVIC
a Zachry Group company

Foreman Timesheet

Date 08/03/2024
Job # 00-8125-23
Shift ALL

Employees for TORIBIO, NELSON L

PD	Name	ID	Craft	IWP	E123-P36-PIPE 2 AA0040		IWP-S122-P36-PIPE2 AA0020													
				ZCC	137240		138142													
				JVCC	2097		2156													
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT
[redacted]																				
			Totals:		41.5		42													

PD Davidson, Aldouza [redacted] 4557
PD [redacted]

84 ✓

41 → 10 → 10 → 10 → 10 → 43

Foreman Jay Short
Client Hurtado

Date 8-3-24
Date

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 08/03/2024

Job # 812523

(17)

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	Qvt	—	Qvt	—
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 08/03/2024

Job # 812523

84

Employees for Foreman: TORIBIO, NELSON L

Employees for Shift: DAY

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
[redacted]						
Employees for	TORIBIO, NELSON L					
Davidson	Aldonza	Specialty Fitter	[redacted]	4:00	[redacted]	2:30

10

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

5

EXHIBIT

151

Activation Date	EIN	Facility	Genetec Employee Full Name	Shift	Status	Hybrid FK	Event Timestamp	Event Date	Location Name	Group Name	Access Point Name	Access Direction
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/24/2024 12:26:31 AM	Mon, 06/24/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/24/2024 12:26:31 AM	Mon, 06/24/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/24/2024 2:58:10 PM	Mon, 06/24/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/24/2024 2:58:10 PM	Mon, 06/24/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/25/2024 2:44:38 AM	Tue, 06/25/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/25/2024 2:44:38 AM	Tue, 06/25/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/25/2024 2:59:57 PM	Tue, 06/25/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/25/2024 2:59:57 PM	Tue, 06/25/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/26/2024 2:44:21 AM	Wed, 06/26/24	Plant Side	Turnstile C	Lane 8 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/26/2024 2:44:21 AM	Wed, 06/26/24	Plant Side	Turnstile C	Lane 8 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/26/2024 3:02:14 PM	Wed, 06/26/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/26/2024 3:02:14 PM	Wed, 06/26/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/27/2024 2:43:51 AM	Thu, 06/27/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/27/2024 2:43:52 AM	Thu, 06/27/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/27/2024 3:06:07 PM	Thu, 06/27/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/27/2024 3:06:07 PM	Thu, 06/27/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/28/2024 2:44:26 AM	Fri, 06/28/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/28/2024 2:44:27 AM	Fri, 06/28/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/28/2024 3:00:50 PM	Fri, 06/28/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/28/2024 3:00:50 PM	Fri, 06/28/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/29/2024 2:43:52 AM	Sat, 06/29/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/29/2024 2:43:52 AM	Sat, 06/29/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/29/2024 2:53:13 PM	Sat, 06/29/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/30/2024 2:42:24 AM	Sun, 06/30/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	6/30/2024 2:42:24 AM	Sun, 06/30/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/1/2024 2:54:08 PM	Mon, 07/01/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/1/2024 2:54:08 PM	Mon, 07/01/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/2/2024 2:42:58 AM	Tue, 07/02/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/2/2024 2:42:58 AM	Tue, 07/02/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/2/2024 2:49:01 PM	Tue, 07/02/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/2/2024 2:49:01 PM	Tue, 07/02/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/2/2024 2:49:08 PM	Tue, 07/02/24	Plant Side	Turnstile C	Lane 1 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/2/2024 2:49:08 PM	Tue, 07/02/24	Plant Side	Turnstile C	Lane 1 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/2/2024 2:49:15 PM	Tue, 07/02/24	Plant Side	Turnstile C	Lane 2 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/2/2024 2:49:15 PM	Tue, 07/02/24	Plant Side	Turnstile C	Lane 2 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/3/2024 2:42:59 AM	Wed, 07/03/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/3/2024 2:42:59 AM	Wed, 07/03/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/3/2024 2:53:57 PM	Wed, 07/03/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/3/2024 2:53:57 PM	Wed, 07/03/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/4/2024 2:46:12 AM	Thu, 07/04/24	Plant Side	Turnstile C	Lane 6 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/4/2024 2:46:12 AM	Thu, 07/04/24	Plant Side	Turnstile C	Lane 6 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/4/2024 3:08:52 PM	Thu, 07/04/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/4/2024 3:08:52 PM	Thu, 07/04/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/5/2024 2:43:11 AM	Fri, 07/05/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/5/2024 2:43:12 AM	Fri, 07/05/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/5/2024 3:04:49 PM	Fri, 07/05/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/5/2024 3:04:49 PM	Fri, 07/05/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/6/2024 2:43:02 AM	Sat, 07/06/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/6/2024 2:43:02 AM	Sat, 07/06/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/6/2024 2:58:16 PM	Sat, 07/06/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/6/2024 2:58:16 PM	Sat, 07/06/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/7/2024 2:44:16 AM	Sun, 07/07/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/7/2024 2:44:16 AM	Sun, 07/07/24	Plant Side	Turnstile C	Lane 4 Exit	OUT

10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/7/2024 2:53:14 PM	Sun, 07/07/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/7/2024 2:53:14 PM	Sun, 07/07/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/8/2024 2:27:32 AM	Mon, 07/08/24	Plant Side	ETW	ETW Barrier Arm Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/8/2024 2:27:33 AM	Mon, 07/08/24	Plant Side	ETW	ETW Barrier Arm Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/8/2024 2:30:47 AM	Mon, 07/08/24	Plant Side	Turnstile Lot D Overflow	Lane 3 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/8/2024 2:30:47 AM	Mon, 07/08/24	Plant Side	Turnstile Lot D Overflow	Lane 3 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/8/2024 2:33:11 AM	Mon, 07/08/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/8/2024 2:33:12 AM	Mon, 07/08/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/8/2024 3:13:29 PM	Mon, 07/08/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/8/2024 3:13:29 PM	Mon, 07/08/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/9/2024 2:44:54 AM	Tue, 07/09/24	Plant Side	Turnstile C	Lane 3 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/9/2024 2:44:54 AM	Tue, 07/09/24	Plant Side	Turnstile C	Lane 3 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/9/2024 3:03:19 PM	Tue, 07/09/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/9/2024 3:03:19 PM	Tue, 07/09/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/10/2024 2:43:01 AM	Wed, 07/10/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/10/2024 2:43:01 AM	Wed, 07/10/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/10/2024 2:54:33 PM	Wed, 07/10/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/10/2024 2:54:33 PM	Wed, 07/10/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/11/2024 4:26:37 AM	Thu, 07/11/24	Plant Side	Turnstile C	Lane 2 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/11/2024 2:59:39 PM	Thu, 07/11/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/11/2024 2:59:39 PM	Thu, 07/11/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/11/2024 6:22:51 PM	Thu, 07/11/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/11/2024 6:22:52 PM	Thu, 07/11/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/12/2024 3:01:05 PM	Fri, 07/12/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/12/2024 3:01:05 PM	Fri, 07/12/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/12/2024 6:49:23 PM	Fri, 07/12/24	Plant Side	Turnstile C	Lane 8 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/15/2024 2:55:41 PM	Mon, 07/15/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/15/2024 2:55:42 PM	Mon, 07/15/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/16/2024 2:44:39 AM	Tue, 07/16/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/16/2024 2:54:00 PM	Tue, 07/16/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/16/2024 2:54:00 PM	Tue, 07/16/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/17/2024 4:25:06 AM	Wed, 07/17/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/17/2024 4:25:07 AM	Wed, 07/17/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/17/2024 2:59:38 PM	Wed, 07/17/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/17/2024 2:59:38 PM	Wed, 07/17/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/18/2024 4:26:36 AM	Thu, 07/18/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/18/2024 4:26:36 AM	Thu, 07/18/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/18/2024 2:55:51 PM	Thu, 07/18/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/18/2024 2:55:51 PM	Thu, 07/18/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/19/2024 4:27:53 AM	Fri, 07/19/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/19/2024 4:27:54 AM	Fri, 07/19/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/19/2024 2:54:54 PM	Fri, 07/19/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/19/2024 2:54:54 PM	Fri, 07/19/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/20/2024 4:29:06 AM	Sat, 07/20/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/20/2024 4:29:06 AM	Sat, 07/20/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/20/2024 2:57:24 PM	Sat, 07/20/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/20/2024 2:57:24 PM	Sat, 07/20/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/21/2024 4:22:46 AM	Sun, 07/21/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/21/2024 4:22:46 AM	Sun, 07/21/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/22/2024 3:06:59 PM	Mon, 07/22/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/22/2024 3:07:00 PM	Mon, 07/22/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/23/2024 4:29:02 AM	Tue, 07/23/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/23/2024 2:59:12 PM	Tue, 07/23/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/23/2024 2:59:12 PM	Tue, 07/23/24	Plant Side	Turnstile C	Lane 2 Entry	IN

10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/24/2024 2:42:05 AM	Wed, 07/24/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/24/2024 2:42:05 AM	Wed, 07/24/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/24/2024 2:54:04 PM	Wed, 07/24/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/24/2024 2:54:04 PM	Wed, 07/24/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/25/2024 4:25:16 AM	Thu, 07/25/24	Plant Side	Turnstile C	Lane 5 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/25/2024 4:25:16 AM	Thu, 07/25/24	Plant Side	Turnstile C	Lane 5 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/25/2024 2:58:11 PM	Thu, 07/25/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/25/2024 2:58:11 PM	Thu, 07/25/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/26/2024 4:23:51 AM	Fri, 07/26/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/26/2024 4:23:52 AM	Fri, 07/26/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/26/2024 2:52:24 PM	Fri, 07/26/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/26/2024 2:52:24 PM	Fri, 07/26/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/27/2024 4:25:03 AM	Sat, 07/27/24	Plant Side	Turnstile C	Lane 6 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/27/2024 4:25:03 AM	Sat, 07/27/24	Plant Side	Turnstile C	Lane 6 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/27/2024 3:03:26 PM	Sat, 07/27/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/27/2024 3:03:26 PM	Sat, 07/27/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/28/2024 4:23:48 AM	Sun, 07/28/24	Plant Side	Turnstile C	Lane 6 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/28/2024 4:23:49 AM	Sun, 07/28/24	Plant Side	Turnstile C	Lane 6 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/28/2024 2:52:30 PM	Sun, 07/28/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/28/2024 2:52:31 PM	Sun, 07/28/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/29/2024 12:23:09 AM	Mon, 07/29/24	Plant Side	Turnstile C	Lane 6 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/29/2024 12:23:09 AM	Mon, 07/29/24	Plant Side	Turnstile C	Lane 6 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/30/2024 4:25:29 AM	Tue, 07/30/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/30/2024 4:25:29 AM	Tue, 07/30/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/30/2024 2:52:20 PM	Tue, 07/30/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/30/2024 2:52:20 PM	Tue, 07/30/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/31/2024 4:25:38 AM	Wed, 07/31/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/31/2024 4:25:38 AM	Wed, 07/31/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/31/2024 3:07:40 PM	Wed, 07/31/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	7/31/2024 3:07:40 PM	Wed, 07/31/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/1/2024 4:25:13 AM	Thu, 08/01/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/1/2024 4:25:13 AM	Thu, 08/01/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/1/2024 2:51:05 PM	Thu, 08/01/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/1/2024 2:51:05 PM	Thu, 08/01/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/1/2024 7:27:24 PM	Thu, 08/01/24	Plant Side	ETW Turnstile	ETW Turnstile 1 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/1/2024 7:27:24 PM	Thu, 08/01/24	Plant Side	ETW Turnstile	ETW Turnstile 1 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/1/2024 7:34:27 PM	Thu, 08/01/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/1/2024 7:34:27 PM	Thu, 08/01/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/2/2024 2:55:19 AM	Fri, 08/02/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/2/2024 2:55:19 AM	Fri, 08/02/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/2/2024 2:43:28 PM	Fri, 08/02/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/2/2024 2:43:28 PM	Fri, 08/02/24	Plant Side	Turnstile C	Lane 4 Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/3/2024 3:11:28 AM	Sat, 08/03/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/3/2024 3:11:28 AM	Sat, 08/03/24	Plant Side	Turnstile C	Lane 2 Entry	IN
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/3/2024 2:40:42 PM	Sat, 08/03/24	Plant Side	ETW	ETW Barrier Arm Exit	OUT
10/23/2023 1:53:58 PM	[redacted]	PQ	ALDONZA, DAVIDSON	Day	1	5df3ad5b-c8c8-4ab6-bea8-cb3ddd87234c_b1b76eaa-a52d-4ff0-b01a-d0f9382cf656	8/3/2024 2:40:42 PM	Sat, 08/03/24	Plant Side	ETW	ETW Barrier Arm Exit	OUT

EXHIBIT

152

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 01/12/2017 | Check Number: 32120130)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**HB01**	**01/02/2017**	**01/08/2017**	**004619**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	31.5000	29.50	$929.25	$929.25
		TOTAL PAY	$929.25	$929.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$57.61	$57.61
FEDERAL W/H TAX M-09	$6.39	$6.39
FICA-HI	$13.47	$13.47

Deductions:

Description	Current	Year To Date
NET PAY	$851.78	$851.78

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

Payment Details (Pay Date: 01/12/2017 | Check Number: 32120131)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**HB01**	**01/02/2017**	**01/08/2017**	**004619**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$929.25
PER DIEM			$225.00	$225.00
		TOTAL PAY	$225.00	$1,154.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$57.61
FEDERAL W/H TAX M-09	$0.00	$6.39
FICA-HI	$0.00	$13.47

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Deductions:

Description	Current	Year To Date
NET PAY	$225.00	$1,076.78

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

EXHIBIT

153

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 12/28/2023 | Check Number: 99018787)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**12/18/2023**	**12/24/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$13,940.00
TIME AND 1/2	61.5000	8.00	$492.00	$9,732.38
NONTAX PER DIEM			$700.00	$6,400.00
		TOTAL PAY	$2,832.00	$30,072.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$132.19	$1,467.69
FEDERAL W/H TAX S-00	$320.83	$4,019.99
FICA-HI	$30.91	$343.25
LOUISIANA S-00	$77.83	$892.09

Deductions:

Description	Current	Year To Date
NET PAY	$2,270.24	$23,349.36

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 12/21/2023 | Check Number: 99019626)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**12/11/2023**	**12/17/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$12,300.00
TIME AND 1/2	61.5000	30.00	$1,845.00	$9,240.38
NONTAX PER DIEM			$700.00	$5,700.00
		TOTAL PAY	$4,185.00	$27,240.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$216.07	$1,335.50
FEDERAL W/H TAX S-00	$645.55	$3,699.16
FICA-HI	$50.54	$312.34
LOUISIANA S-00	$135.33	$814.26

Deductions:

Description	Current	Year To Date
NET PAY	$3,137.51	$21,079.12

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 12/14/2023 | Check Number: 99019263)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**12/04/2023**	**12/10/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$10,660.00
TIME AND 1/2	61.5000	18.00	$1,107.00	$7,395.38
NONTAX PER DIEM			$700.00	$5,000.00
		TOTAL PAY	$3,447.00	$23,055.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$170.31	$1,119.43
FEDERAL W/H TAX S-00	$468.43	$3,053.61
FICA-HI	$39.83	$261.80
LOUISIANA S-00	$103.96	$678.93

Deductions:

Description	Current	Year To Date
NET PAY	$2,664.47	$17,941.61

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 12/07/2023 | Check Number: 99018901)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**11/27/2023**	**12/03/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$9,020.00
TIME AND 1/2	61.5000	23.50	$1,445.25	$6,288.38
NONTAX PER DIEM			$700.00	$4,300.00
		TOTAL PAY	$3,785.25	$19,608.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$191.29	$949.12
FEDERAL W/H TAX S-00	$549.61	$2,585.18
FICA-HI	$44.73	$221.97
LOUISIANA S-00	$118.34	$574.97

Deductions:

Description	Current	Year To Date
NET PAY	$2,881.28	$15,277.14

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 11/30/2023 | Check Number: 99018208)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**11/20/2023**	**11/26/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	20.00	$820.00	$7,380.00
TIME AND 1/2				$4,843.13
NONTAX PER DIEM			$700.00	$3,600.00
		TOTAL PAY	$1,520.00	$15,823.13

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.84	$757.83
FEDERAL W/H TAX S-00	$62.21	$2,035.57
FICA-HI	$11.89	$177.24
LOUISIANA S-00	$23.13	$456.63

Deductions:

Description	Current	Year To Date
NET PAY	$1,371.93	$12,395.86

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

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JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 11/22/2023 | Check Number: 99018983)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**11/13/2023**	**11/19/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$6,560.00
TIME AND 1/2	61.5000	17.00	$1,045.50	$4,843.13
NONTAX PER DIEM			$700.00	$2,900.00
		TOTAL PAY	$3,385.50	$14,303.13

Taxes:

Description	Current	Year To Date
FICA-OASDI	$166.50	$706.99
FEDERAL W/H TAX S-00	$453.67	$1,973.36
FICA-HI	$38.94	$165.35
LOUISIANA S-00	$101.35	$433.50

Deductions:

Description	Current	Year To Date
NET PAY	$2,625.04	$11,023.93

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

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JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 11/16/2023 | Check Number: 99018446)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**11/06/2023**	**11/12/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$4,920.00
TIME AND 1/2	61.5000	20.00	$1,230.00	$3,797.63
NONTAX PER DIEM			$700.00	$2,200.00
		TOTAL PAY	$3,570.00	$10,917.63

Taxes:

Description	Current	Year To Date
FICA-OASDI	$177.94	$540.49
FEDERAL W/H TAX S-00	$497.95	$1,519.69
FICA-HI	$41.62	$126.41
LOUISIANA S-00	$109.19	$332.15

Deductions:

Description	Current	Year To Date
NET PAY	$2,743.30	$8,398.89

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

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JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 11/09/2023 | Check Number: 99018209)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**10/30/2023**	**11/05/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$3,280.00
TIME AND 1/2	61.5000	28.00	$1,722.00	$2,567.63
NONTAX PER DIEM			$700.00	$1,500.00
		TOTAL PAY	$4,062.00	$7,347.63

Taxes:

Description	Current	Year To Date
FICA-OASDI	$208.44	$362.55
FEDERAL W/H TAX S-00	$616.03	$1,021.74
FICA-HI	$48.75	$84.79
LOUISIANA S-00	$130.10	$222.96

Deductions:

Description	Current	Year To Date
NET PAY	$3,058.68	$5,655.59

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

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JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 11/02/2023 | Check Number: 99018155)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**10/23/2023**	**10/29/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$1,640.00
TIME AND 1/2	61.5000	13.75	$845.63	$845.63
NONTAX PER DIEM			$700.00	$800.00
		TOTAL PAY	$3,185.63	$3,285.63

Taxes:

Description	Current	Year To Date
FICA-OASDI	$154.11	$154.11
FEDERAL W/H TAX S-00	$405.71	$405.71
FICA-HI	$36.04	$36.04
LOUISIANA S-00	$92.86	$92.86

Deductions:

Description	Current	Year To Date
NET PAY	$2,496.91	$2,596.91

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	ee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 10/26/2023 | Check Number: 99018214)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**10/16/2023**	**10/22/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
NONTAX PER DIEM			$100.00	$100.00
		TOTAL PAY	$100.00	$100.00

Taxes:

Description	Current	Year To Date

Deductions:

Description	Current	Year To Date
NET PAY	$100.00	$100.00

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Davidson B Aldonza		US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]1813	E0031961813-2	18-Oct-2023
Work Phone	Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	J.V. Industrial Companies, LLC
	Employee Address	Tax Reporting Unit Address
	Whim 166-F Frederiksted, VI 00840 US	3741 Red Bluff Road Pasadena, TX 77503 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	5-Aug-2024	11-Aug-2024	9-Aug-2024	41.00

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Single or Married filing separately	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
LA		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	0.00	92,255.14
Nonpayroll Payment	100.00	22,200.00
Employee Tax Deductions	0.00	26,544.28
Net Payment	100.00	87,910.86

Earnings		
Description	Current	Year to Date
Double Time	0.00	799.50
Double Time Prem	0.00	799.50
OT Time	0.00	39,165.27
OT Time Prem	0.00	36,372.14
Per Diem Non Taxable	0.00	22,100.00
Per Diem Non Taxable Retro Active	100.00	100.00
Regular Hours	0.00	49,497.25

Hours		
Description	Current	Year to Date
Double Time Hours Worked	0.00	9.75
Double Time Prem Hours Worked	0.00	9.75
OT Time Hours Worked	0.00	682.25
OT Time Prem Hours Worked	0.00	682.25
Regular Hours Hours Worked	0.00	1,207.25
Total Hours Worked	0.00	1,899.25

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**0.00**	**39.00**
Per Diem Non Taxable Other Units Retro	**1.00**	**1.00**

Tax Deductions		
Description	**Current**	**Year to Date**
FIT Withheld	**0.00**	**15,952.57**
Social Security Employee Withheld	**0.00**	**5,719.82**
Medicare Employee Withheld	**0.00**	**1,337.70**
SIT Withheld (LA)	**0.00**	**3,534.19**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
1100893645	FIRST SERVICE CU	FIRST SERVICE CU 313090561	[redacted]	USD	**100.00**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Davidson B Aldonza	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]1813	E0031961813	18-Oct-2023
Work Phone	Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	J.V. Industrial Companies, LLC
	Employee Address	Tax Reporting Unit Address
	Whim 166-F Frederiksted, VI 00840 US	3741 Red Bluff Road Pasadena, TX 77503 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	29-Jul-2024	4-Aug-2024	8-Aug-2024	41.00 41.00

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Single or Married filing separately	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
LA		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	2,777.75	92,255.14
Nonpayroll Payment	600.00	22,100.00
Employee Tax Deductions	784.86	26,544.28
Net Payment	2,592.89	87,810.86

Earnings		
Description	Current	Year to Date
Double Time	0.00	799.50
Double Time Prem	0.00	799.50
OT Time	758.50	39,165.27
OT Time Prem	379.25	36,372.14
Per Diem Non Taxable	600.00	22,100.00
Regular Hours	1,640.00	49,497.25

Hours		
Description	Current	Year to Date
Double Time Hours Worked	0.00	9.75
Double Time Prem Hours Worked	0.00	9.75
OT Time Hours Worked	18.50	682.25
OT Time Prem Hours Worked	18.50	682.25
Regular Hours Hours Worked	40.00	1,207.25
Total Hours Worked	0.00	1,899.25

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**6.00**	**39.00**

Tax Deductions		
Description	**Current**	**Year to Date**
FIT Withheld	**465.48**	**15,952.57**
Social Security Employee Withheld	**172.22**	**5,719.82**
Medicare Employee Withheld	**40.28**	**1,337.70**
SIT Withheld (LA)	**106.88**	**3,534.19**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
1072227274	FIRST SERVICE CU	FIRST SERVICE CU 313090561	[redacted]	USD	**2,592.89**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Davidson B Aldonza	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]1813	E0031961813	18-Oct-2023
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	J.V. Industrial Companies, LLC
	Employee Address	Tax Reporting Unit Address
	Whim 166-F Frederiksted, VI 00840 US	3741 Red Bluff Road Pasadena, TX 77503 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	22-Jul-2024	28-Jul-2024	1-Aug-2024	41.00 41.00

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Single or Married filing separately	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
LA		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	3,884.75	89,477.40
Nonpayroll Payment	700.00	21,500.00
Employee Tax Deductions	1,182.27	25,759.42
Net Payment	3,402.48	85,217.98

Earnings		
Description	Current	Year to Date
Double Time	0.00	799.50
Double Time Prem	0.00	799.50
OT Time	1,496.50	38,406.77
OT Time Prem	748.25	35,992.89
Per Diem Non Taxable	700.00	21,500.00
Regular Hours	1,640.00	47,857.25

Hours		
Description	Current	Year to Date
Double Time Hours Worked	0.00	9.75
Double Time Prem Hours Worked	0.00	9.75
OT Time Hours Worked	36.50	663.75
OT Time Prem Hours Worked	36.50	663.75
Regular Hours Hours Worked	40.00	1,167.25
Total Hours Worked	0.00	1,840.75

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**7.00**	**33.00**

Tax Deductions		
Description	**Current**	**Year to Date**
FIT Withheld	**731.16**	**15,487.09**
Social Security Employee Withheld	**240.86**	**5,547.60**
Medicare Employee Withheld	**56.33**	**1,297.42**
SIT Withheld (LA)	**153.92**	**3,427.31**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
968572565	FIRST SERVICE CU	FIRST SERVICE CU 313090561	[redacted]	USD	**3,402.48**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Davidson B Aldonza	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]1813	E0031961813	18-Oct-2023
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	J.V. Industrial Companies, LLC
	Employee Address	Tax Reporting Unit Address
	Whim 166-F Frederiksted, VI 00840 US	3741 Red Bluff Road Pasadena, TX 77503 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	15-Jul-2024	21-Jul-2024	25-Jul-2024	41.00 41.00

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Single or Married filing separately	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
LA		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	3,454.25	85,592.64
Nonpayroll Payment	700.00	20,800.00
Employee Tax Deductions	1,027.71	24,577.15
Net Payment	3,126.54	81,815.50

Earnings		
Description	Current	Year to Date
Double Time	0.00	799.50
Double Time Prem	0.00	799.50
OT Time	1,209.50	36,910.27
OT Time Prem	604.75	35,244.64
Per Diem Non Taxable	700.00	20,800.00
Regular Hours	1,640.00	46,217.25

Hours		
Description	Current	Year to Date
Double Time Hours Worked	0.00	9.75
Double Time Prem Hours Worked	0.00	9.75
OT Time Hours Worked	29.50	627.25
OT Time Prem Hours Worked	29.50	627.25
Regular Hours Hours Worked	40.00	1,127.25
Total Hours Worked	0.00	1,764.25

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**7.00**	**26.00**

Tax Deductions		
Description	**Current**	**Year to Date**
FIT Withheld	**627.84**	**14,755.93**
Social Security Employee Withheld	**214.16**	**5,306.74**
Medicare Employee Withheld	**50.08**	**1,241.09**
SIT Withheld (LA)	**135.63**	**3,273.39**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
865772777	FIRST SERVICE CU	FIRST SERVICE CU 313090561	[redacted]	USD	**3,126.54**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Davidson B Aldonza	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]1813	E0031961813	18-Oct-2023
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	J.V. Industrial Companies, LLC
	Employee Address	Tax Reporting Unit Address
	Whim 166-F Frederiksted, VI 00840 US	3741 Red Bluff Road Pasadena, TX 77503 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	8-Jul-2024	14-Jul-2024	18-Jul-2024	41.00 41.00

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Single or Married filing separately	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
LA		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	1,501.62	82,138.40
Nonpayroll Payment	500.00	20,100.00
Employee Tax Deductions	340.97	23,549.44
Net Payment	1,660.66	78,688.96

Earnings		
Description	Current	Year to Date
Double Time	0.00	799.50
Double Time Prem	0.00	799.50
OT Time	71.75	35,700.77
OT Time Prem	35.88	34,639.89
Per Diem Non Taxable	500.00	20,100.00
Regular Hours	1,394.00	44,577.25

Hours		
Description	Current	Year to Date
Double Time Hours Worked	0.00	9.75
Double Time Prem Hours Worked	0.00	9.75
OT Time Hours Worked	1.75	597.75
OT Time Prem Hours Worked	1.75	597.75
Regular Hours Hours Worked	34.00	1,087.25
Total Hours Worked	0.00	1,694.75

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**5.00**	**19.00**

Tax Deductions		
Description	**Current**	**Year to Date**
FIT Withheld	**173.45**	**14,128.09**
Social Security Employee Withheld	**93.10**	**5,092.58**
Medicare Employee Withheld	**21.78**	**1,191.01**
SIT Withheld (LA)	**52.64**	**3,137.76**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
761211862	FIRST SERVICE CU	FIRST SERVICE CU 313090561	[redacted]	USD	**1,660.65**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Davidson B Aldonza	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]1813	E0031961813	18-Oct-2023
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	J.V. Industrial Companies, LLC
	Employee Address	Tax Reporting Unit Address
	Whim 166-F Frederiksted, VI 00840 US	3741 Red Bluff Road Pasadena, TX 77503 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	1-Jul-2024	7-Jul-2024	11-Jul-2024	41.00 41.00

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Single or Married filing separately	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
LA		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	3,485.00	80,636.77
Nonpayroll Payment	700.00	19,600.00
Employee Tax Deductions	1,038.75	23,208.47
Net Payment	3,146.25	77,028.30

Earnings		
Description	Current	Year to Date
Double Time	0.00	799.50
Double Time Prem	0.00	799.50
OT Time	1,230.00	35,629.02
OT Time Prem	615.00	34,604.02
Per Diem Non Taxable	700.00	19,600.00
Regular Hours	1,640.00	43,183.25

Hours		
Description	Current	Year to Date
Double Time Hours Worked	0.00	9.75
Double Time Prem Hours Worked	0.00	9.75
HED_500	0.00	130.00
OT Time Hours Worked	30.00	596.00
OT Time Prem Hours Worked	30.00	596.00
Regular Hours Hours Worked	40.00	1,053.25
Total Hours Worked	0.00	1,659.00

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**7.00**	**14.00**

Tax Deductions		
Description	**Current**	**Year to Date**
FIT Withheld	**635.22**	**13,954.64**
Social Security Employee Withheld	**216.07**	**4,999.48**
Medicare Employee Withheld	**50.53**	**1,169.23**
SIT Withheld (LA)	**136.93**	**3,085.12**

Absence Accruals		
Description	**Unit of Measure**	**Inception to Date**
Jury Duty Accrual Hours	**Hours**	**40.00**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
660773644	FIRST SERVICE CU	FIRST SERVICE CU 313090561	[redacted]	USD	**3,146.25**

Pay Details

Please go to website TBD to see your time off accruals and balances

Employee Name	Salary Basis Name	Payroll
Davidson B Aldonza	US Hourly	US Weekly Sunday
Number	Assignment Number	Hire Date
[redacted]1813	E0031961813	18-Oct-2023
Work Phone	g Unit FEIN	Tax Reporting Unit Name
(210) 588-5000	[redacted]	J.V. Industrial Companies, LLC
	Employee Address	Tax Reporting Unit Address
	Whim 166-F Frederiksted, VI 00840 US	3741 Red Bluff Road Pasadena, TX 77503 US

Period Type	Period Start Date	Period End Date	Payment Date	Hourly Base Rate
Weekly	24-Jun-2024	30-Jun-2024	3-Jul-2024	41.00 41.00

Tax Withholding Information			
Type	Marital Status	Total Dependent Amount	Extra Withholding
FEDERAL_2020	Single or Married filing separately	0.00	0.00

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
LA		0	0.00

Summary		
Description	Current	Year to Date
Gross Earnings	2,870.00	77,151.77
Nonpayroll Payment	700.00	18,900.00
Employee Tax Deductions	817.97	22,169.72
Net Payment	2,752.03	73,882.05

Earnings		
Description	Current	Year to Date
Double Time	0.00	799.50
Double Time Prem	0.00	799.50
OT Time	820.00	34,399.02
OT Time Prem	410.00	33,989.02
Per Diem Non Taxable	700.00	18,900.00
Regular Hours	1,640.00	41,543.25

Hours		
Description	Current	Year to Date
Double Time Hours Worked	0.00	9.75
Double Time Prem Hours Worked	0.00	9.75
HED_500	0.00	60.00
OT Time Hours Worked	20.00	566.00
OT Time Prem Hours Worked	20.00	566.00
Regular Hours Hours Worked	40.00	1,013.25
Total Hours Worked	0.00	1,589.00

Pay Details

Other Units		
Description	**Current**	**Year to Date**
Per Diem Non Taxable Other Units	**7.00**	**7.00**

Tax Deductions		
Description	**Current**	**Year to Date**
FIT Withheld	**487.62**	**13,319.42**
Social Security Employee Withheld	**177.94**	**4,783.41**
Medicare Employee Withheld	**41.61**	**1,118.70**
SIT Withheld (LA)	**110.80**	**2,948.19**

Absence Accruals		
Description	**Unit of Measure**	**Inception to Date**
Jury Duty Accrual Hours	**Hours**	**40.00**

Net Pay Distribution					
Check/Deposit Number	**Bank Name**	**Branch Name**	**Account Number**	**Currency**	**Payment Amount**
552032089	FIRST SERVICE CU	FIRST SERVICE CU 313090561	[redacted]	USD	**2,752.03**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 06/27/2024 | Check Number: 99015236)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**06/17/2024**	**06/23/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$39,903.25
TIME AND 1/2	61.5000	30.00	$1,845.00	$33,548.27
DOUBLETIME				$799.50
OT SPEC/PREV WK				$30.75
NONTAX PER DIEM			$700.00	$18,200.00
		TOTAL PAY	$4,185.00	$92,481.77

Taxes:

Description	Current	Year To Date
FICA-OASDI	$216.07	$4,605.47
FEDERAL W/H TAX S-00	$635.22	$12,831.80
FICA-HI	$50.54	$1,077.09
LOUISIANA S-00	$135.33	$2,837.39

Deductions:

Description	Current	Year To Date
NET PAY	$3,147.84	$71,130.02

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 06/20/2024 | Check Number: 99015509)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**06/10/2024**	**06/16/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$38,263.25
TIME AND 1/2	61.5000	20.00	$1,230.00	$31,703.27
DOUBLETIME				$799.50
OT SPEC/PREV WK				$30.75
NONTAX PER DIEM			$700.00	$17,500.00
		TOTAL PAY	$3,570.00	$88,296.77

Taxes:

Description	Current	Year To Date
FICA-OASDI	$177.94	$4,389.40
FEDERAL W/H TAX S-00	$487.62	$12,196.58
FICA-HI	$41.61	$1,026.55
LOUISIANA S-00	$109.19	$2,702.06

Deductions:

Description	Current	Year To Date
NET PAY	$2,753.64	$67,982.18

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

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JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 06/13/2024 | Check Number: 99015425)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**06/03/2024**	**06/09/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$36,623.25
TIME AND 1/2	61.5000	28.00	$1,722.00	$30,473.27
DOUBLETIME				$799.50
OT SPEC/PREV WK				$30.75
NONTAX PER DIEM			$700.00	$16,800.00
		TOTAL PAY	$4,062.00	$84,726.77

Taxes:

Description	Current	Year To Date
FICA-OASDI	$208.44	$4,211.46
FEDERAL W/H TAX S-00	$605.70	$11,708.96
FICA-HI	$48.75	$984.94
LOUISIANA S-00	$130.10	$2,592.87

Deductions:

Description	Current	Year To Date
NET PAY	$3,069.01	$65,228.54

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 06/06/2024 | Check Number: 99015329)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**05/27/2024**	**06/02/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$34,983.25
TIME AND 1/2	61.5000	6.75	$415.13	$28,751.27
DOUBLETIME				$799.50
OT SPEC/PREV WK	61.5000	0.50	$30.75	$30.75
NONTAX PER DIEM			$700.00	$16,100.00
		TOTAL PAY	$2,785.88	$80,664.77

Taxes:

Description	Current	Year To Date
FICA-OASDI	$129.33	$4,003.02
FEDERAL W/H TAX S-00	$301.99	$11,103.26
FICA-HI	$30.25	$936.19
LOUISIANA S-00	$75.87	$2,462.77

Deductions:

Description	Current	Year To Date
NET PAY	$2,248.44	$62,159.53

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 05/30/2024 | Check Number: 99016766)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**05/20/2024**	**05/26/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$33,343.25
TIME AND 1/2	61.5000	27.50	$1,691.25	$28,336.14
DOUBLETIME				$799.50
NONTAX PER DIEM			$700.00	$15,400.00
		TOTAL PAY	$4,031.25	$77,878.89

Taxes:

Description	Current	Year To Date
FICA-OASDI	$206.54	$3,873.69
FEDERAL W/H TAX S-00	$598.32	$10,801.27
FICA-HI	$48.30	$905.94
LOUISIANA S-00	$128.80	$2,386.90

Deductions:

Description	Current	Year To Date
NET PAY	$3,049.29	$59,911.09

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 05/23/2024 | Check Number: 99016844)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**05/13/2024**	**05/19/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$31,703.25
TIME AND 1/2	61.5000	11.25	$691.88	$26,644.89
DOUBLETIME				$799.50
NONTAX PER DIEM			$700.00	$14,700.00
		TOTAL PAY	$3,031.88	$73,847.64

Taxes:

Description	Current	Year To Date
FICA-OASDI	$144.57	$3,667.15
FEDERAL W/H TAX S-00	$358.47	$10,202.95
FICA-HI	$33.81	$857.64
LOUISIANA S-00	$86.32	$2,258.10

Deductions:

Description	Current	Year To Date
NET PAY	$2,408.71	$56,861.80

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 05/16/2024 | Check Number: 99018319)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**05/06/2024**	**05/12/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$30,063.25
TIME AND 1/2	61.5000	20.00	$1,230.00	$25,953.01
DOUBLETIME				$799.50
NONTAX PER DIEM			$700.00	$14,000.00
		TOTAL PAY	$3,570.00	$70,815.76

Taxes:

Description	Current	Year To Date
FICA-OASDI	$177.94	$3,522.58
FEDERAL W/H TAX S-00	$487.62	$9,844.48
FICA-HI	$41.62	$823.83
LOUISIANA S-00	$109.19	$2,171.78

Deductions:

Description	Current	Year To Date
NET PAY	$2,753.63	$54,453.09

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

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JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 05/09/2024 | Check Number: 99018664)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**04/29/2024**	**05/05/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$28,423.25
TIME AND 1/2	61.5000	27.75	$1,706.63	$24,723.01
DOUBLETIME				$799.50
NONTAX PER DIEM			$700.00	$13,300.00
		TOTAL PAY	$4,046.63	$67,245.76

Taxes:

Description	Current	Year To Date
FICA-OASDI	$207.49	$3,344.64
FEDERAL W/H TAX S-00	$602.01	$9,356.86
FICA-HI	$48.52	$782.21
LOUISIANA S-00	$129.45	$2,062.59

Deductions:

Description	Current	Year To Date
NET PAY	$3,059.16	$51,699.46

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 05/02/2024 | Check Number: 99018740)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**04/22/2024**	**04/28/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$26,783.25
TIME AND 1/2	61.5000	20.00	$1,230.00	$23,016.38
DOUBLETIME				$799.50
OT SPEC/PREV WK	61.5000			
NONTAX PER DIEM				$12,600.00
NONTAX PER DIEM			$700.00	$12,600.00
		TOTAL PAY	$3,570.00	$75,799.13

Taxes:

Description	Current	Year To Date
FICA-OASDI	$177.94	$3,137.15
FEDERAL W/H TAX S-00	$487.62	$8,754.85
FICA-HI	$41.62	$733.69
LOUISIANA S-00	$109.19	$1,933.14

Deductions:

Description	Current	Year To Date
NET PAY	$2,753.63	$48,640.30

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 04/25/2024 | Check Number: 99018738)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**04/15/2024**	**04/21/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$25,143.25
TIME AND 1/2	61.5000	26.00	$1,599.00	$21,786.38
DOUBLETIME				$799.50
NONTAX PER DIEM			$700.00	$11,900.00
		TOTAL PAY	$3,939.00	$59,629.13

Taxes:

Description	Current	Year To Date
FICA-OASDI	$200.82	$2,959.21
FEDERAL W/H TAX S-00	$576.18	$8,267.23
FICA-HI	$46.96	$692.07
LOUISIANA S-00	$124.87	$1,823.95

Deductions:

Description	Current	Year To Date
NET PAY	$2,990.17	$45,886.67

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 04/18/2024 | Check Number: 99018690)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**04/08/2024**	**04/14/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$23,503.25
TIME AND 1/2	61.5000	20.00	$1,230.00	$20,187.38
DOUBLETIME				$799.50
NONTAX PER DIEM			$700.00	$11,200.00
		TOTAL PAY	$3,570.00	$55,690.13

Taxes:

Description	Current	Year To Date
FICA-OASDI	$177.94	$2,758.39
FEDERAL W/H TAX S-00	$487.62	$7,691.05
FICA-HI	$41.62	$645.11
LOUISIANA S-00	$109.19	$1,699.08

Deductions:

Description	Current	Year To Date
NET PAY	$2,753.63	$42,896.50

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	ee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 04/11/2024 | Check Number: 99018817)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**04/01/2024**	**04/07/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$21,863.25
TIME AND 1/2	61.5000	28.00	$1,722.00	$18,957.38
DOUBLETIME				$799.50
NONTAX PER DIEM			$700.00	$10,500.00
		TOTAL PAY	$4,062.00	$52,120.13

Taxes:

Description	Current	Year To Date
FICA-OASDI	$208.45	$2,580.45
FEDERAL W/H TAX S-00	$605.70	$7,203.43
FICA-HI	$48.75	$603.49
LOUISIANA S-00	$130.10	$1,589.89

Deductions:

Description	Current	Year To Date
NET PAY	$3,069.00	$40,142.87

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 04/04/2024 | Check Number: 99018910)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**03/25/2024**	**03/31/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	39.25	$1,609.25	$20,223.25
TIME AND 1/2	61.5000	10.00	$615.00	$17,235.38
DOUBLETIME	82.0000	9.75	$799.50	$799.50
NONTAX PER DIEM			$700.00	$9,800.00
		TOTAL PAY	$3,723.75	$48,058.13

Taxes:

Description	Current	Year To Date
FICA-OASDI	$187.47	$2,372.00
FEDERAL W/H TAX S-00	$524.52	$6,597.73
FICA-HI	$43.84	$554.74
LOUISIANA S-00	$115.73	$1,459.79

Deductions:

Description	Current	Year To Date
NET PAY	$2,852.19	$37,073.87

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 03/28/2024 | Check Number: 99019512)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**03/18/2024**	**03/24/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$18,614.00
TIME AND 1/2	61.5000	9.75	$599.63	$16,620.38
NONTAX PER DIEM			$700.00	$9,100.00
		TOTAL PAY	$2,939.63	$44,334.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$138.86	$2,184.53
FEDERAL W/H TAX S-00	$336.33	$6,073.21
FICA-HI	$32.48	$510.90
LOUISIANA S-00	$82.40	$1,344.06

Deductions:

Description	Current	Year To Date
NET PAY	$2,349.56	$34,221.68

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 03/21/2024 | Check Number: 99019728)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**03/11/2024**	**03/17/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$16,974.00
TIME AND 1/2	61.5000	20.00	$1,230.00	$16,020.75
NONTAX PER DIEM			$700.00	$8,400.00
		TOTAL PAY	$3,570.00	$41,394.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$177.94	$2,045.67
FEDERAL W/H TAX S-00	$487.62	$5,736.88
FICA-HI	$41.61	$478.42
LOUISIANA S-00	$109.19	$1,261.66

Deductions:

Description	Current	Year To Date
NET PAY	$2,753.64	$31,872.12

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 03/14/2024 | Check Number: 99019764)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**03/04/2024**	**03/10/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$15,334.00
TIME AND 1/2	61.5000	12.00	$738.00	$14,790.75
NONTAX PER DIEM			$700.00	$7,700.00
		TOTAL PAY	$3,078.00	$37,824.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$147.43	$1,867.73
FEDERAL W/H TAX S-00	$369.54	$5,249.26
FICA-HI	$34.48	$436.81
LOUISIANA S-00	$88.28	$1,152.47

Deductions:

Description	Current	Year To Date
NET PAY	$2,438.27	$29,118.48

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 03/07/2024 | Check Number: 99019868)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**02/26/2024**	**03/03/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$13,694.00
TIME AND 1/2	61.5000	16.00	$984.00	$14,052.75
NONTAX PER DIEM			$700.00	$7,000.00
		TOTAL PAY	$3,324.00	$34,746.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$162.69	$1,720.30
FEDERAL W/H TAX S-00	$428.58	$4,879.72
FICA-HI	$38.05	$402.33
LOUISIANA S-00	$98.74	$1,064.19

Deductions:

Description	Current	Year To Date
NET PAY	$2,595.94	$26,680.21

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 02/29/2024 | Check Number: 99019500)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**02/19/2024**	**02/25/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$12,054.00
TIME AND 1/2	61.5000	12.50	$768.75	$13,068.75
NONTAX PER DIEM			$700.00	$6,300.00
		TOTAL PAY	$3,108.75	$31,422.75

Taxes:

Description	Current	Year To Date
FICA-OASDI	$149.34	$1,557.61
FEDERAL W/H TAX S-00	$376.92	$4,451.14
FICA-HI	$34.93	$364.28
LOUISIANA S-00	$89.59	$965.45

Deductions:

Description	Current	Year To Date
NET PAY	$2,457.97	$24,084.27

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	ee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 02/22/2024 | Check Number: 99019398)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**02/12/2024**	**02/18/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$10,414.00
TIME AND 1/2	61.5000	40.50	$2,490.75	$12,300.00
REG SPC/PREV WK	41.0000			
OT SPEC/PREV WK	61.5000			
NONTAX PER DIEM				$5,600.00
NONTAX PER DIEM			$700.00	$5,600.00
		TOTAL PAY	$4,830.75	$33,914.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$256.11	$1,408.27
FEDERAL W/H TAX S-00	$802.89	$4,074.22
FICA-HI	$59.89	$329.35
LOUISIANA S-00	$162.77	$875.86

Deductions:

Description	Current	Year To Date
NET PAY	$3,549.09	$21,626.30

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 02/15/2024 | Check Number: 99019783)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**02/05/2024**	**02/11/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$8,774.00
TIME AND 1/2	61.5000	25.50	$1,568.25	$9,809.25
NONTAX PER DIEM			$700.00	$4,900.00
		TOTAL PAY	$3,908.25	$23,483.25

Taxes:

Description	Current	Year To Date
FICA-OASDI	$198.91	$1,152.16
FEDERAL W/H TAX S-00	$568.80	$3,271.33
FICA-HI	$46.52	$269.46
LOUISIANA S-00	$123.57	$713.09

Deductions:

Description	Current	Year To Date
NET PAY	$2,970.45	$18,077.21

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 02/08/2024 | Check Number: 99019704)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**01/29/2024**	**02/04/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$7,134.00
TIME AND 1/2	61.5000	41.00	$2,521.50	$8,241.00
OT SPEC/PREV WK	61.5000			
NONTAX PER DIEM				$4,200.00
NONTAX PER DIEM			$700.00	$4,200.00
		TOTAL PAY	$4,861.50	$23,775.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$258.01	$953.25
FEDERAL W/H TAX S-00	$812.73	$2,702.53
FICA-HI	$60.34	$222.94
LOUISIANA S-00	$164.08	$589.52

Deductions:

Description	Current	Year To Date
NET PAY	$3,566.34	$15,106.76

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]**4557**	**801400**

Payment Details (Pay Date: 02/01/2024 | Check Number: 99019548)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**01/22/2024**	**01/28/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$5,494.00
TIME AND 1/2	61.5000	31.00	$1,906.50	$5,719.50
NONTAX PER DIEM			$700.00	$3,500.00
		TOTAL PAY	$4,246.50	$14,713.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$219.89	$695.24
FEDERAL W/H TAX S-00	$649.98	$1,889.80
FICA-HI	$51.43	$162.60
LOUISIANA S-00	$137.94	$425.44

Deductions:

Description	Current	Year To Date
NET PAY	$3,187.26	$11,540.42

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 01/25/2024 | Check Number: 99019369)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**01/15/2024**	**01/21/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	34.00	$1,394.00	$3,854.00
TIME AND 1/2	61.5000	26.00	$1,599.00	$3,813.00
NONTAX PER DIEM			$700.00	$2,800.00
		TOTAL PAY	$3,693.00	$10,467.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$185.56	$475.35
FEDERAL W/H TAX S-00	$517.14	$1,239.82
FICA-HI	$43.40	$111.17
LOUISIANA S-00	$114.42	$287.50

Deductions:

Description	Current	Year To Date
NET PAY	$2,832.48	$8,353.16

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 01/18/2024 | Check Number: 99019264)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**01/08/2024**	**01/14/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	40.00	$1,640.00	$2,460.00
TIME AND 1/2	61.5000	16.00	$984.00	$2,214.00
NONTAX PER DIEM			$700.00	$2,100.00
		TOTAL PAY	$3,324.00	$6,774.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$162.69	$289.79
FEDERAL W/H TAX S-00	$428.58	$722.68
FICA-HI	$38.04	$67.77
LOUISIANA S-00	$98.74	$173.08

Deductions:

Description	Current	Year To Date
NET PAY	$2,595.95	$5,520.68

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 01/11/2024 | Check Number: 99017931)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**01/01/2024**	**01/07/2024**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	41.0000	20.00	$820.00	$820.00
TIME AND 1/2	61.5000	20.00	$1,230.00	$1,230.00
NONTAX PER DIEM			$700.00	$1,400.00
		TOTAL PAY	$2,750.00	$3,450.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$127.10	$127.10
FEDERAL W/H TAX S-00	$294.10	$294.10
FICA-HI	$29.73	$29.73
LOUISIANA S-00	$74.34	$74.34

Deductions:

Description	Current	Year To Date
NET PAY	$2,224.73	$2,924.73

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

JV Industrial Companies
3741 RED BLUFF

PASADENA TX 77503
USA

Pay Details

Name	Company	Employee Id	Job Number
ALDONZA, DAVIDSON B	**JV01**	[redacted]4557	**801400**

Payment Details (Pay Date: 01/04/2024 | Check Number: 99010579)

Name:	Company:	Period Start:	Period End:	Job#:
ALDONZA, DAVIDSON B	**JV01**	**12/25/2023**	**12/31/2023**	**801400**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
NONTAX PER DIEM			$700.00	$700.00
		TOTAL PAY	$700.00	$700.00

Taxes:

Description	Current	Year To Date

Deductions:

Description	Current	Year To Date
NET PAY	$700.00	$700.00

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

EXHIBIT

155

ZHI Employee History [redacted]1813 ALDONZA, DAVIDSON B
Employment-Status: ACTIVE-HOURLY-F/T
Local-Phone: [redacted] Job-Phone: - -
Addr: WHIM 166-F
FREDERIKSTED VI 00840
DOB: [redacted] Sex: M Veteran: N Eth-Origin: Hispanic/L Yrs-of-Service: 00
Orig-Hire-DT: 10-07-2016 Cont-Emply-DT: 10-18-2023 Adj-Serv-DT:
Last-Day-Wkd: 06-23-2024 Last-W/E-Prcd: 06-23-2024 Paid-Thru: 06-23-2024
Accrued-Vacation: .00 Eligible-Vacation: .00
****
IF REHIRING, NEED PreEmploy-Drug-Test?:YES Pre-Placement-Phys?:YES APPL: YES
****

DIV	JOB/PH	BADGE	SF	EFF-DATE	ACTIVITY-DESC	--OCCUPATION INFO--	R/C	RATE
485	80140001	06441	00	02-24-2024		452401	1	41.0000
JV INDUSTRIAL						LEAD PIPEFITTER I		
485	80140001	06441	00	10-22-2023		452401	1	41.0000
JV INDUSTRIAL						LEAD PIPEFITTER I		
485	80140001	06441	00	10-18-2023	Rehire	452401	1	41.0000
JV INDUSTRIAL						LEAD PIPEFITTER I		
430	00461901	06771	00	01-05-2017	Reduction-of-Force	462401	1	31.5000
INDUS/POWER						PIPEFITTER 1		
430	00461901	06771	00	01-05-2017	Reduction-of-Force	462401	1	31.5000
INDUS/POWER						PIPEFITTER 1		
430	00461901	06771	00	10-07-2016	New Hire	462401	1	31.5000
INDUS/POWER						PIPEFITTER 1		

EXHIBIT

156

JVIC

SEPARATION (DISPATCH RELEASE)

Section 1

Name: ALDONZA, DAVIDSON JV Craft: Specialty Fitter EIN: [redacted]4557

Client: JVIC FABRICATION Job: 812487 Supt: Jesus Solis

Effective Date: 02.23.2024 Phone # of Supt: 956.739.8612

Section 2

Reason for separation:

- ☐ Reduction of Force
- ☐ Leave of Absense
- ☐ Job Refusal
- ☐ Conduct
- ☐ Voluntary Quit
- ☑ Transfer*** Job #: 812523
- ☐ Discharge (complete Expl below)
- ☐ Performance

Explanation: Transfer to Job #812523

Name of Sup/FM who discharged the employee: Raymond LaBay

Telephone number of Supervisor: 787-595-2993

Attach any warnings given to employee, including the date and reason for each warning.

****** EMPLOYEES IN CALIFORNIA - Please check one of the following ******

- ☐ I received Cal Unempl. Ins. Pamphelt DE2320 upon project employment. I was offered it again at separation and declined.
- ☐ I received Cal Unempl. Ins. Pamphelt DE2320 upon separation.

Section 3

Supervisor Remarks / Work Performance

Excellent: 4 Above Average: 3 Average: 2 Below Average: 1 Unacceptable: 0

Item	Excellent	Above	Average	Below	Unacceptable
1. Pro-Active Safety		3			
2. Safety Leadership		3			
3. Attendance & Punctuality		3			
4. Attitude/Cooperation with others		3			
5. Follows and understands directions		3			
6. Quality of Work		3			
7. Productivity/Efficiency		3			
TOTAL		21			

Supervisor / Supt: [signature] Date: 2-23-2024

Section 4: Acknowledgement

I acknowledge receiving and reviewing the evaluation and release above.

Employee signature: [signature] Date: 02.23.24

EXHIBIT

157

JVIC

SEPARATION (DISPATCH RELEASE)

Section 1

Name: ALDONZA, DAVIDSON B JV Craft: Specialty Fitter EIN: [redacted]4557

Client: KZJV LLC Job: 812523 Supt: Armando Arevalo

Effective Date: 8/3/24 Phone # of Supt: 956-573-7872

Section 2

Reason for separation:

- ☒ Reduction of Force
- ☐ Leave of Absense
- ☐ Job Refusal
- ☐ Conduct
- ☐ Voluntary Quit
- ☐ Transfer*** Job #: _____
- ☐ Discharge (complete Expl below)
- ☐ Performance

Explanation: R. O.F.

Name of Sup/FM who discharged the employee: Armando Arevalo

Telephone number of Supervisor: 956. 573-7872

Attach any warnings given to employee, including the date and reason for each warning.

****** EMPLOYEES IN CALIFORNIA - Please check one of the following ******

- ☐ I received Cal Unempl. Ins. Pamphelt DE2320 upon project employment. I was offered it again at separation and declined.
- ☐ I received Cal Unempl. Ins. Pamphelt DE2320 upon separation.

Section 3

Supervisor Remarks / Work Performance

Excellent: 4 Above Average: 3 Average: 2 Below Average: 1 Unacceptable: 0

Item	Excellent	Above	Average	Below	Unacceptable
1. Pro-Active Safety		✓			
2. Safety Leadership		✓			
3. Attendance & Punctuality		✓			
4. Attitude/Cooperation with others		✓			
5. Follows and understands directions		✓			
6. Quality of Work		✓			
7. Productivity/Efficiency		✓			
TOTAL		21			

Supervisor / Supt: [signature] Date: 8/3/24

Section 4: Acknowledgement

I acknowledge receiving and reviewing the evaluation and release above.

Employee signature: [signature] Date: 8-3-24

DocuSign Envelope ID: 01EAE1D7-F2A4-49D2-ADA4-0AEC82C0E32F
Case 24-90391 Document 194-31 Filed in TXSB on 09/04/25 Pa

EXHIBIT

158

HANDBOOK RECEIPT ACKNOWLEDGMENT

I have received a copy of the J. V. Industrial Companies, Ltd. Field Employee Handbook, and I accept the responsibility for reading this Handbook and becoming familiar with its contents. I understand that this Handbook consists of general guidelines that may or may not be applied or followed in specific cases.

Nothing is this Handbook, considered alone or in conjunction with other documents, is intended to create a contract of employment for any specific length of time. I further understand that the Company's policies and procedures and all employment terms and conditions, including those described in any publication, letter, poster, handout or other communication, are subject to modification with or without notice.

Receipt acknowledgment is a mandatory condition of continued employment with J. V. Industrial Companies, Ltd. All employees are required to return the signed Handbook Receipt Acknowledgment to their supervisor immediately upon receipt of the Employee Handbook.

DAVIDSON ALDONZA [redacted]4557

Name of Employee (Please print) EIN

DocuSigned by:

DAVIDSON ALDONZA 10/12/2023

Employee's Signature Date

EXHIBIT

159

Amanda Guerrero

From: ZDRP <ZDRP@zachrygroup.com>
Sent: Wednesday, August 13, 2025 8:10 AM
To: daldonza8@gmail.com
Subject: JVIC Timesheets- Davidson Aldonza
Attachments: ALDONZA DAVIDSION Time Sheets_Redacted.pdf

Good morning, Mr. Aldonza,

Attached are your timesheets.

Thank you,

Tracy Dominick, PHR, SHRM-CP

ZACHRY

Zachry Enterprise Solutions
527 Logwood
San Antonio, TX 78221
www.ZachryGroup.com

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JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/01/2024

Job # 812523

92

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
[redacted]						
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	[signature]	4:00	[signature]	2:30
[redacted]						

10

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

02

Date 07/01/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	TWP-5121-ACC-2-77-82.85-A		Fire Watch															
				ZCC	139500		58301															
				JVCC	2541		2102															
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
[redacted]																						
PD	ALDONZA, DAVIDSON [redacted]	4557	Specialty Fitter		10																	
[redacted]																						
				Totals:	80	2	10															

Foreman Dante Castillo
Client Mar R Hoyer

Date 7-01-24
Date 7/1/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/02/2024

Job # 812523

92

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
[redacted]						
ALDONZA, DAVIDSON B	[redacted]	4557 Specialty Fitter PD		4:00		2:30
[redacted]						

10

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

12

Date 07/02/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

				IWP	TWP SI21-ACC-2.77 82-85-A		Fire Watch																
				ZCC	139500		58301																
				JVCC	2541		2102																
PD	Name	ID	Craft		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
[redacted]																							
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter		10																		
[redacted]																							
			Totals:		80	2	10																

Foreman Dante Castillo
Client [signature]

Date 7/02/24
Date 7/2/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/03/2024

Job # 812523

91.25

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
[redacted]						
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

91.25

Date 07/03/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP		ZCC		JVIC		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				TWP 5121-ACC-2-77 82-85-A		139500		2541																					
[redacted]																													
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter							6																			
[redacted]				Lightning		58392		2026				4																	
				Fire Watch		58301		2102																					
			Totals:							49	2	37		6															
										47		36.25																	

Foreman Dante Castillo
Client [signature]

Date 7-03-24
Date 7/3/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/04/2024
Job # 812523

72

Employees for Foreman: GALVAN, JOSE G
Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
[redacted]						
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30
[redacted]						

10

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

82

Date 07/04/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	ZCC	JVIC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				TWP 5121-ACC-2-77 82-33-B	139500	2541																		
				Lightning	58392	2026																		
				Fire Watch	58301	2102																		
PD	ALDONZA, DAVIDSON [redacted]		4557 Specialty Fitter				7		3															
[redacted]																								
			Totals:				49	2	24		7													

Foreman Dante Castillo **Date** 7/4/24

Client [redacted] **Date**

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/05/2024

Job # 812523

95

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30
[redacted]						

10

Employees for GALVAN, JOSE G [redacted]

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/05/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

			IWP	Lightning		Fire Watch		TWP 5121-ACC-2-77 82-85-A											
			ZCC	58392		58301		139500											
			JVCC	2026		2102		2541											
PD	Name	ID	Craft	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]557	Specialty Fitter		2				8										
[redacted]																			
			Totals:	2		3	1												

8/9 8/52

Foreman Dante Castillo Date 7-05-24

Client _____ Date _____

8PD

20/75

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/06/2024

Job # 812523

(44)

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted] 4557	Specialty Fitter PD	[redacted]	4:00	[redacted]	2:30
[redacted]						

Employees for GALVAN, JOSE G [redacted]

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Page: 32

(64)

Date 07/06/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				TWP 5121-ACC-2-77 82-33-B	139500	2541																		
				Fire Watch	58301	2102																		
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter					10																
[redacted]																								
			Totals:				5			10														

13

Foreman Dante Castillo — **Date** 7-06-24
Client — **Date** 7/6/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/07/2024
Job # 812523

41

Employees for Foreman: GALVAN, JOSE G
Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30
[redacted]						

10

Employees for GALVAN, JOSE G [redacted]

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/07/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Twp 5121-ACC-2-97 82-85-A	139500				Fire Watch	58301														
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter					10																
[redacted]																								
			Totals:					33		[redacted]														

[redacted]

Foreman Dante Castillo — **Date** 7/07/24

Client David Tolly / [signature] — **Date** 7-7-24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/08/2024

Job # 812523

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/08/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Lighting	58392				SIEL-P36-Pipe AA-0080															
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter				3		7															
[redacted]																								
			Totals:				12		26															

Foreman Dustin C **Date** 7/8/24
Client Mark **Date** 7/8/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/08/2024

Job # 812523

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted] 4557	Specialty Fitter PD	[redacted]	4:00	[redacted]	2:30
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/08/2024
Job # 00-8125-23
Shift ALL

Employees for **GALVAN, JOSE G**

PD	Name	ID	Craft	IWP	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Lightning																		
				3121-P36-Pipe AA-0080																		
				ZCC 58392			137250															
				JVCC																		
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter		3		7															
[redacted]																						
				Totals:	12		26															

Foreman Dwight C **Date** 7/8/24
Client Mark **Date** 7/8/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/09/2024

Job # 812523

(42)

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out	
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	1. DA AK	4:00	DA AK	2:30	10
[redacted]							

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

42

Date 07/09/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

				IWP	8121-P36-Pipe AA-0058		Lightning															
				ZCC	138142		58392															
				JVCC																		
PD	Name	ID	Craft		ST	OT	ST	OT	ST	OT	ST	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter		8		2															
[redacted]																						
			Totals:		34		8															

Foreman Dante Castillo
Client Man N/L

Date 7/09/24
Date 7/9/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/10/2024

Job # 812523

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		4:30
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/10/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				8121-P36-Pipe AA-0088	137250																			
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter				12																	
[redacted]																								
			Totals:				48																	

Foreman Dwight C
Client Ma BR

Date 7/10/24
Date 7/10/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/11/2024
Job # 812523

Employees for Foreman: GALVAN, JOSE G
Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	DavidsonAldonza	4:00	DavidsonAldonza	6:00 pm
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/11/2024
Job # 00-8125-23
Shift ALL

Employees for **GALVAN, JOSE G**

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				S121-P36-P1P02-AA-0080	137430																			
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter				2																	
[redacted]																								
Totals:							4																	

Foreman _____ **Date** 7/11/24
Client _____ **Date** 7/11/24

JVIC
a Zachry Group company

Sign In / Out Sheet
Date: 07/11/2024
Job # 812523

22.50

Page: 42

Employees for Foreman: GALVAN, JOSE G
Employees for Shift: NIGHT

Show up

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		6:06
[redacted]						

2

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/11/2024
Job # 00-8125-23
Shift ALL

22.50

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	S121-P86-PIPE-AA-0080		S121-P86-PIPE-AA-0080															
				ZCC	137430		137230															
				JVCC	2599		2604															
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]		4557 Specialty Fitter		2																	
	[redacted]						2															
	Totals:																					

[redacted]

10 .50 2
20 .50

Foreman reads to Sign

Foreman _____ Date _____

Client _____ Date _____

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/13/2024

Job # 812523

24

Employees for Foreman: GALVAN, JOSE G

Employees for Shift: NIGHT

→ Add to TBA TS - as per Email spreadsheet

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted] 4557	Specialty Fitter PD	TRO		TRO	
[redacted]						

Employees for GALVAN, JOSE G

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

24 ✓

Date 07/13/2024
Job # 00-8125-23
Shift ALL

Employees for GALVAN, JOSE G

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				S121-P36-Piping-AA-0080	137430	2599																		
				S121-P36-Piping-AA-0080	137230																			
				firewatch	58301	2102																		
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter					80																
[redacted]								80																
								80																
								80																
								80																
										12														
								80																
[redacted]			Totals:							12			12											

Foreman [signature] **Date** 7/13/24

Client [signature] **Date**

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/15/2024

Job # 812523

103

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

93

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ARELLANO, FRANCISCO .	[redacted]3337	Specialty Fitter PD		2:00		2:30

12

[redacted]

Employees for ARELLANO, FRANCISCO J

[redacted]

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

[redacted]

JVIC
a Zachry Group company

Foreman Timesheet

Date:

Job #

Shift

Page: ✓

30

IWP-SJZL-P3H-PIPE2-AM-0016

Firewater

Employees for [redacted]

Name	ID	Craft	PD	2617 137250 ST	OT		2102 58301 ST	OT		Work Orders ST	OT		ST	OT		ST	OT		ST	OT		PD
639[redacted]																						
69257 Aldorfai, Davidson		Pipefitter 3	✓	10																		
61523 [redacted]			✓				10															
Total Employees																						

Foreman _____ Date 7/18/24

Client _____ Date 7/15/24

Company _____ Date _____

JVIC
a Zachry Group company

Sign In / Out Sheet
Date: 07/16/2024
Job # 812523

121.50

Employees for Foreman: ARELLANO, FRANCISCO J
Employees for Shift: NIGHT

Name	ID	Craft		Sign In	Time In		Sign Out	Time Out
[redacted]								

Employees for ARELLANO, FRANCISCO J

Davidson Aldonza [redacted]4557 Specialty Fitter 4:00 4:30 11.75
425

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

121.50

Date 07/16/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

	IWP	Lightning	Fire Watch	TWP 5121-ACC-2-77 82-33-B	5121-P36-P'P02 AA-0060										
	ZCC	58392	58301	139500	137230										
	JVCC	2026	202	2541	2245										
PD	Name / ID / Craft	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT
[redacted]																	
	Totals:			10		52		30									

Davidson Aldonza [redacted] 4557 P/F

2 → 2 | 1.75 → 17

52 → 48 | 45

30 → 10 | 40

Foreman Dante Castillo **Date** 7/16/24

Client [signature] **Date** 7/16/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/17/2024

Job # 812523

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	Davidson Aldonza	4:30		4:30
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/17/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

				IWP	Lightning		SIZ-P36-Pipe2 AA-0020		SIZ-P36-Pipe2 AA-0060		Firewatch											
				ZCC	58392		137320		137260		58301											
				JVCC																		
PD	Name	ID	Craft		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]4557		Specialty Fitter		2		10															
[redacted]																						
				Totals:	20		42.5		50		10											

Foreman Dante Castillo
Client

Date 7/17/24
Date

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/19/2024

Job # 812523

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		4:30
[redacted]						

12

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

122.5

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/19/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Firewatch	58301	2102																		
				3ZIB36P1D02 AA-CC80	137320	2605																		
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter						12															
[redacted]																								
				Totals:			12			110.5														

112.5

Foreman Dante Castillo
Client Noel Fernandez

Date 7/19/24
Date 7.19.2024

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/20/2024

Job # 812523

10.75

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		4:30 AM 11.75
[redacted]						

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

107.25

Date 07/20/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

				IWP	lightning		firewatch		S121 P36PADU2 AIACOES		S121 P36PTDO2 AIACOEO		S121 P36PTDO2 AIACO20									
				ZCC	58392		58301		137240		137230		137250									
				JVCC	2026		2102		2348		2245		2504									
PD	**Name**	**ID**	**Craft**		**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST1**	**OT1**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter			3				8.75												
[redacted]																						
				Totals:		30		8.5		22.75		23		23								

Foreman Dante G Castillo **Date** 7/20/24

Client _____ **Date** _____

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/21/2024

Job # 812523

11e

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	Fatigue	—	Fatigue	—
[redacted]						
		PD				

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/21/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP		8121-P36-PIP02 AA-0055		8121-P36-PIP02 AA-0055													
				ZCC		137230		137240													
				JVCC		2342		2348													
						ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter	7A																	
[redacted]																					
				Totals:			8		8												

Foreman Dante Castillo Date 7/21/24
Client [signature] Date 7/21/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/22/2024

Job # 812523

106.75

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

8 Fitters / 1 FW / 1 FM

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00	420	~~4:30~~ 11.75
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

104.25

Date 07/22/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

	IWP	8121-P36-PIP02 AA-0060		8121-P36-PIP02 AA-0060		Fire Watch													
	ZCC	137240		138142		58301													
	JVCC	2145		2270		2102													
PD	Name / ID / Craft	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]4557 Specialty Fitter	10	1.75																
[redacted]																			
	Totals:	~~41.5~~ 36	~~5.75~~	~~58~~ 50	8	~~8~~ 7													

Foreman Dante Castillo Date 7/22/24

Client [signature] Date 7.22.2024

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/23/2024

Job # 812523

82

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

8 Fitters

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		2:30AM 10
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/23/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

PD	Name	ID	Craft	IWP		Lightning		E120-P36-PIPE AE-0025		3121-P36-PIPE AA-0050													
				ZCC		58392		137240		137330													
				JVCC																			
						ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter			3		7															
[redacted]																							
				Totals:		27		28		30													

Foreman Dante Castillo **Date** 7/23/24

Client [redacted] **Date** 7/23/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/24/2024

Job # 812523

18.25

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted] 4557	Specialty Fitter PD		4:00		~~4:30~~ 4:25

11.75

[redacted]

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/24/2024
Job # 00-8125-23
Shift ALL

18.75 ✓

Employees for **ARELLANO, FRANCISCO J**

				IWP	Lighting	S121-P36-P1P02 AA-0060	S121-P36-P1P02 AA-0060												
				ZCC	58392	137250	138142												
				JVCC	2026	2144	2270												
PD	Name	ID	Craft		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]4557	Specialty Fitter		1.75		8.75	1.75														
[redacted]																						
				Totals:	~~16~~ 15.75		40 32.25	7.75	~~42.5~~ 32	10.5												

Foreman Dante Castillo
Client [signature]

Date 7/24/24
Date 7/24/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/25/2024

Job # 812523

120

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		H:00		4:30 11:75

[redacted]

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/25/2024
Job # 00-8125-23
Shift ALL

120 ✓

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP		ZCC		JVCC		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Firewatch		58301		2102																			
				3121-P36-Pipe AA-0070		138142		2404				10	1.75														
				3121-P36-Pipe AA-0020		137230		2158																			
PD	ALDONZA, DAVIDSON [redacted]		4557 Specialty Fitter																								
[redacted]																											
Totals:										10		~~62.5~~ 50	12	~~48~~ 40	8												

Foreman Dante Castillo **Date** 7/25/24
Client [signature] **Date** 7/25/24

JVIC
a Zachry Group company

Sign In Out Sheet

Date: 07/16/2024

Job # 812523

122

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		4:30 425
[redacted]						

11.75

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

122

Date 07/26/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

				IWP	Firewatch		Weather		5121 AIA-ACCESS										
				ZCC	58201		58392		138142										
				JVCC	2102		2026		2707										
PD	Name	ID	Craft		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]557	Specialty Fitter				-	3		8.75												
[redacted]																						
Totals:					9		4 ~~3~~		5 ~~8.5~~ 8.25													

Foreman [signature]
Date 7/26/24

Client [signature]
Date 7/26/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/27/2024

Job # 812523

118.25

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		~~4:30~~ 4:45
[redacted]						

11.75

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/27/2024
Job # 00-8125-23
Shift ALL

108.25 ✓

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP		5121 P36-P1P02 AA-0055		5121 P36-P1P02 AA-0055													
					Firewater																
				ZCC	58301	138142		137320													
				JVCC	2102	2707		2708													
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter					11.75													
	[redacted]																				
	Totals:					10		50.5		48											

50.25

Foreman Dante Castillo
Client

Date 7/27/24
Date 7/27/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/28/2024

Job # 812523

56.75

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		~~12:30~~ 11:45

7.75

[redacted]

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/28/2024
Job # 00-8125-23
Shift ALL

56.75

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP	S121-P36-PIPE-AA-0030		S121-P36-PIPE-AA-0030		S121-P36-PIPE-AA-0010		Firewatch											
				ZCC	137230		138142		138142		58301											
				JVCC	2096		2555		2069		2102											
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]4557		Specialty Fitter		B	7.75																
[redacted]																						
	Totals:				16.25		16.5		16		8											

3 FATIGUE

Foreman _____ **Date** 7/28/24

Client _____ **Date** 7/28/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/29/2024

Job # 812523

122.50

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD	Davidson Aldonza	4:00		4:30

10.5

12

[redacted]

Employees for: ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

122.50

Date 07/29/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP		S121 P36 PIP02 AA-0060		S121-P36 PIP02 AA0020													
						Fire watch															
				ZCC		58301		138142		138142											
				JVCC		2102		2270		2129											
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter				10	2													
[redacted]																					
			Totals:		10	2	60	14.5	30	6											

10

Foreman Dante G Castillo — **Date** 7/29/24

Client [signature] — **Date** 7/29/24

JVIC
a Zachry Group company

Sign In / Out Sheet
Date: 07/30/2024
Job # 812523

121.75

Employees for Foreman: ARELLANO, FRANCISCO J
Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		4:30 ~~4:25~~ 11.75
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

121.75 ✓

Date 07/30/2024
Job # 00-8125-23
Shift ALL

Employees for **ARELLANO, FRANCISCO J**

				IWP	Fire water		3121-P36-PYP02 AC-0055		3121-P36-PYP02 AM-0060										
				ZCC	58301		138110		137250										
				JVCC	2102		2727		2144										
PD	**Name**	**ID**	**Craft**		**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST1**	**OT1**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**	**ST**	**OT**
PD	ALDONZA, DAVIDSON [redacted]	4557	Specialty Fitter				10	1.75														
[redacted]																						
				Totals:	10		74.5		36													

10 — 10 — 1.5 — 60 — 14.25 — 30 — 6

Foreman Dante Castillo — **Date** 7/30/24
Client Mon D Hays — **Date** 7/30/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 07/31/2024

Job # 812523

121.50

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted] 4557	Specialty Fitter PD		4:00		~~4:30~~ 4:45
[redacted]						

11.75

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 07/31/2024
Job # 00-8125-23
Shift ALL

12.50

✓

Employees for **ARELLANO, FRANCISCO J**

				IWP																	
					B121-P36-P1P02 AA-0060		B121-P36-P1P02 AA-0020		Fire Watch												
				ZCC	138142		138142		58301												
				JVCC	2270		2129		2102												
PD	Name	ID	Craft		ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON	[redacted]	4557 Specialty Fitter		10	1.75															
[redacted]																					
			Totals:		50.5		36		12												
					50	12.25	40	7.25	10	2											

10

Foreman Dante Castillo **Date** 7/31/24

Client [signature] **Date** 7/31/24

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 08/01/2024

Job # 812523

11:15

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted]4557	Specialty Fitter PD		4:00		7:00pm
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

111.75

Date 08/01/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP	ZCC	JVCC	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
				Fire watch	52301	2102																		
				S121-P36-P1P02 AA-0060	138142	2270			3															
				S121-P36-P1P02 AA-0060	137230	2245																		
PD	ALDONZA, DAVIDSON [redacted]		4557 Specialty Fitter																					
[redacted]																								

JVIC
a Zachry Group company

Sign In Out Sheet

Date: 08/02/2024

Job # 812523

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted] 4557	Specialty Fitter PD	Move to Days			
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Foreman Timesheet

Date 08/02/2024
Job # 00-8125-23
Shift ALL

Employees for ARELLANO, FRANCISCO J

PD	Name	ID	Craft	IWP		6121-P36-PIPOZ AA-0060		6121-P36-PIPOZ AA-0060		Fire Watch													
				ZCC		138142		137230		58301													
				JVCC		2270		2245		2102													
						ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
PD	ALDONZA, DAVIDSON [redacted]		4557 Specialty Fitter																				
[redacted]																							
				Totals:			52		30		10												

Foreman Dante Castillo
Client

Date 8/02/24
Date 8/2/24

JVIC
a Zachry Group company

Foreman Timesheet

Date 08/03/2024
Job # 00-8125-23
Shift ALL

(17) ✓

Employees for ARELLANO, FRANCISCO J

	IWP	B121-P36-P1P02 NA-0060		S121-P36-P1P02 NA-0060		Fire Watch													
	ZCC	137240		138142		58361													
	JVCC	245		2270		202													
PD	Name / ID / Craft	ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT	ST	OT
~~PD~~	~~ALDONZA, DAVIDSON [redacted]4557 Specialty Fitter~~																		
[redacted]																			
	Totals:		28		32		8												
			27.75		31.75														

(7)

Foreman Dante Castillo
Client [signature]

Date 8/03/24
Date 8/3/24

JVIC
a Zachry Group company

Foreman Timesheet

Date 08/03/2024
Job # 00-8125-23
Shift ALL

Employees for TORIBIO, NELSON L

PD	Name	ID	Craft	IWP	E123-P36-PIPD2 AA0040		IWP-S122-P36-PIPD2 AA0020													
				ZCC	137240		138142													
				JVCC	2097		2156													
					ST	OT	ST	OT	ST	OT	ST1	OT1	ST	OT	ST	OT	ST	OT	ST	OT
[redacted]																				
			Totals:		41.5		42													

PD Davidson, Aldouza [redacted] 4557
PD [redacted]

84 ✓

41 | 10 | 10 | 10 | 10 | 43

Foreman Jay Short
Client Hurtado

Date 8-3-24
Date

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 08/03/2024

Job # 812523

(17)

Employees for Foreman: ARELLANO, FRANCISCO J

Employees for Shift: NIGHT

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
ALDONZA, DAVIDSON B	[redacted] 4557	Specialty Fitter PD	Qvt	—	Qvt	—
[redacted]						

Employees for ARELLANO, FRANCISCO J

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

JVIC
a Zachry Group company

Sign In / Out Sheet

Date: 08/03/2024

Job # 812523

84

Employees for Foreman: TORIBIO, NELSON L

Employees for Shift: DAY

Name	ID	Craft	Sign In	Time In	Sign Out	Time Out
[redacted]						
Employees for	TORIBIO, NELSON L					
Davidson	Aldonza	Specialty Fitter	[redacted]	4:00	2:30	10

By signing above I confirm I have not sustained any injuries during my employment on this job which were not reported.

5

EXHIBIT

160

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]0161	**114000**

Payment Details (Pay Date: 12/29/2022 | Check Number: 99008162)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**12/19/2022**	**12/25/2022**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	31.50	$756.00	$4,536.00
TIME AND 1/2				$1,116.00
		TOTAL PAY	$756.00	$5,652.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$46.87	$350.42
FEDERAL W/H TAX S-00	$56.88	$568.32
FICA-HI	$10.96	$81.95
LOUISIANA S-00	$20.89	$172.75

Deductions:

Description	Current	Year To Date
NET PAY	$620.40	$4,478.56

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 12/22/2022 | Check Number: 99008550)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**12/12/2022**	**12/18/2022**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	19.50	$468.00	$3,780.00
TIME AND 1/2				$1,116.00
		TOTAL PAY	$468.00	$4,896.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$29.01	$303.55
FEDERAL W/H TAX S-00	$22.32	$511.44
FICA-HI	$6.78	$70.99
LOUISIANA S-00	$10.81	$151.86

Deductions:

Description	Current	Year To Date
NET PAY	$399.08	$3,858.16

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 12/15/2022 | Check Number: 99009108)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**12/05/2022**	**12/11/2022**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	36.00	$864.00	$3,312.00
TIME AND 1/2				$1,116.00
		TOTAL PAY	$864.00	$4,428.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$53.57	$274.54
FEDERAL W/H TAX S-00	$69.84	$489.12
FICA-HI	$12.53	$64.21
LOUISIANA S-00	$24.67	$141.05

Deductions:

Description	Current	Year To Date
NET PAY	$703.39	$3,459.08

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]0161	**114000**

Payment Details (Pay Date: 12/08/2022 | Check Number: 99008970)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**11/28/2022**	**12/04/2022**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$2,448.00
TIME AND 1/2	36.0000	23.00	$828.00	$1,116.00
		TOTAL PAY	$1,788.00	$3,564.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.86	$220.97
FEDERAL W/H TAX S-00	$254.28	$419.28
FICA-HI	$25.93	$51.68
LOUISIANA S-00	$63.21	$116.38

Deductions:

Description	Current	Year To Date
NET PAY	$1,333.72	$2,755.69

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 12/01/2022 | Check Number: 32771762)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**11/21/2022**	**11/27/2022**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	22.00	$528.00	$1,488.00
TIME AND 1/2				$288.00
		TOTAL PAY	$528.00	$1,776.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$32.73	$110.11
FEDERAL W/H TAX S-00	$29.52	$165.00
FICA-HI	$7.65	$25.75
LOUISIANA S-00	$12.91	$53.17

Deductions:

Description	Current	Year To Date
NET PAY	$445.19	$1,421.97

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]0161	**114000**

Payment Details (Pay Date: 11/23/2022 | Check Number: 32771376)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**11/14/2022**	**11/20/2022**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$960.00
TIME AND 1/2	36.0000	8.00	$288.00	$288.00
		TOTAL PAY	$1,248.00	$1,248.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$77.38	$77.38
FEDERAL W/H TAX S-00	$135.48	$135.48
FICA-HI	$18.10	$18.10
LOUISIANA S-00	$40.26	$40.26

Deductions:

Description	Current	Year To Date
NET PAY	$976.78	$976.78

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

EXHIBIT

161

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 10/12/2023 | Check Number: 99008732)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**10/02/2023**	**10/08/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	25.5000	10.00	$255.00	$22,279.50
TIME AND 1/2				$4,521.38
		TOTAL PAY	$255.00	$26,800.88

Taxes:

Description	Current	Year To Date
FICA-OASDI	$15.81	$1,661.65
FEDERAL W/H TAX M-00	$0.00	$727.42
FICA-HI	$3.69	$388.61
LOUISIANA M-00	$1.51	$769.35

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD		$5,700.00
NET PAY	$233.99	$15,953.85

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 10/05/2023 | Check Number: 99008699)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**09/25/2023**	**10/01/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	25.5000	40.00	$1,020.00	$22,024.50
TIME AND 1/2				$4,521.38
		TOTAL PAY	$1,020.00	$26,545.88

Taxes:

Description	Current	Year To Date
FICA-OASDI	$63.24	$1,645.84
FEDERAL W/H TAX M-00	$0.00	$727.42
FICA-HI	$14.79	$384.92
LOUISIANA M-00	$24.56	$767.84

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD	$400.00	$5,700.00
NET PAY	$517.41	$15,719.86

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 09/28/2023 | Check Number: 99008961)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**09/18/2023**	**09/24/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	25.5000	35.00	$892.50	$21,004.50
TIME AND 1/2				$4,521.38
		TOTAL PAY	$892.50	$25,525.88

Taxes:

Description	Current	Year To Date
FICA-OASDI	$55.33	$1,582.60
FEDERAL W/H TAX M-00	$0.00	$727.42
FICA-HI	$12.95	$370.13
LOUISIANA M-00	$20.10	$743.28

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD	$400.00	$5,300.00
NET PAY	$404.12	$15,202.45

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 09/21/2023 | Check Number: 99008813)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**09/11/2023**	**09/17/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	25.5000	40.00	$1,020.00	$20,112.00
TIME AND 1/2				$4,521.38
		TOTAL PAY	$1,020.00	$24,633.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$63.24	$1,527.27
FEDERAL W/H TAX M-00	$0.00	$727.42
FICA-HI	$14.79	$357.18
LOUISIANA M-00	$24.56	$723.18

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD	$400.00	$4,900.00
NET PAY	$517.41	$14,798.33

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 09/14/2023 | Check Number: 99010856)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**09/04/2023**	**09/10/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	25.5000	40.00	$1,020.00	$19,092.00
TIME AND 1/2	38.2500	1.00	$38.25	$4,521.38
		TOTAL PAY	$1,058.25	$23,613.38

Taxes:

Description	Current	Year To Date
FICA-OASDI	$65.61	$1,464.03
FEDERAL W/H TAX M-00	$0.00	$727.42
FICA-HI	$15.34	$342.39
LOUISIANA M-00	$25.90	$698.62

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD	$400.00	$4,500.00
NET PAY	$551.40	$14,280.92

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 09/07/2023 | Check Number: 99010912)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**08/28/2023**	**09/03/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	25.5000	40.00	$1,020.00	$18,072.00
TIME AND 1/2	38.2500	22.00	$841.50	$4,483.13
		TOTAL PAY	$1,861.50	$22,555.13

Taxes:

Description	Current	Year To Date
FICA-OASDI	$115.41	$1,398.42
FEDERAL W/H TAX M-00	$0.00	$727.42
FICA-HI	$26.99	$327.05
LOUISIANA M-00	$54.01	$672.72

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD	$400.00	$4,100.00
NET PAY	$1,265.09	$13,729.52

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 08/31/2023 | Check Number: 99011223)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**08/21/2023**	**08/27/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	25.5000	40.00	$1,020.00	$17,052.00
TIME AND 1/2	38.2500	2.50	$95.63	$3,641.63
		TOTAL PAY	$1,115.63	$20,693.63

Taxes:

Description	Current	Year To Date
FICA-OASDI	$69.17	$1,283.01
FEDERAL W/H TAX M-00	$0.00	$727.42
FICA-HI	$16.18	$300.06
LOUISIANA M-00	$27.91	$618.71

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD	$400.00	$3,700.00
NET PAY	$602.37	$12,464.43

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 06/15/2023 | Check Number: 99009692)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**06/05/2023**	**06/11/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	8.00	$192.00	$16,032.00
TIME AND 1/2				$3,546.00
		TOTAL PAY	$192.00	$19,578.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$11.91	$1,213.84
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$2.78	$283.88
LOUISIANA S-00	$1.95	$590.80

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD		$3,300.00
NET PAY	$175.36	$11,862.06

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 06/08/2023 | Check Number: 99009553)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**05/29/2023**	**06/04/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	31.50	$756.00	$15,840.00
TIME AND 1/2				$3,546.00
		TOTAL PAY	$756.00	$19,386.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$46.87	$1,201.93
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$10.96	$281.10
LOUISIANA S-00	$20.89	$588.85

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD		$3,300.00
NET PAY	$677.28	$11,686.70

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]0161	**114000**

Payment Details (Pay Date: 05/25/2023 | Check Number: 99009920)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**05/15/2023**	**05/21/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	31.50	$756.00	$15,084.00
TIME AND 1/2				$3,546.00
		TOTAL PAY	$756.00	$18,630.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$46.87	$1,155.06
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$10.97	$270.14
LOUISIANA S-00	$20.89	$567.96

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD		$3,300.00
NET PAY	$677.27	$11,009.42

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]0161	**114000**

Payment Details (Pay Date: 05/18/2023 | Check Number: 99009750)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**05/08/2023**	**05/14/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	30.00	$720.00	$14,328.00
TIME AND 1/2				$3,546.00
		TOTAL PAY	$720.00	$17,874.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$44.64	$1,108.19
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$10.44	$259.17
LOUISIANA S-00	$19.63	$547.07

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD		$3,300.00
NET PAY	$645.29	$10,332.15

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 05/11/2023 | Check Number: 99009888)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**05/01/2023**	**05/07/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	20.00	$480.00	$13,608.00
TIME AND 1/2				$3,546.00
		TOTAL PAY	$480.00	$17,154.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$29.76	$1,063.55
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$6.96	$248.73
LOUISIANA S-00	$11.23	$527.44

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD		$3,300.00
NET PAY	$432.05	$9,686.86

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 05/04/2023 | Check Number: 99009893)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**04/24/2023**	**04/30/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$13,128.00
TIME AND 1/2	36.0000	9.50	$342.00	$3,546.00
		TOTAL PAY	$1,302.00	$16,674.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$80.73	$1,033.79
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$18.88	$241.77
LOUISIANA S-00	$42.55	$516.21

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD		$3,300.00
NET PAY	$1,159.84	$9,254.81

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 04/27/2023 | Check Number: 99010064)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**04/17/2023**	**04/23/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	20.00	$480.00	$12,168.00
TIME AND 1/2				$3,204.00
		TOTAL PAY	$480.00	$15,372.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$29.76	$953.06
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$6.96	$222.89
LOUISIANA S-00	$11.23	$473.66

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,600.00
CHECK ACCT 2-DD		$3,300.00
NET PAY	$432.05	$8,094.97

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 04/20/2023 | Check Number: 99009870)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**04/10/2023**	**04/16/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	37.50	$900.00	$11,688.00
TIME AND 1/2				$3,204.00
		TOTAL PAY	$900.00	$14,892.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$55.80	$923.30
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$13.05	$215.93
LOUISIANA S-00	$25.93	$462.43

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$200.00	$1,600.00
CHECK ACCT 2-DD	$300.00	$3,300.00
NET PAY	$305.22	$7,662.92

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 04/06/2023 | Check Number: 99009923)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**03/27/2023**	**04/02/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	8.00	$192.00	$10,788.00
TIME AND 1/2				$3,204.00
		TOTAL PAY	$192.00	$13,992.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$11.90	$867.50
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$2.78	$202.88
LOUISIANA S-00	$1.95	$436.50

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD		$1,400.00
CHECK ACCT 2-DD		$3,000.00
NET PAY	$175.37	$7,357.70

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 03/30/2023 | Check Number: 99009277)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**03/20/2023**	**03/26/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	33.50	$804.00	$10,596.00
TIME AND 1/2				$3,204.00
		TOTAL PAY	$804.00	$13,800.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$49.85	$855.60
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$11.66	$200.10
LOUISIANA S-00	$22.57	$434.55

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$200.00	$1,400.00
CHECK ACCT 2-DD	$300.00	$3,000.00
NET PAY	$219.92	$7,182.33

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 03/23/2023 | Check Number: 99008835)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**03/13/2023**	**03/19/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	30.00	$720.00	$9,792.00
TIME AND 1/2				$3,204.00
		TOTAL PAY	$720.00	$12,996.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$44.64	$805.75
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$10.44	$188.44
LOUISIANA S-00	$19.63	$411.98

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$200.00	$1,200.00
CHECK ACCT 2-DD	$300.00	$2,700.00
NET PAY	$145.29	$6,962.41

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]0161	**114000**

Payment Details (Pay Date: 03/16/2023 | Check Number: 99008958)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**03/06/2023**	**03/12/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	10.00	$240.00	$9,072.00
TIME AND 1/2				$3,204.00
		TOTAL PAY	$240.00	$12,276.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$14.88	$761.11
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$3.48	$178.00
LOUISIANA S-00	$2.84	$392.35

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$200.00	$1,000.00
CHECK ACCT 2-DD		$2,400.00
NET PAY	$18.80	$6,817.12

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]161	**114000**

Payment Details (Pay Date: 03/09/2023 | Check Number: 99008918)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**02/27/2023**	**03/05/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	25.50	$612.00	$8,832.00
TIME AND 1/2				$3,204.00
		TOTAL PAY	$612.00	$12,036.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$37.94	$746.23
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$8.87	$174.52
LOUISIANA S-00	$15.85	$389.51

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$200.00	$800.00
CHECK ACCT 2-DD	$300.00	$2,400.00
NET PAY	$49.34	$6,798.32

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 03/02/2023 | Check Number: 99009101)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**02/20/2023**	**02/26/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	30.00	$720.00	$8,220.00
TIME AND 1/2				$3,204.00
		TOTAL PAY	$720.00	$11,424.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$44.64	$708.29
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$10.44	$165.65
LOUISIANA S-00	$19.63	$373.66

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$200.00	$600.00
CHECK ACCT 2-DD	$300.00	$2,100.00
NET PAY	$145.29	$6,748.98

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]0161	**114000**

Payment Details (Pay Date: 02/23/2023 | Check Number: 99009011)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**02/13/2023**	**02/19/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$7,500.00
TIME AND 1/2	36.0000	2.50	$90.00	$3,204.00
		TOTAL PAY	$1,050.00	$10,704.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$65.10	$663.65
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$15.23	$155.21
LOUISIANA S-00	$31.84	$354.03

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$200.00	$400.00
CHECK ACCT 2-DD	$300.00	$1,800.00
NET PAY	$437.83	$6,603.69

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 02/16/2023 | Check Number: 99008983)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**02/06/2023**	**02/12/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$6,540.00
TIME AND 1/2	36.0000	17.00	$612.00	$3,114.00
		TOTAL PAY	$1,572.00	$9,654.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$97.47	$598.55
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$22.79	$139.98
LOUISIANA S-00	$54.03	$322.19

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$200.00	$200.00
CHECK ACCT 2-DD	$300.00	$1,500.00
NET PAY	$897.71	$6,165.86

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 02/09/2023 | Check Number: 99008938)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**01/30/2023**	**02/05/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$5,580.00
TIME AND 1/2	36.0000	18.50	$666.00	$2,502.00
		TOTAL PAY	$1,626.00	$8,082.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$100.81	$501.08
FEDERAL W/H TAX S-00	$0.00	$727.42
FICA-HI	$23.58	$117.19
LOUISIANA S-00	$56.32	$268.16

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$300.00	$1,200.00
NET PAY	$1,145.29	$5,268.15

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 02/02/2023 | Check Number: 99009162)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**01/23/2023**	**01/29/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$4,620.00
TIME AND 1/2	36.0000	20.50	$738.00	$1,836.00
		TOTAL PAY	$1,698.00	$6,456.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$105.27	$400.27
FEDERAL W/H TAX S-00	$224.72	$727.42
FICA-HI	$24.62	$93.61
LOUISIANA S-00	$59.38	$211.84

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$300.00	$900.00
NET PAY	$984.01	$4,122.86

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]0161	**114000**

Payment Details (Pay Date: 01/26/2023 | Check Number: 99009014)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**01/16/2023**	**01/22/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$3,660.00
TIME AND 1/2				$1,098.00
		TOTAL PAY	$960.00	$4,758.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$59.52	$295.00
FEDERAL W/H TAX S-00	$79.01	$502.70
FICA-HI	$13.92	$68.99
LOUISIANA S-00	$28.03	$152.46

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$300.00	$600.00
NET PAY	$479.52	$3,138.85

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 01/19/2023 | Check Number: 99008757)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**01/09/2023**	**01/15/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$2,700.00
TIME AND 1/2	36.0000	21.50	$774.00	$1,098.00
		TOTAL PAY	$1,734.00	$3,798.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$107.51	$235.48
FEDERAL W/H TAX S-00	$232.64	$423.69
FICA-HI	$25.14	$55.07
LOUISIANA S-00	$60.91	$124.43

Deductions:

Description	Current	Year To Date
CHECK ACCT 2-DD	$300.00	$300.00
NET PAY	$1,007.80	$2,659.33

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]**0161**	**114000**

Payment Details (Pay Date: 01/12/2023 | Check Number: 99008049)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**01/02/2023**	**01/08/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$1,740.00
TIME AND 1/2	36.0000	9.00	$324.00	$324.00
		TOTAL PAY	$1,284.00	$2,064.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$79.61	$127.97
FEDERAL W/H TAX S-00	$133.64	$191.05
FICA-HI	$18.62	$29.93
LOUISIANA S-00	$41.79	$63.52

Deductions:

Description	Current	Year To Date
NET PAY	$1,010.34	$1,651.53

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
ROUSSELL, BRIAN K	**HB01**	[redacted]0161	**114000**

Payment Details (Pay Date: 01/05/2023 | Check Number: 99004078)

Name:	Company:	Period Start:	Period End:	Job#:
ROUSSELL, BRIAN K	**HB01**	**12/26/2022**	**01/01/2023**	**114000**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	32.50	$780.00	$780.00
		TOTAL PAY	$780.00	$780.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$48.36	$48.36
FEDERAL W/H TAX S-00	$57.41	$57.41
FICA-HI	$11.31	$11.31
LOUISIANA S-00	$21.73	$21.73

Deductions:

Description	Current	Year To Date
NET PAY	$641.19	$641.19

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

EXHIBIT

162

ZHI Employee History [redacted]6844 ROUSSELL, BRIAN K

Employment-Status: TERM-HOURLY-F/T

Local-Phone: [redacted] Job-Phone: - -

Addr: 1644 WEIGEL DRIVE

MARRERO LA 70072

DOB: [redacted] Sex: M Veteran: N Eth-Origin: Black(Not Yrs-of-Service: 00

Orig-Hire-DT: 02-13-2001 Cont-Emply-DT: 11-14-2022 Adj-Serv-DT:

Last-Day-Wkd: 10-03-2023 Last-W/E-Prcd: 10-08-2023 Paid-Thru: 10-08-2023

Accrued-Vacation: .00 Eligible-Vacation: .00

****

IF REHIRING, NEED PreEmploy-Drug-Test?:YES PRE-PLACEMENT-PHYS?:YES APPL: YES

****

DIV	JOB/PH	BADGE	SF	EFF-DATE	ACTIVITY-DESC	--OCCUPATION INFO--	R/C	RATE
430	11400001	06184	00	10-28-2023	Quit-Other-Emplymnt	482201	1	25.5000
INDUS/POWER						HELPER, OPERATOR 1		
430	11400001	06184	00	08-21-2023	Rehire	482201	1	25.5000
INDUS/POWER						HELPER, OPERATOR 1		
430	11400001	01138	00	06-13-2023	Increase-Merit	482201	1	25.5000
INDUS/POWER						HELPER, OPERATOR 1		
430	11400001	01138	00	06-11-2023	Quit-No-Retn-to-Work	482201	1	25.5000
INDUS/POWER						HELPER, OPERATOR 1		
INDUS/POWER						HELPER, OPERATOR 1		
430	11400001	01138	00	11-14-2022	Rehire	482201	1	24.0000
INDUS/POWER						HELPER, OPERATOR 1		
460	00809101	00424	00	02-09-2009	Reduction-of-Force	460304	1	26.0000
ISG REFINING						BOILERMAKER 3		
460	00809101	00424	00	01-12-2009	Rehire	460304	1	26.0000
ISG REFINING						BOILERMAKER 3		
430	00504401	01213	00	03-10-2001	Quit-Family-Illness	482403	1	14.0000
INDUS/POWER						HELPER, PIPEFITTER 2		

DIV	JOB/PH	BADGE	SF	EFF-DATE	ACTIVITY-DESC	--OCCUPATION INFO--	R/C	RATE
430	00504401	01213	00	02-13-2001	New Hire	482403	1	14.0000
INDUS/POWER						HELPER, PIPEFITTER 2		

EXHIBIT

163

KZJV LLC
PLNG Project

Project Guidelines and Information Acknowledgement

Please Sign and Return to Your Supervisor

I have been issued a copy of the Project Guidelines and Information containing project work rules, attendance policy, etc. for the PLNG Project. These guidelines have been reviewed and discussed with me.

I understand that these policies are in place for the protection of all employees at this site and will be adhered to by me.

Date: 08/18/2023

Employee Name (print): BRIAN ROUSSELL

Employee Signature (sign): Brian Roussell

Employee Identification # [redacted]0161

PLNG Site Violation Accountability Process

Absentee Policy

- An unexcused absence is a non-planned, non-approved absence from work.
- An excused absence is a pre-planned, pre-approved absence from work, with the exception of an emergency situation or other situations beyond the employee's control. As much advance notice as possible must be given to your supervisor. A time off form will be submitted to your supervisor for written approval.
- Three (3) unexcused absences for scheduled workdays within a 60 day time period will result in termination.
- Three (3) days of consecutive unexcused absences will result in immediate termination
- Two (2) unexcused tardies or late arrivals are equal to one unexcused absence. A non-planned, non-preapproved early out in excess of two (2) hours before end of shift, and a tardy in excess of two (2) hours at the beginning of shift time is considered an unexcused absence.
- You may be asked to provide written documentation to support your reasons for absenteeism

It is the employee's responsibility to make sure their time clock badge (Kronos) works. There is a beep and a green light that shows when the badge is accepted. Time will only be paid with an active time clock stamp through Kronos. Sign in sheets will not be adequate proof of attendance. Tell your supervisor immediately if you think your badge didn't work. They can get it fixed so all your hours are properly paid.

Changes to Process

KZJV reserves the right to propose changes to this process as circumstances warrant; however, any and all such changes must be approved in advance by the Construction Director.

Acknowledgement Signature Form

Print Name	Badge #	Date	Company
BRIAN ROUSSELL	6184	08/18/2023	Zachry

Signature

Brian Roussell

EXHIBIT

164

EMPLOYEE STATUS AND RATING
FOR JOB OPPORTUNITIES WITH
Zachry Holdings, Inc
CALL 1-800-JOBS-USA or visit
www.1800JOBSUSA.com

ZACHRY
ZACHRY INDUSTRIAL, INC.

MEDICAL INSURANCE CONTINUATION INFORMATION

"Insurance coverage usually ends on the last day of the month for which a premium has been paid.

If you are insured through a Zachry medical plan, you and/or your dependents may elect to continue insurance under the plan (unless you were discharged for gross misconduct). You may also be eligible to continue other insurance.

You and/or your dependents will be notified of the right to continue coverage under the medical plan. If you wish to inquire as to continuing other insurance, or if you have any questions, please contact the Benefits Department at Post Office Box 240130, San Antonio, Texas 78224-0130 (800) 929-0481."

USE BLACK INK OR TYPE ONLY *** PRINT CLEARLY**

PLEASE PROVIDE AN ADDRESS / TELEPHONE NUMBER WHERE YOU CAN BE REACHED FOR JOB OPPORTUNITIES:

ADDRESS _____

CITY / STATE / ZIP _____

TELEPHONE # ( ) _____ - _____

IS THIS WHERE YOU WANT YOUR YEAR END W2 MAILED? ☐ YES ☐ NO Email Address:

***** COMPLETE "SEPARATION CHECK LIST" WHEN NECESSARY *** (i.e. CREDIT CARDS, 135S, EQUIPMENT, ETC.) *****

NAME ROUSSELL,BRIAN K JOB & BADGE NO. 114000 01 01138

OCCUPATION HELPER, OPERATOR 1 482201 S.S. NO. [redacted]

LAST DAY WORKED 6/11/23 HOURS WORKED 8 E.I.N. [redacted]0161

* QUIT ☒ * DISCHARGED ☐ * OTHER ☐

CYB	PC		CYB	PC		CYB	PC	
(121)	21	☐ other employment	(141)	41	☐ absenteeism (need dates & no. of days)	(200)	62	☐ inactive due to on the job injury
(122)	22	☐ moving from area	(142)	42	☐ tardiness (need dates & amount of time)			
(123)	23	☐ personal illness/accident	(143)	43	☐ fighting on job	(600)	63	☐ reduction in force
(124)	24	☒ never returned to work	(144)	44	☐ damaging company property	(164)	64	☐ assigned to another job (salaried employee's only)
(125)	25	☐ family illness	(145)	45	☐ alcohol/drug related			
(126)	26	☐ to attend school	(146)	46	☐ safety related	(400)	65	☐ deceased
(300)	27	☐ retirement	(147)	47	☐ insubordination	(166)	66	☐ job/badge change
(128)	28	☐ military service	(148)	48	☐ dishonesty	(800)**	67	☐ inactive, possible labor dispute, status undetermined
(129)	29	☐ dissatisfied w/job	(149)	49	☐ not qualified for job			
(130)	30	☐ other	(150)	50	☐ other	(168)**	68	☐ administrative

EMPLOYEE SIGNATURE	* NOTE: AN EXPLANATION IS REQUIRED FOR EVERY TERMINATION EXCEPT REDUCTION OF FORCE.	**REQUIRES PROJECT MANAGER INITIALS
Employee never returned to work		

COMMENTS AND EMPLOYEE RATING ARE FOR SOLE USE OF ZHI. FOLD UNDER BEFORE COPYING

*EXPLAIN: Employee never returned to work

EMPLOYEE RATING

SAFETY	☐ Does not meet expectations	☒ Meets expectations	☐ Exceeds expectations	
ATTENDANCE	☒ Does not meet expectations	☐ Meets expectations	☐ Exceeds expectations	
PRODUCTIVITY	☐ Does not meet expectations	☒ Meets expectations	☐ Exceeds expectations	
SKILL RATING	☐ Poor	☒ Fair	☐ Good	☐ Excellent
REHIRE	☐ Not Recommended for rehire	☐ Recommended for rehire	☐ Highly recommended for rehire	
	☒ Not Recommended for rehire at this job			

SUPERVISOR _____ (PRINT NAME)

FOREMAN NO. 1052

DATE FORM COMPLETED 6/14/23

Original: Home Office
One Copy: Equifax
One Copy: Field Office
Copy of Top Portion: Employee

Equifax Workforce Solutions
P.O. Box 182366, Columbus, OH 43218
Phone: (800) 848-0287 ext 3463 Fax: (800) 259-3145

EXHIBIT

165

EMPLOYEE STATUS AND RATING
FOR JOB OPPORTUNITIES WITH
Zachry Holdings, Inc
CALL 1-800-JOBS-USA or visit
www.1800JOBSUSA.com

ZACHRY
ZACHRY INDUSTRIAL, INC.

MEDICAL INSURANCE CONTINUATION INFORMATION

"Insurance coverage usually ends on the last day of the month for which a premium has been paid.

If you are insured through a Zachry medical plan, you and/or your dependents may elect to continue insurance under the plan (unless you were discharged for gross misconduct). You may also be eligible to continue other insurance.

You and/or your dependents will be notified of the right to continue coverage under the medical plan. If you wish to inquire as to continuing other insurance, or if you have any questions, please contact the Benefits Department at Post Office Box 240130, San Antonio, Texas 78224-0130 (800) 929-0481."

USE BLACK INK OR TYPE ONLY *** PRINT CLEARLY**

PLEASE PROVIDE AN ADDRESS / TELEPHONE NUMBER WHERE YOU CAN BE REACHED FOR JOB OPPORTUNITIES:

ADDRESS _____

CITY / STATE / ZIP _____

TELEPHONE # ( ) _____ - _____

IS THIS WHERE YOU WANT YOUR YEAR END W2 MAILED? ☐ YES ☐ NO Email Address:

***** COMPLETE "SEPARATION CHECK LIST" WHEN NECESSARY *** (i.e. CREDIT CARDS, 135S, EQUIPMENT, ETC.) *****

NAME ROUSSELL,BRIAN K JOB & BADGE NO. 114000 01 06184

OCCUPATION HELPER, OPERATOR 1 482201 S.S. NO. [redacted]

LAST DAY WORKED 10/28/23 HOURS WORKED _____ E.I.N. [redacted]0161

* QUIT ☑ * DISCHARGED ☐ * OTHER ☐

CYB	PC		CYB	PC		CYB	PC	
(121)	21	☑ other employment	(141)	41	☐ absenteeism (need dates & no. of days)	(200)	62	☐ inactive due to on the job injury
(122)	22	☐ moving from area	(142)	42	☐ tardiness (need dates & amount of time)			
(123)	23	☐ personal illness/accident	(143)	43	☐ fighting on job	(600)	63	☐ reduction in force
(124)	24	☐ never returned to work	(144)	44	☐ damaging company property	(164)	64	☐ assigned to another job (salaried employee's only)
(125)	25	☐ family illness	(145)	45	☐ alcohol/drug related			
(126)	26	☐ to attend school	(146)	46	☐ safety related	(400)	65	☐ deceased
(300)	27	☐ retirement	(147)	47	☐ insubordination	(166)	66	☐ job/badge change
(128)	28	☐ military service	(148)	48	☐ dishonesty	(800)**	67	☐ inactive, possible labor dispute, status undetermined
(129)	29	☐ dissatisfied w/job	(149)	49	☐ not qualified for job			
(130)	30	☐ other	(150)	50	☐ other	(168)**	68	☐ administrative

EMPLOYEE SIGNATURE	* NOTE: AN EXPLANATION IS REQUIRED FOR EVERY TERMINATION EXCEPT REDUCTION OF FORCE.	**REQUIRES PROJECT MANAGER INITIALS

COMMENTS AND EMPLOYEE RATING ARE FOR SOLE USE OF ZHI. FOLD UNDER BEFORE COPYING

*EXPLAIN: _____

EMPLOYEE RATING

SAFETY	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
ATTENDANCE	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
PRODUCTIVITY	☐ Does not meet expectations	☑ Meets expectations	☐ Exceeds expectations
SKILL RATING	☐ Poor ☐ Fair	☑ Good	☐ Excellent
REHIRE	☐ Not Recommended for rehire	☑ Recommended for rehire	☐ Highly recommended for rehire
	☐ Not Recommended for rehire at this job		

SUPERVISOR James Sanders
(PRINT NAME)

FOREMAN NO. _____

DATE FORM COMPLETED 10/28/23

Original: Home Office
One Copy: Equifax
One Copy: Field Office
Copy of Top Portion: Employee

Equifax Workforce Solutions
P.O. Box 182366, Columbus, OH 43218
Phone: (800) 848-0287 ext 3463 Fax: (800) 259-3145

EXHIBIT

166

EMPLOYEE STATUS AND RATING
FOR JOB OPPORTUNITIES WITH
Zachry Holdings, Inc
CALL 1-800-JOBS-USA or visit
www.1800JOBSUSA.com

ZACHRY
ZACHRY INDUSTRIAL, INC.

MEDICAL INSURANCE CONTINUATION INFORMATION

Insurance coverage usually ends on the last day of the month for which a premium has been paid.

If you are insured through a Zachry medical plan, you and/or your dependents may elect to continue insurance under the plan (unless you were discharged for gross misconduct). You may also be eligible to continue other insurance.

You and/or your dependents will be notified of the right to continue coverage under the medical plan. If you wish to inquire as to continuing other insurance, or if you have any questions, please contact the Benefits Department at Post Office Box 240130, San Antonio, Texas 78224-0130 (800) 929-0481.

USE BLACK INK OR TYPE ONLY ***** PRINT CLEARLY *****

PLEASE PROVIDE AN ADDRESS / TELEPHONE NUMBER WHERE YOU CAN BE REACHED FOR JOB OPPORTUNITIES

ADDRESS 266 Ira Turner Rd

CITY / STATE / ZIP Leakesville, Ms. 39451

TELEPHONE # 228 990 9723

IS THIS WHERE YOU WANT YOUR YEAR END W2 MAILED? ☐ YES ☐ NO Email Address

** COMPLETE "SEPARATION CHECK LIST" WHEN NECESSARY *** i.e. CREDIT CARDS, TOOL EQUIPMENT, ETC. ***

NAME MOORE, ELMER L JOB & BADGE NO 7146 01 03894

OCCUPATION OPERATOR, ENVIRONM 503869 S.S. NO [redacted]

LAST DAY WORKED 6-2-22 HOURS WORKED 12 E.I.N. [redacted] ARTA

* QUIT ☒ * DISCHARGED ☐ * OTHER ☐

CYB PC

(121) 21 ☐ other employment
(122) 22 ☐ moving from a/ea
(123) 23 ☐ personal illness/accident
(124) 24 ☐ never returned to work
(125) 25 ☐ family illness
(126) 26 ☐ to attend school
(300) 27 ☐ retirement
(128) 28 ☐ military service
(129) 29 ☐ dissatisfied w/job
(130) 30 ☐ other

CYB PC

(141) 41 ☐ absenteeism (need dates & no. of days)
(142) 42 ☐ tardiness (need dates & amount of time)
(143) 43 ☐ fighting on job
(144) 44 ☐ damaging company property
(145) 45 ☐ alcohol/drug related
(146) 46 ☐ safety violation
(147) 47 ☐ insubordination
(148) 48 ☐ dishonesty
(149) 49 ☐ not qualified for job
(150) 50 ☐ other

CYB PC

(200) 02 ☐ inactive due to ill or injury
(190) 63 ☐ reduction in force
(184) 64 ☐ assigned to another job
retained employee's duty
(400) 65 ☐ deceased
(185) 66 ☐ discharge of wife
(900) "E" ☐ captive (provide info)
eligible status undetermined
(188) "BA" ☐ administrative

EMPLOYEE SIGNATURE On File

* NOTE: AN EXPLANATION IS REQUIRED FOR EVERY TERMINATION EXCEPT REDUCTION OF FORCE

**REQUIRED PROJECT MANAGER INITIALS

COMMENTS AND EMPLOYER RATING ARE FOR SOLE USE OF ZHI. FOLD UNDER BEFORE COPYING

*EXPLAIN

EMPLOYEE RATING

SAFETY ☐ Does not meet expectations ☐ ☑ ☐
ATTENDANCE ☐ Does not meet expectations ☐ ☑ ☐
PRODUCTIVITY ☐ Does not meet expectations ☐ ☑ ☐
SKILL RATING ☐ Poor ☐ Fair ☑ Good ☐
REHIRE ☐ Not Recommended for rehire ☑ Recommended for rehire ☐
☐ Not Recommended for rehire at this job

FOREMAN NO 272

SUPERVISOR [signature] 6/2/22

Equifax Workforce Solutions
P.O. Box 182366, Columbus, OH 43218
Phone: (800) 846-0267 ext 5460 Fax: (800) 208-3168

ZACHRY
Chevron – Pascagoula, MS – Job 7146
Employee Checkout List

- It is the responsibility of each foreman supervisor to ensure their employee have been cleared through each of the different departments before they leave the jobsite or their last day of work.
- Each department listed should sign the form to indicate the employee does not have any outstanding items.

Employee Name: Elmer Moore Badge # 3869 Date: 6-2-22

Department Superintendent Signature: _____

Safety Department Signature: _____

Tool Room: _____
Outstanding Items NONE
Radio Turned In: ____ (Yes) ____ (No)
Tool Box Inspected By: N/A
NOMEX Returned: ____ (Yes) ____ (No) ____ (Number Missing)
Chevron Tool Room Clearance: _____

Training Coordinator Signature: _____
ZCAP Book Returned: ____ (YES) ____ (NO)

Payroll Department Signature: Cassandra Mullen
CVX Smart Badge: _____
CVX Parking Pass: _____

Craft Facilitator Signature: _____
Exit Interview Completed: ____ (YES) ____ (NO)

Paychecks will be handled as follows:

IF YOU ARE LAID-OFF, TERMINATED, QUIT, ETC. ANY OUSTANDING ITEMS (BADGE, NOMEX OR MONITORS) MAY BE RETURNED TO DIANE AT RHE EMPLOYMENT CENTER. ONCE CLEAR, YOUR CHECKS WILL BE MAILED.

THERE WILL BE NO EXCEPTIONS!!!

ZACHRY
Chevron – Pascagoula, MS – Job 7146
Employee Checkout List

I CERTIFY THAT I HAVE REPORTED ALL INJURIES, ILLNESSES, INCLUDING FIRST AID, SPRAINS AND BRUISES. I AM CURRENTLY NOT RECEIVING TREATMENT OR HAVING ANY PROBLEMS FROM ANY INJURY OR ILLNESS INQUIRED AS A RESULT OF WORKING FOR ZACHRY CONSTRUCTION CORPORATION. I HAVE READ THIS STATEMENT AND AGREE TO THE INFORMATION AS STATED.

Elmer L Moore — 6-2-2022

EMPLOYEE SIGNATURE: DATE:

Elmer L Moore — 6-2-2022

EMPLOYEE SIGNATURE: DATE:

ZACHRY

EXHIBIT

167

3.0 Review, Understand, Sign

By my signature below, I confirm that I have received, reviewed, and understand the Jobsite #7146 Site Specific Guidelines and information contained within (pages 1-27). This information was communicated during my hire process, annual orientation, and/or other presentation. I hereby agree to abide by these guidelines for the duration of my employment at this jobsite.

Employee Name *(print)*: Elmer L. Moore

Employee Signature: Elmer L. Moore

Employee EIN: _____

Date: 4-12-2018

Upon completion of Section 3.0 Review, Understand, Sign, please remove this page from the booklet and turn it in to the facilitator. The remainder of the booklet is yours to keep as a reference.

Case 24-90391 Document 194-40 Filed in TXSB on 09/04/25 Page 1 of 1

EXHIBIT

168

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 01/02/2020 | Check Number: 32608673)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**12/23/2019**	**12/29/2019**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
VACATION-HRLY	21.5000	36.00	$774.00	$774.00
		TOTAL PAY	$774.00	$774.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.14	$45.14
FEDERAL W/H TAX M-03	$25.11	$25.11
FICA-HI	$10.56	$10.56
MISSISSIPPI M-00	$29.00	$29.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$45.99
VOLUNT LIFE SP	$5.71	$5.71
SHORT TERM DISA	$5.76	$5.76
LTD Craft Plan	$5.25	$5.25
NET PAY	$601.48	$601.48

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$86.41

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	51.89
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	**[redacted]4918**	**007146**

Payment Details (Pay Date: 01/09/2020 | Check Number: 32609797)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**12/30/2019**	**01/05/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	28.00	$602.00	$602.00
TIME AND 1/2	32.2500	20.00	$645.00	$645.00
VACATION-HRLY				$774.00
		TOTAL PAY	$1,247.00	$2,021.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$74.46	$119.60
FEDERAL W/H TAX M-03	$79.29	$104.40
FICA-HI	$17.41	$27.97
MISSISSIPPI M-00	$53.00	$82.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$91.98
VOLUNT LIFE SP	$5.71	$11.42
SHORT TERM DISA	$5.76	$11.52
LTD Craft Plan	$5.25	$10.50
NET PAY	$960.13	$1,561.61

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$172.82

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	54.20
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 01/16/2020 | Check Number: 32611139)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/06/2020**	**01/12/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$1,462.00
TIME AND 1/2	32.2500	10.00	$322.50	$967.50
VACATION-HRLY				$774.00
		TOTAL PAY	$1,182.50	$3,203.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$70.46	$190.06
FEDERAL W/H TAX M-03	$71.55	$175.95
FICA-HI	$16.48	$44.45
MISSISSIPPI M-00	$50.00	$132.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$137.97
VOLUNT LIFE SP	$5.71	$17.13
SHORT TERM DISA	$5.76	$17.28
LTD Craft Plan	$5.25	$15.75
NET PAY	$911.30	$2,472.91

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$259.23

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	56.51
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 01/23/2020 | Check Number: 32612594)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/13/2020**	**01/19/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$2,322.00
TIME AND 1/2	32.2500	30.00	$967.50	$1,935.00
VACATION-HRLY				$774.00
		TOTAL PAY	$1,827.50	$5,031.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.46	$300.52
FEDERAL W/H TAX M-03	$148.95	$324.90
FICA-HI	$25.83	$70.28
MISSISSIPPI M-00	$82.00	$214.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$183.96
VOLUNT LIFE SP	$5.71	$22.84
SHORT TERM DISA	$5.76	$23.04
LTD Craft Plan	$5.25	$21.00
NET PAY	$1,397.55	$3,870.46

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$345.64

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	58.82
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 01/30/2020 | Check Number: 32614119)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/20/2020**	**01/26/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$2,322.00
TIME AND 1/2				$1,935.00
VACATION-HRLY	21.5000	36.00	$774.00	$1,548.00
		TOTAL PAY	$774.00	$5,805.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.13	$345.65
FEDERAL W/H TAX M-03	$25.11	$350.01
FICA-HI	$10.56	$80.84
MISSISSIPPI M-00	$29.00	$243.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$229.95
VOLUNT LIFE SP	$5.71	$28.55
SHORT TERM DISA	$5.76	$28.80
LTD Craft Plan	$5.25	$26.25
NET PAY	$601.49	$4,471.95

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$432.05

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	25.13
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	**[redacted]4918**	**007146**

Payment Details (Pay Date: 02/06/2020 | Check Number: 32615822)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/27/2020**	**02/02/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$3,096.00
TIME AND 1/2				$1,935.00
VACATION-HRLY	21.5000	12.00	$258.00	$1,806.00
		TOTAL PAY	$1,032.00	$6,837.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$61.14	$406.79
FEDERAL W/H TAX M-03	$53.49	$403.50
FICA-HI	$14.30	$95.14
MISSISSIPPI M-00	$42.00	$285.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$275.94
VOLUNT LIFE SP	$5.71	$34.26
SHORT TERM DISA	$5.76	$34.56
LTD Craft Plan	$5.25	$31.50
NET PAY	$798.36	$5,270.31

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$518.46

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	15.44
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 02/13/2020 | Check Number: 32617670)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/03/2020**	**02/09/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$3,956.00
TIME AND 1/2	32.2500	30.00	$967.50	$2,902.50
VACATION-HRLY				$1,806.00
		TOTAL PAY	$1,827.50	$8,664.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.45	$517.24
FEDERAL W/H TAX M-03	$148.95	$552.45
FICA-HI	$25.83	$120.97
MISSISSIPPI M-00	$82.00	$367.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$321.93
VOLUNT LIFE SP	$5.71	$39.97
SHORT TERM DISA	$5.76	$40.32
LTD Craft Plan	$5.25	$36.75
NET PAY	$1,397.56	$6,667.87

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$604.87

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	17.75
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 02/20/2020 | Check Number: 32619529)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/10/2020**	**02/16/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$4,730.00
TIME AND 1/2				$2,902.50
VACATION-HRLY				$1,806.00
		TOTAL PAY	$774.00	$9,438.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.14	$562.38
FEDERAL W/H TAX M-03	$25.11	$577.56
FICA-HI	$10.55	$131.52
MISSISSIPPI M-00	$29.00	$396.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$367.92
VOLUNT LIFE SP	$5.71	$45.68
SHORT TERM DISA	$5.76	$46.08
LTD Craft Plan	$5.25	$42.00
NET PAY	$601.49	$7,269.36

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$691.28

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	20.06
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 02/27/2020 | Check Number: 32621353)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/17/2020**	**02/23/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$5,590.00
TIME AND 1/2	32.2500	8.00	$258.00	$3,160.50
VACATION-HRLY				$1,806.00
		TOTAL PAY	$1,118.00	$10,556.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.46	$628.84
FEDERAL W/H TAX M-03	$88.81	$666.37
FICA-HI	$15.55	$147.07
MISSISSIPPI M-00	$46.00	$442.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$413.91
VOLUNT LIFE SP	$5.71	$51.39
SHORT TERM DISA	$5.76	$51.84
LTD Craft Plan	$5.25	$47.25
NET PAY	$838.47	$8,107.83

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$777.69

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	22.37
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **918**	**007146**

Payment Details (Pay Date: 03/05/2020 | Check Number: 32623161)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/24/2020**	**03/01/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$6,450.00
TIME AND 1/2				$3,160.50
VACATION-HRLY				$1,806.00
		TOTAL PAY	$860.00	$11,416.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.47	$679.31
FEDERAL W/H TAX M-03	$58.71	$725.08
FICA-HI	$11.80	$158.87
MISSISSIPPI M-00	$33.00	$475.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$459.90
VOLUNT LIFE SP	$5.71	$57.10
SHORT TERM DISA	$5.76	$57.60
LTD Craft Plan	$5.25	$52.50
NET PAY	$643.31	$8,751.14

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$864.10

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	24.68
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]4918	**007146**

Payment Details (Pay Date: 03/12/2020 | Check Number: 32624982)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/02/2020**	**03/08/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$7,310.00
TIME AND 1/2	32.2500	32.00	$1,032.00	$4,192.50
VACATION-HRLY				$1,806.00
		TOTAL PAY	$1,892.00	$13,308.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$114.45	$793.76
FEDERAL W/H TAX M-03	$181.69	$906.77
FICA-HI	$26.77	$185.64
MISSISSIPPI M-00	$84.00	$559.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$505.89
VOLUNT LIFE SP	$5.71	$62.81
SHORT TERM DISA	$5.76	$63.36
LTD Craft Plan	$5.25	$57.75
NET PAY	$1,422.38	$10,173.52

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$950.51

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	26.99
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 03/19/2020 | Check Number: 32626710)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/09/2020**	**03/15/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$8,084.00
TIME AND 1/2				$4,192.50
VACATION-HRLY				$1,806.00
		TOTAL PAY	$774.00	$14,082.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.14	$838.90
FEDERAL W/H TAX M-03	$50.11	$956.88
FICA-HI	$10.55	$196.19
MISSISSIPPI M-00	$29.00	$588.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$551.88
VOLUNT LIFE SP	$5.71	$68.52
SHORT TERM DISA	$5.76	$69.12
LTD Craft Plan	$5.25	$63.00
NET PAY	$576.49	$10,750.01

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,036.92

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	29.30
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 03/26/2020 | Check Number: 32628222)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/16/2020**	**03/22/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$8,944.00
TIME AND 1/2	32.2500	8.00	$258.00	$4,450.50
VACATION-HRLY				$1,806.00
		TOTAL PAY	$1,118.00	$15,200.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.46	$905.36
FEDERAL W/H TAX M-03	$88.81	$1,045.69
FICA-HI	$15.55	$211.74
MISSISSIPPI M-00	$46.00	$634.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$597.87
VOLUNT LIFE SP	$5.71	$74.23
SHORT TERM DISA	$5.76	$74.88
LTD Craft Plan	$5.25	$68.25
NET PAY	$838.47	$11,588.48

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,123.33

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	31.61
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/02/2020 | Check Number: 32629434)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/23/2020**	**03/29/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$9,804.00
TIME AND 1/2	32.2500	30.00	$967.50	$5,418.00
VACATION-HRLY				$1,806.00
		TOTAL PAY	$1,827.50	$17,028.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.46	$1,015.82
FEDERAL W/H TAX M-03	$173.95	$1,219.64
FICA-HI	$25.83	$237.57
MISSISSIPPI M-00	$81.00	$715.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$643.86
VOLUNT LIFE SP	$5.71	$79.94
SHORT TERM DISA	$5.76	$80.64
LTD Craft Plan	$5.25	$73.50
NET PAY	$1,373.55	$12,962.03

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,209.74

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	33.92
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/09/2020 | Check Number: 32630483)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/30/2020**	**04/05/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$10,578.00
TIME AND 1/2				$5,418.00
VACATION-HRLY				$1,806.00
		TOTAL PAY	$774.00	$17,802.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.13	$1,060.95
FEDERAL W/H TAX M-03	$50.11	$1,269.75
FICA-HI	$10.56	$248.13
MISSISSIPPI M-00	$29.00	$744.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$689.85
VOLUNT LIFE SP	$5.71	$85.65
SHORT TERM DISA	$5.76	$86.40
LTD Craft Plan	$5.25	$78.75
NET PAY	$576.49	$13,538.52

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,296.15

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	36.23
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/16/2020 | Check Number: 32631478)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/06/2020**	**04/12/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$11,352.00
TIME AND 1/2	32.2500	12.00	$387.00	$5,805.00
VACATION-HRLY				$1,806.00
		TOTAL PAY	$1,161.00	$18,963.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$69.13	$1,130.08
FEDERAL W/H TAX M-03	$93.97	$1,363.72
FICA-HI	$16.16	$264.29
MISSISSIPPI M-00	$48.00	$792.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$735.84
VOLUNT LIFE SP	$5.71	$91.36
SHORT TERM DISA	$5.76	$92.16
LTD Craft Plan	$5.25	$84.00
NET PAY	$871.03	$14,409.55

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,382.56

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	38.54
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/23/2020 | Check Number: 32632393)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/13/2020**	**04/19/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$12,212.00
TIME AND 1/2				$5,805.00
VACATION-HRLY				$1,806.00
		TOTAL PAY	$860.00	$19,823.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.47	$1,180.55
FEDERAL W/H TAX M-03	$58.71	$1,422.43
FICA-HI	$11.81	$276.10
MISSISSIPPI M-00	$33.00	$825.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$781.83
VOLUNT LIFE SP	$5.71	$97.07
SHORT TERM DISA	$5.76	$97.92
LTD Craft Plan	$5.25	$89.25
NET PAY	$643.30	$15,052.85

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,468.97

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	40.85
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/30/2020 | Check Number: 32633190)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/20/2020**	**04/26/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$13,072.00
TIME AND 1/2	32.2500	30.00	$967.50	$6,772.50
VACATION-HRLY				$1,806.00
		TOTAL PAY	$1,827.50	$21,650.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.46	$1,291.01
FEDERAL W/H TAX M-03	$173.95	$1,596.38
FICA-HI	$25.83	$301.93
MISSISSIPPI M-00	$81.00	$906.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$827.82
VOLUNT LIFE SP	$5.71	$102.78
SHORT TERM DISA	$5.76	$103.68
LTD Craft Plan	$5.25	$94.50
NET PAY	$1,373.55	$16,426.40

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,555.38

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	43.16
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 05/07/2020 | Check Number: 32633957)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/27/2020**	**05/03/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$13,846.00
TIME AND 1/2				$6,772.50
VACATION-HRLY				$1,806.00
		TOTAL PAY	$774.00	$22,424.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.13	$1,336.14
FEDERAL W/H TAX M-03	$160.16	$1,756.54
FICA-HI	$10.56	$312.49
MISSISSIPPI M-00	$29.00	$935.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$873.81
VOLUNT LIFE SP	$5.71	$108.49
SHORT TERM DISA	$5.76	$109.44
LTD Craft Plan	$5.25	$99.75
NET PAY	$466.44	$16,892.84

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,641.79

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	45.47
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 05/14/2020 | Check Number: 32634719)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/04/2020**	**05/10/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$14,706.00
TIME AND 1/2	32.2500	8.00	$258.00	$7,030.50
VACATION-HRLY				$1,806.00
		TOTAL PAY	$1,118.00	$23,542.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.47	$1,402.61
FEDERAL W/H TAX M-03	$88.81	$1,735.30
FICA-HI	$15.54	$328.03
MISSISSIPPI M-00	$46.00	$981.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$919.80
VOLUNT LIFE SP	$5.71	$114.20
SHORT TERM DISA	$5.76	$115.20
LTD Craft Plan	$5.25	$105.00
NET PAY	$838.47	$17,731.31

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,728.20

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	47.78
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

Payment Details (Pay Date: 05/14/2020 | Check Number: 32634720)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/04/2020**	**05/10/2020**	**007146**

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Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$14,706.00
TIME AND 1/2				$7,030.50
VACATION-HRLY				$1,806.00
MISC EXP REIMB			$110.05	$110.05
		TOTAL PAY	$110.05	$23,652.55

Taxes:

Description	Current	Year To Date
FICA-OASDI	$0.00	$1,402.61
FEDERAL W/H TAX M-03	$0.00	$1,735.30
FICA-HI	$0.00	$328.03
MISSISSIPPI M-00	$0.00	$981.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **		$919.80
VOLUNT LIFE SP		$114.20
SHORT TERM DISA		$115.20
LTD Craft Plan		$105.00
NET PAY	$110.05	$17,841.36

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution		$1,728.20

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	47.78
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **918**	**007146**

Payment Details (Pay Date: 05/21/2020 | Check Number: 32635542)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/11/2020**	**05/17/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$15,566.00
TIME AND 1/2	32.2500	30.00	$967.50	$7,998.00
VACATION-HRLY				$1,806.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,827.50	$25,480.05

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.45	$1,513.06
FEDERAL W/H TAX M-03	$173.95	$1,909.25
FICA-HI	$25.83	$353.86
MISSISSIPPI M-00	$81.00	$1,062.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$965.79
VOLUNT LIFE SP	$5.71	$119.91
SHORT TERM DISA	$5.76	$120.96
LTD Craft Plan	$5.25	$110.25
NET PAY	$1,373.56	$19,214.92

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,814.61

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	50.09
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 05/28/2020 | Check Number: 32636241)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/18/2020**	**05/24/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$16,340.00
TIME AND 1/2				$7,998.00
VACATION-HRLY				$1,806.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$774.00	$26,254.05

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.14	$1,558.20
FEDERAL W/H TAX M-03	$50.11	$1,959.36
FICA-HI	$10.56	$364.42
MISSISSIPPI M-00	$29.00	$1,091.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,011.78
VOLUNT LIFE SP	$5.71	$125.62
SHORT TERM DISA	$5.76	$126.72
LTD Craft Plan	$5.25	$115.50
NET PAY	$576.48	$19,791.40

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,901.02

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	52.40
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 06/04/2020 | Check Number: 99002996)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/25/2020**	**05/31/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$17,200.00
TIME AND 1/2	32.2500	8.00	$258.00	$8,256.00
VACATION-HRLY				$1,806.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,118.00	$27,372.05

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.46	$1,624.66
FEDERAL W/H TAX M-03	$88.81	$2,048.17
FICA-HI	$15.54	$379.96
MISSISSIPPI M-00	$46.00	$1,137.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,057.77
VOLUNT LIFE SP	$5.71	$131.33
SHORT TERM DISA	$5.76	$132.48
LTD Craft Plan	$5.25	$120.75
NET PAY	$838.48	$20,629.88

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$1,987.43

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	54.71
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 06/11/2020 | Check Number: 99003020)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**06/01/2020**	**06/07/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$18,060.00
TIME AND 1/2	32.2500	38.00	$1,225.50	$9,481.50
VACATION-HRLY				$1,806.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$2,085.50	$29,457.55

Taxes:

Description	Current	Year To Date
FICA-OASDI	$126.45	$1,751.11
FEDERAL W/H TAX M-03	$206.85	$2,255.02
FICA-HI	$29.57	$409.53
MISSISSIPPI M-00	$94.00	$1,231.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,103.76
VOLUNT LIFE SP	$5.71	$137.04
SHORT TERM DISA	$5.76	$138.24
LTD Craft Plan	$5.25	$126.00
NET PAY	$1,565.92	$22,195.80

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,073.84

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	57.02
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 06/18/2020 | Check Number: 99003019)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**06/08/2020**	**06/14/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$18,920.00
TIME AND 1/2	32.2500	20.00	$645.00	$10,126.50
VACATION-HRLY				$1,806.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,505.00	$30,962.55

Taxes:

Description	Current	Year To Date
FICA-OASDI	$90.46	$1,841.57
FEDERAL W/H TAX M-03	$135.25	$2,390.27
FICA-HI	$21.16	$430.69
MISSISSIPPI M-00	$65.00	$1,296.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,149.75
VOLUNT LIFE SP	$5.71	$142.75
SHORT TERM DISA	$5.76	$144.00
LTD Craft Plan	$5.25	$131.25
NET PAY	$1,130.42	$23,326.22

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,160.25

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	59.33
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]4918	**007146**

Payment Details (Pay Date: 06/25/2020 | Check Number: 99003017)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**06/15/2020**	**06/21/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$19,694.00
TIME AND 1/2				$10,126.50
VACATION-HRLY				$1,806.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$774.00	$31,736.55

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.14	$1,886.71
FEDERAL W/H TAX M-03	$50.11	$2,440.38
FICA-HI	$10.56	$441.25
MISSISSIPPI M-00	$29.00	$1,325.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,195.74
VOLUNT LIFE SP	$5.71	$148.46
SHORT TERM DISA	$5.76	$149.76
LTD Craft Plan	$5.25	$136.50
NET PAY	$576.48	$23,902.70

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,246.66

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	61.64
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 07/02/2020 | Check Number: 99002941)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**06/22/2020**	**06/28/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$20,554.00
TIME AND 1/2	32.2500	8.00	$258.00	$10,384.50
VACATION-HRLY				$1,806.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,118.00	$32,854.55

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.46	$1,953.17
FEDERAL W/H TAX M-03	$88.81	$2,529.19
FICA-HI	$15.54	$456.79
MISSISSIPPI M-00	$46.00	$1,371.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,241.73
VOLUNT LIFE SP	$5.71	$154.17
SHORT TERM DISA	$5.76	$155.52
LTD Craft Plan	$5.25	$141.75
NET PAY	$838.48	$24,741.18

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,333.07

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	63.95
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 07/09/2020 | Check Number: 99002873)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**06/29/2020**	**07/05/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	30.00	$645.00	$21,199.00
TIME AND 1/2	32.2500	38.00	$1,225.50	$11,610.00
VACATION-HRLY				$1,806.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,870.50	$34,725.05

Taxes:

Description	Current	Year To Date
FICA-OASDI	$113.12	$2,066.29
FEDERAL W/H TAX M-03	$179.11	$2,708.30
FICA-HI	$26.46	$483.25
MISSISSIPPI M-00	$83.00	$1,454.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,287.72
VOLUNT LIFE SP	$5.71	$159.88
SHORT TERM DISA	$5.76	$161.28
LTD Craft Plan	$5.25	$147.00
NET PAY	$1,406.10	$26,147.28

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,419.48

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	66.26
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 07/16/2020 | Check Number: 99002780)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**07/06/2020**	**07/12/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$22,059.00
TIME AND 1/2	32.2500	6.00	$193.50	$11,803.50
VACATION-HRLY				$1,806.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,053.50	$35,778.55

Taxes:

Description	Current	Year To Date
FICA-OASDI	$62.47	$2,128.76
FEDERAL W/H TAX M-03	$81.07	$2,789.37
FICA-HI	$14.60	$497.85
MISSISSIPPI M-00	$42.00	$1,496.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,333.71
VOLUNT LIFE SP	$5.71	$165.59
SHORT TERM DISA	$5.76	$167.04
LTD Craft Plan	$5.25	$152.25
NET PAY	$790.65	$26,937.93

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,505.89

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	68.57
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 07/23/2020 | Check Number: 99002845)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**07/13/2020**	**07/19/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$22,919.00
TIME AND 1/2	32.2500	8.00	$258.00	$12,061.50
VACATION-HRLY				$1,806.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,118.00	$36,896.55

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.46	$2,195.22
FEDERAL W/H TAX M-03	$88.81	$2,878.18
FICA-HI	$15.55	$513.40
MISSISSIPPI M-00	$46.00	$1,542.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,379.70
VOLUNT LIFE SP	$5.71	$171.30
SHORT TERM DISA	$5.76	$172.80
LTD Craft Plan	$5.25	$157.50
NET PAY	$838.47	$27,776.40

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,592.30

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	70.88
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 07/30/2020 | Check Number: 99002850)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**07/20/2020**	**07/26/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$22,919.00
TIME AND 1/2				$12,061.50
VACATION-HRLY	21.5000	40.00	$860.00	$2,666.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$860.00	$37,756.55

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.47	$2,245.69
FEDERAL W/H TAX M-03	$58.71	$2,936.89
FICA-HI	$11.80	$525.20
MISSISSIPPI M-00	$33.00	$1,575.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,425.69
VOLUNT LIFE SP	$5.71	$177.01
SHORT TERM DISA	$5.76	$178.56
LTD Craft Plan	$5.25	$162.75
NET PAY	$643.31	$28,419.71

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,678.71

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	33.19
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 08/06/2020 | Check Number: 99002773)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**07/27/2020**	**08/02/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$23,779.00
TIME AND 1/2	32.2500	30.00	$967.50	$13,029.00
VACATION-HRLY				$2,666.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,827.50	$39,584.05

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.45	$2,356.14
FEDERAL W/H TAX M-03	$173.95	$3,110.84
FICA-HI	$25.83	$551.03
MISSISSIPPI M-00	$81.00	$1,656.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,471.68
VOLUNT LIFE SP	$5.71	$182.72
SHORT TERM DISA	$5.76	$184.32
LTD Craft Plan	$5.25	$168.00
NET PAY	$1,373.56	$29,793.27

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,765.12

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	35.50
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **4918**	**007146**

Payment Details (Pay Date: 08/13/2020 | Check Number: 99002672)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**08/03/2020**	**08/09/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$24,639.00
TIME AND 1/2	32.2500	16.00	$516.00	$13,545.00
VACATION-HRLY				$2,666.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,376.00	$40,960.05

Taxes:

Description	Current	Year To Date
FICA-OASDI	$82.46	$2,438.60
FEDERAL W/H TAX M-03	$119.77	$3,230.61
FICA-HI	$19.29	$570.32
MISSISSIPPI M-00	$59.00	$1,715.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,517.67
VOLUNT LIFE SP	$5.71	$188.43
SHORT TERM DISA	$5.76	$190.08
LTD Craft Plan	$5.25	$173.25
NET PAY	$1,032.77	$30,826.04

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,851.53

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	37.81
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **918**	**007146**

Payment Details (Pay Date: 08/20/2020 | Check Number: 99002628)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**08/10/2020**	**08/16/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$25,499.00
TIME AND 1/2	32.2500	8.00	$258.00	$13,803.00
VACATION-HRLY				$2,666.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,118.00	$42,078.05

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.47	$2,505.07
FEDERAL W/H TAX M-03	$88.81	$3,319.42
FICA-HI	$15.54	$585.86
MISSISSIPPI M-00	$46.00	$1,761.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,563.66
VOLUNT LIFE SP	$5.71	$194.14
SHORT TERM DISA	$5.76	$195.84
LTD Craft Plan	$5.25	$178.50
NET PAY	$838.47	$31,664.51

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$2,937.94

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	40.12
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
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USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 08/27/2020 | Check Number: 99002632)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**08/17/2020**	**08/23/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$26,359.00
TIME AND 1/2	32.2500	30.00	$967.50	$14,770.50
VACATION-HRLY				$2,666.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,827.50	$43,905.55

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.45	$2,615.52
FEDERAL W/H TAX M-03	$173.95	$3,493.37
FICA-HI	$25.83	$611.69
MISSISSIPPI M-00	$81.00	$1,842.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,609.65
VOLUNT LIFE SP	$5.71	$199.85
SHORT TERM DISA	$5.76	$201.60
LTD Craft Plan	$5.25	$183.75
NET PAY	$1,373.56	$33,038.07

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,024.35

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	42.43
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **918**	**007146**

Payment Details (Pay Date: 09/03/2020 | Check Number: 99002542)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**08/24/2020**	**08/30/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$27,219.00
TIME AND 1/2	32.2500	32.00	$1,032.00	$15,802.50
VACATION-HRLY				$2,666.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,892.00	$45,797.55

Taxes:

Description	Current	Year To Date
FICA-OASDI	$114.46	$2,729.98
FEDERAL W/H TAX M-03	$181.69	$3,675.06
FICA-HI	$26.77	$638.46
MISSISSIPPI M-00	$84.00	$1,926.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,655.64
VOLUNT LIFE SP	$5.71	$205.56
SHORT TERM DISA	$5.76	$207.36
LTD Craft Plan	$5.25	$189.00
NET PAY	$1,422.37	$34,460.44

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,110.76

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	44.74
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 09/10/2020 | Check Number: 99002589)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**08/31/2020**	**09/06/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$28,079.00
TIME AND 1/2	32.2500	8.50	$274.13	$16,076.63
VACATION-HRLY				$2,666.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,134.13	$46,931.68

Taxes:

Description	Current	Year To Date
FICA-OASDI	$67.46	$2,797.44
FEDERAL W/H TAX M-03	$90.75	$3,765.81
FICA-HI	$15.78	$654.24
MISSISSIPPI M-00	$47.00	$1,973.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,701.63
VOLUNT LIFE SP	$5.71	$211.27
SHORT TERM DISA	$5.76	$213.12
LTD Craft Plan	$5.25	$194.25
NET PAY	$850.43	$35,310.87

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,197.17

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	47.05
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **918**	**007146**

Payment Details (Pay Date: 09/13/2020 | Check Number: 71463757)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**09/07/2020**	**09/13/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$28,939.00
TIME AND 1/2				$16,076.63
VACATION-HRLY				$2,666.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$107.50	$47,899.18

Taxes:

Description	Current	Year To Date
FICA-OASDI	$6.67	$2,854.58
FEDERAL W/H TAX M-03	$0.00	$3,824.52
FICA-HI	$1.56	$667.60
MISSISSIPPI M-00	$0.57	$2,006.57

Deductions:

Description	Current	Year To Date
*VALUE PLAN **		$1,747.62
VOLUNT LIFE SP		$216.98
SHORT TERM DISA		$218.88
LTD Craft Plan		$199.50
NET PAY	$98.70	$36,052.88

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution		$3,283.58

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	51.67
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 09/17/2020 | Check Number: 99002620)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**09/07/2020**	**09/13/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$28,939.00
TIME AND 1/2				$16,076.63
VACATION-HRLY				$2,666.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$860.00	$47,791.68

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.47	$2,847.91
FEDERAL W/H TAX M-03	$58.71	$3,824.52
FICA-HI	$11.80	$666.04
MISSISSIPPI M-00	$33.00	$2,006.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,747.62
VOLUNT LIFE SP	$5.71	$216.98
SHORT TERM DISA	$5.76	$218.88
LTD Craft Plan	$5.25	$199.50
NET PAY	$643.31	$35,954.18

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,283.58

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	49.36
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 09/20/2020 | Check Number: 71463769)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**09/14/2020**	**09/20/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$30,315.00
TIME AND 1/2				$17,963.26
VACATION-HRLY				$2,924.00
MISC EXP REIMB				$110.05
		TOTAL PAY	$301.00	$51,720.81

Taxes:

Description	Current	Year To Date
FICA-OASDI	$18.66	$3,085.81
FEDERAL W/H TAX M-03	$0.00	$4,226.92
FICA-HI	$4.36	$721.68
MISSISSIPPI M-00	$7.74	$2,170.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **		$1,839.60
VOLUNT LIFE SP		$228.40
SHORT TERM DISA		$230.40
LTD Craft Plan		$210.00
NET PAY	$270.24	$38,897.64

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution		$3,456.40

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	44.29
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 09/24/2020 | Check Number: 99002612)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**09/14/2020**	**09/20/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$29,799.00
TIME AND 1/2	32.2500	58.50	$1,886.63	$17,963.26
VACATION-HRLY				$2,666.00
RETRO PAY				$107.50
RETRO PAY			$107.50	$107.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$2,746.63	$50,645.81

Taxes:

Description	Current	Year To Date
FICA-OASDI	$167.43	$3,022.01
FEDERAL W/H TAX M-03	$352.29	$4,176.81
FICA-HI	$39.16	$706.76
MISSISSIPPI M-00	$127.00	$2,133.57

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,793.61
VOLUNT LIFE SP	$5.71	$222.69
SHORT TERM DISA	$5.76	$224.64
LTD Craft Plan	$5.25	$204.75
NET PAY	$1,998.04	$38,050.92

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,369.99

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	51.67
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 10/01/2020 | Check Number: 99002552)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**09/21/2020**	**09/27/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	24.00	$516.00	$30,315.00
TIME AND 1/2				$17,963.26
VACATION-HRLY	21.5000	12.00	$258.00	$2,924.00
RETRO PAY				$107.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$774.00	$51,419.81

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.14	$3,067.15
FEDERAL W/H TAX M-03	$50.11	$4,226.92
FICA-HI	$10.56	$717.32
MISSISSIPPI M-00	$29.00	$2,162.57

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,839.60
VOLUNT LIFE SP	$5.71	$228.40
SHORT TERM DISA	$5.76	$230.40
LTD Craft Plan	$5.25	$210.00
NET PAY	$576.48	$38,627.40

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,456.40

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	41.98
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 10/08/2020 | Check Number: 99002642)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**09/28/2020**	**10/04/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$31,175.00
TIME AND 1/2	32.2500	8.50	$274.13	$18,237.39
VACATION-HRLY				$2,924.00
RETRO PAY				$408.50
RETRO PAY			$301.00	$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,134.13	$52,854.94

Taxes:

Description	Current	Year To Date
FICA-OASDI	$67.47	$3,153.28
FEDERAL W/H TAX M-03	$90.75	$4,317.67
FICA-HI	$15.78	$737.46
MISSISSIPPI M-00	$47.00	$2,217.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,885.59
VOLUNT LIFE SP	$5.71	$234.11
SHORT TERM DISA	$5.76	$236.16
LTD Craft Plan	$5.25	$215.25
NET PAY	$850.42	$39,748.06

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,542.81

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	44.29
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 10/15/2020 | Check Number: 99002620)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**10/05/2020**	**10/11/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$32,035.00
TIME AND 1/2	32.2500	30.50	$983.63	$19,221.02
VACATION-HRLY				$2,924.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,843.63	$54,698.57

Taxes:

Description	Current	Year To Date
FICA-OASDI	$111.45	$3,264.73
FEDERAL W/H TAX M-03	$175.89	$4,493.56
FICA-HI	$26.07	$763.53
MISSISSIPPI M-00	$82.00	$2,299.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,931.58
VOLUNT LIFE SP	$5.71	$239.82
SHORT TERM DISA	$5.76	$241.92
LTD Craft Plan	$5.25	$220.50
NET PAY	$1,385.51	$41,133.57

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,629.22

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	46.60
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 10/22/2020 | Check Number: 99002631)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**10/12/2020**	**10/18/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$32,809.00
TIME AND 1/2				$19,221.02
VACATION-HRLY				$2,924.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$774.00	$55,472.57

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.14	$3,309.87
FEDERAL W/H TAX M-03	$50.11	$4,543.67
FICA-HI	$10.55	$774.08
MISSISSIPPI M-00	$29.00	$2,328.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$1,977.57
VOLUNT LIFE SP	$5.71	$245.53
SHORT TERM DISA	$5.76	$247.68
LTD Craft Plan	$5.25	$225.75
NET PAY	$576.49	$41,710.06

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,715.63

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	48.91
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 10/29/2020 | Check Number: 99002605)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**10/19/2020**	**10/25/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$33,669.00
TIME AND 1/2	32.2500	8.00	$258.00	$19,479.02
VACATION-HRLY				$2,924.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,118.00	$56,590.57

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.46	$3,376.33
FEDERAL W/H TAX M-03	$88.81	$4,632.48
FICA-HI	$15.55	$789.63
MISSISSIPPI M-00	$46.00	$2,374.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$2,023.56
VOLUNT LIFE SP	$5.71	$251.24
SHORT TERM DISA	$5.76	$253.44
LTD Craft Plan	$5.25	$231.00
NET PAY	$838.47	$42,548.53

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,802.04

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	51.22
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 11/05/2020 | Check Number: 99002684)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**10/26/2020**	**11/01/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	28.00	$602.00	$34,271.00
TIME AND 1/2				$19,479.02
VACATION-HRLY				$2,924.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$602.00	$57,192.57

Taxes:

Description	Current	Year To Date
FICA-OASDI	$34.47	$3,410.80
FEDERAL W/H TAX M-03	$32.91	$4,665.39
FICA-HI	$8.06	$797.69
MISSISSIPPI M-00	$20.00	$2,394.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$2,069.55
VOLUNT LIFE SP	$5.71	$256.95
SHORT TERM DISA	$5.76	$259.20
LTD Craft Plan	$5.25	$236.25
NET PAY	$443.85	$42,992.38

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,888.45

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	53.53
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 11/12/2020 | Check Number: 99002673)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**11/02/2020**	**11/08/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$35,131.00
TIME AND 1/2	32.2500	20.00	$645.00	$20,124.02
VACATION-HRLY				$2,924.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,505.00	$58,697.57

Taxes:

Description	Current	Year To Date
FICA-OASDI	$90.46	$3,501.26
FEDERAL W/H TAX M-03	$135.25	$4,800.64
FICA-HI	$21.15	$818.84
MISSISSIPPI M-00	$65.00	$2,459.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$2,115.54
VOLUNT LIFE SP	$5.71	$262.66
SHORT TERM DISA	$5.76	$264.96
LTD Craft Plan	$5.25	$241.50
NET PAY	$1,130.43	$44,122.81

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$3,974.86

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	55.84
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **918**	**007146**

Payment Details (Pay Date: 11/19/2020 | Check Number: 99002585)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**11/09/2020**	**11/15/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	24.00	$516.00	$35,647.00
TIME AND 1/2				$20,124.02
VACATION-HRLY	21.5000	12.00	$258.00	$3,182.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$774.00	$59,471.57

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.14	$3,546.40
FEDERAL W/H TAX M-03	$50.11	$4,850.75
FICA-HI	$10.56	$829.40
MISSISSIPPI M-00	$29.00	$2,488.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$2,161.53
VOLUNT LIFE SP	$5.71	$268.37
SHORT TERM DISA	$5.76	$270.72
LTD Craft Plan	$5.25	$246.75
NET PAY	$576.48	$44,699.29

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$4,061.27

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	46.15
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 11/25/2020 | Check Number: 99002537)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**11/16/2020**	**11/22/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$36,507.00
TIME AND 1/2	32.2500	8.00	$258.00	$20,382.02
VACATION-HRLY				$3,182.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,118.00	$60,589.57

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.46	$3,612.86
FEDERAL W/H TAX M-03	$88.81	$4,939.56
FICA-HI	$15.54	$844.94
MISSISSIPPI M-00	$46.00	$2,534.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$2,207.52
VOLUNT LIFE SP	$5.71	$274.08
SHORT TERM DISA	$5.76	$276.48
LTD Craft Plan	$5.25	$252.00
NET PAY	$838.48	$45,537.77

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$4,147.68

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	48.46
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 12/03/2020 | Check Number: 99002544)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**11/23/2020**	**11/29/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	20.00	$430.00	$36,937.00
TIME AND 1/2	32.2500	50.00	$1,612.50	$21,994.52
VACATION-HRLY				$3,182.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$2,042.50	$62,632.07

Taxes:

Description	Current	Year To Date
FICA-OASDI	$123.79	$3,736.65
FEDERAL W/H TAX M-03	$199.75	$5,139.31
FICA-HI	$28.95	$873.89
MISSISSIPPI M-00	$92.00	$2,626.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$2,253.51
VOLUNT LIFE SP	$5.71	$279.79
SHORT TERM DISA	$5.76	$282.24
LTD Craft Plan	$5.25	$257.25
NET PAY	$1,535.30	$47,073.07

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$4,234.09

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	50.77
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 12/10/2020 | Check Number: 99002541)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**11/30/2020**	**12/06/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$37,711.00
TIME AND 1/2				$21,994.52
VACATION-HRLY				$3,182.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$774.00	$63,406.07

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.13	$3,781.78
FEDERAL W/H TAX M-03	$50.11	$5,189.42
FICA-HI	$10.56	$884.45
MISSISSIPPI M-00	$29.00	$2,655.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$2,299.50
VOLUNT LIFE SP	$5.71	$285.50
SHORT TERM DISA	$5.76	$288.00
LTD Craft Plan	$5.25	$262.50
NET PAY	$576.49	$47,649.56

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$4,320.50

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	53.08
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 12/17/2020 | Check Number: 99002572)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**12/07/2020**	**12/13/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$38,571.00
TIME AND 1/2	32.2500	8.00	$258.00	$22,252.52
VACATION-HRLY				$3,182.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$1,118.00	$64,524.07

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.47	$3,848.25
FEDERAL W/H TAX M-03	$88.81	$5,278.23
FICA-HI	$15.54	$899.99
MISSISSIPPI M-00	$46.00	$2,701.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$2,345.49
VOLUNT LIFE SP	$5.71	$291.21
SHORT TERM DISA	$5.76	$293.76
LTD Craft Plan	$5.25	$267.75
NET PAY	$838.47	$48,488.03

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$4,406.91

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	55.39
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 12/24/2020 | Check Number: 99002549)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**12/14/2020**	**12/20/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$39,431.00
TIME AND 1/2				$22,252.52
VACATION-HRLY				$3,182.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$860.00	$65,384.07

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.47	$3,898.72
FEDERAL W/H TAX M-03	$58.71	$5,336.94
FICA-HI	$11.81	$911.80
MISSISSIPPI M-00	$33.00	$2,734.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$45.99	$2,391.48
VOLUNT LIFE SP	$5.71	$296.92
SHORT TERM DISA	$5.76	$299.52
LTD Craft Plan	$5.25	$273.00
NET PAY	$643.30	$49,131.33

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$86.41	$4,493.32

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	57.70
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 12/31/2020 | Check Number: 99002455)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**12/21/2020**	**12/27/2020**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	20.00	$430.00	$39,861.00
TIME AND 1/2	32.2500	50.00	$1,612.50	$23,865.02
VACATION-HRLY				$3,182.00
RETRO PAY				$408.50
MISC EXP REIMB				$110.05
		TOTAL PAY	$2,042.50	$67,426.57

Taxes:

Description	Current	Year To Date
FICA-OASDI	$126.63	$4,025.35
FEDERAL W/H TAX M-03	$207.50	$5,544.44
FICA-HI	$29.61	$941.41
MISSISSIPPI M-00	$94.00	$2,828.31

Deductions:

Description	Current	Year To Date
*VALUE PLAN **		$2,391.48
VOLUNT LIFE SP		$296.92
SHORT TERM DISA		$299.52
LTD Craft Plan		$273.00
NET PAY	$1,584.76	$50,716.09

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution		$4,493.32

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	60.01
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

EXHIBIT

169

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 01/07/2021 | Check Number: 99002385)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**12/28/2020**	**01/03/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$860.00
TIME AND 1/2	32.2500	6.00	$193.50	$193.50
		TOTAL PAY	$1,053.50	$1,053.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$62.39	$62.39
FEDERAL W/H TAX M-03	$80.17	$80.17
FICA-HI	$14.59	$14.59
MISSISSIPPI M-00	$42.00	$42.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$47.29
VOLUNT LIFE SP	$5.71	$5.71
SHORT TERM DISA	$6.05	$6.05
LTD Craft Plan	$5.25	$5.25
NET PAY	$790.05	$790.05

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$87.52

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	62.32
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 01/14/2021 | Check Number: 99002544)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/04/2021**	**01/10/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$1,720.00
TIME AND 1/2	32.2500	8.00	$258.00	$451.50
		TOTAL PAY	$1,118.00	$2,171.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.38	$128.77
FEDERAL W/H TAX M-03	$87.91	$168.08
FICA-HI	$15.53	$30.12
MISSISSIPPI M-00	$45.00	$87.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$94.58
VOLUNT LIFE SP	$5.71	$11.42
SHORT TERM DISA	$6.05	$12.10
LTD Craft Plan	$5.25	$10.50
NET PAY	$838.88	$1,628.93

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$175.04

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	64.63
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 01/21/2021 | Check Number: 99002552)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/11/2021**	**01/17/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$2,580.00
TIME AND 1/2	32.2500	30.00	$967.51	$1,419.01
		TOTAL PAY	$1,827.51	$3,999.01

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.37	$239.14
FEDERAL W/H TAX M-03	$173.05	$341.13
FICA-HI	$25.81	$55.93
MISSISSIPPI M-00	$81.00	$168.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$141.87
VOLUNT LIFE SP	$5.71	$17.13
SHORT TERM DISA	$6.05	$18.15
LTD Craft Plan	$5.25	$15.75
NET PAY	$1,372.98	$3,001.91

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$262.56

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	66.94
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	**[redacted]4918**	**007146**

Payment Details (Pay Date: 01/28/2021 | Check Number: 99002600)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/18/2021**	**01/24/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$3,440.00
TIME AND 1/2	32.2500	6.00	$193.50	$1,612.51
		TOTAL PAY	$1,053.50	$5,052.51

Taxes:

Description	Current	Year To Date
FICA-OASDI	$62.39	$301.53
FEDERAL W/H TAX M-03	$80.17	$421.30
FICA-HI	$14.59	$70.52
MISSISSIPPI M-00	$42.00	$210.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$189.16
VOLUNT LIFE SP	$5.71	$22.84
SHORT TERM DISA	$6.05	$24.20
LTD Craft Plan	$5.25	$21.00
NET PAY	$790.05	$3,791.96

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$350.08

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	69.25
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 02/04/2021 | Check Number: 99002616)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/25/2021**	**01/31/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$4,300.00
TIME AND 1/2	32.2500	8.00	$258.00	$1,870.51
		TOTAL PAY	$1,118.00	$6,170.51

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.38	$367.91
FEDERAL W/H TAX M-03	$87.91	$509.21
FICA-HI	$15.52	$86.04
MISSISSIPPI M-00	$45.00	$255.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$236.45
VOLUNT LIFE SP	$5.71	$28.55
SHORT TERM DISA	$6.05	$30.25
LTD Craft Plan	$5.25	$26.25
NET PAY	$838.89	$4,630.85

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$437.60

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	71.56
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 02/11/2021 | Check Number: 99002668)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/01/2021**	**02/07/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	20.00	$430.00	$4,730.00
TIME AND 1/2				$1,870.51
VACATION-HRLY	21.5000	20.00	$430.00	$430.00
		TOTAL PAY	$860.00	$7,030.51

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.39	$418.30
FEDERAL W/H TAX M-03	$58.00	$567.21
FICA-HI	$11.79	$97.83
MISSISSIPPI M-00	$32.00	$287.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$283.74
VOLUNT LIFE SP	$5.71	$34.26
SHORT TERM DISA	$6.05	$36.30
LTD Craft Plan	$5.25	$31.50
NET PAY	$643.52	$5,274.37

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$525.12

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	53.87
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	**[redacted]4918**	**007146**

Payment Details (Pay Date: 02/18/2021 | Check Number: 99002680)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/08/2021**	**02/14/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$5,590.00
TIME AND 1/2	32.2500	30.50	$983.63	$2,854.14
VACATION-HRLY				$430.00
		TOTAL PAY	$1,843.63	$8,874.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$111.37	$529.67
FEDERAL W/H TAX M-03	$174.98	$742.19
FICA-HI	$26.05	$123.88
MISSISSIPPI M-00	$81.00	$368.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$331.03
VOLUNT LIFE SP	$5.71	$39.97
SHORT TERM DISA	$6.05	$42.35
LTD Craft Plan	$5.25	$36.75
NET PAY	$1,385.93	$6,660.30

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$612.64

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	56.18
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **918**	**007146**

Payment Details (Pay Date: 02/25/2021 | Check Number: 99001891)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/15/2021**	**02/21/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$6,364.00
TIME AND 1/2				$2,854.14
VACATION-HRLY				$430.00
		TOTAL PAY	$774.00	$9,648.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.06	$574.73
FEDERAL W/H TAX M-03	$49.40	$791.59
FICA-HI	$10.53	$134.41
MISSISSIPPI M-00	$28.00	$396.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$378.32
VOLUNT LIFE SP	$5.71	$45.68
SHORT TERM DISA	$6.05	$48.40
LTD Craft Plan	$5.25	$42.00
NET PAY	$576.71	$7,237.01

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$700.16

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	58.49
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 03/04/2021 | Check Number: 99002748)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/22/2021**	**02/28/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$7,138.00
TIME AND 1/2				$2,854.14
VACATION-HRLY	21.5000	12.00	$258.00	$688.00
		TOTAL PAY	$1,032.00	$10,680.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$61.05	$635.78
FEDERAL W/H TAX M-03	$77.59	$869.18
FICA-HI	$14.28	$148.69
MISSISSIPPI M-00	$41.00	$437.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$425.61
VOLUNT LIFE SP	$5.71	$51.39
SHORT TERM DISA	$6.05	$54.45
LTD Craft Plan	$5.25	$47.25
NET PAY	$773.78	$8,010.79

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$787.68

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	48.80
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 03/11/2021 | Check Number: 99002756)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/01/2021**	**03/07/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$7,998.00
TIME AND 1/2	32.2500	30.00	$967.50	$3,821.64
VACATION-HRLY				$688.00
		TOTAL PAY	$1,827.50	$12,507.64

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.37	$746.15
FEDERAL W/H TAX M-03	$173.05	$1,042.23
FICA-HI	$25.81	$174.50
MISSISSIPPI M-00	$81.00	$518.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$472.90
VOLUNT LIFE SP	$5.71	$57.10
SHORT TERM DISA	$6.05	$60.50
LTD Craft Plan	$5.25	$52.50
NET PAY	$1,372.97	$9,383.76

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$875.20

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	51.11
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 03/18/2021 | Check Number: 99002749)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/08/2021**	**03/14/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	35.00	$752.50	$8,750.50
TIME AND 1/2				$3,821.64
VACATION-HRLY				$688.00
		TOTAL PAY	$752.50	$13,260.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$43.73	$789.88
FEDERAL W/H TAX M-03	$47.25	$1,089.48
FICA-HI	$10.23	$184.73
MISSISSIPPI M-00	$27.00	$545.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$520.19
VOLUNT LIFE SP	$5.71	$62.81
SHORT TERM DISA	$6.05	$66.55
LTD Craft Plan	$5.25	$57.75
NET PAY	$559.99	$9,943.75

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$962.72

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	53.42
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	**[redacted]4918**	**007146**

Payment Details (Pay Date: 03/25/2021 | Check Number: 99002822)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/15/2021**	**03/21/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$9,524.50
TIME AND 1/2				$3,821.64
VACATION-HRLY	21.5000	10.00	$215.00	$903.00
		TOTAL PAY	$989.00	$14,249.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$58.38	$848.26
FEDERAL W/H TAX M-03	$72.43	$1,161.91
FICA-HI	$13.65	$198.38
MISSISSIPPI M-00	$39.00	$584.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$567.48
VOLUNT LIFE SP	$5.71	$68.52
SHORT TERM DISA	$6.05	$72.60
LTD Craft Plan	$5.25	$63.00
NET PAY	$741.24	$10,684.99

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$1,050.24

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	45.73
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/01/2021 | Check Number: 99002844)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/22/2021**	**03/28/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$10,384.50
TIME AND 1/2				$3,821.64
VACATION-HRLY				$903.00
		TOTAL PAY	$860.00	$15,109.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.39	$898.65
FEDERAL W/H TAX M-03	$58.00	$1,219.91
FICA-HI	$11.79	$210.17
MISSISSIPPI M-00	$32.00	$616.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$614.77
VOLUNT LIFE SP	$5.71	$74.23
SHORT TERM DISA	$6.05	$78.65
LTD Craft Plan	$5.25	$68.25
NET PAY	$643.52	$11,328.51

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$1,137.76

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	48.04
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/08/2021 | Check Number: 99002879)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/29/2021**	**04/04/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$11,244.50
TIME AND 1/2	32.2500	20.00	$645.00	$4,466.64
VACATION-HRLY				$903.00
		TOTAL PAY	$1,505.00	$16,614.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$90.38	$989.03
FEDERAL W/H TAX M-03	$134.35	$1,354.26
FICA-HI	$21.14	$231.31
MISSISSIPPI M-00	$64.00	$680.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$662.06
VOLUNT LIFE SP	$5.71	$79.94
SHORT TERM DISA	$6.05	$84.70
LTD Craft Plan	$5.25	$73.50
NET PAY	$1,130.83	$12,459.34

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$1,225.28

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	50.35
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/15/2021 | Check Number: 99002931)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/05/2021**	**04/11/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$12,018.50
TIME AND 1/2				$4,466.64
VACATION-HRLY				$903.00
		TOTAL PAY	$774.00	$17,388.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.05	$1,034.08
FEDERAL W/H TAX M-03	$49.40	$1,403.66
FICA-HI	$10.53	$241.84
MISSISSIPPI M-00	$28.00	$708.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$709.35
VOLUNT LIFE SP	$5.71	$85.65
SHORT TERM DISA	$6.05	$90.75
LTD Craft Plan	$5.25	$78.75
NET PAY	$576.72	$13,036.06

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$1,312.80

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	52.66
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/22/2021 | Check Number: 99003209)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/12/2021**	**04/18/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$12,878.50
TIME AND 1/2	32.2500	8.00	$258.00	$4,724.64
VACATION-HRLY				$903.00
		TOTAL PAY	$1,118.00	$18,506.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.39	$1,100.47
FEDERAL W/H TAX M-03	$87.91	$1,491.57
FICA-HI	$15.53	$257.37
MISSISSIPPI M-00	$45.00	$753.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$756.64
VOLUNT LIFE SP	$5.71	$91.36
SHORT TERM DISA	$6.05	$96.80
LTD Craft Plan	$5.25	$84.00
NET PAY	$838.87	$13,874.93

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$1,400.32

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	54.97
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/29/2021 | Check Number: 99002938)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/19/2021**	**04/25/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	20.00	$430.00	$13,308.50
TIME AND 1/2				$4,724.64
VACATION-HRLY	21.5000	50.00	$1,075.00	$1,978.00
		TOTAL PAY	$1,505.00	$20,011.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$90.38	$1,190.85
FEDERAL W/H TAX M-03	$134.35	$1,625.92
FICA-HI	$21.13	$278.50
MISSISSIPPI M-00	$64.00	$817.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$803.93
VOLUNT LIFE SP	$5.71	$97.07
SHORT TERM DISA	$6.05	$102.85
LTD Craft Plan	$5.25	$89.25
NET PAY	$1,130.84	$15,005.77

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$1,487.84

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	7.28
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 05/13/2021 | Check Number: 99002896)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/03/2021**	**05/09/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	24.00	$516.00	$13,824.50
TIME AND 1/2				$4,724.64
VACATION-HRLY				$1,978.00
		TOTAL PAY	$516.00	$20,527.14

Taxes:

Description	Current	Year To Date
FICA-OASDI	$26.13	$1,216.98
FEDERAL W/H TAX M-03	$25.00	$1,650.92
FICA-HI	$6.12	$284.62
MISSISSIPPI M-00	$13.00	$830.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$94.58	$898.51
VOLUNT LIFE SP	$11.42	$108.49
SHORT TERM DISA	$12.10	$114.95
LTD Craft Plan	$10.50	$99.75
NET PAY	$317.15	$15,322.92

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$1,662.88

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	9.59
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 05/20/2021 | Check Number: 99002820)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/10/2021**	**05/16/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$14,684.50
TIME AND 1/2	32.2500	0.50	$16.13	$4,740.77
VACATION-HRLY				$1,978.00
		TOTAL PAY	$876.13	$21,403.27

Taxes:

Description	Current	Year To Date
FICA-OASDI	$51.38	$1,268.36
FEDERAL W/H TAX M-03	$59.61	$1,710.53
FICA-HI	$12.01	$296.63
MISSISSIPPI M-00	$33.00	$863.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$945.80
VOLUNT LIFE SP	$5.71	$114.20
SHORT TERM DISA	$6.05	$121.00
LTD Craft Plan	$5.25	$105.00
NET PAY	$655.83	$15,978.75

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$1,750.40

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	11.90
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 05/27/2021 | Check Number: 99002770)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/17/2021**	**05/23/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$15,544.50
TIME AND 1/2	32.2500	30.00	$967.50	$5,708.27
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,827.50	$23,230.77

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.38	$1,378.74
FEDERAL W/H TAX M-03	$173.05	$1,883.58
FICA-HI	$25.82	$322.45
MISSISSIPPI M-00	$81.00	$944.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$993.09
VOLUNT LIFE SP	$5.71	$119.91
SHORT TERM DISA	$6.05	$127.05
LTD Craft Plan	$5.25	$110.25
NET PAY	$1,372.95	$17,351.70

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$1,837.92

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	14.21
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 06/03/2021 | Check Number: 99002669)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/24/2021**	**05/30/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$16,318.50
TIME AND 1/2				$5,708.27
VACATION-HRLY				$1,978.00
		TOTAL PAY	$774.00	$24,004.77

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.05	$1,423.79
FEDERAL W/H TAX M-03	$49.40	$1,932.98
FICA-HI	$10.53	$332.98
MISSISSIPPI M-00	$28.00	$972.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,040.38
VOLUNT LIFE SP	$5.71	$125.62
SHORT TERM DISA	$6.05	$133.10
LTD Craft Plan	$5.25	$115.50
NET PAY	$576.72	$17,928.42

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$1,925.44

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	16.52
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 06/10/2021 | Check Number: 99002574)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/31/2021**	**06/06/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	28.00	$602.00	$16,920.50
TIME AND 1/2	32.2500	20.00	$645.00	$6,353.27
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,247.00	$25,251.77

Taxes:

Description	Current	Year To Date
FICA-OASDI	$74.38	$1,498.17
FEDERAL W/H TAX M-03	$103.39	$2,036.37
FICA-HI	$17.40	$350.38
MISSISSIPPI M-00	$52.00	$1,024.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,087.67
VOLUNT LIFE SP	$5.71	$131.33
SHORT TERM DISA	$6.05	$139.15
LTD Craft Plan	$5.25	$120.75
NET PAY	$935.53	$18,863.95

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,012.96

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	18.83
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 06/17/2021 | Check Number: 99002517)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**06/07/2021**	**06/13/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$17,780.50
TIME AND 1/2	32.2500	30.00	$967.50	$7,320.77
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,827.50	$27,079.27

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.38	$1,608.55
FEDERAL W/H TAX M-03	$173.05	$2,209.42
FICA-HI	$25.81	$376.19
MISSISSIPPI M-00	$81.00	$1,105.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,134.96
VOLUNT LIFE SP	$5.71	$137.04
SHORT TERM DISA	$6.05	$145.20
LTD Craft Plan	$5.25	$126.00
NET PAY	$1,372.96	$20,236.91

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,100.48

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	21.14
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 06/24/2021 | Check Number: 99002400)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**06/14/2021**	**06/20/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$18,554.50
TIME AND 1/2				$7,320.77
VACATION-HRLY				$1,978.00
		TOTAL PAY	$774.00	$27,853.27

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.05	$1,653.60
FEDERAL W/H TAX M-03	$49.40	$2,258.82
FICA-HI	$10.54	$386.73
MISSISSIPPI M-00	$28.00	$1,133.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,182.25
VOLUNT LIFE SP	$5.71	$142.75
SHORT TERM DISA	$6.05	$151.25
LTD Craft Plan	$5.25	$131.25
NET PAY	$576.71	$20,813.62

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,188.00

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	23.45
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 07/01/2021 | Check Number: 99002368)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**06/21/2021**	**06/27/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$19,414.50
TIME AND 1/2	32.2500	8.00	$258.00	$7,578.77
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,118.00	$28,971.27

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.39	$1,719.99
FEDERAL W/H TAX M-03	$87.91	$2,346.73
FICA-HI	$15.53	$402.26
MISSISSIPPI M-00	$45.00	$1,178.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,229.54
VOLUNT LIFE SP	$5.71	$148.46
SHORT TERM DISA	$6.05	$157.30
LTD Craft Plan	$5.25	$136.50
NET PAY	$838.87	$21,652.49

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,275.52

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	25.76
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 07/08/2021 | Check Number: 99002315)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**06/28/2021**	**07/04/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$20,274.50
TIME AND 1/2				$7,578.77
VACATION-HRLY				$1,978.00
		TOTAL PAY	$860.00	$29,831.27

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.39	$1,770.38
FEDERAL W/H TAX M-03	$58.00	$2,404.73
FICA-HI	$11.78	$414.04
MISSISSIPPI M-00	$32.00	$1,210.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,276.83
VOLUNT LIFE SP	$5.71	$154.17
SHORT TERM DISA	$6.05	$163.35
LTD Craft Plan	$5.25	$141.75
NET PAY	$643.53	$22,296.02

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,363.04

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	28.07
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 07/15/2021 | Check Number: 99002138)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**07/05/2021**	**07/11/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	30.00	$645.00	$20,919.50
TIME AND 1/2	32.2500	40.00	$1,290.00	$8,868.77
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,935.00	$31,766.27

Taxes:

Description	Current	Year To Date
FICA-OASDI	$117.03	$1,887.41
FEDERAL W/H TAX M-03	$185.95	$2,590.68
FICA-HI	$27.37	$441.41
MISSISSIPPI M-00	$86.00	$1,296.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,324.12
VOLUNT LIFE SP	$5.71	$159.88
SHORT TERM DISA	$6.05	$169.40
LTD Craft Plan	$5.25	$147.00
NET PAY	$1,454.35	$23,750.37

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,450.56

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	30.38
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 07/22/2021 | Check Number: 99002145)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**07/12/2021**	**07/18/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$21,693.50
TIME AND 1/2				$8,868.77
VACATION-HRLY				$1,978.00
		TOTAL PAY	$774.00	$32,540.27

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.06	$1,932.47
FEDERAL W/H TAX M-03	$49.40	$2,640.08
FICA-HI	$10.54	$451.95
MISSISSIPPI M-00	$28.00	$1,324.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,371.41
VOLUNT LIFE SP	$5.71	$165.59
SHORT TERM DISA	$6.05	$175.45
LTD Craft Plan	$5.25	$152.25
NET PAY	$576.70	$24,327.07

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,538.08

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	32.69
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 07/29/2021 | Check Number: 99002113)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**07/19/2021**	**07/25/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$22,553.50
TIME AND 1/2	32.2500	8.00	$258.00	$9,126.77
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,118.00	$33,658.27

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.38	$1,998.85
FEDERAL W/H TAX M-03	$87.91	$2,727.99
FICA-HI	$15.52	$467.47
MISSISSIPPI M-00	$45.00	$1,369.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,418.70
VOLUNT LIFE SP	$5.71	$171.30
SHORT TERM DISA	$6.05	$181.50
LTD Craft Plan	$5.25	$157.50
NET PAY	$838.89	$25,165.96

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,625.60

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	35.00
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 08/05/2021 | Check Number: 99002056)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**07/26/2021**	**08/01/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$23,413.50
TIME AND 1/2	32.2500	33.00	$1,064.26	$10,191.03
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,924.26	$35,582.53

Taxes:

Description	Current	Year To Date
FICA-OASDI	$116.38	$2,115.23
FEDERAL W/H TAX M-03	$184.66	$2,912.65
FICA-HI	$27.22	$494.69
MISSISSIPPI M-00	$85.00	$1,454.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,465.99
VOLUNT LIFE SP	$5.71	$177.01
SHORT TERM DISA	$6.05	$187.55
LTD Craft Plan	$5.25	$162.75
NET PAY	$1,446.70	$26,612.66

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,713.12

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	37.31
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 08/12/2021 | Check Number: 99002037)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**08/02/2021**	**08/08/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$24,187.50
TIME AND 1/2				$10,191.03
VACATION-HRLY				$1,978.00
		TOTAL PAY	$774.00	$36,356.53

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.05	$2,160.28
FEDERAL W/H TAX M-03	$49.40	$2,962.05
FICA-HI	$10.54	$505.23
MISSISSIPPI M-00	$28.00	$1,482.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,513.28
VOLUNT LIFE SP	$5.71	$182.72
SHORT TERM DISA	$6.05	$193.60
LTD Craft Plan	$5.25	$168.00
NET PAY	$576.71	$27,189.37

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,800.64

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	39.62
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 08/19/2021 | Check Number: 99002027)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**08/09/2021**	**08/15/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$25,047.50
TIME AND 1/2	32.2500	8.00	$258.00	$10,449.03
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,118.00	$37,474.53

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.39	$2,226.67
FEDERAL W/H TAX M-03	$87.91	$3,049.96
FICA-HI	$15.52	$520.75
MISSISSIPPI M-00	$45.00	$1,527.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,560.57
VOLUNT LIFE SP	$5.71	$188.43
SHORT TERM DISA	$6.05	$199.65
LTD Craft Plan	$5.25	$173.25
NET PAY	$838.88	$28,028.25

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,888.16

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	41.93
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 08/26/2021 | Check Number: 99002008)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**08/16/2021**	**08/22/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$25,907.50
TIME AND 1/2				$10,449.03
VACATION-HRLY				$1,978.00
		TOTAL PAY	$860.00	$38,334.53

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.38	$2,277.05
FEDERAL W/H TAX M-03	$58.00	$3,107.96
FICA-HI	$11.79	$532.54
MISSISSIPPI M-00	$32.00	$1,559.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,607.86
VOLUNT LIFE SP	$5.71	$194.14
SHORT TERM DISA	$6.05	$205.70
LTD Craft Plan	$5.25	$178.50
NET PAY	$643.53	$28,671.78

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$2,975.68

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	44.24
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 09/02/2021 | Check Number: 99002012)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**08/23/2021**	**08/29/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$26,767.50
TIME AND 1/2	32.2500	44.00	$1,419.00	$11,868.03
VACATION-HRLY				$1,978.00
		TOTAL PAY	$2,279.00	$40,613.53

Taxes:

Description	Current	Year To Date
FICA-OASDI	$138.37	$2,415.42
FEDERAL W/H TAX M-03	$246.26	$3,354.22
FICA-HI	$32.36	$564.90
MISSISSIPPI M-00	$103.00	$1,662.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,655.15
VOLUNT LIFE SP	$5.71	$199.85
SHORT TERM DISA	$6.05	$211.75
LTD Craft Plan	$5.25	$183.75
NET PAY	$1,694.71	$30,366.49

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,063.20

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	46.55
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 09/09/2021 | Check Number: 99001932)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**08/30/2021**	**09/05/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	29.50	$634.25	$27,401.75
TIME AND 1/2	32.2500	27.00	$870.76	$12,738.79
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,505.01	$42,118.54

Taxes:

Description	Current	Year To Date
FICA-OASDI	$90.38	$2,505.80
FEDERAL W/H TAX M-03	$134.35	$3,488.57
FICA-HI	$21.13	$586.03
MISSISSIPPI M-00	$64.00	$1,726.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,702.44
VOLUNT LIFE SP	$5.71	$205.56
SHORT TERM DISA	$6.05	$217.80
LTD Craft Plan	$5.25	$189.00
NET PAY	$1,130.85	$31,497.34

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,150.72

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	48.86
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 09/16/2021 | Check Number: 99001971)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**09/06/2021**	**09/12/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	28.00	$602.00	$28,003.75
TIME AND 1/2	32.2500	44.00	$1,419.00	$14,157.79
VACATION-HRLY				$1,978.00
		TOTAL PAY	$2,021.00	$44,139.54

Taxes:

Description	Current	Year To Date
FICA-OASDI	$122.37	$2,628.17
FEDERAL W/H TAX M-03	$196.27	$3,684.84
FICA-HI	$28.62	$614.65
MISSISSIPPI M-00	$90.00	$1,816.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,749.73
VOLUNT LIFE SP	$5.71	$211.27
SHORT TERM DISA	$6.05	$223.85
LTD Craft Plan	$5.25	$194.25
NET PAY	$1,519.44	$33,016.78

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,238.24

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	51.17
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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SAN ANTONIO TX 78224
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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 09/23/2021 | Check Number: 99001973)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**09/13/2021**	**09/19/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$28,863.75
TIME AND 1/2	32.2500	20.00	$645.00	$14,802.79
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,505.00	$45,644.54

Taxes:

Description	Current	Year To Date
FICA-OASDI	$90.38	$2,718.55
FEDERAL W/H TAX M-03	$134.35	$3,819.19
FICA-HI	$21.14	$635.79
MISSISSIPPI M-00	$64.00	$1,880.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,797.02
VOLUNT LIFE SP	$5.71	$216.98
SHORT TERM DISA	$6.05	$229.90
LTD Craft Plan	$5.25	$199.50
NET PAY	$1,130.83	$34,147.61

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,325.76

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	53.48
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 09/30/2021 | Check Number: 99001921)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**09/20/2021**	**09/26/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$29,637.75
TIME AND 1/2				$14,802.79
VACATION-HRLY				$1,978.00
		TOTAL PAY	$774.00	$46,418.54

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.05	$2,763.60
FEDERAL W/H TAX M-03	$49.40	$3,868.59
FICA-HI	$10.54	$646.33
MISSISSIPPI M-00	$28.00	$1,908.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,844.31
VOLUNT LIFE SP	$5.71	$222.69
SHORT TERM DISA	$6.05	$235.95
LTD Craft Plan	$5.25	$204.75
NET PAY	$576.71	$34,724.32

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,413.28

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	55.79
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]4918	**007146**

Payment Details (Pay Date: 10/07/2021 | Check Number: 99001891)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**09/27/2021**	**10/03/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$30,497.75
TIME AND 1/2	32.2500	12.00	$387.00	$15,189.79
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,247.00	$47,665.54

Taxes:

Description	Current	Year To Date
FICA-OASDI	$74.38	$2,837.98
FEDERAL W/H TAX M-03	$103.39	$3,971.98
FICA-HI	$17.39	$663.72
MISSISSIPPI M-00	$52.00	$1,960.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,891.60
VOLUNT LIFE SP	$5.71	$228.40
SHORT TERM DISA	$6.05	$242.00
LTD Craft Plan	$5.25	$210.00
NET PAY	$935.54	$35,659.86

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,500.80

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	58.10
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]4918	**007146**

Payment Details (Pay Date: 10/14/2021 | Check Number: 99001849)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**10/04/2021**	**10/10/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$31,357.75
TIME AND 1/2				$15,189.79
VACATION-HRLY				$1,978.00
		TOTAL PAY	$860.00	$48,525.54

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.39	$2,888.37
FEDERAL W/H TAX M-03	$58.00	$4,029.98
FICA-HI	$11.79	$675.51
MISSISSIPPI M-00	$32.00	$1,992.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,938.89
VOLUNT LIFE SP	$5.71	$234.11
SHORT TERM DISA	$6.05	$248.05
LTD Craft Plan	$5.25	$215.25
NET PAY	$643.52	$36,303.38

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,588.32

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	60.41
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 10/21/2021 | Check Number: 99001848)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**10/11/2021**	**10/17/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$32,217.75
TIME AND 1/2	32.2500	30.00	$967.50	$16,157.29
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,827.50	$50,353.04

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.38	$2,998.75
FEDERAL W/H TAX M-03	$173.05	$4,203.03
FICA-HI	$25.81	$701.32
MISSISSIPPI M-00	$81.00	$2,073.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$1,986.18
VOLUNT LIFE SP	$5.71	$239.82
SHORT TERM DISA	$6.05	$254.10
LTD Craft Plan	$5.25	$220.50
NET PAY	$1,372.96	$37,676.34

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,675.84

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	62.72
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **918**	**007146**

Payment Details (Pay Date: 10/28/2021 | Check Number: 99001877)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**10/18/2021**	**10/24/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	36.00	$774.00	$32,991.75
TIME AND 1/2				$16,157.29
VACATION-HRLY				$1,978.00
		TOTAL PAY	$774.00	$51,127.04

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.05	$3,043.80
FEDERAL W/H TAX M-03	$49.40	$4,252.43
FICA-HI	$10.54	$711.86
MISSISSIPPI M-00	$28.00	$2,101.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$2,033.47
VOLUNT LIFE SP	$5.71	$245.53
SHORT TERM DISA	$6.05	$260.15
LTD Craft Plan	$5.25	$225.75
NET PAY	$576.71	$38,253.05

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,763.36

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	65.03
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 11/04/2021 | Check Number: 99001855)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**10/25/2021**	**10/31/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$33,851.75
TIME AND 1/2	32.2500	8.00	$258.00	$16,415.29
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,118.00	$52,245.04

Taxes:

Description	Current	Year To Date
FICA-OASDI	$66.39	$3,110.19
FEDERAL W/H TAX M-03	$87.91	$4,340.34
FICA-HI	$15.52	$727.38
MISSISSIPPI M-00	$45.00	$2,146.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$2,080.76
VOLUNT LIFE SP	$5.71	$251.24
SHORT TERM DISA	$6.05	$266.20
LTD Craft Plan	$5.25	$231.00
NET PAY	$838.88	$39,091.93

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,850.88

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	67.34
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 11/10/2021 | Check Number: 99001869)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**11/01/2021**	**11/07/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.5000	40.00	$860.00	$34,711.75
TIME AND 1/2	32.2500	30.00	$967.50	$17,382.79
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,827.50	$54,072.54

Taxes:

Description	Current	Year To Date
FICA-OASDI	$110.37	$3,220.56
FEDERAL W/H TAX M-03	$173.05	$4,513.39
FICA-HI	$25.82	$753.20
MISSISSIPPI M-00	$81.00	$2,227.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$2,128.05
VOLUNT LIFE SP	$5.71	$256.95
SHORT TERM DISA	$6.05	$272.25
LTD Craft Plan	$5.25	$236.25
NET PAY	$1,372.96	$40,464.89

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$3,938.40

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	69.65
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 11/18/2021 | Check Number: 99001933)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**11/08/2021**	**11/14/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	22.0000	40.00	$880.00	$35,591.75
TIME AND 1/2	33.0000	27.50	$907.50	$18,290.29
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,787.50	$55,860.04

Taxes:

Description	Current	Year To Date
FICA-OASDI	$107.89	$3,328.45
FEDERAL W/H TAX M-03	$168.25	$4,681.64
FICA-HI	$25.23	$778.43
MISSISSIPPI M-00	$79.00	$2,306.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$2,175.34
VOLUNT LIFE SP	$5.71	$262.66
SHORT TERM DISA	$6.05	$278.30
LTD Craft Plan	$5.25	$241.50
NET PAY	$1,342.83	$41,807.72

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$4,025.92

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	71.96
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 11/24/2021 | Check Number: 99001934)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**11/15/2021**	**11/21/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	22.0000	40.00	$880.00	$36,471.75
TIME AND 1/2	33.0000	8.00	$264.00	$18,554.29
VACATION-HRLY				$1,978.00
		TOTAL PAY	$1,144.00	$57,004.04

Taxes:

Description	Current	Year To Date
FICA-OASDI	$68.00	$3,396.45
FEDERAL W/H TAX M-03	$91.03	$4,772.67
FICA-HI	$15.90	$794.33
MISSISSIPPI M-00	$46.00	$2,352.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$2,222.63
VOLUNT LIFE SP	$5.71	$268.37
SHORT TERM DISA	$6.19	$284.49
LTD Craft Plan	$5.37	$246.87
NET PAY	$858.51	$42,666.23

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$4,113.44

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	74.27
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 12/02/2021 | Check Number: 99001917)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**11/22/2021**	**11/28/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$36,471.75
TIME AND 1/2				$18,554.29
VACATION-HRLY	22.0000	40.00	$880.00	$2,858.00
		TOTAL PAY	$880.00	$57,884.04

Taxes:

Description	Current	Year To Date
FICA-OASDI	$51.63	$3,448.08
FEDERAL W/H TAX M-03	$60.00	$4,832.67
FICA-HI	$12.07	$806.40
MISSISSIPPI M-00	$33.00	$2,385.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$2,269.92
VOLUNT LIFE SP	$5.71	$274.08
SHORT TERM DISA	$6.19	$290.68
LTD Craft Plan	$5.37	$252.24
NET PAY	$658.74	$43,324.97

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$4,200.96

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	36.58
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	**[redacted]4918**	**007146**

Payment Details (Pay Date: 12/09/2021 | Check Number: 99001913)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**11/29/2021**	**12/05/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	22.0000	40.00	$880.00	$37,351.75
TIME AND 1/2	33.0000	30.00	$990.00	$19,544.29
VACATION-HRLY				$2,858.00
		TOTAL PAY	$1,870.00	$59,754.04

Taxes:

Description	Current	Year To Date
FICA-OASDI	$113.00	$3,561.08
FEDERAL W/H TAX M-03	$178.15	$5,010.82
FICA-HI	$26.43	$832.83
MISSISSIPPI M-00	$83.00	$2,468.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$2,317.21
VOLUNT LIFE SP	$5.71	$279.79
SHORT TERM DISA	$6.19	$296.87
LTD Craft Plan	$5.37	$257.61
NET PAY	$1,404.86	$44,729.83

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$4,288.48

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	38.89
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 12/16/2021 | Check Number: 99001905)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**12/06/2021**	**12/12/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	22.0000	40.00	$880.00	$38,231.75
TIME AND 1/2	33.0000	16.00	$528.00	$20,072.29
VACATION-HRLY				$2,858.00
		TOTAL PAY	$1,408.00	$61,162.04

Taxes:

Description	Current	Year To Date
FICA-OASDI	$84.37	$3,645.45
FEDERAL W/H TAX M-03	$122.71	$5,133.53
FICA-HI	$19.73	$852.56
MISSISSIPPI M-00	$60.00	$2,528.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$2,364.50
VOLUNT LIFE SP	$5.71	$285.50
SHORT TERM DISA	$6.19	$303.06
LTD Craft Plan	$5.37	$262.98
NET PAY	$1,056.63	$45,786.46

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$4,376.00

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	41.20
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 12/23/2021 | Check Number: 99001889)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**12/13/2021**	**12/19/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	22.0000	40.00	$880.00	$39,111.75
TIME AND 1/2	33.0000	8.00	$264.00	$20,336.29
VACATION-HRLY				$2,858.00
		TOTAL PAY	$1,144.00	$62,306.04

Taxes:

Description	Current	Year To Date
FICA-OASDI	$67.99	$3,713.44
FEDERAL W/H TAX M-03	$91.03	$5,224.56
FICA-HI	$15.91	$868.47
MISSISSIPPI M-00	$46.00	$2,574.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$2,411.79
VOLUNT LIFE SP	$5.71	$291.21
SHORT TERM DISA	$6.19	$309.25
LTD Craft Plan	$5.37	$268.35
NET PAY	$858.51	$46,644.97

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$4,463.52

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	43.51
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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SAN ANTONIO TX 78224
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Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]4918	**007146**

Payment Details (Pay Date: 12/30/2021 | Check Number: 99001841)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**12/20/2021**	**12/26/2021**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	22.0000	30.00	$660.00	$39,771.75
TIME AND 1/2	33.0000	40.00	$1,320.00	$21,656.29
VACATION-HRLY				$2,858.00
		TOTAL PAY	$1,980.00	$64,286.04

Taxes:

Description	Current	Year To Date
FICA-OASDI	$119.83	$3,833.27
FEDERAL W/H TAX M-03	$191.35	$5,415.91
FICA-HI	$28.02	$896.49
MISSISSIPPI M-00	$88.00	$2,662.00

Deductions:

Description	Current	Year To Date
*VALUE PLAN **	$47.29	$2,459.08
VOLUNT LIFE SP	$5.71	$296.92
SHORT TERM DISA	$6.19	$315.44
LTD Craft Plan	$5.37	$273.72
NET PAY	$1,488.24	$48,133.21

Memos:

Description	Current Amount	YTDAmount
Medical - Value Plan - Company Contribution	$87.52	$4,551.04

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	45.82
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

EXHIBIT

170

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 01/06/2022 | Check Number: 99001710)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**12/27/2021**	**01/02/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	22.0000	28.00	$616.00	$616.00
TIME AND 1/2	33.0000	20.00	$660.00	$660.00
		TOTAL PAY	$1,276.00	$1,276.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$74.73	$74.73
FEDERAL W/H TAX M-03	$104.07	$104.07
FICA-HI	$17.48	$17.48
MISSISSIPPI M-00	$52.00	$52.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$70.64
ACCIDENT PLAN	$3.77	$3.77
VOLUNT LIFE SP	$6.68	$6.68
SHORT TERM DISA	$6.19	$6.19
LTD Craft Plan	$5.37	$5.37
NET PAY	$935.07	$935.07

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$57.27

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	48.13
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 01/13/2022 | Check Number: 99001745)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/03/2022**	**01/09/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$1,576.00
TIME AND 1/2	36.0000	8.00	$288.00	$948.00
		TOTAL PAY	$1,248.00	$2,524.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$73.00	$147.73
FEDERAL W/H TAX M-03	$100.71	$204.78
FICA-HI	$17.07	$34.55
MISSISSIPPI M-00	$50.00	$102.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$141.28
ACCIDENT PLAN	$3.77	$7.54
VOLUNT LIFE SP	$6.68	$13.36
SHORT TERM DISA	$6.19	$12.38
LTD Craft Plan	$5.37	$10.74
NET PAY	$914.57	$1,849.64

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$114.54

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	50.44
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **918**	**007146**

Payment Details (Pay Date: 01/20/2022 | Check Number: 99001764)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/10/2022**	**01/16/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$2,536.00
TIME AND 1/2	36.0000	10.00	$360.00	$1,308.00
		TOTAL PAY	$1,320.00	$3,844.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$77.46	$225.19
FEDERAL W/H TAX M-03	$109.35	$314.13
FICA-HI	$18.12	$52.67
MISSISSIPPI M-00	$54.00	$156.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$211.92
ACCIDENT PLAN	$3.77	$11.31
VOLUNT LIFE SP	$6.68	$20.04
SHORT TERM DISA	$6.76	$19.14
LTD Craft Plan	$5.86	$16.60
NET PAY	$967.36	$2,817.00

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$171.81

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	52.75
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 01/27/2022 | Check Number: 99001751)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/17/2022**	**01/23/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$3,496.00
TIME AND 1/2	36.0000	31.00	$1,116.00	$2,424.00
		TOTAL PAY	$2,076.00	$5,920.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$124.33	$349.52
FEDERAL W/H TAX M-03	$200.07	$514.20
FICA-HI	$29.07	$81.74
MISSISSIPPI M-00	$92.00	$248.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$282.56
ACCIDENT PLAN	$3.77	$15.08
VOLUNT LIFE SP	$6.68	$26.72
SHORT TERM DISA	$6.76	$25.90
LTD Craft Plan	$5.86	$22.46
NET PAY	$1,536.82	$4,353.82

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$229.08

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	55.06
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 02/03/2022 | Check Number: 99001756)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/24/2022**	**01/30/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$4,456.00
TIME AND 1/2	36.0000	16.00	$576.00	$3,000.00
		TOTAL PAY	$1,536.00	$7,456.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$90.85	$440.37
FEDERAL W/H TAX M-03	$135.27	$649.47
FICA-HI	$21.25	$102.99
MISSISSIPPI M-00	$65.00	$313.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$353.20
ACCIDENT PLAN	$3.77	$18.85
VOLUNT LIFE SP	$6.68	$33.40
SHORT TERM DISA	$6.76	$32.66
LTD Craft Plan	$5.86	$28.32
NET PAY	$1,129.92	$5,483.74

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$286.35

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	57.37
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 02/10/2022 | Check Number: 99001745)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**01/31/2022**	**02/06/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$5,416.00
TIME AND 1/2	36.0000	8.00	$288.00	$3,288.00
		TOTAL PAY	$1,248.00	$8,704.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$73.00	$513.37
FEDERAL W/H TAX M-03	$100.71	$750.18
FICA-HI	$17.07	$120.06
MISSISSIPPI M-00	$50.00	$363.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$423.84
ACCIDENT PLAN	$3.77	$22.62
VOLUNT LIFE SP	$6.68	$40.08
SHORT TERM DISA	$6.76	$39.42
LTD Craft Plan	$5.86	$34.18
NET PAY	$913.51	$6,397.25

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$343.62

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	59.68
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 02/17/2022 | Check Number: 99001746)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/07/2022**	**02/13/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$6,376.00
TIME AND 1/2	36.0000	30.00	$1,080.00	$4,368.00
		TOTAL PAY	$2,040.00	$10,744.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$122.10	$635.47
FEDERAL W/H TAX M-03	$195.75	$945.93
FICA-HI	$28.56	$148.62
MISSISSIPPI M-00	$90.00	$453.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$494.48
ACCIDENT PLAN	$3.77	$26.39
VOLUNT LIFE SP	$6.68	$46.76
SHORT TERM DISA	$6.76	$46.18
LTD Craft Plan	$5.86	$40.04
NET PAY	$1,509.88	$7,907.13

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$400.89

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	61.99
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	**[redacted]4918**	**007146**

Payment Details (Pay Date: 02/24/2022 | Check Number: 99001790)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/14/2022**	**02/20/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$7,336.00
TIME AND 1/2	36.0000	15.50	$558.00	$4,926.00
		TOTAL PAY	$1,518.00	$12,262.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$89.74	$725.21
FEDERAL W/H TAX M-03	$133.11	$1,079.04
FICA-HI	$20.98	$169.60
MISSISSIPPI M-00	$64.00	$517.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$565.12
ACCIDENT PLAN	$3.77	$30.16
VOLUNT LIFE SP	$6.68	$53.44
SHORT TERM DISA	$6.76	$52.94
LTD Craft Plan	$5.86	$45.90
NET PAY	$1,116.46	$9,023.59

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$458.16

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	64.30
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 03/03/2022 | Check Number: 99001748)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/21/2022**	**02/27/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$8,296.00
TIME AND 1/2	36.0000	8.00	$288.00	$5,214.00
		TOTAL PAY	$1,248.00	$13,510.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$72.99	$798.20
FEDERAL W/H TAX M-03	$100.71	$1,179.75
FICA-HI	$17.08	$186.68
MISSISSIPPI M-00	$50.00	$567.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$635.76
ACCIDENT PLAN	$3.77	$33.93
VOLUNT LIFE SP	$6.68	$60.12
SHORT TERM DISA	$6.76	$59.70
LTD Craft Plan	$5.86	$51.76
NET PAY	$913.51	$9,937.10

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$515.43

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	66.61
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 03/10/2022 | Check Number: 99001760)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**02/28/2022**	**03/06/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$9,256.00
TIME AND 1/2	36.0000	10.00	$360.00	$5,574.00
		TOTAL PAY	$1,320.00	$14,830.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$77.46	$875.66
FEDERAL W/H TAX M-03	$109.35	$1,289.10
FICA-HI	$18.11	$204.79
MISSISSIPPI M-00	$54.00	$621.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$706.40
ACCIDENT PLAN	$3.77	$37.70
VOLUNT LIFE SP	$6.68	$66.80
SHORT TERM DISA	$6.76	$66.46
LTD Craft Plan	$5.86	$57.62
NET PAY	$967.37	$10,904.47

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$572.70

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	68.92
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 03/17/2022 | Check Number: 99001746)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/07/2022**	**03/13/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$10,216.00
TIME AND 1/2	36.0000	30.50	$1,098.00	$6,672.00
		TOTAL PAY	$2,058.00	$16,888.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$123.22	$998.88
FEDERAL W/H TAX M-03	$197.91	$1,487.01
FICA-HI	$28.82	$233.61
MISSISSIPPI M-00	$91.00	$712.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$777.04
ACCIDENT PLAN	$3.77	$41.47
VOLUNT LIFE SP	$6.68	$73.48
SHORT TERM DISA	$6.76	$73.22
LTD Craft Plan	$5.86	$63.48
NET PAY	$1,523.34	$12,427.81

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$629.97

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	71.23
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 03/24/2022 | Check Number: 99001812)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/14/2022**	**03/20/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	36.00	$864.00	$11,080.00
TIME AND 1/2				$6,672.00
		TOTAL PAY	$864.00	$17,752.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$49.19	$1,048.07
FEDERAL W/H TAX M-03	$56.07	$1,543.08
FICA-HI	$11.50	$245.11
MISSISSIPPI M-00	$31.00	$743.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$847.68
ACCIDENT PLAN	$3.77	$45.24
VOLUNT LIFE SP	$6.68	$80.16
SHORT TERM DISA	$6.76	$79.98
LTD Craft Plan	$5.86	$69.34
NET PAY	$622.53	$13,050.34

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$687.24

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	73.54
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 03/31/2022 | Check Number: 99001811)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/21/2022**	**03/27/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$12,040.00
TIME AND 1/2	36.0000	8.00	$288.00	$6,960.00
		TOTAL PAY	$1,248.00	$19,000.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$72.99	$1,121.06
FEDERAL W/H TAX M-03	$100.71	$1,643.79
FICA-HI	$17.07	$262.18
MISSISSIPPI M-00	$50.00	$793.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$918.32
ACCIDENT PLAN	$3.77	$49.01
VOLUNT LIFE SP	$6.68	$86.84
SHORT TERM DISA	$6.76	$86.74
LTD Craft Plan	$5.86	$75.20
NET PAY	$913.52	$13,963.86

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$744.51

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	75.85
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/07/2022 | Check Number: 99001804)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**03/28/2022**	**04/03/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$13,000.00
TIME AND 1/2	36.0000	30.30	$1,090.80	$8,050.80
		TOTAL PAY	$2,050.80	$21,050.80

Taxes:

Description	Current	Year To Date
FICA-OASDI	$122.77	$1,243.83
FEDERAL W/H TAX M-03	$197.04	$1,840.83
FICA-HI	$28.72	$290.90
MISSISSIPPI M-00	$91.00	$884.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$988.96
ACCIDENT PLAN	$3.77	$52.78
VOLUNT LIFE SP	$6.68	$93.52
SHORT TERM DISA	$6.76	$93.50
LTD Craft Plan	$5.86	$81.06
NET PAY	$1,517.56	$15,481.42

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$801.78

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	78.16
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 04/14/2022 | Check Number: 99001828)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/04/2022**	**04/10/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$13,000.00
TIME AND 1/2				$8,050.80
VACATION-HRLY	24.0000	36.00	$864.00	$864.00
		TOTAL PAY	$864.00	$21,914.80

Taxes:

Description	Current	Year To Date
FICA-OASDI	$49.19	$1,293.02
FEDERAL W/H TAX M-03	$56.07	$1,896.90
FICA-HI	$11.50	$302.40
MISSISSIPPI M-00	$31.00	$915.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$1,059.60
ACCIDENT PLAN	$3.77	$56.55
VOLUNT LIFE SP	$6.68	$100.20
SHORT TERM DISA	$6.76	$100.26
LTD Craft Plan	$5.86	$86.92
NET PAY	$622.53	$16,103.95

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$859.05

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	44.47
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	**[redacted]4918**	**007146**

Payment Details (Pay Date: 04/21/2022 | Check Number: 99001847)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/11/2022**	**04/17/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$13,960.00
TIME AND 1/2	36.0000	44.00	$1,584.00	$9,634.80
VACATION-HRLY				$864.00
		TOTAL PAY	$2,544.00	$24,458.80

Taxes:

Description	Current	Year To Date
FICA-OASDI	$153.35	$1,446.37
FEDERAL W/H TAX M-03	$299.43	$2,196.33
FICA-HI	$35.86	$338.26
MISSISSIPPI M-00	$115.00	$1,030.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$1,130.24
ACCIDENT PLAN	$3.77	$60.32
VOLUNT LIFE SP	$6.68	$106.88
SHORT TERM DISA	$6.76	$107.02
LTD Craft Plan	$5.86	$92.78
NET PAY	$1,846.65	$17,950.60

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$916.32

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	46.78
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted] **918**	**007146**

Payment Details (Pay Date: 04/28/2022 | Check Number: 99001805)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/18/2022**	**04/24/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$14,920.00
TIME AND 1/2	36.0000	8.00	$288.00	$9,922.80
VACATION-HRLY				$864.00
		TOTAL PAY	$1,248.00	$25,706.80

Taxes:

Description	Current	Year To Date
FICA-OASDI	$73.00	$1,519.37
FEDERAL W/H TAX M-03	$100.71	$2,297.04
FICA-HI	$17.08	$355.34
MISSISSIPPI M-00	$50.00	$1,080.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$1,200.88
ACCIDENT PLAN	$3.77	$64.09
VOLUNT LIFE SP	$6.68	$113.56
SHORT TERM DISA	$6.76	$113.78
LTD Craft Plan	$5.86	$98.64
NET PAY	$913.50	$18,864.10

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$973.59

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	49.09
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 05/05/2022 | Check Number: 99001774)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**04/25/2022**	**05/01/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$15,880.00
TIME AND 1/2	36.0000	30.00	$1,080.00	$11,002.80
VACATION-HRLY				$864.00
		TOTAL PAY	$2,040.00	$27,746.80

Taxes:

Description	Current	Year To Date
FICA-OASDI	$122.10	$1,641.47
FEDERAL W/H TAX M-03	$195.75	$2,492.79
FICA-HI	$28.55	$383.89
MISSISSIPPI M-00	$90.00	$1,170.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$1,271.52
ACCIDENT PLAN	$3.77	$67.86
VOLUNT LIFE SP	$6.68	$120.24
SHORT TERM DISA	$6.76	$120.54
LTD Craft Plan	$5.86	$104.50
NET PAY	$1,509.89	$20,373.99

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$1,030.86

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	51.40
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 05/12/2022 | Check Number: 99001758)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/02/2022**	**05/08/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$16,840.00
TIME AND 1/2	36.0000	32.00	$1,152.00	$12,154.80
VACATION-HRLY				$864.00
		TOTAL PAY	$2,112.00	$29,858.80

Taxes:

Description	Current	Year To Date
FICA-OASDI	$126.56	$1,768.03
FEDERAL W/H TAX M-03	$204.39	$2,697.18
FICA-HI	$29.60	$413.49
MISSISSIPPI M-00	$94.00	$1,264.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$1,342.16
ACCIDENT PLAN	$3.77	$71.63
VOLUNT LIFE SP	$6.68	$126.92
SHORT TERM DISA	$6.76	$127.30
LTD Craft Plan	$5.86	$110.36
NET PAY	$1,563.74	$21,937.73

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$1,088.13

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	53.71
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 05/19/2022 | Check Number: 99001750)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/09/2022**	**05/15/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$17,800.00
TIME AND 1/2	36.0000	8.00	$288.00	$12,442.80
VACATION-HRLY				$864.00
		TOTAL PAY	$1,248.00	$31,106.80

Taxes:

Description	Current	Year To Date
FICA-OASDI	$73.00	$1,841.03
FEDERAL W/H TAX M-03	$100.71	$2,797.89
FICA-HI	$17.07	$430.56
MISSISSIPPI M-00	$50.00	$1,314.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$1,412.80
ACCIDENT PLAN	$3.77	$75.40
VOLUNT LIFE SP	$6.68	$133.60
SHORT TERM DISA	$6.76	$134.06
LTD Craft Plan	$5.86	$116.22
NET PAY	$913.51	$22,851.24

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$1,145.40

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	56.02
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 05/26/2022 | Check Number: 99001707)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/16/2022**	**05/22/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	40.00	$960.00	$18,760.00
TIME AND 1/2	36.0000	30.00	$1,080.00	$13,522.80
VACATION-HRLY				$864.00
		TOTAL PAY	$2,040.00	$33,146.80

Taxes:

Description	Current	Year To Date
FICA-OASDI	$122.10	$1,963.13
FEDERAL W/H TAX M-03	$195.75	$2,993.64
FICA-HI	$28.56	$459.12
MISSISSIPPI M-00	$90.00	$1,404.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$1,483.44
ACCIDENT PLAN	$3.77	$79.17
VOLUNT LIFE SP	$6.68	$140.28
SHORT TERM DISA	$6.76	$140.82
LTD Craft Plan	$5.86	$122.08
NET PAY	$1,509.88	$24,361.12

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$1,202.67

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	58.33
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 06/02/2022 | Check Number: 99001643)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/23/2022**	**05/29/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY				$18,760.00
TIME AND 1/2				$13,522.80
VACATION-HRLY	24.0000	36.00	$864.00	$1,728.00
		TOTAL PAY	$864.00	$34,010.80

Taxes:

Description	Current	Year To Date
FICA-OASDI	$49.19	$2,012.32
FEDERAL W/H TAX M-03	$56.07	$3,049.71
FICA-HI	$11.50	$470.62
MISSISSIPPI M-00	$31.00	$1,435.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$1,554.08
ACCIDENT PLAN	$3.77	$82.94
VOLUNT LIFE SP	$6.68	$146.96
SHORT TERM DISA	$6.76	$147.58
LTD Craft Plan	$5.86	$127.94
NET PAY	$622.53	$24,983.65

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$1,259.94

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	24.64
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
MOORE, ELMER L	**HB01**	[redacted]**4918**	**007146**

Payment Details (Pay Date: 06/09/2022 | Check Number: 99001624)

Name:	Company:	Period Start:	Period End:	Job#:
MOORE, ELMER L	**HB01**	**05/30/2022**	**06/05/2022**	**007146**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	24.0000	28.00	$672.00	$19,432.00
TIME AND 1/2	36.0000	20.00	$720.00	$14,242.80
VACATION-HRLY				$1,728.00
		TOTAL PAY	$1,392.00	$35,402.80

Taxes:

Description	Current	Year To Date
FICA-OASDI	$81.92	$2,094.24
FEDERAL W/H TAX M-03	$117.99	$3,167.70
FICA-HI	$19.16	$489.78
MISSISSIPPI M-00	$58.00	$1,493.00

Deductions:

Description	Current	Year To Date
*HSA PLAN **	$70.64	$1,624.72
ACCIDENT PLAN	$3.77	$86.71
VOLUNT LIFE SP	$6.68	$153.64
SHORT TERM DISA	$6.76	$154.34
LTD Craft Plan	$5.86	$133.80
NET PAY	$1,021.22	$26,004.87

Memos:

Description	Current Amount	YTDAmount
HSA PLAN CO CONTRIBUTION	$57.27	$1,317.21

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	26.95
VACATION ACCRUAL PER WEEK	2.31
VACATION HOURS ACCRUAL LIMIT	240.00

EXHIBIT

171

ZACHRY SAFETY RULES SIGN-OFF SHEET 38629

Please read, sign and return this portion to your supervisor.

This is to certify that I have received and read the Zachry Employee Safety and Health Handbook, and that I will follow these instructions while employed by this company.

I understand that if I am injured while at work, I must report immediately to my supervisor for proper first aid or medical care. I also understand that as a condition of my right to be on company premises or job site, I may be required to consent to a search of my person and/or my personal property on company premises, at any company job site or in a company vehicle.

I consent, as a condition of my employment, to submit to a drug and alcohol screening including pre-employment, random, selective and post-accident screenings. I acknowledge that Zachry is an at-will employer and that the failure to comply with safety rules and other Zachry regulations may result in termination.

Social Security Number: [redacted] Job Number: 7146 Date: 5-22-2013

Elmer L. Moore #38629
Signature and Badge Number

Supervisor's Signature

I hereby certify that I have received, reviewed and understand the Zachry Job # 007146-01 Site Specific Plan Rev. 0 for the Chevron Refinery in Pascagoula Mississippi. This includes all rules, regulations, policies and procedures covered in pages 1 through 8 of this pamphlet thoroughly communicated during my hire in orientation. By signing this page I agree to abide by this plan during my employment at this jobsite.

Employee Printed Name: Elmer L. Moore

Employee Signature: Elmer L. Moore

Employee EIN #: [redacted] 4918

Date: 05 - 20 - 2013

RECEIVED
ZACHRY INDUSTRIA
FEB 13 2014
COPY

ZACHRY

I hereby certify that I have received, reviewed and understand the Zachry Job # 007146-01 Site Specific Plan Rev. 1 for the Chevron Refinery in Pascagoula Mississippi. This includes all rules, regulations, policies and procedures covered in pages 1 through 7 of this pamphlet thoroughly communicated during my hire in orientation or by updated revision.
By signing this page I agree to abide by this plan during my employment at this jobsite.

Employee Printed Name: Elmer Moore

Employee Signature: Elmer Moore

Employee EIN #: 3869

Date: 2-14-2014

ZHI Employee History [redacted]9035 MOORE, ELMER L

Employment-Status: TERM-HOURLY-F/T

Local-Phone: [redacted] Job-Phone: 228-934-7433

Addr: 266 IRA TURNER ROAD

LEAKESVILLE MS 39451

DOB: [redacted] Sex: M Veteran: N Eth-Origin: Black(Not Yrs-of-Service: 09

Orig-Hire-DT: 05-27-2013 Cont-Emply-DT: 05-27-2013 Adj-Serv-DT:

Last-Day-Wkd: 06-02-2022 Last-W/E-Prcd: 06-05-2022 Paid-Thru: 06-05-2022

Accrued-Vacation: 26.95 Eligible-Vacation: 26.95

****

IF REHIRING, NEED PreEmploy-Drug-Test?:YES PRE-PLACEMENT-PHYS?:YES APPL: YES

****

DIV	JOB/PH	BADGE	SF	EFF-DATE	ACTIVITY-DESC	--OCCUPATION INFO--	R/C	RATE
460	00714601	03869	00	06-02-2022	Quit-Other-Emplymnt	500869	1	24.0000
ISG	REFINING					OPERATOR, ENVIRONMENTAL		
460	00714601	03869	00	01-03-2022	Increase-Merit	500869	1	24.0000
ISG	REFINING					OPERATOR, ENVIRONMENTAL		
460	00714601	03869	00	11-08-2021	Increase-Merit	500869	1	22.0000
ISG	REFINING					OPERATOR, ENVIRONMENTAL		
460	00714601	03869	00	01-01-2018	Increase-Merit	500869	1	21.5000
ISG	REFINING					OPERATOR, ENVIRONMENTAL		
460	00714601	03869	00	11-04-2013	Increase-Merit	500870	1	21.0000
ISG	REFINING					OPERATOR, ENVIRONMENTAL	WW	
460	00714601	03869	00	05-27-2013	New Hire	500869	1	20.0000
ISG	REFINING					OPERATOR, ENVIRONMENTAL		

EACHRY

CYBORG PRODUCTION

Case 24-90391 Document 194-45 Filed in TXSB on 09/04/25 F

EXHIBIT 172

EXHIBIT

173

ZACHRY

EMPLOYEE REPRIMAND

EMPLOYEE NAME Elmer Moore EMPLOYEE BADGE # #3864

DATE 12-2-13 SUPERVISOR Wayne Cat

REPRIMAND TYPE

ORAL REPRIMAND ☐ *(For record purposes only)*

WRITTEN REPRIMAND ☑

If repeat offense, note total number of times offense has occurred: _____

☐ Check this box if reprimand is being issued for an infraction of Safety Rules, Policies or Procedures (If box is checked, Safety Department should be given a copy of this reprimand).

REASON FOR REPRIMAND Failure to show proof of CDL with HAZMAT endorsement by 12/02/2013

Employee was informed in October that Chevron, Zachry and DOT require a CDL license with HAZMAT endorsement to qualify for the position of Fuel or Vac Truck Driver.

Employee must show proof of CDL license and at a minimum proof of passing the HAZMAT test and waiting for the completion of background check on or before January 2, 2014.

ACTION TAKEN

Failure to provide the above information on or before 1/2/2014 will result in LOST OF POSITION and possible TERMINATION OF EMPLOYMENT

I ACKNOWLEDGE THAT A COPY OF THIS REPRIMAND WILL BE PLACED IN MY PERSONNEL FILE

EMPLOYEE SIGNATURE Elmer L. Moore DATE 12-2-13

SUPERVISOR SIGNATURE Wayne Cat DATE 12-2-13

WITNESS SIGNATURE Roy Harmon DATE 12-2-13

MANAGEMENT SIGNATURE _____ DATE _____

ZACHRY

Job # 7146

EMPLOYEE REPRIMAND

EMPLOYEE NAME ELMER MOORE EMPLOYEE BADGE # 3869

DATE 24-Jul-14 SUPERVISOR THOMAS GILES

REPRIMAND TYPE

ORAL REPRIMAND ☑ *(For record purposes only)*

WRITTEN REPRIMAND ☐

If repeat offense, note total number of times offense has occurred: _____

☐ Check this box if reprimand is being issued for an infraction of Safety Rules, Policies or Procedures (If box is checked, Safety Department should be given a copy of this reprimand).

REASON FOR REPRIMAND EMPLOYEE FAILED TO REPORT AN VAC TRUCK INCIDENT THAT HAPPENED ON NIGHT SHIFT 7/23/14 IN A TIMELY MANNER. THE INCIDENT HAPPENED AROUND 2:00 A.M. AND DID NOT REPORT IT TILL 5:30 A.M. TO HIS SUPERVISOR. ☐ ☐

ACTION TAKEN ORAL REPRIMAND, IF THIS ACTION IS REPEATED IT WILL RESULT IN AN WRITTEN REPRIMAND WITH TIME OFF WITHOUT PAY AND OR UP TO TERMINATION.

I ACKNOWLEDGE THAT A COPY OF THIS REPRIMAND WILL BE PLACED IN MY PERSONNEL FILE

EMPLOYEE SIGNATURE Elmer Moore DATE 7-24-2014

SUPERVISOR SIGNATURE Wayne Cad DATE 7-24-14

WITNESS SIGNATURE [signature] DATE 7/24/14

MANAGEMENT SIGNATURE _____ DATE _____

ZACHRY INDUSTRIAL

ZACHRY

Job # 3146 JUN 28 2012

EMPLOYEE REPRIMAND

EMPLOYEE NAME Elmer Moore EMPLOYEE BADGE # *3864 ORIGINAL

DATE 7-31-14 SUPERVISOR Wayne Cook

REPRIMAND TYPE

ORAL REPRIMAND ☑ *(For record purposes only)* WRITTEN REPRIMAND ☐ If repeat offense, note total number of times offense has occurred: _____

☐ Check this box if reprimand is being issued for an infraction of Safety Rules, Policies or Procedures (If box is checked, Safety Department should be given a copy of this reprimand).

REASON FOR REPRIMAND THE ZACHRY RULES AND PROCEDURES ON STA's, THEY NEEDD TO BE FILLED OUT COMPLETELY BEFORE EACH AND EVERY TASK WE DO. THE EMPLOYEE FAILED TO COMPLETE HIS STA ON THE JAG TRUNK FOR THE TASK ON 7-23-14 ON THE OSCAR PAD

ACTION TAKEN A ORAL REPRIMAND IS ISSUE IF THE INCIDENT HAPPENS AGAIN A WRITTEN REPRIMAND WILL BE ISSUE AND up TO TERMINATION

I ACKNOWLEDGE THAT A COPY OF THIS REPRIMAND WILL BE PLACED IN MY PERSONNEL FILE

EMPLOYEE SIGNATURE Elmer L. Moore DATE 7-31-2014

SUPERVISOR SIGNATURE Wayne Cook DATE 7-31-14

WITNESS SIGNATURE [signature] DATE 7/31/14

MANAGEMENT SIGNATURE _____ DATE _____

ZACHRY

Job # 7146

EMPLOYEE REPRIMAND

EMPLOYEE NAME Elmer Moore _____ **EMPLOYEE BADGE #** 3869

DATE 21-Oct-14 **SUPERVISOR** Wayne Giles

REPRIMAND TYPE

ORAL REPRIMAND ☑ *(For record purposes only)* **WRITTEN REPRIMAND** ☐ **If repeat offense, note total number of times offense has occurred:** _____

☑ **Check this box if reprimand is being issued for an infraction of Safety Rules, Policies or Procedures (If box is checked, Safety Department should be given a copy of this reprimand).**

REASON FOR REPRIMAND Employee was issued a citation for speeding on Sept. 9, 2014 by Hub Security

☐ ☐

ACTION TAKEN Employee was giving a oral reprimand if employee get any more vehicle citation while on Chevron Property could lead to time off work or up to termination.

I ACKNOWLEDGE THAT A COPY OF THIS REPRIMAND WILL BE PLACED IN MY PERSONNEL FILE

EMPLOYEE SIGNATURE Elmer Moore **DATE** 10-21-2014

SUPERVISOR SIGNATURE Wayne Cook **DATE** 10/21/14

WITNESS SIGNATURE Clifford Lee **DATE** 10/21/14

MANAGEMENT SIGNATURE _____ **DATE** _____

ZACHRY

Record of Employee Reprimand

Employee Name:

Elmer Moore

Employee Badge Number:

3869

Date of Reprimand

08/29/2016

Supervisor Name:

Wayne Giles

Reprimand Type:

Verbal (For record purposes only)

If this is a repeat offense, note the total number of times the offense has occurred (including this offense):

1

Check this box if the reprimand is being issued for an infraction of Safety rules, policies, or procedures. If checked, forward the Safety Department a copy of this reprimand.

☑

Reason for Reprimand:

Employee received a traffic violation warning for speeding on Gate 12 Road.

Action Taken as a Result of this Reprimand:

The employee is being issued a verbal Reprimand. If the action continues the employee will be issued a written reprimand and suspended without pay. Third offence for this violation is termination. He is aware of his responsibility to follow safety guidelines and procedures.

Employee Signature: Elmer Moore Date: 8-29-2016

Supervisor Signature: Wayne Cook Date: 8-29-16

Witness Signature: Bobbie Mell Date: 8-29-16

Management Signature: _____ Date: _____

ZACHRY

Record of Employee Reprimand

Employee Name:

Elmer Moore

Employee Badge Number:

3869

Date of Reprimand

04/12/2017

Supervisor Name:

Wayne Giles

Reprimand Type:

Written

If this is a repeat offense, note the total number of times the offense has occurred (including this offense):

2

Check this box if the reprimand is being issued for an infraction of Safety rules, policies, or procedures. If checked, forward the Safety Department a copy of this reprimand.

☑

Reason for Reprimand:

The employee had a vehicle incident, while backing up the truck he made contact with a guard post. He left the scene of the incident before reporting to supervision. He did not follow guidelines or procedures.

Action Taken as a Result of this Reprimand:

The employee is being issued a Written Reprimand and suspended without pay for three days. If the action continues the employee will be issued a written reprimand possibly suspended without pay and/or up to termination.
(VOP;Failure to meet the conditions of the vehicle operating policy may result in disciplinary action including revocation of driving privileges, reassignment to a non-driving position, and/or termination of employment.)

Employee Signature: Elmer Moore Date: 4-12-2017

Supervisor Signature: Wayne Giles Date: 4-12-2017

Witness Signature: Bobbie Mallo Date: 4-12-2017

Management Signature: _____ Date: _____

ZACHRY

Record of Employee Reprimand

Employee Name:

Elmer Moore

Employee Badge Number:

3869

Date of Reprimand

09/21/2017

Supervisor Name:

Wayne Giles

Reprimand Type:

Written

If this is a repeat offense, note the total number of times the offense has occurred (including this offense):

2

Check this box if the reprimand is being issued for an infraction of Safety rules, policies, or procedures. If checked, forward the Safety Department a copy of this reprimand.

☑

Reason for Reprimand:

The employee had a vehicle incident, while driving between plants the truck made contact with a step on a piece of equipment causing damage the tire on the Vac truck. Employee did not fill out a STA for the unit he was in.

Action Taken as a Result of this Reprimand:

The employee is being issued a Written Reprimand and suspended without pay for three days. If the action continues the employee will be issued a written reprimand possibly suspended without pay and/or up to termination.
(VOP;Failure to meet the conditions of the vehicle operating policy may result in disciplinary action including termination of employment.)

Employee Signature: Elmer Moore Date: 9-21-2017

Supervisor Signature: Wayne Giles Date: 9-21-17

Witness Signature: Bobbi Mollon Date: 9-21-17

Management Signature: _____ Date: _____

TRAFFIC VIOLATION

Day of Week: Monday

Date: (APPROX)

Tag # Texas 215 State: Vehicle Description (Year, Make, Model, Color, Style): White F-150

Name: Elmer Moore Company Name: Sysco Badge # 8134779 Permit # 107 02

Location of Offense: Gate 12 Rd.

Type of Offense - Check appropriate area(s)

Time of Offense: 6:17

_____ Speeding - 75 M.P. H. in a 10 M.P.H. area

_____ Passing Other Vehicles

_____ Failure to stop for STOP sign _____ Failure to YIELD Right of Way

_____ Improper Parking _____ Against Flow of Traffic _____ Parked in Roadway

_____ Other - _____

Security Officer: Ft Carlson

KR-46 REV 10/2015
Goodgames', Inc. 1106.115

Case 24-90391 Document 194-46 Filed in TXSB on 09/04/25 Page 8

EXHIBIT

174

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 07/14/2022 | Check Number: 99006449)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**07/04/2022**	**07/10/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	21.00	$420.00	$420.00
BUSTRANNOTWORKD	20.0000	0.50	$10.00	$10.00
		TOTAL PAY	$430.00	$430.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$26.66	$26.66
FEDERAL W/H TAX M-01	$9.73	$9.73
FICA-HI	$6.24	$6.24

Deductions:

Description	Current	Year To Date
NET PAY	$387.37	$387.37

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 07/21/2022 | Check Number: 99006417)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**07/11/2022**	**07/17/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$1,220.00
TIME AND 1/2	30.0000	10.00	$300.00	$300.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$60.00
		TOTAL PAY	$1,150.00	$1,580.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$97.96
FEDERAL W/H TAX M-01	$31.87	$41.60
FICA-HI	$16.67	$22.91

Deductions:

Description	Current	Year To Date
NET PAY	$1,030.16	$1,417.53

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 07/28/2022 | Check Number: 99006357)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**07/18/2022**	**07/24/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$2,020.00
TIME AND 1/2	30.0000	8.00	$240.00	$540.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$110.00
		TOTAL PAY	$1,090.00	$2,670.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$67.58	$165.54
FEDERAL W/H TAX M-01	$24.67	$66.27
FICA-HI	$15.81	$38.72

Deductions:

Description	Current	Year To Date
NET PAY	$981.94	$2,399.47

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 08/04/2022 | Check Number: 99006202)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**07/25/2022**	**07/31/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$2,820.00
TIME AND 1/2	30.0000	18.00	$540.00	$1,080.00
BUSTRANNOTWORKD	20.0000	3.00	$60.00	$170.00
		TOTAL PAY	$1,400.00	$4,070.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$86.80	$252.34
FEDERAL W/H TAX M-01	$61.87	$128.14
FICA-HI	$20.30	$59.02

Deductions:

Description	Current	Year To Date
NET PAY	$1,231.03	$3,630.50

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 08/11/2022 | Check Number: 99005249)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**08/01/2022**	**08/07/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$3,620.00
TIME AND 1/2	30.0000	10.00	$300.00	$1,380.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$220.00
		TOTAL PAY	$1,150.00	$5,220.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$323.64
FEDERAL W/H TAX M-01	$31.87	$160.01
FICA-HI	$16.67	$75.69

Deductions:

Description	Current	Year To Date
NET PAY	$1,030.16	$4,660.66

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 08/18/2022 | Check Number: 99005186)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**08/08/2022**	**08/14/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$4,420.00
TIME AND 1/2	30.0000	10.00	$300.00	$1,680.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$270.00
		TOTAL PAY	$1,150.00	$6,370.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$394.94
FEDERAL W/H TAX M-01	$31.87	$191.88
FICA-HI	$16.68	$92.37

Deductions:

Description	Current	Year To Date
NET PAY	$1,030.15	$5,690.81

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 08/25/2022 | Check Number: 99005183)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**08/15/2022**	**08/21/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$5,220.00
TIME AND 1/2	30.0000	10.00	$300.00	$1,980.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$320.00
		TOTAL PAY	$1,150.00	$7,520.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$466.24
FEDERAL W/H TAX M-01	$31.87	$223.75
FICA-HI	$16.67	$109.04

Deductions:

Description	Current	Year To Date
NET PAY	$1,030.16	$6,720.97

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 09/01/2022 | Check Number: 99005069)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**08/22/2022**	**08/28/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$6,020.00
TIME AND 1/2	30.0000	12.50	$375.00	$2,355.00
BUSTRANNOTWORKD	20.0000	3.00	$60.00	$380.00
		TOTAL PAY	$1,235.00	$8,755.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$76.57	$542.81
FEDERAL W/H TAX M-01	$42.07	$265.82
FICA-HI	$17.91	$126.95

Deductions:

Description	Current	Year To Date
NET PAY	$1,098.45	$7,819.42

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 09/08/2022 | Check Number: 99005044)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**08/29/2022**	**09/04/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	38.50	$770.00	$6,790.00
TIME AND 1/2				$2,355.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$420.00
		TOTAL PAY	$810.00	$9,565.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$50.22	$593.03
FEDERAL W/H TAX M-01	$0.00	$265.82
FICA-HI	$11.74	$138.69

Deductions:

Description	Current	Year To Date
NET PAY	$748.04	$8,567.46

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 09/15/2022 | Check Number: 99005007)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**09/05/2022**	**09/11/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	30.00	$600.00	$7,390.00
TIME AND 1/2				$2,355.00
BUSTRANNOTWORKD	20.0000	1.50	$30.00	$450.00
		TOTAL PAY	$630.00	$10,195.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$39.06	$632.09
FEDERAL W/H TAX M-01	$0.00	$265.82
FICA-HI	$9.14	$147.83

Deductions:

Description	Current	Year To Date
NET PAY	$581.80	$9,149.26

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 09/22/2022 | Check Number: 99005024)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**09/12/2022**	**09/18/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	38.00	$760.00	$8,150.00
TIME AND 1/2				$2,355.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$490.00
		TOTAL PAY	$800.00	$10,995.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$49.60	$681.69
FEDERAL W/H TAX M-01	$0.00	$265.82
FICA-HI	$11.60	$159.43

Deductions:

Description	Current	Year To Date
NET PAY	$738.80	$9,888.06

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

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P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	**[redacted]1725**	**112280**

Payment Details (Pay Date: 09/29/2022 | Check Number: 99005066)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**09/19/2022**	**09/25/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$8,950.00
TIME AND 1/2	30.0000	10.00	$300.00	$2,655.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$540.00
		TOTAL PAY	$1,150.00	$12,145.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$752.99
FEDERAL W/H TAX M-01	$31.87	$297.69
FICA-HI	$16.67	$176.10

Deductions:

Description	Current	Year To Date
NET PAY	$1,030.16	$10,918.22

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	**[redacted]1725**	**112280**

Payment Details (Pay Date: 10/06/2022 | Check Number: 99005008)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**09/26/2022**	**10/02/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$9,750.00
TIME AND 1/2	30.0000	10.00	$300.00	$2,955.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$590.00
		TOTAL PAY	$1,150.00	$13,295.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$824.29
FEDERAL W/H TAX M-01	$31.87	$329.56
FICA-HI	$16.68	$192.78

Deductions:

Description	Current	Year To Date
NET PAY	$1,030.15	$11,948.37

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 10/13/2022 | Check Number: 99005077)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**10/03/2022**	**10/09/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$10,550.00
TIME AND 1/2	30.0000	20.00	$600.00	$3,555.00
BUSTRANNOTWORKD	20.0000	3.00	$60.00	$650.00
		TOTAL PAY	$1,460.00	$14,755.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$90.52	$914.81
FEDERAL W/H TAX M-01	$69.07	$398.63
FICA-HI	$21.17	$213.95

Deductions:

Description	Current	Year To Date
NET PAY	$1,279.24	$13,227.61

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 10/20/2022 | Check Number: 99005066)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**10/10/2022**	**10/16/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	30.00	$600.00	$11,150.00
TIME AND 1/2				$3,555.00
BUSTRANNOTWORKD	20.0000	1.50	$30.00	$680.00
		TOTAL PAY	$630.00	$15,385.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$39.06	$953.87
FEDERAL W/H TAX M-01	$0.00	$398.63
FICA-HI	$9.13	$223.08

Deductions:

Description	Current	Year To Date
NET PAY	$581.81	$13,809.42

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	**[redacted]1725**	**112280**

Payment Details (Pay Date: 11/03/2022 | Check Number: 99005094)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**10/24/2022**	**10/30/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$11,950.00
TIME AND 1/2				$3,555.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$720.00
		TOTAL PAY	$840.00	$16,225.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$52.08	$1,005.95
FEDERAL W/H TAX M-01	$0.00	$398.63
FICA-HI	$12.18	$235.26

Deductions:

Description	Current	Year To Date
NET PAY	$775.74	$14,585.16

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 11/10/2022 | Check Number: 99004297)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**10/31/2022**	**11/06/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$12,750.00
TIME AND 1/2	30.0000	10.00	$300.00	$3,855.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$770.00
		TOTAL PAY	$1,150.00	$17,375.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$1,077.25
FEDERAL W/H TAX M-01	$31.87	$430.50
FICA-HI	$16.68	$251.94

Deductions:

Description	Current	Year To Date
NET PAY	$1,030.15	$15,615.31

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 11/17/2022 | Check Number: 99004262)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**11/07/2022**	**11/13/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$13,550.00
TIME AND 1/2	30.0000	10.00	$300.00	$4,155.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$820.00
		TOTAL PAY	$1,150.00	$18,525.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$1,148.55
FEDERAL W/H TAX M-01	$31.87	$462.37
FICA-HI	$16.67	$268.61

Deductions:

Description	Current	Year To Date
NET PAY	$1,030.16	$16,645.47

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 11/23/2022 | Check Number: 99004228)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**11/14/2022**	**11/20/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$14,350.00
TIME AND 1/2				$4,155.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$860.00
		TOTAL PAY	$840.00	$19,365.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$52.08	$1,200.63
FEDERAL W/H TAX M-01	$0.00	$462.37
FICA-HI	$12.18	$280.79

Deductions:

Description	Current	Year To Date
NET PAY	$775.74	$17,421.21

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 12/01/2022 | Check Number: 99004097)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**11/21/2022**	**11/27/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	25.00	$500.00	$14,850.00
TIME AND 1/2				$4,155.00
BUSTRANNOTWORKD	20.0000	1.50	$30.00	$890.00
		TOTAL PAY	$530.00	$19,895.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$32.86	$1,233.49
FEDERAL W/H TAX M-01	$0.00	$462.37
FICA-HI	$7.69	$288.48

Deductions:

Description	Current	Year To Date
NET PAY	$489.45	$17,910.66

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 12/08/2022 | Check Number: 99004144)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**11/28/2022**	**12/04/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$15,650.00
TIME AND 1/2	30.0000	10.00	$300.00	$4,455.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$940.00
		TOTAL PAY	$1,150.00	$21,045.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$1,304.79
FEDERAL W/H TAX M-01	$31.87	$494.24
FICA-HI	$16.67	$305.15

Deductions:

Description	Current	Year To Date
NET PAY	$1,030.16	$18,940.82

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 12/15/2022 | Check Number: 99004178)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**12/05/2022**	**12/11/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$16,450.00
TIME AND 1/2	30.0000	20.00	$600.00	$5,055.00
BUSTRANNOTWORKD	20.0000	3.00	$60.00	$1,000.00
		TOTAL PAY	$1,460.00	$22,505.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$90.52	$1,395.31
FEDERAL W/H TAX M-01	$69.07	$563.31
FICA-HI	$21.17	$326.32

Deductions:

Description	Current	Year To Date
NET PAY	$1,279.24	$20,220.06

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 12/22/2022 | Check Number: 99003461)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**12/12/2022**	**12/18/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$17,250.00
TIME AND 1/2				$5,055.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$1,040.00
		TOTAL PAY	$840.00	$23,345.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$52.08	$1,447.39
FEDERAL W/H TAX M-01	$0.00	$563.31
FICA-HI	$12.18	$338.50

Deductions:

Description	Current	Year To Date
NET PAY	$775.74	$20,995.80

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 12/29/2022 | Check Number: 99003338)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**12/19/2022**	**12/25/2022**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	34.50	$690.00	$17,940.00
TIME AND 1/2				$5,055.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$1,080.00
		TOTAL PAY	$730.00	$24,075.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.26	$1,492.65
FEDERAL W/H TAX M-01	$0.00	$563.31
FICA-HI	$10.59	$349.09

Deductions:

Description	Current	Year To Date
NET PAY	$674.15	$21,669.95

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

EXHIBIT

175

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 01/12/2023 | Check Number: 99003258)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**01/02/2023**	**01/08/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$800.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$40.00
		TOTAL PAY	$840.00	$840.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$52.08	$52.08
FICA-HI	$12.18	$12.18

Deductions:

Description	Current	Year To Date
MISC DEDUCTION	$35.00	$35.00
UNITED WAY 2023	$25.00	$25.00
NET PAY	$715.74	$715.74

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 01/19/2023 | Check Number: 99003239)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**01/09/2023**	**01/15/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$1,600.00
TIME AND 1/2	30.0000	10.00	$300.00	$300.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$90.00
		TOTAL PAY	$1,150.00	$1,990.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$123.38
FEDERAL W/H TAX M-01	$27.15	$27.15
FICA-HI	$16.68	$28.86

Deductions:

Description	Current	Year To Date
MISC DEDUCTION	$2.89	$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,031.98	$1,747.72

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 01/26/2023 | Check Number: 99003247)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**01/16/2023**	**01/22/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$2,400.00
TIME AND 1/2	30.0000	10.00	$300.00	$600.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$140.00
		TOTAL PAY	$1,150.00	$3,140.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$194.68
FEDERAL W/H TAX M-01	$27.15	$54.30
FICA-HI	$16.67	$45.53

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.88	$2,782.60

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 02/02/2023 | Check Number: 99003293)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**01/23/2023**	**01/29/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$3,200.00
TIME AND 1/2	30.0000	15.00	$450.00	$1,050.00
BUSTRANNOTWORKD	20.0000	3.00	$60.00	$200.00
		TOTAL PAY	$1,310.00	$4,450.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$81.22	$275.90
FEDERAL W/H TAX M-01	$46.35	$100.65
FICA-HI	$19.00	$64.53

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,163.43	$3,946.03

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 02/09/2023 | Check Number: 99003040)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**01/30/2023**	**02/05/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$4,000.00
TIME AND 1/2	30.0000	8.00	$240.00	$1,290.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$250.00
		TOTAL PAY	$1,090.00	$5,540.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$67.58	$343.48
FEDERAL W/H TAX M-01	$19.95	$120.60
FICA-HI	$15.80	$80.33

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$986.67	$4,932.70

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 02/16/2023 | Check Number: 99003078)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**02/06/2023**	**02/12/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	30.00	$600.00	$4,600.00
TIME AND 1/2				$1,290.00
BUSTRANNOTWORKD	20.0000	1.50	$30.00	$280.00
		TOTAL PAY	$630.00	$6,170.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$39.06	$382.54
FEDERAL W/H TAX M-01	$0.00	$120.60
FICA-HI	$9.14	$89.47

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$581.80	$5,514.50

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 02/23/2023 | Check Number: 99003106)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**02/13/2023**	**02/19/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$5,400.00
TIME AND 1/2				$1,290.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$320.00
		TOTAL PAY	$840.00	$7,010.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$52.08	$434.62
FEDERAL W/H TAX M-01	$0.00	$120.60
FICA-HI	$12.18	$101.65

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$775.74	$6,290.24

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 03/02/2023 | Check Number: 99003128)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**02/20/2023**	**02/26/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$6,200.00
TIME AND 1/2	30.0000	10.00	$300.00	$1,590.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$370.00
		TOTAL PAY	$1,150.00	$8,160.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$505.92
FEDERAL W/H TAX M-01	$27.15	$147.75
FICA-HI	$16.67	$118.32

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.88	$7,325.12

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 03/09/2023 | Check Number: 99003086)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**02/27/2023**	**03/05/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$7,000.00
TIME AND 1/2	30.0000	10.00	$300.00	$1,890.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$420.00
		TOTAL PAY	$1,150.00	$9,310.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$577.22
FEDERAL W/H TAX M-01	$27.15	$174.90
FICA-HI	$16.68	$135.00

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.87	$8,359.99

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 03/16/2023 | Check Number: 99003201)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**03/06/2023**	**03/12/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$7,800.00
TIME AND 1/2	30.0000	10.00	$300.00	$2,190.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$470.00
		TOTAL PAY	$1,150.00	$10,460.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$648.52
FEDERAL W/H TAX M-01	$27.15	$202.05
FICA-HI	$16.67	$151.67

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.88	$9,394.87

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 03/23/2023 | Check Number: 99003260)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**03/13/2023**	**03/19/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$8,600.00
TIME AND 1/2				$2,190.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$510.00
		TOTAL PAY	$840.00	$11,300.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$52.08	$700.60
FEDERAL W/H TAX M-01	$0.00	$202.05
FICA-HI	$12.18	$163.85

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$775.74	$10,170.61

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 03/30/2023 | Check Number: 99003565)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**03/20/2023**	**03/26/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$9,400.00
TIME AND 1/2	30.0000	10.00	$300.00	$2,490.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$560.00
		TOTAL PAY	$1,150.00	$12,450.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$771.90
FEDERAL W/H TAX M-01	$27.15	$229.20
FICA-HI	$16.68	$180.53

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.87	$11,205.48

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 04/06/2023 | Check Number: 99003321)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**03/27/2023**	**04/02/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$10,200.00
TIME AND 1/2	30.0000	10.00	$300.00	$2,790.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$610.00
		TOTAL PAY	$1,150.00	$13,600.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$843.20
FEDERAL W/H TAX M-01	$27.15	$256.35
FICA-HI	$16.67	$197.20

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.88	$12,240.36

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 04/13/2023 | Check Number: 99003303)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**04/03/2023**	**04/09/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	36.00	$720.00	$10,920.00
TIME AND 1/2				$2,790.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$650.00
		TOTAL PAY	$760.00	$14,360.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$47.12	$890.32
FEDERAL W/H TAX M-01	$0.00	$256.35
FICA-HI	$11.02	$208.22

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$701.86	$12,942.22

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 04/20/2023 | Check Number: 99003255)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**04/10/2023**	**04/16/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$11,720.00
TIME AND 1/2	30.0000	15.00	$450.00	$3,240.00
BUSTRANNOTWORKD	20.0000	3.00	$60.00	$710.00
		TOTAL PAY	$1,310.00	$15,670.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$81.22	$971.54
FEDERAL W/H TAX M-01	$46.35	$302.70
FICA-HI	$19.00	$227.22

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,163.43	$14,105.65

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 04/27/2023 | Check Number: 99003262)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**04/17/2023**	**04/23/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	30.00	$600.00	$12,320.00
TIME AND 1/2				$3,240.00
BUSTRANNOTWORKD	20.0000	1.50	$30.00	$740.00
		TOTAL PAY	$630.00	$16,300.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$39.06	$1,010.60
FEDERAL W/H TAX M-01	$0.00	$302.70
FICA-HI	$9.13	$236.35

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$581.81	$14,687.46

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 05/04/2023 | Check Number: 99003214)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**04/24/2023**	**04/30/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$13,120.00
TIME AND 1/2	30.0000	10.00	$300.00	$3,540.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$790.00
		TOTAL PAY	$1,150.00	$17,450.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$1,081.90
FEDERAL W/H TAX M-01	$27.15	$329.85
FICA-HI	$16.68	$253.03

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.87	$15,722.33

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 05/11/2023 | Check Number: 99003244)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**05/01/2023**	**05/07/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$13,920.00
TIME AND 1/2	30.0000	10.00	$300.00	$3,840.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$840.00
		TOTAL PAY	$1,150.00	$18,600.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$1,153.20
FEDERAL W/H TAX M-01	$27.15	$357.00
FICA-HI	$16.67	$269.70

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.88	$16,757.21

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 05/18/2023 | Check Number: 99003031)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**05/08/2023**	**05/14/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$14,720.00
TIME AND 1/2	30.0000	13.00	$390.00	$4,230.00
BUSTRANNOTWORKD	20.0000	3.00	$60.00	$900.00
		TOTAL PAY	$1,250.00	$19,850.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$77.50	$1,230.70
FEDERAL W/H TAX M-01	$39.15	$396.15
FICA-HI	$18.13	$287.83

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,115.22	$17,872.43

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 05/25/2023 | Check Number: 99003037)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**05/15/2023**	**05/21/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$15,520.00
TIME AND 1/2	30.0000	23.00	$690.00	$4,920.00
BUSTRANNOTWORKD	20.0000	3.50	$70.00	$970.00
		TOTAL PAY	$1,560.00	$21,410.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$96.72	$1,327.42
FEDERAL W/H TAX M-01	$76.35	$472.50
FICA-HI	$22.62	$310.45

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,364.31	$19,236.74

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 06/01/2023 | Check Number: 99002682)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**05/22/2023**	**05/28/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	20.00	$400.00	$15,920.00
TIME AND 1/2				$4,920.00
BUSTRANNOTWORKD	20.0000	1.00	$20.00	$990.00
		TOTAL PAY	$420.00	$21,830.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$26.04	$1,353.46
FEDERAL W/H TAX M-01	$0.00	$472.50
FICA-HI	$6.09	$316.54

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$387.87	$19,624.61

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 06/08/2023 | Check Number: 99002316)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**05/29/2023**	**06/04/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	30.00	$600.00	$16,520.00
TIME AND 1/2				$4,920.00
BUSTRANNOTWORKD	20.0000	1.50	$30.00	$1,020.00
		TOTAL PAY	$630.00	$22,460.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$39.06	$1,392.52
FEDERAL W/H TAX M-01	$0.00	$472.50
FICA-HI	$9.13	$325.67

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$581.81	$20,206.42

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 06/15/2023 | Check Number: 99002334)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**06/05/2023**	**06/11/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$17,320.00
TIME AND 1/2	30.0000	10.00	$300.00	$5,220.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$1,070.00
		TOTAL PAY	$1,150.00	$23,610.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$1,463.82
FEDERAL W/H TAX M-01	$27.15	$499.65
FICA-HI	$16.68	$342.35

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.87	$21,241.29

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 06/22/2023 | Check Number: 99002332)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**06/12/2023**	**06/18/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$18,120.00
TIME AND 1/2				$5,220.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$1,110.00
		TOTAL PAY	$840.00	$24,450.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$52.08	$1,515.90
FEDERAL W/H TAX M-01	$0.00	$499.65
FICA-HI	$12.18	$354.53

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$775.74	$22,017.03

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 06/29/2023 | Check Number: 99002334)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**06/19/2023**	**06/25/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$18,920.00
TIME AND 1/2	30.0000	16.00	$480.00	$5,700.00
BUSTRANNOTWORKD	20.0000	3.00	$60.00	$1,170.00
		TOTAL PAY	$1,340.00	$25,790.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$83.08	$1,598.98
FEDERAL W/H TAX M-01	$49.95	$549.60
FICA-HI	$19.43	$373.96

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,187.54	$23,204.57

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 07/06/2023 | Check Number: 99002317)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**06/26/2023**	**07/02/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$19,720.00
TIME AND 1/2	30.0000	10.00	$300.00	$6,000.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$1,220.00
		TOTAL PAY	$1,150.00	$26,940.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$1,670.28
FEDERAL W/H TAX M-01	$27.15	$576.75
FICA-HI	$16.67	$390.63

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.88	$24,239.45

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 07/13/2023 | Check Number: 99002333)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**07/03/2023**	**07/09/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$20,520.00
TIME AND 1/2	30.0000	8.00	$240.00	$6,240.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$1,270.00
		TOTAL PAY	$1,090.00	$28,030.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$67.58	$1,737.86
FEDERAL W/H TAX M-01	$19.95	$596.70
FICA-HI	$15.81	$406.44

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$986.66	$25,226.11

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 07/20/2023 | Check Number: 99002351)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**07/10/2023**	**07/16/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$21,320.00
TIME AND 1/2	30.0000	6.00	$180.00	$6,420.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$1,320.00
		TOTAL PAY	$1,030.00	$29,060.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$63.86	$1,801.72
FEDERAL W/H TAX M-01	$12.75	$609.45
FICA-HI	$14.93	$421.37

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$938.46	$26,164.57

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		
Accrual Type		**Accrual Amount**

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 07/27/2023 | Check Number: 99002350)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**07/17/2023**	**07/23/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	20.00	$400.00	$21,720.00
TIME AND 1/2				$6,420.00
BUSTRANNOTWORKD	20.0000	1.00	$20.00	$1,340.00
		TOTAL PAY	$420.00	$29,480.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$26.04	$1,827.76
FEDERAL W/H TAX M-01	$0.00	$609.45
FICA-HI	$6.09	$427.46

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$387.87	$26,552.44

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	0.77
VACATION ACCRUAL PER WEEK	0.77
VACATION HOURS ACCRUAL LIMIT	80.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 08/03/2023 | Check Number: 99002357)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**07/24/2023**	**07/30/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	35.00	$700.00	$22,420.00
TIME AND 1/2				$6,420.00
BUSTRANNOTWORKD	20.0000	2.00	$40.00	$1,380.00
		TOTAL PAY	$740.00	$30,220.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$45.88	$1,873.64
FEDERAL W/H TAX M-01	$0.00	$609.45
FICA-HI	$10.73	$438.19

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$683.39	$27,235.83

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	1.54
VACATION ACCRUAL PER WEEK	0.77
VACATION HOURS ACCRUAL LIMIT	80.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 08/10/2023 | Check Number: 99002294)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**07/31/2023**	**08/06/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$23,220.00
TIME AND 1/2	30.0000	10.00	$300.00	$6,720.00
BUSTRANNOTWORKD	20.0000	2.50	$50.00	$1,430.00
		TOTAL PAY	$1,150.00	$31,370.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$71.30	$1,944.94
FEDERAL W/H TAX M-01	$27.15	$636.60
FICA-HI	$16.68	$454.87

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,034.87	$28,270.70

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	2.31
VACATION ACCRUAL PER WEEK	0.77
VACATION HOURS ACCRUAL LIMIT	80.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 08/17/2023 | Check Number: 99002575)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**08/07/2023**	**08/13/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	40.00	$800.00	$24,020.00
TIME AND 1/2	30.0000	17.00	$510.00	$7,230.00
BUSTRANNOTWORKD	20.0000	3.00	$60.00	$1,490.00
		TOTAL PAY	$1,370.00	$32,740.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$84.94	$2,029.88
FEDERAL W/H TAX M-01	$53.55	$690.15
FICA-HI	$19.86	$474.73

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$1,211.65	$29,482.35

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	3.08
VACATION ACCRUAL PER WEEK	0.77
VACATION HOURS ACCRUAL LIMIT	80.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 08/24/2023 | Check Number: 99002311)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**08/14/2023**	**08/20/2023**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	20.0000	24.50	$490.00	$24,510.00
TIME AND 1/2				$7,230.00
BUSTRANNOTWORKD	20.0000	1.50	$30.00	$1,520.00
		TOTAL PAY	$520.00	$33,260.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$32.24	$2,062.12
FEDERAL W/H TAX M-01	$0.00	$690.15
FICA-HI	$7.54	$482.27

Deductions:

Description	Current	Year To Date
MISC DEDUCTION		$37.89
UNITED WAY 2023		$25.00
NET PAY	$480.22	$29,962.57

Memos:

Description	Current Amount	YTDAmount
Accrual Balances		

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	3.85
VACATION ACCRUAL PER WEEK	0.77
VACATION HOURS ACCRUAL LIMIT	80.00

EXHIBIT

176

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 04/18/2024 | Check Number: 99001821)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**04/08/2024**	**04/14/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.0000	40.00	$840.00	$840.00
TIME AND 1/2	31.5000	10.00	$315.00	$315.00
BUSTRANNOTWORKD	21.0000	2.50	$52.50	$52.50
		TOTAL PAY	$1,207.50	$1,207.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$74.87	$74.87
FEDERAL W/H TAX M-01	$30.13	$30.13
FICA-HI	$17.51	$17.51

Deductions:

Description	Current	Year To Date
NET PAY	$1,084.99	$1,084.99

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	4.62
VACATION ACCRUAL PER WEEK	0.77
VACATION HOURS ACCRUAL LIMIT	80.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 04/25/2024 | Check Number: 99001771)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**04/15/2024**	**04/21/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.0000	40.00	$840.00	$1,680.00
TIME AND 1/2				$315.00
BUSTRANNOTWORKD	21.0000	2.00	$42.00	$94.50
		TOTAL PAY	$882.00	$2,089.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$54.68	$129.55
FEDERAL W/H TAX M-01	$0.00	$30.13
FICA-HI	$12.79	$30.30

Deductions:

Description	Current	Year To Date
NET PAY	$814.53	$1,899.52

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	5.39
VACATION ACCRUAL PER WEEK	0.77
VACATION HOURS ACCRUAL LIMIT	80.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 05/02/2024 | Check Number: 99001985)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**04/22/2024**	**04/28/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.0000	40.00	$840.00	$2,520.00
TIME AND 1/2				$315.00
BUSTRANNOTWORKD	21.0000	2.00	$42.00	$136.50
		TOTAL PAY	$882.00	$2,971.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$54.68	$184.23
FEDERAL W/H TAX M-01	$0.00	$30.13
FICA-HI	$12.79	$43.09

Deductions:

Description	Current	Year To Date
NET PAY	$814.53	$2,714.05

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	6.16
VACATION ACCRUAL PER WEEK	0.77
VACATION HOURS ACCRUAL LIMIT	80.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 05/09/2024 | Check Number: 99001953)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**04/29/2024**	**05/05/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.0000	40.00	$840.00	$3,360.00
TIME AND 1/2				$315.00
BUSTRANNOTWORKD	21.0000	2.00	$42.00	$178.50
		TOTAL PAY	$882.00	$3,853.50

Taxes:

Description	Current	Year To Date
FICA-OASDI	$54.69	$238.92
FEDERAL W/H TAX M-01	$0.00	$30.13
FICA-HI	$12.79	$55.88

Deductions:

Description	Current	Year To Date
NET PAY	$814.52	$3,528.57

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	6.93
VACATION ACCRUAL PER WEEK	0.77
VACATION HOURS ACCRUAL LIMIT	80.00

ZACHRY

ZACHRY INDUSTRIAL, INC (FLD)
P.O. BOX 240130
SAN ANTONIO TX 78224
USA

Pay Details

Name	Company	Employee Id	Job Number
LEE, PERRY C	**HB01**	[redacted]**1725**	**112280**

Payment Details (Pay Date: 05/16/2024 | Check Number: 99001936)

Name:	Company:	Period Start:	Period End:	Job#:
LEE, PERRY C	**HB01**	**05/06/2024**	**05/12/2024**	**112280**

Earnings:

Description	Rate	Current Hours	Current Amount	YTDAmount
REGULAR PAY	21.0000	25.00	$525.00	$3,885.00
TIME AND 1/2				$315.00
BUSTRANNOTWORKD	21.0000	1.50	$31.50	$210.00
		TOTAL PAY	$556.50	$4,410.00

Taxes:

Description	Current	Year To Date
FICA-OASDI	$34.50	$273.42
FEDERAL W/H TAX M-01	$0.00	$30.13
FICA-HI	$8.07	$63.95

Deductions:

Description	Current	Year To Date
NET PAY	$513.93	$4,042.50

Memos:

Description	Current Amount	YTDAmount

Accrual Balances

Accrual Type	Accrual Amount
VACATION HOURS ACCRUED	7.70
VACATION ACCRUAL PER WEEK	0.77
VACATION HOURS ACCRUAL LIMIT	80.00

EXHIBIT

177

Detailed Job/Occupation History LEE, PERRY C

Employment-Status: ROF-HOURLY-F/T

DIV	JOB/PH	BADGE	SF	EFF-DATE	ACTIVITY-DESC	--OCCUPATION INFO--		R/C	RATE
430	11228001	08929	00	05-21-2024	Reduction-of-Force	483103		1	21.0000
INDUS/POWER						HELPER, WAREHOUSE 3			
430	11228001	08929	00	04-08-2024	Return-HRLY-F/T	483103		1	21.0000
INDUS/POWER						HELPER, WAREHOUSE 3			
430	11228001	08929	00	09-04-2023	Increase-Merit	483103		1	21.0000
INDUS/POWER						HELPER, WAREHOUSE 3			
430	11228001	08929	00	08-17-2023	FML-Health Con N/Pay	483103		1	20.0000
INDUS/POWER						HELPER, WAREHOUSE 3			
430	11228001	08929	00	07-07-2022	Rehire	483103		1	20.0000
INDUS/POWER						HELPER, WAREHOUSE 3			
430	00502801	01806	00	02-09-2001	Dscg-Other-Discharge	480707		1	10.7500
INDUS/POWER						HELPER, ELECTRICIAN 2			
430	00502801	01806	00	01-10-2001	New Hire	480707		1	10.7500
INDUS/POWER						HELPER, ELECTRICIAN 2			

ZACHRY CYBORG PRODUCTION

EXHIBIT

178

ZACHRY

INVESTIGATING ACCIDENTS / INCIDENTS

Employee's Statement of Facts Regarding Accidents / Incidents

Date of Accident / Incident: 11/2/22 Place of Accident / Incident: Washpit

EMPLOYEE'S STATEMENT

Alex made a Derogetory Remarks about another Race in Washoutpit cool down station." Get you and your Monkey Chicken Watermelon Loving guys up out of here!

11/2/22
Date

[redacted]3316
EIN

Witnessed By:

Joseph Thomas
Employee's Signature

Joseph Thomas
Printed Name

General or Witness Statement

I attend to one of my work areas and I was observing a operator the time it was like arond 9:30 almost lonch time and Tramail scallion ask me wath time it was and I answer is 9:30 and he said where is the fucking buggy and I response I don't have one and he said I need a fucking rait and I response back I walk on all my areas I don't have a buggy and he response one more time you are bushitting and that was the end of the conversation I step talking and I continued watching the operators.

Name: Jose Arjona

Badge: 6699

EIN: [redacted]8314

Job Title: Forman (Dirt Dep)

Witness Signature: _____

ZACHRY
INVESTIGATING ACCIDENTS / INCIDENTS
Employee's Statement of Facts Regarding Accidents / Incidents

Date of Accident / Incident: 10/29/22 Place of Accident / Incident: Concretewash pit

EMPLOYEE'S STATEMENT

The day of the Accident we was picking up co-workers for the end of shift, and Gorden was trying to get in front seat but Alex was trying to get in the front and Gorden told Alex get in the back. Alex replayed you know where to get to the back of the bus. I didn't say anything because I was trying to make sure he knew what he was saying.

11-2-22
Date

Blake Traylor
Employee's Signature

[redacted]6284
EIN

Blake Traylor
Printed Name

Witnessed By: Michael A

ZACHRY
INVESTIGATING ACCIDENTS / INCIDENTS
Employee's Statement of Facts Regarding Accidents / Incidents

Date of Accident / Incident: 11-02-22 Place of Accident / Incident: 112280

EMPLOYEE'S STATEMENT

I work with him but i haven't heard him say anything racial

11-02-22
Date

Employee's Signature

[redacted]0743
EIN

Printed Name

Witnessed By:

ZACHRY
INVESTIGATING ACCIDENTS / INCIDENTS
Employee's Statement of Facts Regarding Accidents / Incidents

Date of Accident / Incident: 11-2-22 Place of Accident / Incident: GPX

EMPLOYEE'S STATEMENT

Worked with Alexander but havent had many conversations with him but was informed from other guys that innappropiate things were said.

11-2-22
Date

Employee's Signature

[redacted]0944
EIN

Witnessed By:

Josh Slate
Printed Name

ZACHRY
INVESTIGATING ACCIDENTS / INCIDENTS
Employee's Statement of Facts Regarding Accidents / Incidents

Date of Accident / Incident: 11-2-27 Place of Accident / Incident: GPX

EMPLOYEE'S STATEMENT

Alexzander Sams I've worked with on several occassion I never heard say anything out of the way

11-2-27
Date

[redacted]350
EIN

Witnessed By:

Employee's Signature

Marcus Watford
Printed Name

ZACHRY

INVESTIGATING ACCIDENTS / INCIDENTS

Employee's Statement of Facts Regarding Accidents / Incidents

Date of Accident / Incident: 10-28-22 Place of Accident / Incident: D-water print Shack [redacted]

EMPLOYEE'S STATEMENT

On this day I was getting into the mule and Alex told me "to get in the back of the bus boy", and I had him repeated so I could hear him clearly.

Nov. 2, 2022
Date

[redacted]4673
EIN

Witnessed By: Michael Lamp

Gordon Smith
Employee's Signature

Gordon Smith
Printed Name

EXHIBIT

179

Case: 3022 - Hotline Phone
Zachry Group
Unfair/Unequal Treatment : Separation

Case Snapshot

Opened:
11/03/2022
Days Open:
8
Last modified:
11/11/2022 3:26 PM
Date Closed:
11/11/2022 3:26 PM
Intake Method:
Hotline Phone
Status:
Closed
Alert:
Green

General Case Info

Case number:
3022
Received/Reported date:
11/03/2022
Language:
English
Assigned tier:
Zachry Group

Issue

Primary issue:
Unfair/Unequal Treatment : Separation

Case Details Show Original Case Details

Reported tier information

Case type:
Allegation
Intake method:
Hotline Phone

Location

Organization/Building name:
Zachry Group
Branch Number:
Projects
Location name:
GOLDEN PASS LNG EXPORT PROJECT-CONSTRUCT
Location/Address:
GOLDEN PASS LNG EXPORT PROJECT-CONSTRUCT - Projects
City:
SABINE PASS

State/Province:
TX

Reporter Information

Is the reporter an employee?
Yes
Reporter anonymous:
No
Reporter first name:
Gordon
Reporter last name:
Smith
Phone number:
346-388-9363
Email address:
gordonsmith92@icloud.com
Contact availability:
anytime

Case Information

Separation Category:
Discharged - Other
Employee ID Number (EIN):
[redacted]4673
Badge Number:
09183
Position Title:
labor
Please identify the person(s) engaged in this behavior:
Dale Taddlock - GF
Austin Wooten - foreman
Michael Livingston - foreman
Do you suspect or know that a supervisor or management is involved?
Yes
If yes, then who?
Dale Taddlock, GF
Is management aware of this problem?
No
What is the general nature of this matter?
retaliation, unfair treatment
Please provide the specific or approximate time this incident occurred:
November 3, 2022
How long do you think this problem has been going on?
Once
How did you become aware of this violation?
It happened to me
Case Details:
Gordon heard from Marcus (last name unknown) labor, that he was on the layoff list and went to the office about it. Michael told Gordon that that matter wasn't supposed to be discussed with him. Austin looked at Michael after he made the comment. Gordon asked for clarification when it was said there wasn't any layoff list. Jeff Morrison, superintendent, was who Gordon asked to speak with. Michael and Austin said Jeff wasn't present so they let Gordon saw Juan (last name unknown) superintendent. Juan had said that Marcus would be written up. The weekend shifts were taken away from Gordon following the incident.

A group meeting happened the next day. Before going to the meeting, Gordon went to the concrete washout pit to tell Jerry (last name unknown) operator, that he must go to the meeting. Gordon says when he tried to sign in, a disciplinary write up was issued by Dale, Austin, and Michael citing he was tardy for it. When Gordon asked Dale

could he work weekends, an hour later Michael and Dale asked if he knew the chain of commands. Michael asked Gordon why he asked Dale about working weekends instead of him if he knew that he was the foreman.

Dale saw Gordon putting up his phone and then sent him to lunch. Gordon says Dale mentioned that he'd have to report him on November 3. Security (names unknown) was waiting for Gordon when he returned from the concrete washout pit. Gordon was told by Dale that he would be terminated for his phone. Other employees have been seen with their phones although no disciplinary actions happened. Gordon believes this termination is a form of retaliation for previous times he voiced his concerns about Dale, Michael, and Austin.

Job Number:
11228001

COID:
HB01

Division:
430

Group:
Projects

Follow-ups

11/04/2022 - Williams, Cindy
Comment:

Thank you for your report, your call is important to us. My name is Cindy, I spoke with you on 11/4, but I believe the call was disconnected twice. In order to properly investigate your case, I will need more information. Please call me at 409-736-8297.

Assignments & Access

Case assignee(s):
Williams, Cindy (Primary)

Restricted access:
None

Case access list:
Cantu, Yenny; Coronado, Oscar; Dominick, Tracy; Martinez, Roland; Perez, Carlos; Stillman, Abby

Info Contributors

None

Participants

Name	Job Title	Relationship	Role	Results	Notes
Dale Taddlock	GF	None	None	None	
Austin Wooten	foreman	None	None	None	
Michael Livingston	foreman	None	None	None	
Gordon Smith	None	None	Reporter	None	

Items

Name	Description	Loss type	Final outcome	Amount Taken	Amount Recovered	Amount to Recover
Totals:				$0.00	$0.00	$0.00

Agencies

None

Attachments
None

Synopsis

Outcome of case
Primary outcome:
Unsubstantiated
Secondary outcome 1:
- Select One -
Secondary outcome 2:
- Select One -
Action taken:
- Select One -

Additional details
Synopsis:
I contacted Gordon regarding the previous case and his termination.
I began to inform Gordon that I had investigated his case, and all his concerns were addressed. Gordon said, "It doesn't even matter; I'm fired." I explained to Gordon that it is still my responsibility to contact him and discuss the cases with him.
Before I could finish speaking, Gordon hung up the phone on me.
I called Gordon back, and a woman answered. I said again my name was Cindy from DRP at Zachry and asked if I could speak to Gordon. The woman said, "uh huh, he's right here." I said, "could I speak to Gordon, please." The woman said, "uh huh," and hung up the phone again.

I left a follow-up message for Gordon to call me back.

I contacted Gordon regarding the previous case and his termination.

I began to inform Gordon that I had investigated his case, and all his concerns were addressed. Gordon said, "It doesn't even matter; I'm fired." I explained to Gordon that it is still my responsibility to contact him and discuss the cases with him.

Before I could finish speaking, Gordon hung up the phone on me.

I called Gordon back, and a woman answered. I said again my name was Cindy from DRP at Zachry and asked if I could speak to Gordon. The woman said, "uh huh, he's right here." I said, "Could I speak to Gordon, please." The woman said, "uh huh," and hung up the phone again.

I left a follow-up message for Gordon to call me back.

Gordon called me back on 11/4 regarding his termination.

Gordon stated that one time when it was raining, Gordon and his coworkers were all in the connex by their print shack.

Gordon stated that they were all on their phones when a Foreman walked in and saw everyone on the phone. Gordon could not remember if the Foreman was Austin Wooton or Michael Livingston. Gordon stated that the Foreman just told them that once the rain stopped, they would get back to work but did not say anything about the employees using their phone.

Gordon stated that he would also provide screenshots of the text messages that his supervisor has sent him while he’s at work.

Gordon provided a screenshot of the messages which only shows that his Foreman messaged him before he arrived at work.

Gordon provided other screenshots from other employees who received messaged from their Foreman but not showing their number.

I spoke with Gordon to inform him that I reviewed the screenshots and his concerns were addressed with the supervision. However, I explained to Gordon that his separation would stand due to his violation of the cell phone policy. Gordon just said, "okay" and we hung up the call.

Tasks

No Tasks

Case Notes

None

Related Cases

Cases Marked as Related to This Case

None

EXHIBIT

180

Case: 3027 - Employee Walk-In
Zachry Group
Employee Treatment (by Coworker) : Harassment : Racial

Case Snapshot

Opened:
11/03/2022
Days Open:
4
Last modified:
06/14/2023 3:42 PM
Date Closed:
11/07/2022 10:08 AM
Intake Method:
Employee Walk-In
Status:
Closed
Alert:
Yellow

General Case Info

Case number:
3027
Received/Reported date:
11/03/2022
Alleged incident date:
10/28/2022
Language:
English
Assigned tier:
Zachry Group
Creator: Williams, Cindy **williamspacheco@zachrygroup.com**

Issue

Primary issue:
Employee Treatment (by Coworker) : Harassment : Racial

Case Details

Reported tier information

Case type:
Allegation
Intake method:
Employee Walk-In

Location

Branch Number:
Projects
Location name:
GOLDEN PASS LNG EXPORT PROJECT-CONSTRUCT
City:
SABINE PASS
State/Province:
TX

Reporter Information

Reporter anonymous:
No

Reporter first name:
Gordon

Reporter last name:
Smith

Phone number:
3463889363

Case Information

Separation Category:
Active Employee

Employee ID Number (EIN):
[redacted]4673

Badge Number:
9183

Position Title:
Laborer I

Please identify the person(s) engaged in this behavior:
Aleczander Sams

Do you suspect or know that a supervisor or management is involved?
Don't Know / Don't Wish To Disclose

Is management aware of this problem?
Don't Know / Don't Wish To Disclose

How long do you think this problem has been going on?
One week

How did you become aware of this violation?
It happened to me

Case Details:
On Friday 10/28, around 5:30 - 5:45 AM, Gordon was about to get on the front seat of the buggy.
Alex was in the back of the buggy and yelled at Gordon, "that's Marcus' seat, take your ass to the back of the bus boy."
Alex has called Gordon a boy before and Gordon asked Alex to stop.
Gordon asked Alex to repeat the comment to make sure Gordon was hearing him correctly. Alex said once again, "that's Marcus' seat, you need to get to the back of the bus boy." Blake Traylor witnessed the incident, Blake was driving the buggy.
Another employee named Joseph Thomas informed Gordon that Alex made a racial comment to him as well.
Alex told Joseph, "monkey get your chicken watermelon-loving out of here."
Gordon would like for someone to investigate and talk to Alex about not saying those things.

Job Number:
11228001

COID:
HB01

Division:
430

Group:
Projects

Assignments & Access

Case assignee(s):
Williams, Cindy (Primary)

Restricted access:
None

Case access list:
Cantu, Yenny; Coronado, Oscar; Dominick, Tracy; Martinez, Roland; Perez, Carlos; Stillman, Abby

Info Contributors
None

Participants

Name	Job Title	Relationship	Role	Results	Notes
Gordon Smith	None	None	Reporter	None	
Aleczander Sams	None	None	None	None	

Items

Name	Description	Loss type	Final outcome	Amount Taken	Amount Recovered	Amount to Recover
Totals:				$0.00	$0.00	$0.00

Agencies
None

Attachments

Files
If your browser is having trouble viewing or playing the file, you can proceed to download the file by right-clicking the file link and select Save As.

File	Category	Date	Description
Alexander Sams.pdf		06/14/2023 03:42:00 PM	

Synopsis

Outcome of case
Primary outcome:
Substantiated
Secondary outcome 1:
- Select One -
Secondary outcome 2:
- Select One -
Action taken:
- Select One -

Additional details
Synopsis:
I interviewed Blake Traylor and Joseph Thomas.

-Carpenter Helper Blake Traylor stated that on Friday 10/28, at the end of shift, he was picking up Gordon, Alex, and other employees.

Blake stated that Gordon was seating on the front of the buggy and Alex was in the back of the buggy.

Gordon got off the buggy for a moment to go get something he forgot.

Alex tried to get in the front seat while Gordon was away.

When Gordon returned, Gordon told Alex to get in the back seat and Alex replied, "you know where you gotta get, to the back of the bus."

Blake did not hear Alex call Gordon a "boy."

-Laborer I Joseph Thomas stated that on 11/1, Joseph was in a cooldown station having a conversation with Alex.

Joseph mentioned to Alex that he was going to go get some chicken after work.

Alex then said to Joseph, "you better get your monkey chicken loving, watermelon eating as*es up out of here."

Joseph said, "what?" And Alex said, "you heard me."

Joseph told Alex, "You can't say nothing like that."

Joseph stated that no one else was around when Alex made the comment, but Joseph and Alex.

-Laborer I Aleczander Sams stated denied making any racial comments toward his coworkers.

Alex stated that when they rode the buggy on Friday, Gordon and Alex were just joking around and laughing.

Alex said, "I may have told him to get off the front seat, but I never told him to go to the back of the bus."

Regarding the conversation with Joseph, Alex stated that he and Joseph were talking about thanksgiving dinner.

Joseph said he liked chicken from Popeyes, and Alex told Joseph that Popeyes was nasty.

Alex told Joseph that he likes Chicken Express rather than Popeyes and Joseph said that Chicken Express was nasty.

Alex denies making racial comments.

Due to the information the witness provided; it is enough to say that Alex may have said to Gordon to get to the back of the bus.

Aleczander Sams was given a reprimand with a 3-day suspension.

Aleczander was also coached about workplace discrimination and harassment.

I contacted Gordon on 11/4 to inform him that all his concerns were investigated and addressed.

Tasks
No Tasks

Case Notes
None

Related Cases

Cases Marked as Related to This Case
None